Mentor

The Newsletter of
Arisia, Incorporated

Volume 32, Issue 344, July 2026
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Contents

About the Meeting

The next corporate meeting of Arisia, Inc. will be held on **Tuesday, August 18, 2026 at 7:00 pm over Zoom**. The corresponding agenda will be distributed over the corp-announce email list in advance of the meeting.

The quorum for the July corporate meeting was **17,** based on 51% of the average attendance of the last three meetings ((25+31+40/3×0.51)= 17).The quorum for the August corporate meeting will be 17.

Please submit proxies in advance by email to corp-proxies@arisia.org (a mailing list which will be seen by some corporate members) and CC: the proxy holder.

July 19, 2026 Corporate Meeting Summary

The meeting was conducted over Zoom and called to order at **2:02 PM.** There were 24 members attending:

Joseph Andelman
Innana Arthen
Julia Austein
Priscilla Ballou
etana
Alder Fehler
Allison Feldhusen
Elaine Isaak
Lenore Jones
Rick Kovalcik
Henry Leong
Megan Lewis
Rachael Linker
Ken London

Marianna Martin
Will McMain
Elliott Mitchell
Patrick Powers
Laurel Richman
Sharon Sbarsky
Jason Schneiderman
Mike Sprague
Rachel Tanenhaus
D. J. Toland

Proxies:

- JB Segal to Allison Feldhusen (accepted)
- Charles Hannum to Rick Kovalcik (accepted)
- Cate Schneiderman to Jason Schneiderman (accepted)

Approval of the June 2026 Minutes:

Rachel T. submitted the following corrections:

- The Mentor was dated May. It was from June.

A motion was made to accept the minutes as amended. **MOTION PASSES.**

EBoard Report:

The EBoard met but had no decisions to report and has received no requests for equipment.

President's Report:

Mike S. attended the Arisia gathering at Readercon hosted by the Hiatus Committee. Some new folks came to the gathering and brought up helpful points.

VP's Report:

None.

Treasurer's Report:

None.

Clerk's Report:

None.

Member-At-Large's Report:

None.

A25 Con Comm Report:

None.

A26 Con Comm Report:

None.

Committee Reports:

Budget:
phi (Chair), Kelly Fabijanic

None.

Corporate Communications:
Rachel T. (Chair), Rachael, Alder, Justin

None.

Corporate Inventory Control (CIC):
phi, Ben, Kylie, Skip, Sharon

None.

Discord:
Will (Chair), Justin, Ken, Jason, Andrew

None.

Fundraising:
phi (Chair), Julia

None.

Grants:
Joseph

This Committee has been suspended until finances are stabilized.

Hiatus Committee:
Elaine (Chair), Rob, Jem, Rose, Pauline, etana, Alder, Violet, Rachael

- The Hiatus Committee hosted a gathering at Readercon which attracted about a dozen people, and we heard from several people we hadn't heard from before. Some of these people are willing to volunteer in specific capacities in the future. We also encouraged people to fill out the Outreach Survey.
- The Outreach Survey has closed with 133 responses. Elaine has some assistance to sort through and categorize the responses so that we can use them to inform our work going forward.
- We are making progress currently in Communications and looking into the websites.
- We have planned our first in-person Hiatus Committee meeting to brainstorm volunteer systems and structures.
- The EBoard is in the process of setting up an arisia.org e-mail address for the Hiatus Committee which will enable people to reach out to Elaine more easily. In the meantime, if people have questions or concerns, they should feel free to reach out to her at authorelaine@gmail.com.

Hotel Search Committee:
phi, Ben, Kelly

None.

Incident Response Management Committee (IRMC):
Will (Chair), Jaime (advisory member), Kris P. (advisory member), Rachel T., Megan, Adam

Will made a motion to implement the following policy change:

MOVED, to strike the following language from Corporate Policy under "Dealing With Incident Reports", Section I:

"Based on their review of the Incident Reports, the Committee shall bring complaints as needed to the EBoard for investigation and possible disciplinary action."

And replace it with:

"The Committee will review and investigate all incidents reported to the Corporation, and provide a recommendation to the EBoard for what action to take.

In cases where immediate action is necessary, the EBoard may take preliminary action in response to an incident without first consulting the Committee. In these cases, the incident will still be reviewed and investigated by the Committee and a final recommendation sent to the EBoard upon completion."

The purpose of this change is to empower the EBoard to take action on incidents when there is a need to act quickly, while still ensuring that all incidents are reviewed by the IRMC.

Will thinks that recent events show the need for this change. In February 2025, the EBoard took action against a staff member to remove them from staff due to an incident. At the February 2025 meeting, membership voted to overturn this action, and many members expressed that their reason for voting to overturn it was that they felt the incident should go through the IR process before a final decision was made. The EBoard at the time felt it necessary to act immediately rather than wait for the full IR process. In the end, it took over a year for the IRMC to close this incident, which still led to this person being banned from volunteering; however despite this they were able to volunteer for Arisia 2026 due to the amount of time it took to complete the IR process. Clearly there is a tension here between the need to put incidents through the IR process and the occasional need to act quickly on the part of the EBoard.

Given that, Will thinks that the proposal as he has written it fills both needs. It clarifies that all incidents should be reviewed by the IRMC who will make a final recommendation to the EBoard for actions to take; however when necessary the EBoard may take a preliminary action, in which case the IRMC will still review the incident and provide a final recommendation, which may differ from the original action taken.

Joseph asked for clarification as to whether incidents would still go through IRMC for final recommendation. They would.

Rick objected to the motion, noting that such issues should be handled by the Con Chair. Rachel T. pointed out that at times we do not have a Con Chair.

MOTION to call the question, no objection.

MOTION PASSES.

<u>IT</u>:
phi (Chair), Sharon, Ben, Mike T.

None.

<u>Long Range Planning (LRP)</u>:
Tanya (chair), phi, Dan T., Julia, Henry

None.

<u>Postmaster</u>:
Sharon (Chair), Ben, phi, Mike T. (Advisory)

None.

<u>Social</u>:
Mike S.

None.

Student Contests:
(members needed)

None.

Old Business:

None.

New Business:

None.

The Corporation voted to set the November Corporate meeting date for **Sunday, November 15, 2026 at 2:00 pm over Zoom.**

Announcements:

- None

The meeting was adjourned at 2:28 pm.

Calendar

Corporate Meetings

- Tuesday, August 18, 2026 at 7:00 pm (Zoom)
- Sunday, September 27, 2026 at 2:00 pm (Zoom)
- Tuesday, October 20, 2026 at 7:00 pm (Zoom)
- Sunday, November 15, 2026 at 2:00 pm (Zoom)

Other Meetings and Events

Upcoming Conventions

- None listed.

Please also see https://corp.arisia.org/calendar.

Membership List

This membership list is as of 6:00 PM ET on 6/12/2026. Please report any corrections to clerk@arisia.org. Names in italics are non-voting members.

Vivian Abraham
Wendee Abramo
Dawn Albright

Robert Allison
Joseph Andelman
Pauline Arsenault
Inanna Arthen
Julia Austein
Priscilla Ballou
Fred Bauer
Rob Bazemore
Melia Beetham-Vaden
Anna Bradley
Andrew Brockert
Adam Burdick
Adam Cohn
Brian Cooper
Skyler Crossman
Garret Dejong
Stefanie Deschamps
Regis Donovan
etana
Kelly Fabijanic
Alder Fehler
Allison Feldhusen
Jaime Garmendia
Max Gladstone
Lisa Opus Goldstein
James Hammond
Charles Hannum
Carolyn Heald
Joel Herda
Elaine Isaak
Suriya Jeyapalan
Angela Jones
Lenore Jones
Rick Kovalcik
Susan Kramer
Henry Leong
Megan Lewis
Rachael Linker
Ken London
Glen Macwilliams
Marianna Martin
Claudia Mastroianni
Will McMain
Penelope Messier
Elliott Mitchell
Eliot Mohrmann
Rose Moore
Skip Morris
Chris Murphy

Lia Olsborg
Charles Olson
Peter Olszowka
Kris Pelletier
Patrick Powers
Antonia Pugliese
Danielle Reese
R. Eric Reuss
Laurel Richman
A. Joseph Ross
Jo Rothman
Sharon Sbarsky
Richard Schmeidler
Jason Schneiderman
Cate Schneiderman
JB Segal
Frances Selkirk
Kylie Selkirk
Jude Shabry
Nicholas “phi” Shectman
Cris Shuldiner
Rachel Silber
Sarah Smith
Stephani Smith
Mike Sprague
Mary Stock
Rachel Tanenhaus
Ilene Tatroe
Mike Tatroe
D.J. Toland
Tanya Washburn
Nightwing Whitehead
Violet Zitola

Executive Board - eboard@

President	Mike Sprague	president@
Vice President	Joel Herda	vice-president@
Treasurer	Nicholas “phi” Shectman	treasurer@
Clerk	Rachel Tanenhaus	clerk@
Members-At-Large	Megan Lewis	at-large@
	Julia Austein	
	Allison Feldhusen	
Arisia ’26 Con Chair	Joel Herda	conchair@
Arisia ‘26 Treasurer	None	con-treasurer@

Committee Membership

Budget (budget@) Nicholas "phi" Shectman (chair), Kelly Fabijanic
Corporate Communications (corpcomms@) Rachel Tanenhaus (chair), Justin du Coeur, Lenore Jean Jones, Rachael Linker, Alder Fehler
Corporate Inventory Control (cic@): Benjamin Levy, Skip Morris, Nicholas “phi” Shectman
Discord: Will McMain, (chair), Justin duCoeur, Jason Schneiderman, Andrew Brockert, Ken London
Fundraising - donations@: Nicholas “phi” Shectman (chair), Julia Austein
Grants (grantsrequest): (on hiatus) (no chair), Joseph Andelman
Hiatus (hiatus@): Elaine Isaak (chair), Rob Allison, Jem, Rose Moore, Pauline, etana, Alder Fehler, Violet Zitola, Rachael Linker, Patrick Powers, Suriya Jeyapalan, Swati Joshi
Hotel Search (hotelsearch@): (no chair), Benjamin Levy, Nicholas “phi” Shectman, Kelly Fabijanic
Incident Response Management Committee (IRMC) (incidents@): Will McMain (chair), Rachel Tanenhaus, Megan Lewis, Adam Burdick (advisory members: Jaime Garmendia, Kris Pelletier)
IT (it@): Benjamin Levy, Sharon Sbarsky, Nicholas “phi” Shectman (Chair), Mike Tatroe
Location Search (no email address): Gail Terman (chair), Sol Houser
Long Range Planning (lrp@): Tanya Washburn (chair), Nicholas “phi” Shectman, Julia Austein, Henry Leong, Dan Toland
Mailing List Monitoring (monitor@): Claudia Mastroianni, Rachel Tanenhaus
Postmaster (postmaster@): Sharon Sbarsky (chair), Benjamin Levy, Nicholas "phi" Shectman, Mike Tatroe (advisory member)
Social (social@): Mike Sprague (chair)
Student Contests (student-contests@): In need of members

Subscription and Dues information

Membership runs from September 1st to August 31st (*) and costs $24 for the year. Dues are pro-rated on a monthly basis for members joining throughout the year. Subscription to the Arisia, Inc. newsletter, *Mentor of Arisia*, is included with corporate membership.

New members must attend one meeting after joining to receive voting privileges at subsequent meetings.

Pay for the month in which the next corporate meeting will take place (per the calendar).

September	**$24**	**March**	**$12**
October	**$22**	**April**	**$10**
November	**$20**	**May**	**$8**
December	**$18**	**June**	**$6**
January	**$16**	**July**	**$4**
February	**$14**	**August**	**$2**

If you cannot afford to purchase a membership, you may reach out to the Executive Board at eboard@arisia.org and request a dues waiver.

You can pay in cash at a corporate meeting, mail a check for the appropriate amount to Arisia, or use the PayPal button on the form at https://corp.arisia.org/membership. (You do not need a PayPal account to use your debit or credit card with PayPal.)

Arisia's mailing address is:

Arisia, Inc.

519 Somerville Avenue #371

Somerville, MA 02143