



Mentor

The Newsletter of
Arisia, Incorporated

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519 Somerville Ave #371, Somerville, MA 02143
+ 1-917-7ARISIA (+1-917-727-4742)

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About the Meeting

The next corporate meeting of Arisia, Inc. will be held on **Tuesday, February 17, 2026 at 7:00 pm over Zoom**. The corresponding agenda will be distributed over the corp-announce email list in advance of the meeting.

The quorum for the January corporate meeting was **16**, based on 51% of the average attendance of the last three meetings $((28+18+45)/3 \times 0.51) = 16$. The quorum for the February corporate meeting will be 16.

Please submit proxies in advance by email to corp-proxies@arisia.org (a mailing list which will be seen by some corporate members) and CC: the proxy holder.

January 18, 2026 Corporate Meeting Summary

The meeting was conducted in person and called to order at **12:35 PM**. There were 30 members attending:

- Wendee Abramo
- Rob Allison
- Garret DeJong
- Regis Donovan
- etana
- Kelly Fabijanac
- Allison Feldhusen
- Jaime Garmendia
- Joel Herda
- Rick Kovalcik
- Henry Leong
- Megan Lewis
- Claudia Mastroianni
- Will McMain

Elliott Mitchell
Charles Olson
Kris Pelletier
Laurel Richman
Richard Schmeidler
JB Segal
Nicholas “phi” Sheckman
Rachel Silber
Stephani Smith
Mike Sprague
Rachel Tanenhaus
Ilene Tatroe
Mike Tatroe
Melia Vaden
Tanya Washburn
Violet Zitola

10 non-members attended:

Pauline Arsenault
Stephen Carpenter
Stefanie Dechamps
John Hodges
Jem
Marianna Martin
Rose Moore
Sarah Smith
Reggie Themistocle
Phillip Vedol

Proxies:

- Jason Schneiderman to Rachel Tanenhaus (accepted)
- Priscilla Ballou to etana (accepted)
- Sharon Sbarsky to Rick Kovalcik (accepted)
- Joel Herda to Allison Feldhusen (accepted)

Mike S. explained the purpose and role of the Corporation.

Approval of the December 2025 Minutes:

Rachel T. noted that the January meeting was listed as taking place in 2025 rather than 2026. A motion was made to accept the minutes as amended. **MOTION APPROVED.**

EBoard Report:

A dues waiver was approved.

President’s Report:

None.

VPs Report:

None.

Treasurer's Report:

phi reiterated points from last month's financial report:

- Convention reports are still in limbo because money is still being spent. We had \$13,000 in unallocated funds as of last month.
- The snow fund usually contains two years' worth of expenses (rent, etc.). The snow fund currently has approximately \$52,000, so that's not a whole year at our current burn rate. We want to reduce our burn rate.
- Our current storage lease was signed when the convention was three times its current size, we could afford more rent, and had more stuff.
- The Corporate Inventory Control (CIC) committee will be working on burn rate, ideally by a factor of 2, including lowering how much we're paying for storage. This is why the gap year is financially feasible. We do not anticipate having to hold a fundraiser anytime soon.

If you have any questions, e-mail treasury@arisia.org or treasurer@arisia.org.

Clerk's Report:

Rachel explained about Corporate membership, how to join, and when new members could become eligible to vote.

Member-At-Large's Report:

None.

A25 Con Comm Report:

None.

A26 Con Comm Report:

Joel, the Con Chair, stated that the convention started coming together in August, and five months later, here we are. The con is going well. We had a smaller than usual volunteer force, especially pre-con. As of this meeting, 1227 attendees are badged and present; 1279 have

registered. Wendee noted that at the last panel (Keeping the Arisia Fire Burning) we got a great compliment for the social media team.

Committee Reports:

Budget:

phi (Chair), Kelly Fabijanic

None.

Corporate Communications:

Rachel T. (Chair)

None.

Corporate Inventory Control (CIC):

phi, Ben, Kylie, Skip, Sharon

Arisia doesn't own everything we need, but we own a lot, and some of it is pretty bulky. We store it in a location in Haverhill. It's not nearby, but it's cheap per square foot (2800 square feet). When we started renting that space, our con had 3900 attendees. Some of what's in storage are things we're unlikely to use again, and it gets in the way of Logistics trying to load the truck. We need to get rid of some of our inventory - standard definition video equipment, for example - but we can't just throw it out because some of it has value or another organization might want it. phi will be setting up opportunities to take inventory and figure out what we need. The goal is eventually to fit into a smaller and less expensive storage space. We haven't really begun the search process for a new space, although phi has been keeping track of the market. In the meantime, we can use the space we have while we still have it. Since it's transit-accessible, maybe we can find other uses for it during the gap year. To volunteer to help, e-mail cic@arisia.org.

Discord:

Will (Chair), Justin, Ken, Jason, Andrew

None.

Fundraising:

phi (Chair), Julia

None.

Grants:

Joseph

This Committee has been suspended until finances are stabilized.

Hotel Search Committee:

phi, Ben, Kelly

None.

Incident Response Management Committee (IRMC):

Jaime (Interim Chair), Kris P. (advisory member), Rachel T., Megan, Will, Adam

Jaime explained what the IRMC is and how it works. We have not gotten as much done as we'd like over the past year. There is ongoing conversation in the Corporation about how the IRMC should be carrying out our work over the next year. Jaime stepped in as Interim Chair in February, and that basically keeps the IRMC operational.

In 2025, the IRMC handled 11 Incident Reports (IRs)

- 9 at-con
- 2 in between cons
- 3 resulted in no action
 - For 2 we found no Code of Conduct (CoC) violation
 - For 1 we couldn't identify the person involved
- 1 resulted in a global staff reminder about policy
- 1 resulted in an at-con warning
- 1 resulted in restricting a person from staffing the convention
- 1 resulted in an attendance ban
- 1 resulted in the enforcement of a prior ban (the person had returned to the con despite having been previously banned)
- 3 remain open
 - 1 is ready to be closed out

By comparison, in 2024, the IRMC handled 17 IRs

- 12 at-con
- 5 in between cons
- 5 resulted in no action
- 2 resulted in no further action beyond what had already been taken
- 1 resulted in action by a moderator
- 3 resulted in at-con warnings
- 2 resulted in restricting people from staffing the convention
- 1 resulted in an attendance ban
- 3 remained open

IT:

phi (Chair), Sharon, Ben, Mike T.

None.

Long Range Planning (LRP):

Tanya (chair), phi, Dan T., Julia, Henry

None.

Postmaster:

Sharon (Chair), Ben, phi, Mike T. (Advisory)

None.

Recruiting:

Wendee (Chair), Allison

None.

Social:

Mike S.

None.

Student Contests:

(members needed)

None.

Old Business:

None.

New Business:

The Corporation voted to set the May corporate meeting date for **Sunday, May 17, 2026 at 2:00 pm over Zoom.**

Jaime made a motion to congratulate the Con Committee for pulling off an awesome con in light of the short time frame. The motion was seconded. **MOTION PASSES.**

Announcements:

- You can get the various Corp meetings added to your calendar by adding the public Arisia Google calendar.

- Rachel S. noted that there have been two panels regarding the gap year (What Is the Arisia Gap Year and Keeping the Arisia Fire Burning). There's a flyer posted throughout the con with QR codes for a gap year feedback form and the Discord, respectively. Gap year feedback can also be submitted to gapyear@arisia.org. We want to listen to the attendees and find out what they're thinking.
- Wendee pointed out that today's Corporate meeting is not representative of how exciting most Corporate meetings are.
- phi talked about the nascent Hiatus Committee, which will keep the work on the hiatus moving and provide accountability, Step one once it is formed will be to figure out what activities or categories of activities will take place over the gap year. It's a high-level thinking committee. If you are interested in joining, e-mail eboard@arisia.org.

The meeting was adjourned at 1:15 pm.

Calendar

Corporate Meetings

- Tuesday, February 17, 2026 at 7:00 pm (Zoom)
- Sunday, March 15, 2026 at 2:00 pm (Zoom)
- Tuesday, April 14, 2026 at 7:00 pm (Zoom)
- Sunday, May 17, 2026 at 2:00 pm (Zoom)

Other Meetings and Events

Upcoming Conventions

- Boskone - February 13-15, 2026 - Westin Boston Seaport District, Boston, MA

Please also see <https://corp.arisia.org/calendar>.

Membership List

This membership list is as of 9:30 PM ET on 1/22/2026. Please report any corrections to clerk@arisia.org. Names in italics are non-voting members.

Vivian Abraham
 Wendee Abramo
 Dawn Albright
 Robert Allison
 Joseph Andelman
 Inanna Arthen
 Julia Austein
 Priscilla Ballou
 Fred Bauer
Rob Bazemore
 Melia Beetham-Vaden
 Anna Bradley
 Andrew Brockert
 Adam Burdick

Adam Cohn
Brian Cooper
Skyler Crossman
Garret Dejong
Regis Donovan
etana
Kelly Fabijanac
Alder Fehler
Allison Feldhusen
Jaime Garmendia
Lisa Opus Goldstein
Charles Hannum
Carolyn Heald
Joel Herda
Elaine Isaak
Suriya Jeyapalan
Angela Jones
Lenore Jones
Rick Kovalcik
Susan Kramer
Henry Leong
Megan Lewis
Ken London
Glen Macwilliams
Claudia Mastroianni
Will McMain
Penelope Messier
Elliott Mitchell
Eliot Mohrmann
Skip Morris
Lia Olsborg
Charles Olson
Kris Pelletier
Antonia Pugliese
Danielle Reese
Laurel Richman
A. Joseph Ross
Jo Rothman
Sharon Sbarsky
Richard Schmeidler
Jason Schneiderman
Cate Schneiderman
JB Segal
Kylie Selkirk
Nicholas “phi” Shectman
Cris Shuldiner
Rachel Silber
Stephani Smith
Mike Sprague

Mary Stock
 Rachel Tanenhaus
 Ilene Tatroe
 Mike Tatroe
 D.J. Toland
 Tanya Washburn
 Nightwing Whitehead
 Violet Zitola

Executive Board - eboard@

President	Mike Sprague	president@
Vice President		vice-president@
Treasurer	Nicholas "phi" Sheckman	treasurer@
Clerk	Rachel Tanenhaus	clerk@
Members-At-Large	Megan Lewis	at-large@
	Julia Austein	
	Allison Feldhusen	
Arisia '26 Con Chair	Joel Herda	conchair@
Arisia '26 Treasurer	None	con-treasurer@

Committee Membership

Budget (budget@) Nicholas "phi" Sheckman (chair), Kelly Fabijanac
Corporate Communications (corpcomms@) Rachel Tanenhaus (chair), Justin du Coeur, Lenore Jean Jones
Corporate Inventory Control (cic@): Benjamin Levy, Skip Morris, Nicholas "phi" Sheckman
Discord: Will McMMain, (chair), Justin duCoeur, Jason Schneiderman, Andrew Brockert, Ken London
Fundraising - donations@: Nicholas "phi" Sheckman (chair), Julia Austein
Grants (grantsrequest): (on hiatus) (no chair), Joseph Andelman
Hotel Search (hotelsearch): (no chair), Benjamin Levy, Nicholas "phi" Sheckman, Kelly Fabijanac
Incident Response Management Committee (IRMC) (incidents@): (no chair), Rachel Tanenhaus, Megan Lewis, Will McMMain, Adam Burdick (advisory members: Jaime Garmendia, Kris Pelletier)

IT (it@): Benjamin Levy, Sharon Sbarsky, Nicholas "phi" Shectman (Chair), Mike Tatroe
Location Search (no email address): Gail Terman (chair), Sol Houser
Long Range Planning (lrp@): Tanya Washburn (chair), Nicholas "phi" Shectman, Julia Austein, Henry Leong, Dan Toland
Mailing List Monitoring (monitor@): Claudia Mastroianni, Rachel Tanenhaus
Postmaster (postmaster@): Sharon Sbarsky (chair), Benjamin Levy, Nicholas "phi" Shectman, Mike Tatroe (advisory member)
Recruiting (recruiting@): Wendee Abramo (chair), Allison Feldhusen
Social (social@): Mike Sprague (chair)
Student Contests (student-contests@): In need of members

Subscription and Dues information Membership runs from September 1st to August 31st (*) and costs \$24 for the year. Dues are pro-rated on a monthly basis for members joining throughout the year. Subscription to the Arisia, Inc. newsletter, *Mentor of Arisia*, is included with corporate membership.

New members must attend one meeting after joining to receive voting privileges at subsequent meetings.

Pay for the month in which the next corporate meeting will take place (per the [calendar](#)).

September	\$24	March	\$12
October	\$22	April	\$10
November	\$20	May	\$8
December	\$18	June	\$6
January	\$16	July	\$4
February	\$14	August	\$2

If you cannot afford to purchase a membership, you may reach out to the Executive Board at eboard@arisia.org and request a dues waiver.

You can pay in cash at a corporate meeting, mail a check for the appropriate amount to Arisia, or use the PayPal button on the form at <https://corp.arisia.org/membership>. (You do not need a PayPal account to use your debit or credit card with PayPal.)

Arisia's mailing address is:

Arisia, Inc.

519 Somerville Avenue #371

Somerville, MA 02143