



# Mentor

The Newsletter of  
**Arisia, Incorporated**

Volume 33, Issue 304, March 2023  
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## About the Next Meeting

The next corporate meeting of Arisia, Inc. will be held on April 12th 2023 at 7:00 PM **via Zoom**. The link to the meeting and corresponding agenda will be distributed over the corp-announce email list in advance of the meeting. The quorum for the April corporate meeting is ??, based on 51% of the average attendance of the last three meetings  $((34+40+25)/3 \times 0.51) = 16.32$ ).

Please send all proxies for the **April** corporate meeting in advance by email to [corp-proxies@arisia.org](mailto:corp-proxies@arisia.org), and CC the proxy holder.

## Attendance

Rick Kovalcik  
Jan Dumas  
Alex Morgan  
Priscilla Ballou  
phi Sheckman  
E. J. Barnes  
Daniel Abraham  
Mary Stock

Vivian Abraham  
Julia  
Rachel Tanenhaus  
Delenn Brumberger  
Kyli Selkirk  
Henry Long  
Wendy Abramo  
Joseph Andelman

Mike Sprague  
Ken London  
Dan Toland  
Rebecca Brumberger  
Nightwing Whitehead  
Claudia Mastroianni

## Proxy List

Jason Schneiderman to Rachel Tanenhaus Ok  
Sharon Sbarsky to Rick Kovalcik Ok  
Ilene Tatroe to Vivian Abraham OK  
Regis Donovan to Claudia Mastroianni OK  
etana to Viviam Abraham Ok  
David Silber to Alex Morgan OK

## Executive Board Report

The Eboard was asked for vote on an incident report by the IRMC on March 13th

We have opened nominations for A25 Con Chairs. I am happy to help coordinate people who are interested in being part of a Con Chair team.

Arisia 2024 is our last year under the current contract with Westin. We signed this as part of the settlement that we made after moving hotels during the strike. There are reasons to stay with the Westin: they are super accessible for starters. When we signed the contract there weren't a lot of hotels that could handle a convention of our size, but now there are, so a completed contract is in our interest.

Vivian and Rebecca volunteered to be on the Hotel Search Committee

Motion made to start the Hotel Search Committee by Phi. Rick seconded the motion. The motion passed unanimously.

Motion made to set the June Corporate meeting for Tuesday, June 13th at 7 pm. Motion passes with a majority

## President's Report

We got a large grant from the Mass Cultural Council and an additional \$2,000 from the DC Worldcon. If we get the festival grant we could get close to 30,000 in total grant money. The grant money is largely unrestricted and can be carried forward to Arisia 2024.

**Rick:** Do you want to say something about storage being sold?

**Phi:** The building is being sold to Historic New England, and we are told that they are interested in keeping current tenants around. The current landlord considers an email from us to be a lease (and if they didn't they would owe us triple damages for not returning the security deposit). Keeping us as tenants would exempt Historic New England from property tax on the space because they and we are both nonprofits, so I am hoping that they see it as in their best interest to keep us as tenants

## Vice President's Report

No report

## Treasurer's Report

Phi speaking unless otherwise noted

Almost done with A23 treasury. One last thing that I have not resolved: There is a print that did not go home with the artist after the Art Show, but we don't have a record of who bought it either. We don't need to report the buyer to the artist for a print, but we do need to know whether we owe sales tax on it. As we balance the cash boxes and check the tags we get back at checkout, we might find that it was sold and not recorded, or that it wasn't sold. I should have this figured out by April 15. The difference is 63 cents that we might or might not owe to the state.

The budget on the staff wiki shows our bottom line. We had income larger than predicted. We predicted printing the pocket program, but we did that at NESFA and rolled it into another budget line. We also didn't do Anime/Video or some other things. All told A23 ran a surplus of about \$25,000. Usually, I'd consider such a large surplus to have been a lost opportunity for the con to have been better, but this time I don't think we had the people points.

#### **Questions:**

**Priscilla** - I wonder what piece it was

**Phi:** I will look that up after the meeting. [It was Space Madonna by Lori del Genis]

## **Clerk's Report**

**Phi** Are there any corrections to the meeting minutes? This is important because this becomes the official record of what happened at the meeting

Motion was made to accept meeting minutes for December and January, and **Rick** seconded the motion. Motion passes.

Meeting minutes for December and January are accepted. They will be published and posted to the Arisia web page

## **Members at Large Report**

No report

## **Arisia 2024 Convention Report**

We have assembled the Con Chair team - Melissa and Ilene as Co-Chairs, Gail as Assistant Con Chair, Dale as Senior Staff Mentor and Julia as Meeting Scribe and Administrative Assistant.

Many Division Heads are already in place. We have a Treasurer. We probably have someone for Hotel. We are currently looking for leads for Events, GOH Liaison, Safety, and Publications.

We have 3 Guests of Honor - Ryka Aoki as Author GOH, Winona Nelson as Artist GOH, and Tanya DePass as Fan GOH.

We have learned that we do not need to be so tight with money this year thanks to grants and a surplus from last year. Access has big plans that we can fund and we are also looking at having several featured guests who will have their travel partially covered.

The Arisia community town hall is on April 2 at 1:30 pm and is open to all Arisians. We hope to have a second Town Hall in September. The next Con Comm meeting is on April 23 at 3 pm.

## Committee Reports

### Anti Racism Committee

Vivian attended the regional workshop last week on DEI diversity equity at smaller organizations where there were people from schools that attended. One of the things that they said was helpful. not all these things were helpful for Arisia but some of those things might be. I will put it up on Slack after the process. It was nice to know that not just us hit a wall where we do nice things and then kind of wonder what is next

### Incident Review and Management Committee

Current status of incident reports:

- Three reports from Arisia 2020, four reports from Arisia 2021, twenty-four reports from Arisia 2023, including reports received before and after the con that we bundled with A23.
- We sent two reports to the Eboard for voting. One of them has been voted on, and the Eboard requested further information concerning the other, which the IRMC is in the process of gathering.

Actions taken by the IRMC and the Eboard:

Several reports were made at Arisia 2020 concerning an attendee that had been argumentative and disruptive during a panel. At the convention, this person was given a warning to refrain from this conduct in the future. The IRMC recommended that the action to warn be confirmed, and no further action be taken. The Eboard has voted to accept this recommendation.

#### Questions:

**E.J. Barnes:** What do you mean by 'Eboard votes to confirm'?

**Vivian:** Sometimes the Eboard will vote to censure or pull a badge or something we review and decide that something has to be done or not. We decided that an action was taken and that the action was appropriate.

**E J. Barnes:** So do you warn them again?

**Vivian:** Sometimes we decide they might need to be warned again, but not always. The IRMC is always looking for other people to help with the IRMC.

**Phi:** Our practice does not pose a problem for most things but, our policy does have a place (for decisions) to be overturned. This would be the place to mention this.

No motion to overturn was made. No further questions.

## **List of current corporate committees**

Anti-Racism ([arc@arisia.org](mailto:arc@arisia.org))  
Budget (Budget)  
Corporate Communications (Corpcomms)  
Corporate Inventory Control (CIC)  
Corporate Sales - TBD  
Digital Assets Management (DAM)  
Fundraising  
Grants (grants - request)  
Hotel Search (Hotelsearch)  
Incident Review and Management  
IT (IT)  
Locations Search  
Long Range Planning  
Mailing List Monitoring ([monitor@arisia.org](mailto:monitor@arisia.org))  
Postmaster ([postmaster@arisia.org](mailto:postmaster@arisia.org))  
Relaxacon (relaxacon)  
Social  
Student Contests

## **March Meeting Summary**

**Approval of prior meeting minutes December and January**

## **Announcements**

**Subscription and Dues information** Membership runs from September 1st to August 31st (\*) and costs \$24 for the year. Dues are pro-rated on a monthly basis for members joining throughout the year. Subscription to the Arisia, Inc. newsletter, *Mentor of Arisia*, is included with a corporate membership.

New members must attend one meeting after joining to receive voting privileges at subsequent meetings.

Pay for the month in which the next corporate meeting will take place (per the [calendar](#)).

September	\$24	March	\$12
October	\$22	April	\$10
November	\$20	May	\$8
December	\$18	June	\$6
January	\$16	July	\$4
February	\$14	August	\$2

If you cannot afford to purchase a membership, you may reach out to the Executive Board at [eboard@arisia.org](mailto:eboard@arisia.org) and request a dues waiver.

You can pay in cash at a corporate meeting, mail a check for the appropriate amount to Arisia, or use the PayPal button below. (You do not need a PayPal account to use your debit or credit card with PayPal.)

Arisia's mailing address is:

Arisia, Inc.

519 Somerville Avenue #371

Somerville, MA 02143

## Calendar

Corporate Meeting

April 27th, 2023 at 7:00 PM

May, 21, 2023 at 2:00 PM

Convention Meeting

Upcoming Conventions

March 23 - 28, 2023 Pax East

April 7 -9 2023 Anime Boston

April 29, 2023 Boston Comics in Color

May 23, 2023 LadiesCon

## Membership Lists

**Viviam Abraham**

**Wendee Abramo**

**Joseph Andelman**

**Priscilla Ballou**

**E.J. Barnes**

**Fred Bauer**

**James Boggie**

**Bridget Bolye**

**Anna Bradley**

**Nicholas Brown**

**Chen C**

**Brendon Cheywynd**

**Heather Cougar**

**Tom Coveney**

**David D'Antnoio**

**Regis Donovan**

**Kaiden Drew**

**Jan Dumas**

**Daniel Eareckson**

**etana G**

**Kelly Fabijanac**

**Sabina Fecteau**

**Allison Feldhusen**

**Jennifer**

**Fitzsimmons-Gauger**

**Dan Franklin**

**Jamie Garmendia**

**Lisa Goldstein**

**Erik H**

**Lisa Hertel**

**Sol Houser**

**Crystal Huff**

**Lenore Jean Jones**

**Melissa Kaplan**

**Terry Karney**

**Rick Kovalcik**

**Chris Lahen**

**Alex Latzko**

**Henry Leong**

**Megan Lewis**

**Ken London**

**Glenn MacWilliams**

**Claudia Mastroianni**

**Penelope Messier**

**Daniel Miller**

**Elliott Mitchell**

**Hope Moore**

**Alex Morgan**

**Skip Morris**

**Lisa Olsobrg**

**Kris Pellietier**

**Melissa "MPA"  
Perriera-Andrews**

**Daniell Reese**

**Shannon Reilley**

**Noel Rosenberg**

**Sharon Sbarsky**

**Richard Schmeidler**

**Cate Schneiderman**

**Jason Schneiderman**

**JB Segal**

**Seph**

**David Silber**

**Rachel Silber**

**Mike Sprague**

**Mary Stock**

**Rachel Tenenhaus**

**Maria Taranov**

**Ilene Tatroe**

**Mike Tatroe**

**Gail Terman**

**Emily Tersoff**

**Persis Throndike**

**Don Toland**

**Dorothy Trachenberg**

**Melia Vaden**

**Alan Wexelblat**

**Michelle Wexelblat**

**Nightwing Whitehead**