



# Mentor

The Newsletter of  
**Arisia, Incorporated**

Volume 32, Issue 291, Jan 2022  
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*The December corporate meeting was called to order on December 28th at 7:0X pm by Michael Sprague, Vice President, via Zoom.*

*The quorum for the December 2021 corporate meeting was XX, based on 51% of the average of the last three meetings (). Thank you to \_\_\_ and \_\_\_ for notetaking. Thank you to \_\_\_ for queue minding.*

### Attendance:

Attendance - 38 people

Vivian Abraham  
Jan Dumas  
Ken London  
ALex Morgan  
Mike Sprague  
EJ Barnes  
Priscilla  
JB Segal

ALan Wexelblat  
Nightwing Whitehead  
David Silber  
Kylie Selkirk  
Ilene Tatroe  
etana  
Melissa Kaplan  
Glaudia Mastroianni

Hope Moore  
Haria  
Ianna Arthen  
Rik Kovalik,  
Lisa Hertel  
Allison Feldhousen  
Jodie Longhorne  
Wendy Abramo

Heather Cougar  
Dr Karen  
Jennifer Fitzsimmons  
Elliott M  
Henry Leong  
Mickelle Wex

Richard Schmeider  
Nick Brown  
Cate Schneiderman  
Mike Tatroe  
Sharon Sebarsky  
Ed Trachtenberg

Rachal Tenenhaus  
Allison F

**Proxies:**

- Daniel Abraham to Vivian Abraham
- Dan Toland to Wendee Abramo
- Danny Miller to E J Barnes
- Regis Donovan to Claudia Mastroianni

**Corrections to the minutes:**

Moot as minutes have not yet gone out.

**Eboard report:**

We received IRMC reports and voted on them. See IRMC report later.  
Equipment went out to Discon III. It's back and being checked in.

IRMC report: from Corp announce:

1) Arisia received a report that an attendee had potentially violated the Recording Policy by livestreaming the 2020 Ig Nobels. After looking into the report, the IRMC has decided that no violation had occurred. The Eboard concurs.

2) Arisia received a report that a person who had been helped by staff and allowed to stay in a staff member's hotel room stole money and medication while there. The IRMC investigated, but was unable to determine the identity of this person. Having no further information, the Eboard has decided to accept the IRMC's recommendation that this IRC be closed without action.

3) Arisia received a report that a person with a restraining order against them was planning to attend Arisia 2019. The person was provisionally banned from Arisia 2019 and 2020. After the IRMC looked into the report, the Executive Board voted to permanently ban this person.

Content warning: sexual assault:

4) Arisia received a report in 2018 that a member had engaged in sexual assault outside of Arisia. The Eboard issued a provisional ban from Arisia '19. After looking into the report, the IRMC believes that a permanent ban is important not because of a single incident but due to a pattern of behavior around and since that incident that causes us to believe this person continues to be a danger to the community. The Eboard has decided to agree with the IRMC's recommendation to permanently ban this individual from all Arisia events, including volunteering as staff.

Pygment: asks whether this person has confirmed receipt. We don't know. She requests the IRMC follow up on it. Vivian clarifies that they responded over the course of the investigation, whether or not they have replied to acknowledge the final decision. Rick: From discussion with a mutual friend, I'm 95% sure they are aware of the decision.

Provisional actions, IRMC taking provisional action on some IRs not yet resolved:

- 1) Returning panelist has been removed from a couple specific panels:

## **Officer reports:**

### **President's Report**

From email: We have received a \$1500 festivals grant from the Mass Cultural Council. This is a grant that I thought we had a 50/50 chance of getting. I expect to find out in the next few weeks about a \$1000 grant that I think is also a 50/50 chance, a \$3,000 grant that I think is very likely, and a \$10,000 grant that I think is very unlikely.

Nominations are open for Conchair for Arisia 2024. I have some leads but nothing to announce at this meeting. I will let the corporation know when we proceed to interviews. Interest in Conchair 2025 is also welcome!

## **Treasurer's Report**

- Dues of \$18 paid today before the end of this meeting will grant voting rights for the next corporate meeting. They can be paid by check or paypal at [corp.arisia.org/membership](http://corp.arisia.org/membership). If you would like to request a waiver for whatever reason, please send an email request to [eboard@arisia.org](mailto:eboard@arisia.org)

## **Committee reports:**

### **Arisia 2021:**

No report. Not ready to close books.

### **Arisia 2022 Convention:**

Vivian: We're here. Thank you to all the staff, who are functioning with grace! Concom tomorrow, at which we will establish our drop-dead date by which we would cancel if we were going to cancel. For the most part, the schedule as published will happen. A few changes, like the IgNobels will not be there in person, but may make their recording available to Arisia attendees for the weekend.

Any questions?

EJ Barnes: What is the difference in financial impact if we make the call as to canceling the con vs some external force like the City of Boston?

Vivian: The last time we had an external force (the strike) make a decision for us it didn't go well. If we're going to cancel we will lawyer up and check with them first, and we will also try to meet our minimum obligation. The City of Boston rule only takes effect during the con and only requires one vaccination.

If you are attending, email [vaccinations@arisia.org](mailto:vaccinations@arisia.org) or attend the zoom meeting Sat January 8 to show your vaccination card.

Alex Morgan: What's the rest of the cancellation answer?

Vivian: If we cancel or have a minimal convention to meet the hotel contract, the financial hit will depend on what we've spent so far, plus about \$1000 in food. We have been trying to mitigate expenses all along to guarantee an Arisia '23.

Alex: So if it doesn't come from the government, we're not strictly going to cancel, we're going to dramatically shrink the con?

Vivian: We will meet our minimal obligations.

Alex: But at what point do we lawyer up, when we cancel tentpole events?

Vivian: No, we could cancel the whole Events track and that would not affect the hotel contract at all. Guests of honor, program participants, also not referred to in the contract.

Ed Trachtenberg: We have 35-40 vendors who have paid for their spaces and are planning to come. When a con shrinks below some critical number, being a dealer at a con becomes a losing proposition. If we shrink down we need to let them know so they can make an informed decision.

Vivian: We are willing to roll over dealer spots to A'23.

I plan to try to keep the Arisia community apprised—we will not keep secrets. If people need to back out, that's fine, but let us know so we can let the community know.

We are all on this uncertainty boat together. Dealers room seemed to work at Discon III. Hopefully it will also work for Arisia.

### **Arisia 2022 Treasury:**

- No specific report. We have spent money. Just returned from vacation today. Will report to con tomorrow. What we've spent so far is a survivable amount of money.
- David Silber: Should I just put Cate in touch with vendors for payment?
- Cate: Yes, absolutely.

Anti-Racism Committee: Has been swamped. Hope to meet in January

IRMC report:

IRMC welcomed and trained new members, and held weekly meetings. We won't be doing IRs at the January at-con meeting. We've done some final actions and some provisional actions. If we take new provisional actions before con we'll be in touch with the Safety team.

JB: Do we have numbers for where things are in the IRMC process?

Melissa Kaplan: 2019: 5 IRs in process, including 2 with eboard

2020: 20 IRs still in process, at various stages of completion. A lot in the "waiting to hear back from initial contact email" stage.

Note that there were over 100 initially and we tackled the hard ones first, by and large. Many of these last ones are de-prioritized because they don't affect whether someone should be allowed to attend/participate at con.

JB: What is left that we're trying to get done before con? Just 2-4 waiting for eboard action or about to be sent to eboard.

Rick: So are there reports from the past where the party has not yet been contacted about what they might have said on a mailing list in the long past?

Melissa: Doesn't think so. Initial contact has been made in all of these cases, though we can't be certain the email was read if there's been no response.

CIC:

Discon III returns: with a couple exceptions, everything returned. Rick will supply some replacement cotter pins, but it would be good to permanently attach them to the cards. Rick is updating computers over the next couple weeks.

At the moment all of NSFAs shelves and Arisia's shelves are in storage, and any of them could be taken for convention.

“Shelving fiat: Some Arisia and NESFA shelves got mixed up coming back from DisCon. Rick as head of CIC is declaring all yellow/black shelves Arisia's and white/black NSFAs. If we buy more shelves please get the yellow/black ones from Home Depot.”

Lisa thinks they're gray/black.

Pygmont: Document this for if you're not doing this job in the future?

Rick: Acknowledged.

Motion: After consulting with eboard, pallet jack has been disposed of. Pallets really are the best way to move many things. Motion to spend up to \$600 for a new good quality pallet jack. Probably from Grainger? We could borrow the neighbors' this year?

Ken London: Why not uline?

Rick: uline has politics that don't match Arisia's.

Wex: You've looked at specific models?

Rick: Yes. We should be able to buy tax free with no shipping to the store. Harbor Freight has some but we've gotten lower quality products from them before.

Wex: What are the people points involved in other options like borrowing from neighbors?

Rick: I think that people points are negligible.

Lisa: I think neighbors wouldn't even notice.

Wex: Moves to table.

Rick doesn't mind, but would like the motion to actually be handled in JAnuary so Boskone truck in Feb can be used to pick it up.

33-1 in favor of tabling.

Mike Sprague: Readercon is looking to get rid of some of their overstock and would like to know if there's anything we need. Mike will put Rick in touch with them.

## **New Business:**

- Vivian would like to change all references to The Watch to the Arisia Safety Team on the website including in the CoC. Motion put forward.
- Discussion: Jan: We love Terry Pratchett, but Safety is a better name.
- Rick: Please avoid the “Public safety” phrase.
- Wex: I would like precise text on where each change is.
- Vivian pushes back. This proposal first went out on Dec 1; asking for me to do that now is unreasonable.
- Sharon: What should ribbons now say?
- Vivian: Safety?
- Discussion between Jodie and Vivian about whether the div is Public Safety.
- Jan: Org chart currently shows Public Safety division with various teams including Safety under it. Do we want to change the div name?
- Wex: Can we leave div names to the Concom and just focus on the CoC?
- Lisa: The less text on a ribbon, the more readable. “Safety” might be just fine.
- Rick moves to call the question.
- Mike Sprague notes that The Watch only seems to occur in the CoC.
- Vivian: That may be true. I wanted to make sure to cover anything.
- Vivian: reiterates the wording of the motion in chat: Motion to change all instances of The Watch in our policies (including in the Code of Conduct) to The Arisia Safety Team
- 30-1 in favor of calling the question.
- Vote on the question: passes unanimously. 32-0
- Will this require everyone to re-sign the CoC?
- Lisa: Can't we consider this purely clerical?
- Melissa K: Can we just not edit it until Jan 18?
- Rick: Moves that we do that thing.
- Wex: Why do people need to re-sign? So they know the changes?
- Heather Cougar: Caveat, I'm not on reg this year. But essentially we're talking about the system forcing everyone to re-sign the CoC. The software would slow down Reg quite a lot.
- Claudia: The suggested change date is Jan 18, post convention.
- Vivian: I was considering this a clerical change. If it's more than that, I'm fine with making it happen on Tuesday after the con.
- JB: Yeah, this really sounds like a clerical issue.
- Rick: The software doesn't really recognize the distinction of a mere clerical change. Move to call the question.

- With 28 yeases, the motion is called.
- 30-0, it passes
- Rick: Move that Arisia not use the phrase “Public Safety” at all. Alludes to French Revolution, sounds like a police department.
- Wex: Are we instructing the concom?
- Rick: Yes, just like we removed the shield.
- Melissa Kaplan: I was shocked to discover we used the term at all. We don’t deal with the public, we deal with the Arisia community.
- Jan: In favor
- Vivian: In favor
- Claudia: Move to call the question
- Rick: repeats the motion for clarity “Arisia shall not use the term “Public Safety”
- Motion passes: 29-1.
- Renaming is now a matter for the concom.

Any further business?

Date of March meeting?

Rick: If this March is like every other March, 1st Sunday would be the Boskone debrief, 2nd would be the NESFA meeting. Proposed Sunday March 20.

Mike: Sunday March 20 at 2 pm? Moved.

Passes.

**Announcements:**

- JB: John Madden (football) has died.
- Jan: Cambridgeport, Winthrop, Revere, there’s a state senator special election January 11. 2nd Suffolk district.
- Mike Sprague: Chuck Shimada has passed on.

Adjourned 8:48 pm.

Rick asks Calendar to be updated.



*Chat Log:*

*Chat log from January meeting*

*Chat Log:*

13:01:43 From E. J. Barnes (she/her) to Everyone:

What's quorum today?

13:03:45 From E. J. Barnes (she/her) to Everyone:

They will see puppers and kittehs.

13:04:13 From Eugene Heller (he or they) to Everyone:

I was forcibly inducted as an Arisia corporate guest, at an apres-Arisia supper, at Bennigan's, at some point, in the early 1990s. Long-expired.

13:04:51 From E. J. Barnes (she/her) to Everyone:

Impressment

13:08:04 From Cate Schneiderman Con Treas. (she/her) to Everyone:

<https://2023.arisia.org/>

13:08:44 From Mike Tatroe to Everyone:

Per Ben: "It's after 1pm. The Reg kiosk is open, it has the new CoC, and the \$50 (Year-Ahead) rate."

13:09:20 From Mike Tatroe to Everyone:

<https://2023.arisia.org/code-of-conduct.html>

13:10:22 From Cate Schneiderman Con Treas. (she/her) to Everyone:

I am in the reg site now and do not see the Watch in the CoC

13:10:54 From Gail Terman (she/her) to Everyone:

yay cate

13:13:24 From Gail Terman (she/her) to Everyone:

very available 😊

13:15:05 From Eugene Heller (he or they) to Everyone:

Note: While reading various on-line policies, I noticed discrepancies about whether they refer to "The Watch" or "The Arisia Safety Team". I'm not finding my notes, at the moment.

13:15:12 From Gail Terman (she/her) to Everyone:

<https://corp.arisia.org/membership>

13:16:54 From Claudia Mastroianni to Everyone:

Eugene: Some of the changes were pretty recent. If you do find any inconsistencies again, you can mail [webmaster@arisia.org](mailto:webmaster@arisia.org) or [clerk@arisia.org](mailto:clerk@arisia.org) (the latter is me).

13:19:53 From Eugene Heller (he or they) to Everyone:

Is that what it would take to run a convention or what it would take to run a convention and all of the other corporate activities for a year?

13:20:07 From Gail Terman (she/her) to Everyone:

Eugene: in my experience that's only the convention

13:20:26 From Gail Terman (she/her) to Everyone:

cool

13:20:29 From Gail Terman (she/her) to Everyone:

shows what i know

13:20:54 From Gail Terman (she/her) to Everyone:

do we have historical budgets available?

13:22:04 From Rick Kovalcik (he/him) to Everyone:

It looks like all the budgets back to A'07 are on [staff.arisia.org](http://staff.arisia.org)

13:22:11 From Gail Terman (she/her) to Everyone:

neat

13:22:15 From Gail Terman (she/her) to Everyone:

how organized of us

13:25:57 From Eugene Heller (he or they) to Everyone:

I note that I still have (ten-year-old) working log-in credentials for [staff.arisia.org](http://staff.arisia.org).

13:26:45 From Claudia Mastroianni to Everyone:

I don't know if that's a bad thing, Eugene. I think that's a conglom rather than Corp concern, but I'm not sure!

13:27:25 From Gail Terman (she/her) to Everyone:

Eugene we don't remove people unless you ask or we ban you 😊

13:28:40 From Claudia Mastroianni to Everyone:

All sorts of virtual hugs your way, Vivian!

13:28:40 From Rachel Tanenhaus to Everyone:

Vivian: <3 <3 <3

13:29:25 From Gail Terman (she/her) to Everyone:

so far ACOG has spent \$0 actual dollars

13:31:09 From Gail Terman (she/her) to Everyone:

by using existing resources and un-refundable expenses for A22

13:31:19 From Gail Terman (she/her) to Everyone:

i think out end bill will be \$10 for minecraft

13:31:24 From Rick Kovalcik (he/him) to Everyone:

Hand Sanitizer and Wipes

13:31:25 From E. J. Barnes (she/her) to Everyone:

Rosie's Place

13:33:46 From Rachel Tanenhaus to Everyone:

donating to a guide dog school means Arisia Corp will receive pictures of puppies in the mail forever.

13:33:54 From Rachel Tanenhaus to Everyone:

not that this is a problem.

13:34:00 From Gail Terman (she/her) to Everyone:

i was like, sounds like a plus

13:34:00 From etana . to Everyone:

And maybe postcards :)

13:34:44 From E. J. Barnes (she/her) to Everyone:

Will our volunteer hours for ACOG count?

13:34:53 From Rachel Tanenhaus to Everyone:

GDB is not my guide dog school, but they're better funded than mine, so we'll get EVEN MORE AND GLOSSIER puppy pics. 😊

13:34:55 From Gail Terman (she/her) to Everyone:

your shifted hours, yes 😊

13:35:15 From E. J. Barnes (she/her) to Everyone:

Great, thanks~!

13:35:41 From Mike Sprague (he/him) to Everyone:

Volunteer time sheets can be found here:

<https://docs.google.com/spreadsheets/d/1Cl-ojwPJq9U3OtNOM1zuEDTOpik8jO3icgre9LoQQZg/edit#gid=0>

13:35:43 From Rachel Tanenhaus to Everyone:

they send me address labels, and I'm not sure I've ever even given them money.

13:35:56 From Mike Sprague (he/him) to Everyone:

Email timesheets to [tas@arisia.org](mailto:tas@arisia.org)

13:36:08 From Rick Kovalcik (he/him) to Everyone:

There is also about \$142 in shipping the badge printers to us and somewhat less shipping them back (less on the way back because I trust FedEx and generally do not pay for extra insurance). I will have to expense those.

13:36:40 From Gail Terman (she/her) to Everyone:

minecraft expense report will be in after acog

13:36:44 From Rick Kovalcik (he/him) to Everyone:

Also, we are keeping 2 of the 3 badge printer ribbons (1 was used, we are keeping the 2 unused ones).

13:37:08 From Rick Kovalcik (he/him) to Everyone:

The ribbons are like \$100 each if we use the same printers next year.

13:37:15 From Gail Terman (she/her) to Everyone:

oh and whoops i owe you a thing

13:37:20 From Gail Terman (she/her) to Everyone:

pls poke in slack

13:37:35 From Gail Terman (she/her) to Everyone:

(@cate)

13:37:47 From Ilene Tatroe to Everyone:

(So you don't want to hear how my BinaxNow tests hit a FedEx facility and never left, huh?)

13:37:59 From Cate Schneiderman Con Treas. (she/her) to Everyone:

Expense report:

<https://docs.google.com/spreadsheets/d/14-HfW2RMcrkvY5yJIFpdTqZvqF4Pr6ErNYxPoh2HcZM/edit?usp=sharing>

13:38:07 From Hobbit . to Everyone:

[I absolutely cannot unmute right now, it would be deafening for all]

13:39:06 From Sharon Sbarsky (she/her) to Everyone:

Because I was behind in my timeline to get the ribbons ordered, it was able to be cancelled without any costs. ;-)

13:39:48 From Mike Sprague (he/him) to Everyone:

@Erik H The time sheets are for any volunteer work done for Arisia 2022 and/or ACOG. Just specify in the Area and Task what is was for and what you did.

13:39:49 From Eugene Heller (he or they) to Everyone:

Maybe, this should be the year when I get around to donating the amount of my membership for having been FGoH.

13:41:12 From James Boggie to Everyone:

That is me. I will send an estimate.

13:42:15 From Rick Kovalcik (he/him) to Everyone:

I filled out a timesheet before all the testing on the Reg Badge Printers. So those hours kind of got lost. (And would the testing be A'22 hours or A'23 hours anyway???)

13:42:33 From Eugene Heller (he or they) to Everyone:

Guilty.

13:42:42 From Alex Morgan to Everyone:

There is a checkbox for "do you want a comp?"

13:42:47 From James Boggie to Everyone:

Arisians can always donate their free membership, right?

13:43:29 From Hobbit . to Everyone:

"Marbles" has been so rockin' it all weekend

13:43:31 From Alex Morgan to Everyone:

There is a checkbox for “do you want a comp?” On the timesheet. So, you don’t have to take the comp.

13:43:46 From Gail Terman (she/her) to Everyone:

yay marbles/debbie 😊

13:44:53 From Rachel Tanenhaus to Everyone:

thanks, A22 folks. we love you!

13:46:13 From jodie L to Everyone:

My computer isn’t working.

13:46:19 From Gail Terman (she/her) to Everyone:

huh ok. i could swear i saw it

13:46:25 From Gail Terman (she/her) to Everyone:

when i was looking for my stuff

13:47:04 From Hobbit . to Everyone:

I’m probly in for storage cleanup

13:49:44 From etana . to Everyone:

None from ARC

13:52:32 From Hobbit . to Everyone:

boskone seems to be doing okay with their gsuite. and +MANY on better central organization

13:53:19 From Ilene Tatroe to Everyone:

Chicon is also using it and it seems pretty good, at least from a user and administrator perspective.

13:54:06 From Hobbit . to Everyone:

Is it easyish to copy docs straight across, with a [possibly brief] agreement/clickies between account owners?

13:54:19 From etana . to Everyone:

It is nice. We have a Google account for the Eboard, and have been trying to switch Eboard docs over to that account which helps a lot

13:54:35 From Erik H to Everyone:

I don't know of any way to "transfer" documents INTO a Shared Drive

13:55:28 From Sharon Sbarsky (she/her) to Everyone:

files can be moved into a Shared Drive.

13:55:45 From AbsurdKnurd/Dennis D (he/him) to Everyone:

I have to drop out to start the next Among Us zoom. Thank you, everyone!

13:55:52 From Sharon Sbarsky (she/her) to Everyone:

things get complicated with cascading permissions

13:55:57 From Erik H to Everyone:

my info may be outdated

13:57:06 From etana . to Everyone:

Yes

13:57:24 From Hobbit . to Everyone:

\*poof\*

13:57:45 From Eugene Heller (he or they) to Everyone:

Arisia-flail.[g]

14:00:07 From etana . to Everyone:

For Anti-Racism Committee: arc@arisia.org

14:01:10 From Gail Terman (she/her) to Everyone:

what did i miss

14:01:14 From Erik H to Everyone:

To update your Zoom client:

<https://zoom.us/download>

14:01:41 From Mike Tatroe to Everyone:

@Gail: Erik was voted into the IT committee. You didn't miss anything else.

14:01:51 From Claudia Mastroianni to Everyone:

Gail: We voted on Erik, and ARC is seeking members.

14:03:12 From Gail Terman (she/her) to Everyone:

let's not hit that please

14:03:30 From Gail Terman (she/her) to Everyone:

thursday pls

14:03:33 From Gail Terman (she/her) to Everyone:

oh nvm

14:03:33 From Gail Terman (she/her) to Everyone:

yeah

14:03:34 From Gail Terman (she/her) to Everyone:

ugh

14:04:06 From Gail Terman (she/her) to Everyone:

april 12 7pm tuesday

14:04:11 From etana . to Everyone:

Yay!

14:04:15 From Erik H to Everyone:

Tuesday, April 12, 7:00pm

14:04:26 From Debbie Terman to Everyone:

remind us the time for March 20 mtg?

14:04:38 From Claudia Mastroianni to Everyone:

2pm March 20

14:04:42 From Debbie Terman to Everyone:

thx

14:06:26 From Sharon Sbarsky (she/her) to Everyone:

www.boskone.org

February 18-20, 2022

14:06:46 From Gail Terman (she/her) to Everyone:  
who knows?! lol

14:06:52 From etana . to Everyone:  
Buy a mask! <https://arisia.org/masks>

14:06:52 From Gail Terman (she/her) to Everyone:  
but it should be a blast!

14:07:28 From Gail Terman (she/her) to Everyone:  
my not-out-loud announcement is that ACOG 22 is still going until tonight! you can find  
out more and join us on [arisia.org/welcome](https://arisia.org/welcome)

14:07:55 From Hobbit . to Everyone:  
the dreaded word "pivot" ... aiee

14:07:57 From Eugene Heller (he or they) to Everyone:  
Was the question resolved about combined shipping for numbers of masks that are not  
one or five?

14:08:02 From Gail Terman (she/her) to Everyone:  
no pivot. 0 pivots

14:08:18 From Gail Terman (she/her) to Everyone:  
yeah we were screwed time wize

14:08:34 From Hobbit . to Everyone:  
so is boskone at this point i'd think

14:08:53 From Gail Terman (she/her) to Everyone:  
we made it 10 days before

14:08:56 From Gail Terman (she/her) to Everyone:  
they've got time

14:11:16 From Eugene Heller (he or they) to Everyone:  
I think that the question may be more associated with whether the attrition clause is  
separated by date.

14:13:32 From Hobbit . to Everyone:  
music-server will stay up too, hoping to use it for NEFFA and other stuff

14:13:55 From Erik H to Everyone:  
Arisia Year-Round (Unofficial) Server:  
<https://discord.gg/UAPBdQYP>

14:14:00 From Erik H to Everyone:  
All Arisians welcome

14:14:17 From Liz Zitzow EA UK/FL to Everyone:  
You are sooo on the ball with your RRoO! Rock on!

