



Mentor

The Newsletter of
Arisia, Incorporated

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519 Somerville Ave #371, Somerville, MA 02143
+ 1-917-7ARISIA (+1-917-727-4742)

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About the Meeting

The next corporate meeting of Arisia, Inc. will be held on Tuesday, June 22 at 7pm **via Zoom**. The link to the meeting and corresponding agenda will be distributed over the corp-announce email list in advance of the meeting.

The quorum for the June corporate meeting is **16**, based on 51% of the average attendance of the last three meetings $((32+29+34)/3 \times 0.51) = 16.15$.

Please submit proxies in advance by email to corp-proxies@arisia.org (a mailing list which will be seen by all subscribed corporate members) and CC the proxy holder. Please send all proxies for the **June** corporate meeting to corp-proxies@arisia.org, and CC the proxy holder.

May Corporate Meeting Summary

The May corporate meeting was called to order on Sunday May 16 at 2:06 PM by Nicholas "phi" Sheckman, President, via Zoom.

The quorum for the May 2021 corporate meeting was 17, based on 51% of the average of the last three meetings. Thank you to Julia Austein and etana for note taking. Thank you to Jan Dumas for queue minding.

There were 32 members attending:

Vivian Abraham	Jaime Garmendia	Melissa "MPA"
Joseph Andelman	Lisa Hertel	Perreira-Andrews
Julia Austein	Rick Kovalcik	Shannon Reilley
Priscilla Ballou	Jodie Lawhorne	Sharon Sbarsky
E.J. Barnes	Henry Leong	Cate Schneiderman
James Boggie	Benjamin Levy	Jason Schneiderman

Nicholas Brown Jan Dumas etana Kelly Fabijanic Jennifer Fitzsimmons-Gauger	Megan Lewis Ken London Claudia Mastroianni Elliott Mitchell Alex Morgan Kris Pelletier	Nicholas "phi" Shectman Mike Sprague Mary Stock Rachel Tanenhaus Dan Toland
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Proxies:

1. Daniel Abraham to **Vivian Abraham**
 2. Wendee Abramo to **Dan Toland**
 3. Fred Bauer to **Rick Kovalcik**
 4. Melissa Kaplan to **Nicholas Brown**
 5. Sharon Sbarsky* to **James Boggie**
 6. Ilene Tatroe to **Vivian Abraham**
 7. Persis Thorndike to **Rick Kovalcik**
 8. Nighwing Whitehead to **Jan Dumas**
- * From 3-4p

Corrections to the April 2021 Minutes:

- Chair of the Grants committee should be Mike Sprague
- "The following 26 members were in attendance" counted 28 names, the first of which is out of alphabetical order.
- "November Meeting Summary" should read "May Meeting Summary"

Officer and Committee Reports

Eboard report:

The Eboard opened a new Corporate banking account at the OneUnited bank. From their website, OneUnited Bank is "OneUnited Bank – the nation’s largest Black-owned and FDIC insured bank – is leading the movement to BankBlack® and Buy Black, to garner our spending power and channel it back into our community to create jobs, build businesses and increase wealth. Yes...Black Lives Matter. Black Money Matters. We are the first Black internet bank and the largest Black owned bank in the country, with offices in Los Angeles, Boston and Miami. We were awarded the highest Bank Enterprise Award by the U.S. Department of Treasury for our community development lending ten times! We are a designated Community Development Financial Institution (CDFI)." OneUnited Bank does not issue credit cards. The Anti-Racism Committee will begin researching alternatives to the current corporate credit card account.

President’s report:

Applied for a grant from NAE for a 10,000 grant to cover captioning from A21. Regardless an opportunity to get more experience with applying for this kind of grant. I will be continuing to look for other sources of funds. This covers accessibility in a virtual form. The next grant is the Shutter Venus operating grant and the deadline for that is June and given recent apparent changes in details about that we might be eligible so I will be looking into applying for it. If you know of any grants please let me know at

president@arisia.org. In terms of targets, there is no maximum amount of money that we are looking for. We are hoping for an overall receipt of 23-30K in the upcoming year.

Motion to set date for August meeting to Tuesday, 17th 7-9pm via Zoom PASSED

Treasurer's report:

Dues to join at this meeting are \$8. There was no out-of-budget spending in April.

COMMITTEE REPORT:

Anti-Racism Committee:

The committee met on May 8 to discuss previous goals, milestones met and goals for the future. Several people attended a training put on by Vox that incorporated mindfulness into anti-racist, anti-caste, and anti-class work. The committee is excited by the opening of the new corporate account at OneUnited Bank. Future goals include pairing down the list of books at Goodreads on the starter shelf to 10 or less, to create the scholarship for BIPOC attendees to Arisia events, and research into vendors that are either BIPOC-owned and operated and/or embrace socially just/anti-racist practices.

Arisia 2022:

We will be posting the date for the next ConComm meeting once confirmed with the Conchair team. We consulted with Eboard, but want to also bring to the membership, the corporate membership requirement for senior staff. Typically Div Heads are Corp members and Area heads don't need to be. Since we are restructuring this year, our approach will be that someone on each team should be a Corp member. Further commentary and questions on this are welcome, feel free to contact the conchair team.

Incident Review and Management Committee report

General Content Warnings Ahead: s*xual assault, r*pe, st*lking, h*r*ssment

Arisia received a report on November 16, 2018 with concerns that an attendee who had previously hosted parties outside of Arisia had mishandled a disclosure during a party. The EBoard and IRMC previously decided to provisionally restrict the attendee from hosting events and/or parties during Arisia 2019. After looking into the report further, the IRMC has recommended, and the Eboard has accepted, to uphold the provisional restriction, but not to put any further restrictions in place.

CW: sexual assault, rape

Arisia received a report in November 2018 that a former attendee had engaged in sexual assault and rape of a person in a non-Arisia space. After looking into the report, the IRMC recommended, and Eboard had accepted, to issue a provisional ban of attendance for both Arisia 2019 and 2020. After further investigation, the IRMC and Eboard decided that due to the serious nature of the reported actions, the individual will be banned from attending all Arisia events, permanently.

CW: sexual assault, stalking

Arisia received a report that a staff member had engaged in sexual assault and stalking behavior at Balticon and NADWcon in May of 2014. After looking into the report, the IRMC recommended, and the Eboard has accepted the decision to permanently ban the individual from all Arisia events.

CW: sexual assault, harrassment/blackmail

At the 2020 Arisia, the IRT received an anonymous report concerning an incident that had taken place in 2015 in a non-Arisia space. The report stated that a former member of staff sexually assaulted and attempted to blackmail an individual. The reporter stated that they did not wish us to take action. IRMC policy is that when someone reports and does not wish us to take action, we do not do so “except under extreme circumstances where there may exist immediate danger to others.” With the information we have been able to discover, we do not think that this situation meets that threshold. For this reason, the IRMC recommended, and the Eboard accepted the decision to close this IR without action.

IRMC has been doing interviews and appreciates folks interested in working with IRMC.

Old Business: None

New Business: None

Announcements:

- Next Arisia Town Hall will be Wednesday, May 19 from 7-9pm
- Albacon will be taking place October 2-3, 2021 (<https://albacon.co.uk>)
- Upcoming trainings on anti-racism and related topics via Mel King Institute (melkinginstitute.org)
- Check out the GoodReads Anti-Racism Committee account and more resources at <https://corp.arisia.org/arc>

Membership List

This membership list is as of 4:01 PM on 05/16/2021. Please report any corrections to clerk@arisia.org. Names in italics are non-voting members.

Daniel R. Abraham	Lisa Goldstein	Kim Riek
Vivian Abraham	Orlit Groeschler	Noel Rosenberg
Wendee Abramo	Erik H	Andy Rosequist
Joseph Andelman	Lisa Hertel	Mink Rosequist
Inanna Arthen	Sol Houser	<i>A. Joseph Ross</i>
Julia Austein	Crystal Huff	Joan Ruland Donnelly
Priscilla Ballou	Lenore Jean Jones	Sharon Sbarsky
E.J. Barnes	Rachel Kadel	Richard Schmeidler
Fred Bauer	Melissa Kaplan	Cate Schneiderman
<i>Rob Bazemore</i>	Terry Karney	Jason Schneiderman
Robert Berlet	Rick Kovalcik	JB Segal
James Boggie	Chris Lahey	Seph
Bridget Boyle	Alex Latzko	Nicholas "phi" Sheckman

Anna Bradley Jonathan Breindel Nicholas Brown Marc Brunco Shen C Brendon Chetwynd Adama Cohn <i>Brian Cooper</i> Heather Cougar Tom Coveney Elizabeth Crefin David D'Antonio Regis Donovan Kaiden Drew Jan Dumas Daniel Eareckson etana Kelly Fabijanic Allison Feldhusen Jennifer Fitzsimmons-Gauger Dan Franklin Jaime Garmendia	Jodie Lawhorne Henry Leong Benjamin Levy Megan Lewis Ken London Glenn MacWilliams Claudia Mastroianni Will McCain Penelope Messier Daniel Miller Elliott Mitchell Andromeda Mizuno Hope Moore Alex Morgan Skip Morris Lia Olsborg <i>Sheila Oranch</i> Kris Pelletier Melissa "MPA" Perreira-Andrews Karen Purcell Danielle Reese Shannon Reilley	<i>Cris Shuldiner</i> David Silber Rachel Silber Mike Sprague Mary Stock Sandy Sutherland Rachel Tanenhaus Maria Taranov Ilene Tatroe Mike Tatroe Gail Terman Emily Tersoff Persis Thorndike Dan Toland Dorothy Trachtenberg Ed Trachtenberg Melia Vaden Conor Walsh Tanya Washburn Alan Wexelblat Michelle Wexelblat Nightwing Whitehead
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Executive Board - eboard@

President	Nicholas "phi" Shectman	president@
Vice President	Mike Sprague	vice-president@
Treasurer	Kris Pelletier	treasurer@
Clerk	etana	clerk@
Members-At-Large	Claudia Mastroianni	at-large@
	Melissa Perreira-Andrews	
	Jodie Lawhorne	
Arisia '22 Con Chair	Vivian Abraham	conchair@
Arisia '22 Treasurer	Cate Schneiderman	con-treasurer@

Committees

Anti-Racism Committee - arc@: etana (chair), Vivian Abraham, Jan Dumas, Ken London, Karen Purcell, Alan Wexelblat, Nightwing Whitehead
Budget - budget@: Kris Pelletier (chair), Kelly Fabijanic, Rachel Kadel, Alex Latzko, Benjamin Levy, Tom Traina, Ellie Younger
Corporate Communications - corpcomms@:

etana(chair), Justin du Coeur, Lenore Jean Jones, Ilene Tatroe, Julia Austein
Corporate Inventory Control - cic@: Rick Kovalcik (chair), Lisa Hertel, Benjamin Levy, Skip Morris
Corporate Sales TBD
Digital Assets Management - dam@: (no chair), Anna Bradley, Rachel Kadel, Jess Steytler, Alan Wexelblat
Fundraising - donations@: Matt Ringel (chair), Addie Abrams, Kris Pelletier, Nicholas “phi” Shectman, Rachel Silber
Grants - grantsrequest@: Mike Sprague (chair), Joseph Andelman, David D’Antonio, Ilene Tatroe
Hotel Search - hotelsearch@: Kris “Nchanter” Snyder (chair), Joel Herda, Benjamin Levy, Diane Martin, Andy Rosequist, Nicholas “phi” Shectman, Ellie Younger
Incident Review and Management - incidents@: Jodie Lawhorne (chair), Melissa Perreira-Andrews, Vivian Abraham, Jaime Garmendia, Will McMain, Kris Pelletier, Kim Riek
IT - it@: Gail Terman (chair), Rick Kovalcik, Benjamin Levy, Sharon Sbarsky, Nicholas “phi” Shectman, Mike Tatroe, Alan Wexelblat
Location Search [no email]: Gail Terman (chair), etana
Long Range Planning - lrp@: (No chair), Anna Bradley, Heather Cougar
Mailing List Monitoring [no email]: Claudia Mastroianni and Rachel Tanenhaus
Postmaster - postmaster@: Sharon Sbarsky (chair), Rick Kovalcik, Benjamin Levy, Nicholas “phi” Shectman
Relaxacon - relaxacon@: Rick Kovalcik (chair)
Social [no email]: (no chair), Jan Dumas, Melissa Kaplan, Kim Riek, Mike Sprague, Alan Wexelblat
Student Contests - student-contests@: Kris Pelletier (chair), Anna Bradley, Johnny Healey, Allison Holt, Terry Holt, Skip Morris, Abby Noyce, Mike Sharrow, Mike Sprague, Carolyn VanEseltine, Conor Walsh

Storage Keyholders - keys@arisia.org

Current keyholders are: Julia Austein, Fred Bauer, Lisa Hertel, Diana Hsu, Rick Kovalcik, Paul Kraus, Ben Levy, Skip Morris, Dan Noé, Kris Pelletier, Kristin Seibert, Nicholas “phi” Shectman, David Silber, Al *Hobbit* Walker, Ellie Younger

Subscription and Dues Information

Subscription to Mentor is included with corporate membership. Corporate membership runs from September 1st to August 31st and requires a dues payment of \$24. Dues are prorated on a monthly basis for members joining throughout the year. Requests for dues waivers may be submitted by email to the Executive Board at eboard@arisia.org.

September	\$24	December	\$18	March	\$12	June	\$6
October	\$22	January	\$16	April	\$10	July	\$4
November	\$20	February	\$14	May	\$8	August	\$2

Calendar

- June Corporation Meeting: Tuesday, June 22 at 7pm via Zoom
- July Corporate Meeting: Sunday, July 25 at 2pm via Zoom
- August Corporate Meeting: Tuesday, August 17 at 7pm via Zoom

Please also see <https://corp.arisia.org/calendar>.

Meeting adjourned at 3:19PM.