



Mentor

The Newsletter of
Arisia, Incorporated

Volume 32, Issue 279, January 2021
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About the Meeting

The next corporate meeting of Arisia, Inc. will be held on **Sunday, January 17 at 2p via Zoom during Arisia 2021!** The link to the meeting and corresponding agenda will be distributed over the corp-announce email list in advance of the meeting.

The quorum for the January corporate meeting is **21**, based on 51% of the average attendance of the last three meetings $((34+39+42)/3 \times 0.51) = 21$.

Please submit proxies in advance by email to corp-proxies@arisia.org (a mailing list which will be seen by all subscribed corporate members) and CC the proxy holder. Please send all proxies for the **January** corporate meeting to corp-proxies@arisia.org, and CC the proxy holder.

December Corporate Meeting Summary

The meeting was conducted over Zoom and called to order on December 15 at **7:10 PM**

There were 34 members attending:

Vivian Abraham	Ben Levy	Mike Sprague
Nicholas Brown	Megan Lewis	Sandy Sutherland
Jacqui Bryant	Ken London	Rachel Tanenhaus
Jan Dumas	Claudia Mastroianni	Maria Taranov
Kelly Fabijanic	Kris Pelletier	Ilene Tatroe
Allison Feldhusen	Melissa "MPA" Perriera-Andrews	Mike Tatroe
Jennifer Fitzsimmons-Gauger	Karen Purcell	Gail Terman
Jaime Garmendia	Shannon Reilley	Ed Trachtenberg
Lisa Hertel	Sharon Sbarsky	Alan Wexelblat
Lenore Jean Jones	Richard Schmeidler	Nightwing Whitehead
Rick Kovalcik	Nicholas "Phi" Sheckman	
Henry Leong	David Silber	

Proxies:

1. Fred Bauer to **Rick Kovalcik**
2. E.J. Barnes to **Jan Dumas**

3. Carol London to **Ken London**
4. Daniel Miller to **Jan Dumas**
5. Persis Thorndike to **Rick Kovalcik**
6. Michelle Wexelblat to **Alan Wexelblat**
7. Daniel Abraham to **Vivian Abraham**
8. Tanya Washburn to **Mike Sprague**
9. Regis Donovan to **Claudia Mastroianni**
10. Melissa Kaplan to **Nick Brown**
11. JB Segal to **Allison Feldhusen**
12. Cate Schneiderman to **Rachel Tanenhaus**
13. Chris Lahey to **Maria Taranov**
14. Jason Schneiderman to **Rachel Tanenhaus**

Thank you to our queue minder, Vivian Abraham. Thank you to our notetakers, Melissa Perreira-Andrews and Megan Lewis

Corrections to the November 2020 Minutes:

- Correct the minutes: it was not the first official online meeting
- Correct Mentor to show the amount to join was \$20
- Correct spelling of Michelle Wexelblat's name

Minutes as corrected passed unanimously.

Officer and Committee Reports

Eboard report:

The Eboard voted to approve 0 dues waivers this month. The Eboard met on Sunday, December 13 to review 0 IRMC reports. The Eboard is looking into switching banks to a more equitable, anti-racist bank. The anti-racism committee will submit a recommendation based on research. The Eboard is reaching out to members of the Corporation for recommendations on a good CPA to contract for review of the planned donations voted on in the October meeting. If we cannot find a recommendation through friendly sources, we will do further research. As a general rule, Arisia tries to find a CPA outside of fandom in order to provide a different perspective and not reflectively give a biased answer.

President's report:

Moved to set the date of the March meeting to Sunday, March 21 at 2:00 via Zoom; motion passed. A member suggested that weekday meetings occur on days other than Tuesday in the future, to allow for flexibility of schedules and attendance.

Motion to move additional funding to the Access Division in advance of the Arisia 2021 convention so CART and other accessibility-related resources can be scheduled as soon as possible. Motion passed.

Treasurer's report:

Dues to join Arisia today are \$18. Today would count as your first meeting towards membership.

December 31			Change v. last month
Odd Year - A21		\$5,789.33	\$0.00
Even Year - A20		\$46,179.56	\$0.00
*Note - A20 has already made their Convention Payment to the Corporation			
<i>Corporate</i>			
<i>Reserved/Unspent</i>			
Grant Fund Unallocated	\$56.09		\$0.00
Grant Fund Allocated	\$0.00		\$0.00
Capital Equipment Unallocated	\$1,542.27		\$0.00
Capital Equipment Allocated	\$0.00		\$0.00
Training Fund Unallocated	\$1,022.00		\$0.00
Training Fund Allocated	\$0.00		\$0.00
Scholarship(?) Fund	\$0.00		\$0.00
Voted Expenses (excludes budget)	\$0.00		\$0.00
Unspent Budget	\$24,261.02		-\$2,807.97
Total Reserved		\$26,881.38	-\$2,807.97
Unallocated Funds		-\$14,181.51	\$0.31
Total Corporate Funds		\$12,699.87	-\$2,807.66
Total Assets		\$64,668.76	-\$2,807.66
Total Corporate Income		\$0.31	-\$2,508.83
Total Corporate Expenses		-\$2,807.97	-\$2,501.94

Arisia 2021:

Vote on [a budget amendment](#) is as follows:

- Decrease the \$25 membership income line by 50 memberships (\$1250) and increase the \$75 membership income line by 50 memberships (\$3750) to reflect higher than expected rates of sustaining membership purchases

- Decrease the Dealers income line by 25 dealers (\$500), increase the Art Show income line by 10 artists (\$200), and eliminate the Creators Corner income line (\$100), to reflect our current plans for those areas
- Increase the 2% conchair reimbursement and 3% paypal fee lines to reflect the higher income numbers
- Increase conchair contingency by \$1000
- Add an \$800 line to make the EBoard's vote to buy Hannibal a new computer into a convention expense instead of a corporate one
- Increase the Remote Convention admin line from \$80 to \$200 to cover other services we might use

With these changes, the budgeted surplus for the convention is \$174.67. There have been more \$75-based memberships purchased than expected, more artists, and the Remote Division putting in amazing work which may very well raise the bar on how online conventions operate. The amount of money needed for CART (real-time captioning) is greater than originally budgeted because there are more hours of content that need captioning. Motion regarding budget amendment passed.

Phi is applying for a Cultural Council grant to increase accessibility. There will be more updates as the application process moves forward.

Anti-Racism Committee:

The committee is currently working on finding a new bank for the Corporation that has anti-racist policies, is a locally-owned bank, and a local-to-Boston public branch for in-person banking needs. There is now an Anti-Racists Bibliography on GoodReads for Arisians. Arisians are encouraged to check out the shelves; contact Jan Dumas if there is a book you might like to borrow physically but cannot find access to, as they may have it on hand. Arisia is able to cover postage, of which Media Mail may be the least expensive. There are also many trainings that are being curated, some at cost and some for free. Folks are encouraged to contact members of the committee or email arc@arisia.org to contact the entire committee to share resources, information, ask questions, or find out when the next meeting is.

Grants Committee:

There are several grants to be considered by the Corporation, which will be sent out to the corporate-discuss email listserv at least 12 days in advance for voting upon at the January meeting.

IR Committee:

Content Warnings: non-consensual touching, report of sexual misconduct

1. Arisia received a report of a staffer at the Arisia 2019 debrief touching another staffer without their consent, standing so as to block the other staffer in, and making them feel uncomfortable. After investigating, the IRMC recommended that the first staffer be issued a warning, but that they not be named. The Eboard voted to accept this recommendation.
2. Shortly before Arisia 2019, the eboard provisionally restricted a staff member and party host to attendance only in response to the concern of a program participant. After investigating, the IRMC recommends that the Eboard uphold the provisional action but do nothing further and that this person no longer be restricted from participating in Arisia sponsored events to any extent. The Eboard voted to accept this recommendation.
3. Arisia received a report that the Arisia 2021 Safety head responded inappropriately to reports of sexual misconduct by his friends while serving in a safety role at conventions. This report was disclosed to the corporation during his candidacy for Member-at-Large. After looking into the report, the Eboard was unable to identify any Code of Conduct violation and is taking no further action.

These decisions can be reversed by the membership at the December or January meeting, and not again until a year has passed. Statistics on reportings are not available at this meeting.

Unfinished Business:

Motion: The Arisia 2022 convention committee would like to schedule and present a Town Hall for the greater Arisia community, date to be determined, in or around February 2021. The Town Hall will take place online, to allow for as many people in our community to participate as possible. Arisia, Inc. will extend our webinar license through the month of February to accomplish this, paid out of corporate funds, as the Arisia 2022 budget will not yet be passed. The Town Hall will be publicly promoted on Arisia social media and at the Arisia 2021 convention. Information about the Town Hall will be sent via email to members of the Arisia 2021 convention. Participation in the Town Hall will be free of charge. Participation can take the form of joining in the Zoom webinar, or posting on Twitter or on the Friends of Arisia Facebook (moderators will take comments from those locations and read them aloud at the meeting).

The format of the Town Hall will be as follows:

- The Arisia 2022 convention committee will make a brief introduction in which we will summarize some of our plans for Arisia 2022.
- Everyone who attends will be given the opportunity for comment. This comment may be necessarily time limited, to make sure that everyone can be heard.
- Comments from Twitter and Facebook will be read aloud by a moderator.
- No one will speak twice before everyone present who wishes to comment has done so.
- Moderators will first invite those attendees who are people of color to comment, then those attendees who represent other marginalized communities within Arisia, and then everyone else

Motion Passed.

New Business:

There is no new business.

Announcements:

- The next Arisia 2021 Convention Committee meeting is Tuesday, January 5 at 7pm via Zoom
- The next Arisia Corporate Committee is Sunday, January 17 at 2pm via Zoom *during the Arisia 2021 Convention*
- Arisia 2021 Convention will be held electronically from Friday, January 15 through Monday, January 18, 2021. Details online <https://arisia.org/>
- JoCo Cruise (not on a boat) but there will be a virtual one in March 2021 for FREE. Check it out <https://jococruise.com/virtualcruise/>.
- Please check out the volunteer page at arisia.org/volunteer. Email TAS@arisia.org if you'd like to get involved in helping make Arisia 2021 happen.

Membership List

This membership list is as of 8:00 AM on 12/14/2020. Please report any corrections to clerk@arisia.org. Names in italics are non-voting members.

Daniel R. Abraham	Sol Houser	Andy Rosequist
Vivian Abraham	Diana Hsu	Mink Rosequist
Wendee Abramo	Crystal Huff	<i>A. Joseph Ross</i>
Joseph Andelman	Lenore Jean Jones	Shanon Sbarsky
Julia Austein	Rachel Kadel	Richard Schmeidler
Priscilla Ballou	Melissa Kaplan	Cate Schneiderman
E.J. Barnes	Terry Karney	Jason Schneiderman
Fred Bauer	Rick Kovalcik	JB Segal
<i>Rob Bazemore</i>	Chris Lahey	Seph
James Boggie	Alex Latzko	Nicholas "Phi" Schectman
Bridget Boyle	Jodie Lawhorne	<i>Cris Shuldinerl</i>
Anna Bradley	Henry Leong	David Silber
Jonathan Breindel	Ben Levy	Rachel Silber
Nicholas Brown	Megan Lewis	Mike Sprague
Brendon Chetwynd	Carol London	Mary Stock
Kirsten Chetwynd	Ken London	Sandy Sutherland
<i>Brian Cooper</i>	Glenn MacWilliams	Rachel Tanenhaus
Heather Cougar	Claudia Mastroianni	Maria Taranov

Tom Coveney	Will McMain	Ilene Tatroe
Elizabeth Crefin	Penelope Messier	Mike Tatroe
David D'Antonio	Daniel Miller	Gail Terman
Regis Donovan	Elliot Mitchell	Emily Tersoff
Kaiden Drew	Hope Moore	Persis Thorndike
Jan Dumas	Alex Morgan	Dan Toland
Daniel Eareckson	Skip Morris	Dorothy Trachtenberg
etana	Lla Olsborg	Ed Trachtenberg
Kelly Fabijanic	Kris Pelletier	Conor Walsth
Allison Feldhusen	Melissa "MPA" Perreira-Andrews	Tanya Washburn
Jennifer Fitzsimmons-Gauger	Dr. Karen Purcell	Alan Wexelblat
Dan Franklin	Danielle Reese	Michele Wexellblat
Jaime Garmendia	Shannon Reilley	Nightwing Whitehead
Lisa Goldstein	Kim Riek	Jacqui Bryant
Lisa Hertel	Noel Rosenberg	

Executive Board - eboard@arisia.org

President	Nicholas "phi" Shectman	president@
Vice President	Mike Sprague	vice-president@
Treasurer	Kris Pelletier	treasurer@
Clerk	etana	clerk@
Members-At-Large	Claudia Mastroianni	at-large@
	Melissa Perreira-Andrews	
	Jodie Lawhorne	
Arisia '20 Con Chair	Diana Hsu	conchair@
Arisia '20 Treasurer	Kelly Fabijanic	con-treasurer@

Committees

Note: if your name appears on a committee and you no longer wish to be a part of that committee, please email clerk@arisia.org to resolve. Thank you!

Anti-Racism Committee - arc@ etana (chair), Vivian Abraham, Jan Dumas, Alan Wexelbalt, Karen Purcell
Budget - budget@: Kris Pelletier (chair), Kelly Fabijanec, Rachel Kadel, Alex Latzko, Ben Levy, Tom Traina, Ellie Younger
Corporate Communications - corpcomms@: etana(chair), Justin du Coeur, Lenore Jean Jones, Ilene Tatroe, Ellie Younger
Corporate Inventory Control - cic@: Rick Kovalcik (chair), Lisa Hertel, Ben Levy, Skip Morris
Corporate Sales: Dan Toland
Digital Assets Management - dam@ (no chair), Anna Bradley, Sol Houser, Rachel Kadel, Jess Steytler, Alan Wexelblat
Fundraising - donations@: Matt Ringel (chair), Addie Abrams, Kris Pelletier, Nicholas “phi” Shectman, Rachel Silber
Grants - grantsrequest@: Rachel Silber (chair), Joseph Andelman, David D’Antonio, Ilene Tatroe
Hotel Search - hotelsearch@: Kris “Nchanter” Snyder (chair), Joel Herda, Ben Levy, Diane Martin, Andy Rosequist, Nicholas “phi” Shectman, Ellie Younger
Incident Review and Management - incidents@: Melissa Perreira-Andrews (chair), Vivian Abraham, Jaime Garmendia, Will McMMain, Kris Pelletier, Kim Riek
IT - it@: Gail Terman (chair), Rick Kovalcik, Ben Levy, Sharon Sbarsky, Nicholas “phi” Shectman, Mike Tatroe, Alan Wexelblat
Long Range Planning - lrp@: (No chair), Anna Bradley, Heather Cougar
Mailing List Monitoring [no email]: Claudia Mastroianni and Rachel Tanenhaus
Postmaster - postmaster@: Sharon Sbarsky (chair), Rick Kovalcik, Ben Levy, Nicholas “phi” Shectman
Relaxacon - relaxacon@: Sol Houser and Rick Kovalcik (chairs)
Social [no email]: Sol Houser (chair), Jan Dumas, Melissa Kaplan, Kim Riek, Mike Sprague, Alan Wexelblat
Student Contests - student-contests@: Kris Pelletier (chair), Anna Bradley, Johnny Healey, Allison Holt, Terry Holt, Skip Morris, Abby Noyce, Mike Sharrow, Mike Sprague, Carolyn VanEseltine, Conor Walsh

Storage Keyholders - keys@arisia.org

Current keyholders are: Julia Austein, Fred Bauer, Lisa Hertel, Diana Hsu, Rick Kovalcik, Paul Kraus, Ben Levy, Skip Morris, Dan Noé, Kris Pelletier, Kristin Seibert, Nicholas “phi” Shectman, David Silber, Al *Hobbit* Walker, Ellie Younger

Subscription and Dues Information

Subscription to Mentor is included with corporate membership. Corporate membership runs from September 1st to August 31st and requires a dues payment of \$24. Dues are prorated on a monthly basis for members joining throughout the year. Requests for dues waivers may be submitted by email to the Executive Board at eboard@arisia.org.

September	\$24	December	\$18	March	\$12	June	\$6
October	\$22	January	\$16	April	\$10	July	\$4
November	\$20	February	\$14	May	\$8	August	\$2

Calendar

- January Corporation Meeting: Sunday, January 17 at 2pm via Zoom
- February Corporation Meeting: Tuesday, February 23 at 7pm via Zoom

Please also see <https://corp.arisia.org/calendar>.