



Mentor

The Newsletter of
Arisia, Incorporated

Volume 32, Issue 278, December 2020
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About the Meeting

The next corporate meeting of Arisia, Inc. will be held on **Tuesday, December 15 at 7pm via Zoom**. The link to the meeting and corresponding agenda will be distributed over the corp-announce email list in advance of the meeting.

The quorum for the December corporate meeting is **25**, based on 51% of the average attendance of the last three meetings $((39+42+63)/3 \times 0.51) = 25$.

Please submit proxies in advance by email to corp-proxies@arisia.org (a mailing list which will be seen by all subscribed corporate members) and CC the proxy holder. Please send all proxies for the **December** corporate meeting to corp-proxies@arisia.org, and CC the proxy holder.

November Corporate Meeting Summary

This was the first official meeting of Arisia, Inc. held remotely. The meeting was conducted over Zoom and called to order at **2:04 PM**

There were 39 members attending:

Daniel R. Abraham	Henry Leong	Nicholas "Phi" Schectman
Vivian Abraham	Ben Levy	Jason Schneiderman
Joseph Andelman	Megan Lewis	JB Segal
Julia Austein	Ken London	David Silber
Priscilla Ballou	Claudia Mastroianni	Mike Sprague
E.J. Barnes	Alex Morgan	Rick Kovalcik
Nicholas Brown	Kris Pelletier	Sandy Sutherland
Jacqui Bryant	Melissa "MPA" Perreira-Andrews	Rachel Tanenhaus
Jan Dumas	Karen Purcell	Maria Taranov
etana	Shannon Reilly	Ilene Tatroe
Kelly Fabijanic	Kim Reik	Mike Tatroe
Lisa Hertel	Joan Ruland-Donnelly	Gail Terman
Lenore Jean Jones	Sharon Sbarsky	Nightwing Whitehead

Proxies:

1. Anna Bradley to **Gail Terman**
2. Regis Donovan to **Claudia Mastroianni**
3. Allison Feldhusen to **JB Segal**
4. Jennifer Fitzsimmons-Gauger to **Kelly Fabijan**
5. Melissa Kaplan to **Nick Brown**
6. Carol London to **Ken London**
7. Will McMains to **Vivian Abraham**
8. Daniel Miller to **E.J. Barnes**
9. Hope Moore to **Melissa Perreira Andrews**
10. Cate Schneiderman to **Rachel Tanenhaus**
11. Persis Thorndike to **Rick Kovalcik**
12. Alan Wexelblat to **Karen Purcell**
13. Michelle Wexelblat to **Karen Purcell**

Corrections to the September and October 2020 Minutes:

- Daniel Abraham should be noted as in attendance for October 2020 corporate meeting
- Lenore Jean Jones should be noted as in attendance for September 2020 corporate meeting
- Incorporate changes made by Clerk to September Minutes

September minutes [Passes Unanimously] | October minutes [Passes Unanimously]

Officer and Committee Reports

Arisia, Inc. will set aside the greater of \$1000 or 50% of the profits of Arisia '21, the online convention, and subject to approval by a CPA, split that amount into equal donations to the Massachusetts Bail Fund and BLM Boston. Arisia will donate \$1000 initially by Jan 31, 2021, and any remaining amount by June 30, 2021. [PASSED UNANIMOUSLY]

Eboard report:

The Eboard voted to approve 0 dues waivers. We also voted to buy a laptop for Hannibal. After A'21, if Hannibal finds the laptop useful, it will be gifted to him. Otherwise, it will be returned to the Corporation. This will affect whether it is a convention or a corporate expense. For now this is TBD and we will update as we know more.

We voted to approve some IRMC actions, but notification of these did not go out in time for the 12 days notice. They will be reported out at the December meeting.

Our vote to extend the membership renewal deadline to October 31 (reported at the last meeting) enabled one member to renew and retain their voting rights.

President's report:

I set the date of the February meeting, with consideration for NESFA and BOSKONE events to Tuesday February 23 at 7pm. 25:1 PASSES

Question for Treasurer: \$46k is profit from A'20. A'20 books are not closed. Some trickling of dues & donations are in the account but the majority of funds are from A'20.

Treasurer's report:

To join at this meeting is \$XX, and due to the state ruling, this online meeting will count as your first attended meeting.

Arisia 2021:

Report will be available by the next Arisia 2021 ConComm meeting. If you think of something, please reach out to conchair@arisia.org. No idea or thought is too big or too small!

A21 Treasurer:

Anti-Racism Committee:

The ARC met on October 29, 2020. In attendance were Vivian Abraham, Jan Dumas, Karen Purcell, Mink Rosequist and Alan Wexelblat. The ARC is continuing work on Corp policy and procedure change recommendations including best practices guidelines for choosing vendors, Art Show best practices for racial justice, financial best practices in consultation with Corp treasurer and Ben Levy, and social justice + anti-racism training. The training would cost \$5k. The ARC is moving forward, next meeting in November. Folks are encouraged to attend. Check out Arisia's online calendar. We do not have proposals for the corporation at this time.

Grants Committee:

An amount up to \$5000 would be reasonable to put into the grants fund; there are 4 grants to be submitted to the Eboard for further approval and to submit to the Corporation for vote in the future.

IR Committee:

IR stats as of 11/14/2020

	2019	2020
Open Incident Reports	14	25 (12 post-con)
No Action Taken Yet	2	2
Initial Contacts Made	6	16
Subject Contacted	0	0
Follow-Up Required	2	3
IRMC Assessment Required	1	1
Ready for Eboard Vote	2	2

Closed Incident Reports	54	14
Closed COC Violation	48	10
Closed No COC Violation	6	4
Total Incident Reports	68	39 (13 post-con)

IT Committee Report:

Clarification that the A'21 resources are not being handled by the IT Committee. There is some crossover, however. Please submit your thoughts/ideas for A'2021 to remote-convention.

New Business:

1. Proposed by Vivian Abraham: Arisia 2022 Town Hall

The Arisia 2022 convention committee will schedule and present a Town Hall for the greater Arisia community, date to be determined, but sometime in or around February 2021. The date for the Town Hall will be set before the Arisia 2021 convention (by the end of the January corporate meeting at the very latest). The Town Hall will take place online, preferably via Zoom webinar to allow for as many people in our community to participate as possible. Arisia, Inc. will extend our webinar license through the month of February to accomplish this, paid out of corporate funds, as the Arisia 2022 budget will not yet be passed.

The Town Hall will be publicly promoted on Arisia social media and at the Arisia 2021 convention. Information about the Town Hall will be sent via email to members of the Arisia 2021 convention. Participation in the Town Hall will be free of charge. Participation can take the form of joining in the Zoom webinar, or posting on Twitter or on the Friends of Arisia Facebook (moderators will take comments from those locations and read them aloud at the meeting).

The format of the Town Hall will be as follows: The Arisia 2022 convention committee (presently that's just me, but I hope that we will have a few more folks by February), will make a brief introduction in which we will summarize some of our plans for Arisia 2022. Everyone who attends will be given the opportunity for comment. This comment may be necessarily time limited, to make sure that everyone can be heard. Comments from Twitter and Facebook will be read aloud by a moderator. No one will speak twice before everyone present who wishes to comment has done so. Moderators will first invite those attendees who are people of color to comment, then those attendees who represent other marginalized communities within Arisia, and then everyone else.

2. MOTION by etana to disband Code of Conduct Revision committee, Guest of Honor Search committee, Mission Statement Committee | MOTION PASS
3. MOTION by etana to disband Social Committee | MOTION FAILED

Announcements:

- Philcon is taking place this weekend November 20-22, 2020. Go to philcon.org for more information

- Volunteers for Arisia fan table: Phi, Vivian, Sandy, Ben, Etana will send a staffing schedule to Staff-Discuss for folks to fill in the blanks. If the schedule is filled in by Monday at 10pm, Etana will email Philcon and ask for a “table”. If not, no table.
- Choir (Gail Terman) eventbrite here: <https://www.eventbrite.com/e/kolot-nashim-jewish-music-by-women-composers-tickets-123746313555>
- Next ConComm meeting: Tuesday, November 17 at 7pm.
- Next Division Head meeting: Tuesday, November 24 at 7pm
- Next Corporation meeting: Tuesday, December 15 at 7pm.

Meeting adjourned at 4:30 PM.

Membership List

This membership list is as of 8:00 AM on 12/14/2020. Please report any corrections to clerk@arisia.org. Names in italics are non-voting members.

Daniel R. Abraham	Sol Houser	Andy Rosequist
Vivian Abraham	Diana Hsu	Mink Rosequist
Wendee Abramo	Crystal Huff	<i>A. Joseph Ross</i>
Joseph Andelman	Lenore Jean Jones	Shanon Sbarsky
Julia Austein	Rachel Kadel	Richard Schmeidler
Priscilla Ballou	Melissa Kaplan	Cate Schneiderman
E.J. Barnes	Terry Karney	Jason Schneiderman
Fred Bauer	Rick Kovalcik	JB Segal
<i>Rob Bazemore</i>	Chris Lahey	Seph
James Boggie	Alex Latzko	Nicholas “Phi” Schectman
Bridget Boyle	Jodie Lawhorne	<i>Cris Shuldinerl</i>
Anna Bradley	Henry Leong	David Silber
Jonathan Breindel	Ben Levy	Rachel Silber
Nicholas Brown	Megan Lewis	Mike Sprague
Brendon Chetwynd	Carol London	Mary Stock
Kirsten Chetwynd	Ken London	Sandy Sutherland
<i>Brian Cooper</i>	Glenn MacWilliams	Rachel Tanenhaus

Heather Cougar	Claudia Mastroianni	Maria Taranov
Tom Coveney	Will McMain	Ilene Tatroe
Elizabeth Crefin	Penelope Messier	Mike Tatroe
David D'Antonio	Daniel Miller	Gail Terman
Regis Donovan	Elliot Mitchell	Emily Tersoff
Kaiden Drew	Hope Moore	Persis Thorndike
Jan Dumas	Alex Morgan	Dan Toland
Daniel Eareckson	Skip Morris	Dorothy Trachtenberg
etana	Lia Olsborg	Ed Trachtenberg
Kelly Fabijanac	Kris Pelletier	Conor Walsth
Allison Feldhusen	Melissa "MPA" Perreira-Andrews	Tanya Washburn
Jennifer Fitzsimmons-Gauger	Dr. Karen Purcell	Alan Wexelblat
Dan Franklin	Danielle Reese	Michele Wexellblat
Jaime Garmendia	Shannon Reilly	Nightwing Whitehead
Lisa Goldstein	Kim Riek	
Lisa Hertel	Noel Rosenberg	

Executive Board - eboard@

President	Nicholas "phi" Shectman	president@
Vice President	Mike Sprague	vice-president@
Treasurer	Kris Pelletier	treasurer@
Clerk	Etana	clerk@
Members-At-Large	Claudia Mastroianni	at-large@
	Melissa Perreira-Andrews	
	Jodie Lawhorne	
Arisia '20 Con Chair	Diana Hsu	conchair@
Arisia '20 Treasurer	Kelly Fabijanac	con-treasurer@

Committees

<p>Anti-Racism Committee - arc@ etana (chair), Vivian Abraham, Jan Dumas, Alan Wexelbalt</p>
<p>Budget - budget@: Kris Pelletier (chair), Kelly Fabijanac, Rachel Kadel, Alex Latzko, Ben Levy, Tom Traina, Ellie Younger</p>
<p>Corporate Communications - corpcomms@: etana(chair), Justin du Coeur, Lenore Jean Jones, Ilene Tatroe, Ellie Younger</p>
<p>Corporate Inventory Control - cic@: Rick Kovalcik (chair), Lisa Hertel, Ben Levy, Skip Morris</p>
<p>Corporate Sales Dan Toland</p>
<p>Digital Assets Management - dam@ (no chair), Anna Bradley, Sol Houser, Rachel Kadel, Jess Steytler, Alan Wexelblat</p>
<p>Fundraising - donations@: Matt Ringel (chair), Addie Abrams, Kris Pelletier, Nicholas “phi” Shectman, Rachel Silber</p>
<p>Grants - grantsrequest@: Rachel Silber (chair), Joseph Andelman, David D’Antonio, Ilene Tatroe</p>
<p>Hotel Search - hotelsearch@: Kris “Nchanter” Snyder (chair), Joel Herda, Ben Levy, Diane Martin, Andy Rosequist, Nicholas “phi” Shectman, Ellie Younger</p>
<p>Incident Review and Management - incidents@: Melissa Perreira-Andrews (chair), Vivian Abraham, Jaime Garmendia, Will McMain, Kris Pelletier, Kim Riek</p>
<p>IT - it@: Gail Terman (chair), Rick Kovalcik, Ben Levy, Sharon Sbarsky, Nicholas “phi” Shectman, Mike Tatroe, Alan Wexelblat</p>
<p>Location Search [no email]: Gail Terman (chair), etana, Sol Houser</p>
<p>Long Range Planning - lrp@: (No chair), Anna Bradley, Heather Cougar</p>
<p>Mailing List Monitoring [no email]: Claudia Mastroianni and Rachel Tanenhaus</p>
<p>Postmaster - postmaster@: Sharon Sbarsky (chair), Rick Kovalcik, Ben Levy, Nicholas “phi” Shectman</p>
<p>Relaxacon - relaxacon@: Sol Houser and Rick Kovalcik (chairs)</p>
<p>Social [no email]: Sol Houser (chair), Jan Dumas, Melissa Kaplan, Kim Riek, Mike Sprague, Alan Wexelblat</p>
<p>Student Contests - student-contests@: Kris Pelletier (chair), Anna Bradley, Johnny Healey, Allison Holt, Terry Holt, Skip Morris, Abby Noyce, Mike Sharrow, Mike Sprague, Carolyn VanEseltine, Conor Walsh</p>

Storage Keyholders - keys@arisia.org

Current keyholders are: Julia Austein, Fred Bauer, Lisa Hertel, Sol Houser, Diana Hsu, Rick Kovalcik, Paul Kraus, Ben Levy, Skip Morris, Dan Noé, Kris Pelletier, Kristin Seibert, Nicholas “phi” Shectman, David Silber, Al *Hobbit* Walker, Ellie Younger

Subscription and Dues Information

Subscription to Mentor is included with corporate membership. Corporate membership runs from September 1st to August 31st and requires a dues payment of \$24. Dues are prorated on a monthly basis for members joining throughout the year. Requests for dues waivers may be submitted by email to the Executive Board at eboard@arisia.org.

September	\$24	December	\$18	March	\$12	June	\$6
October	\$22	January	\$16	April	\$10	July	\$4
November	\$20	February	\$14	May	\$8	August	\$2

Calendar and Announcements

- December Corporation meeting: Tuesday, December 15 at 7pm via Zoom
- January ConComm meeting: Tuesday, January 5 at 7pm via Zoom
- January Corporation Meeting: Sunday, January 17 at 2pm via Zoom

Please also see <https://corp.arisia.org/calendar>.