



# Mentor

The Newsletter of  
**Arisia, Incorporated**

Volume 31, Issue 275, September 2020  
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### Reminder: Renew your membership!

Membership dues at the September meeting are **\$24**. Existing members who renew their membership prior to the start of elections at the September meeting will be able to vote in the September elections.

Existing members who don't plan to vote at the September meeting have until the end of September to renew your membership to keep voting rights going forward. A reminder email will be sent out to those that have not renewed by the end of the September meeting.

You cannot join the corporation at the September meeting and still vote in the officer elections.

To join or pay your dues for the upcoming year, use the Paypal buttons at <https://corp.arisia.org/membership>. Requests for dues waivers may be submitted by email to the Executive Board at [eboard@arisia.org](mailto:eboard@arisia.org).

## About the Meeting

The next corporate meeting of Arisia, Inc. will be held on **Saturday, September 12, from 2 to 6 PM**, by Zoom teleconference. The link to the meeting will be distributed over the corp-announce email list in advance of the meeting.

The quorum for the September corporate meeting is **25**, based on 51% of the average attendance of the last three meetings  $((49+45+49)/3 \times 0.51 = 24.31)$ .

We will hold **annual elections** at this meeting. Before the meeting, members with dues paid will get a set of electronic tokens to use for secret balloting voting. **Please pay dues before the meeting so that there are not delays getting your tokens.**

Please submit proxies in advance by email to [corp-proxies@arisia.org](mailto:corp-proxies@arisia.org) (a mailing list which will be seen by all subscribed corporate members) and CC the proxy holder. **Change to submitting proxies:** There have been multiple routes to submit proxies in the past. Please send all proxies for the September corporate meeting to [corp-proxies@arisia.org](mailto:corp-proxies@arisia.org), and CC the proxy holder.

# August Corporate Meeting Summary

The meeting was conducted over Zoom and called to order at 7:10 PM.

There were 49 members and 2 non-members attending: Daniel Abraham (non-member), Vivian Abraham, Wendee Abramo, Julia Austen, E J Barnes, James Boggie, Nick Brown, Jan Dumas, Etana, Kelly Fabijanic, Allison Feldhusen, Jaime Garmendia, Jennifer Gauger, Lisa Hertel, Sol Houser, Lenore Jean Jones, Rachel Kadel, Melissa Kaplan, Rick Kovalcik, Chris Lahey, Jodie Lawhorne, Henry Leong, Ben Levy, Megan Lewis, Ken London, Claudia Mastroianni, Will McMain, Elliott Mitchell, Alex Morgan, Nightwing (non-member), Kris Pelletier, Karen Purcell, Mink Rosequist, Sharon Sbarsky, Richard Schmeidler, JB Segal, Nicholas Sheckman, David Silber, Rachel Silber, Mike Sprague, Sandy Sutherland, Rachel Tanenhaus, Maria Taranov, Ilene Tatroe, Mike Tatroe, Gail Terman, Dan Toland, Ed Trachtenberg, Conor Walsh, Alan Wexelblat, and Michelle Wexelblat

## Proxies:

1. Jesi Lipp to **Kris Pelletier**
2. Priscilla Ballou to **Etana**
3. Kim Riek to **Kris Pelletier**
4. Joseph Andelman to **Will McMain**
5. Carol London to **Ken London**
6. Kris "Nchanter" Snyder to **Jaime Garmendia**
7. Anna Bradley to **Alan Wexelblat**
8. Danielle Reese to **Rachel Tanenhaus**
9. Diana Hsu to **Etana**
10. Persis Thorndike to **Rick Kovalcik**
11. Regis Donovan to **Claudia Mastroianni**
12. Dennis Duquette to **Gail Terman**
13. Fred Bauer to **Sharon Sbarsky**
14. JB Segal to **Allison Feldhusen** "For whatever part of the meeting I don't make it to"
15. Joan Ruland Donnelly to **Alan Wexelblat**
16. Danny Miller to **EJ Barnes**
17. Melissa Kaplan to **Rachel Tanenhaus**

Thank you to Rachel Kadel for minding our queue and Julia Austein and Rachel Silber for taking notes.

**Corrections to August minutes:** None

MOVED to accept minutes: vote passes unanimously

## Officer and Committee Reports

### Eboard report:

We voted to approve four dues waivers.

All of the eboard positions are up for election in September. Phi plans to run for reelection next month, and if he is not returned to that office is willing to run for other offices as needed. We expect that a number of people will not run again for their current positions, and some of us are still deciding what we're doing in the fall. Those of us currently on the eboard welcome your questions about being on the board and what the responsibilities of the positions are. Taking an active role in the "eboard-acting-conchair" team is optional, but would be helpful.

In searching for barriers that we can remove to serving on the board, we've found that one thing we can do is to acquire director's insurance, which would provide coverage of legal costs if an eboard member was sued in the course of their Arisia duties. We think this will be inexpensive due to favorable nonprofit laws in Massachusetts, and we expect to do it before the annual meeting.

Clerk and Member-at-Large vacancies

As you are probably aware, we have had some resignations from the eboard in August.

1. Kim Riek stepped down as Member-at-Large. She continues to be part of the IR process on the IRMC committee. We thank her for her eboard work and appreciate her continuing efforts.
2. Sibyl Shearin resigned as Clerk, and from her remaining staff responsibilities. We thank her for past services.

There will not be special elections for these positions since there was not time to give notice for them before the annual elections.

In the interim between now and the September election, we have found volunteers for each of the Clerk's responsibilities. We do not have a member at large who is willing to serve as interim Clerk to coordinate these responsibilities, and while Rachel S is willing she's not eligible.

Etana has volunteered to be clerk for three weeks. This is an eboard appointment, not corporation, and we expect to finalize it shortly. *NB: Finalized in eboard vote on Wed Aug 26.*

Vivian Abraham is planning to apply for conchair 2022. Vivian would like to be appointed by the NEXT eboard for coordination and consent of people working together and that means October.

It is time to think about whether you would like to run for conchair in 2023.

We can take nominations for conchair 2023 at any time but the policy is to appoint in December 2021 and it would be nice to get back on track.

An IR was published incorrectly in Mentor so it is not ready for us to report out at this time. The eboard intends to take the advice to accept or reject the IRMC decision on this IR in full rather than amend. We will reconsider and re-issue notice at a future date.

Process improvements for the eboard that are being considered and were discussed at the meeting include:

- Investigate delegating decision making to a third party when the eboard itself is involved or when there are too many recusals.
- Having the IR decision-making process operate on a timeline not controlled by the Mentor deadline.
- Better record keeping of which steps are completed and not completed.
- Eboard formal vote on IR does not take place until we can also read and approve notification and Mentor text.

We continue to consider other ways to improve the process and welcome constructive input.

Jaime: Of the total open IRs, the following IRs are being reported out today. They were voted on as noted below. Please note that these IRs come with the following **content warnings: mental illness, white supremacy, alt-right symbology, coercive age-inappropriate relationships, sexual assault.**

1. Arisia received an IR in September 2019 regarding the behavior of a corporate member on the corporate mailing list. Their response to another corporate member was reported as rude, disrespectful, and not in the best interest of the convention. The subject of the report later mailed an apology to the reporter. The apology was noted but not a consideration in the IRMC's decision. The IRMC recommended this IR be closed with no further action as they determined that there was no Code of Conduct violation. The EBoard voted to approve this recommendation.
2. The Eboard received an IR regarding the behavior of a member of the IRMC on the staff-discuss list in 2020. The report states that the subject's response to an email sent to the corporate mailing list was "over the top", and that the subject of the IR should be held to a higher standard. After looking into this report and under the tone policing guidance the IRMC received from the corporation, the IRMC recommended this IR be closed with no further action as they determined that there was no Code of Conduct violation. The EBoard voted to approve this recommendation.
3. Arisia received an IR regarding the behavior of an Arisia program participant in email interactions with Programming shortly before A'19. The IR described the subject's behavior as retaliatory and said that the emails contained unsubstantiated accusations. After not being invited back as a panelist, the subject of the IR again contacted Programming with accusatory emails. After looking into this report, the IRMC realized that the Eboard/Committee of that time did not open an IR regarding the participant's concerns,

which the IRMC feels should have been done. The IRMC recommended this IR be closed with no further action as they determined that there was no Code of Conduct violation. The EBoard voted to approve this recommendation.

4. The IRMC received an IR regarding an Arisia staff member's performance during A'19 as reported in the December 2019 Mentor. The recommendation on that IR was to issue a 3-year staffing restriction (the subject of the IR can still volunteer but cannot hold a position of Area Head or higher, or one that entails supervisory authority over other volunteers). This result was sent back to the committee to investigate further as the IRMC's original inquiry did not discuss all areas of the IR. After reaching out to the subject of the IR for further information, the IRMC received legal notice of a cease and desist letter and notice that the subject would be cutting all ties with Arisia, both corporate and convention. The IRMC recommended upholding the original decision and ceasing all further contact. The EBoard voted to approve this recommendation.
5. Arisia received an IR at A'19 regarding an on-duty Watch member who was dancing instead of observing at a dance. The subject of the IR was approached by another Watch member who explained that it was not okay to be dancing while on duty. The subject of the IR was removed from the Watch after further disclosing that they had interacted with a female attendee who had what seemed to be a dissociative episode afterward. An additional informational report was submitted by another staff member who was concerned that the original IR had been made due to racial profiling. The IRMC recommended that this IR be closed with no further action as they determined that there was no Code of Conduct violation and that the actions taken at A19 were appropriate and done out of an abundance of caution. The EBoard voted to approve this recommendation.

6. Arisia received an IR at A'20 regarding a Watch staff member with a Kekistan flag patch on their jacket. The Watch DH was notified and told that the staff member needed to cover the patch or otherwise make it not visible. Later the same staff member was seen with tape over the patch with the word "cowards" written on it. During the IRMC's investigation post-A'20, they found alt-right language in the staff member's email address and Facebook account, and that the staffer had volunteered for Safety and registered for hosting parties for at least 2 years while not being registered for the convention. The IRMC recommended an attendance ban of 2 years (for ghosting the convention while volunteering), and a further indefinite attendance ban after that (for wearing a symbol of white supremacy while working in a Safety role), until the subject of the IR engages with the Arisia Disciplinary Process. The IRMC further recommended the following steps to prevent such lapses in the future:
  - That the Convention Committee confirm all party hosts have active membership.
  - That the Watch addresses their policy of members wearing a convention security badge in a way that covers their Arisia membership badge.
  - That the Convention train managers to verify their volunteers have memberships and ensure their badges are worn.

The EBoard voted to approve these recommendations.

7. Arisia received an IR in August 2018 that an Arisia program participant and long-time attendee had engaged in a coercive and inappropriate relationship with a 16 year old. Postings on a social media site regarding the particulars of the relationship were included in the IR. Investigation determined that the subject of the IR had been forced out of another local organization and barred from

program participation in their events due to this and other behavior. The subject of the IR was provisionally banned from attending A'19 and A'20. The IRMC recommended a permanent attendance ban. The EBoard voted to approve this recommendation.

8. Arisia received an IR at A'20 regarding a member of the Watch. An attendee recognized the subject of the IR while he was working in the Dealer's Room as the person that had sexually assaulted their sister in 2016 while he was visiting her at college. After looking into the matter, the IRMC recommended a permanent attendance ban. The EBoard voted to approve this recommendation.

#### **President's report:**

**MOVED** to set the date of the November corporate meeting to Sunday November 15 at 2 PM via Zoom, seconded by Conor. Passes 35 to 1 in favor.

We contacted the Aloft a week ago and haven't heard back. That person has been furloughed but we got new contact info earlier this week and still haven't heard back. We still plan a Sept 15 announcement for a virtual con and believe we will avoid liability.

The hotel industry had been lobbying for a change allowing 250 people to attend events. Baker has now said he will not be approving this (2.5 wks ago)

RKov: Westin has agreed that if Baker does not change his mind there would not be consequences?

Phi: Correct, Westin agrees that lack of change in current state will lead to cancellation. Still have future contracts but no impact to settlement from going virtual this year. There will be a meeting between now and September 15th where we confirm whether a miracle has occurred. No one thinks it will.

We're expecting to do shirt sales ahead of con as opposed to at con. Mostly these will be A21 shirts fulfilled by the vendor but there may be some previous shirts to sell pending an inventory. If so we'll need to fulfill these ourselves. So:

**MOVED** to reconvene the corporate sales committee and nominate Dan Toland as a member, seconded by Claudia. Passes 39 To 0

#### **Treasurer's report:**

Membership dues at the August meeting are \$2 - joining and attending the August meeting will satisfy the meeting attendance requirement for voting at the next meeting. You will be considered an "existing member" at the September meeting, which is the annual meeting where officer elections will happen. You cannot join the corporation at the September meeting and still vote in the officer elections.

At the September meeting, if you are an existing member, you must renew your existing membership before officer elections are held in New Business to be able to vote in the Elections. Dues are \$24 for the year.

Existing members who don't plan to vote at the September meeting have until the end of September to renew your membership to keep voting rights going forward. A reminder email will be sent out to those that have not renewed by the end of the September meeting.

To join or pay your dues for the upcoming year, use the Paypal buttons at <https://corp.arisia.org/membership>.

Membership waivers can be requested by sending to [eboard@arisia.org](mailto:eboard@arisia.org). No proof is required. The physical Arisia mailbox is still being checked regularly, so folks can send checks as well.

#### **Arisia 2021:**

The following new staff onboarding was sent out to [staff-announce@](mailto:staff-announce@):

- New Assistant Conchair: Vivian Abraham
- New Division Heads: Jodie Lawhorne (Safety), Alex Morgan (Publications), Etana (Communications), Justin du Coeur (Remote Conferencing), Gail Terman (Gaming)

The Programming and Art Show divisions are doing tons of work already. Programming has 72-84 panels at 2-3 at a time planned, depending on tech factors and panelist recruitment.

The conchair team is working on the Arisia 2021 budget, paying attention to what things we can afford to do. For example, the rent for storage space is still necessary. The hope is to be able to do as much as reasonably possible at \$20/per attendee, but this is probably a bare minimum. If the rate goes up to \$25 per attendee, then there would be more financial freedom to do things. We recognize that the more we charge per attendee, the more we will be able to do. After cost analysis, an increase to \$30/35 would not provide net gain enough to justify the increase, but \$40/50 would.

**MOVED** from report to set membership rates to \$75/25/0

Discussion of rates \$75/25/0

- The key differentiator between the various price points is what the funds will allow for. \$25 will result in being able to make it work, while a high end number like \$90 would provide much more freedom but likely not be practical.
- Many folk have attended online conventions and have seen a range of prices. The highest price point was Conzeland at NZ\$300, with WisCon at \$20/50/0. Rachel Silber: seen a few, prices are all over the place. Wiscon was 20/50/0.

A motion was made to table the rate discussion until a spreadsheet is available with data on rollovers and comps.

Discussion of motion:

- There was a past vote authorizing rollovers of con memberships. The policy is that refund and rollover requests must be submitted before December 31, 2020.
- Comp rollovers have not been formalized, but at this time it is agreed that they may be rolled over for an additional year (to 2022). Arisia 2021 will still be a comp-earning opportunity for those who volunteer.

Motion to table withdrawn

Discussion of rates continued:

- Members who attended Balticon and WisCon observed that \$25 seemed like a good middle price point. The option of \$75 also sounded reasonable. Offering a free membership did not appeal
- The worst case scenario would be that every attendee chose the free membership option. There should be a need for contingency plans.

Move to amend Arisia 2021 membership to \$40 dollars. Amendment seconded.

Discussion of \$40 membership rate:

- Question of whether art show and dealers room would pay an additional fee on top of the proposed membership rate, with the proposal that \$20 is the cost for dealers room and art show in addition to the membership rate.
- Concern that attendees may find \$40 too expensive, thus choosing the free option, but find the \$25 rate affordable, thus increasing paid memberships for A21.
- Concern that the rate per attendee would be a financial burden for families/those who share a household, and whether the online content would be enough to justify the higher price points.
- Suggestion to make the donation button more prominent on the website to encourage folks to give what they can. HumbleBundle is a tool that allows for paying more or less on a rate via a slider.
- Noted that \$40 worked during the Arisia Corp fundraiser price point and that those who were able to give more did. It also sends the message of the value of what is being provided.
- The idea of a physical reward for those who pay the higher price point was considered. However, it would be demoralizing to those who cannot pay that price point. It can also create ill-will among attendees because of potential unequal experience or delivery of the rewards.

- Of note, the current registration system is not set up for sliding fee scales but registration and the treasurer could look into creating additional “products” of membership donations.
- Before the price point is decided, the purpose should be decided. If this is to preserve community, fund development, then the costs would be more easily determined. Too, are there extra steps in the system to create a \$0 membership, and are there things being provided as part of an online con experience that would encourage the need for incremental cost per person?
- Suggestion to create a household membership idea starting at the \$40 or higher amount

MSP to call the question of \$40 vs \$25.

Amendment vote failed 36 - 24. This means we chose \$25 instead of \$40.

Moved to add “and any funds from \$75 not expended against \$0 memberships for Arisia 2021 to be donated to the Massachusetts Bail Fund”. Motion withdrawn at this time (see New Business below).

MSP to call the question “\$75/25/0”. Motion PASSES.

**MOVED** to “set Dealers, Creators Corner, and Art Show rates for an online Arisia 2021 to \$20 per participant not including a membership and authorize Art Show and Dealers to issue lower rates for partial participation.”

Motion amended to read: “let the Eboard set the rates for art show, dealers, and creators corner.” Motion Accepted as friendly.

Motion PASSES as amended

If you want to contact the conchair team, please reach out to [conchair@arisia.org](mailto:conchair@arisia.org).

**A21 Treasurer:**

Kelly is standing in as bookkeeper. Cate Shneiderman is serving as assistant treasurer.

**New Business:**

**MOVED** to designate any money from the Arisia 2021 \$75 membership rate not used to pay for scholarships to Arisia 2021 goes to Violence in Boston. Seconded

MSP to table until next time.

**Announcements:**

Thank you Rick for Zoom assistance.

Lisa H. is putting together a candidate questionnaire for next month to help make elections go faster.

Nesfapress.org has a pandemic 20% discount coupon on selected merchandise. The code is “COVID-19”.

LadiesCon is coming up. (<https://ladiescon.com/>) Local, comics-focused, a different model than what we’ve already seen, check it out.

Meeting adjourned at 10:23 PM.

## Membership List

This membership list is as of 11:00 PM on 08/30/2020. Please report any corrections to [clerk@arisia.org](mailto:clerk@arisia.org). Names in *italics* are non-voting members. Names in **bold** are paid through August 2021.

**Daniel R. Abraham**  
**Vivian Abraham**  
**Wendee Abramo**  
**Joseph Andelman**  
**Julia Austein**  
**Priscilla Ballou**  
*E.J. Barnes*  
*Fred Bauer*  
*Rob Bazemore*

Noah Beit-Aharon  
*Robert Berlet*  
Tone Bernard  
James Boggie  
Angela Bowen  
Bridget Boyle  
**Anna Bradley**  
Jonathan Breindel  
Andrew Bressen

Jack Brooks  
Nicholas Brown  
Jacqui Bryant  
Michael A. Burstein  
Shen C  
Brendon Chetwynd  
*Brian Cooper*  
Todd Cooper  
Heather Cougar

Tom Coveney  
Elizabeth Crefin  
Jack Cullen  
Catelynn Cunningham  
David D'Antonio  
Kenneth Davis  
Elizabeth Doherty  
Regis Donovan  
Kaiden Drew  
Jan Dumas  
Dennis Duquette  
Daniel Eareckson

**Etana**

Kelly Fabijanic  
Daniel Fairchild  
Sabina Fecteau  
Allison Feldhusen  
Jennifer Fitzsimmons-Gauger  
Patrick Foster  
Dan Franklin  
Jaime Garmendia  
Lisa Goldstein  
*Adrian Gunn*

Erik H  
Phillip Hallam-Baker  
Buzz Harris  
*Cheryl Haskell*  
Gregorian Hawke

Joel Herda  
**Lisa Hertel**

Jeremiah Hill  
Terry Holt

**Sol Houser**

Angela Howard  
Diana Hsu  
Crystal Huff

**Lenore Jean Jones**

Rachel Kadel  
Yonatan Kamensky  
Matthew Kamm  
Melissa Kaplan

**Terry Karney**

*Cari Keebaugh*  
Jeff Keller  
Allan Kent  
Michael Kerpan  
Jennifer Koerber

**Rick Kovalcik**

David Kramer

Susan Kramer  
**Chris Lahey**  
Alex Latzko  
Jodie Lawhorne  
Cody Lazri  
Cassandra Lease

**Henry Leong**

Ben Levy  
Megan Lewis  
Jesi Lipp

**Carol London**

**Ken London**

Glenn MacWilliams  
Diane Martin  
Claudia Mastroianni  
Richard Maynard  
Alan McAvinney  
Matt McComb  
John McDaid  
Will McMain  
Penelope Messier  
Dale Meyer-Curley  
Erik Meyer-Curley

**Danny Miller**

Elliott Mitchell  
Hope Moore  
Alex Morgan  
Skip Morris  
Eric Nielsen

Dan Noé  
Abby Noyce

**Lia Olsborg**

Mary Olszowka  
Peter Olszowka  
*Sheila Oranch*  
Kris Pelletier  
Melissa "MPA" Perreira-Andrews  
Andy Piltser-Cowan  
Rex Powell

**Karen Purcell**

**Danielle Reese**

Shannon Reilley  
Mark Richards  
Jason Riek  
Kim Riek  
*Micha Rieser*  
Matt Ringel  
Phoebe Roberts  
Noel Rosenberg

**Andy Rosequist**

**Mink Rosequist**

*A. Joseph Ross*  
Sherri Rudnick  
Joan Ruland Donnelly

**Sharon Sbarsky**

Kevin Schendell  
**Richard Schmeidler**  
Cate Schneiderman

JB Segal  
Kristin Seibert  
Kylie Selkirk  
Seph

Allan Seyberth  
Jude Shabry  
Michael Sharrow

Sibyl Shearin

**Nicholas "phi" Sheckman**

*Cris Shuldiner*  
David Silber

**Rachel Silber**

Brad Smith  
Kris "Nchanter" Snyder  
Jana Spencer

**Mike Sprague**

Jess Steytler

**Mary Stock**

Sandy Sutherland  
Rachel Tanenhaus

**Maria Taranov**

Ilene Tatroe  
Mike Tatroe

**Gail Terman**

Emily Tersoff  
Persis Thorndike

**Dan Toland**

**Dorothy Trachtenberg**

**Ed Trachtenberg**

Tom Traina  
Heather Urbanski  
Melia Vaden  
Pat Vandenberg  
Wendy Verschoor

Mark Waks  
William Walker  
Conor Walsh  
Tanya Washburn  
Renee Watkins  
Kam Weiler



## Committees

<b>Budget - budget@:</b> Kris Pelletier (chair), Kelly Fabijanic, Rachel Kadel, Alex Latzko, Ben Levy, Tom Traina, Ellie Younger
<b>Code of Conduct Revisions [no email address]:</b> Mike Sprague (chair), Kelly Fabijanic, Jennifer Fitzsimmons-Gauger
<b>Corporate Communications - corpcomms@:</b> Justin du Coeur, Etana, Lenore Jean Jones, Mink Rosequist, Ilene Tatroe, Ellie Younger
<b>Corporate Inventory Control - cic@:</b> Rick Kovalcik (chair), Lisa Hertel, Ben Levy, Skip Morris
<b>Corporate Sales</b> Dan Toland
<b>Digital Assets Management - dam@:</b> Mink Rosequist (chair), Anna Bradley, Sol Houser, Rachel Kadel, Jess Steytler, Alan Wexelblat
<b>Fundraising - donations@:</b> Matt Ringel (chair), Addie Abrams, Kris Pelletier, Nicholas “phi” Shectman, Rachel Silber
<b>Grants - grantsrequest@:</b> Rachel Silber (chair), Joseph Andelman, David D’Antonio, Ilene Tatroe
<b>Hotel Search - hotelsearch@:</b> Kris “Nchanter” Snyder (chair), Joel Herda, Ben Levy, Diane Martin, Andy Rosequist, Nicholas “phi” Shectman, Ellie Younger
<b>Incident Review and Management - incidents@:</b> Melissa Perreira-Andrews (chair), Vivian Abraham, Jaime Garmendia, Will McMain, Kris Pelletier, Kim Riek
<b>IT - it@:</b> Gail Terman (chair), Rick Kovalcik, Ben Levy, Sharon Sbarsky, Nicholas “phi” Shectman, Mike Tatroe, Alan Wexelblat
<b>Location Search [no email]:</b> Gail Terman (chair), Etana, Sol Houser
<b>Long Range Planning - lrp@:</b> Mink Rosequist (chair), Anna Bradley, Heather Cougar
<b>Mailing List Monitoring [no email]:</b> Claudia Mastroianni and Rachel Tanenhaus
<b>Mission Statement - mission@:</b> Michelle Wexelblat (chair), Melissa Kaplan, Claudia Mastroianni, Richard Maynard, Will McMain, Kris “Nchanter” Snyder, Mike Sprague, Ilene Tatroe
<b>Postmaster - postmaster@:</b> Sharon Sbarsky (chair), Rick Kovalcik, Ben Levy, Nicholas “phi” Shectman
<b>Relaxacon - relaxacon@:</b> Sol Houser and Rick Kovalcik (chairs)
<b>Social [no email]:</b>

Sol Houser (chair), Jan Dumas, Melissa Kaplan, Kim Riek, Mike Sprague, Alan Wexelblat
<b>Student Contests - student-contests@:</b> Kris Pelletier (chair), Anna Bradley, Johnny Healey, Allison Holt, Terry Holt, Skip Morris, Abby Noyce, Mike Sharrow, Mike Sprague, Carolyn VanEseltine, Conor Walsh

## Storage Keyholders - keys@

Current keyholders are: Julia Austein, Fred Bauer, Lisa Hertel, Sol Houser, Diana Hsu, Rick Kovalcik, Paul Kraus, Ben Levy, Skip Morris, Dan Noé, Kris Pelletier, Kristin Seibert, Nicholas “phi” Shectman, David Silber, Al \*Hobbit\* Walker, Ellie Younger

## Executive Board - eboard@

<b>President</b>	Nicholas “phi” Shectman	president@
<b>Vice President</b>	Rachel Silber	vice-president@
<b>Treasurer</b>	Kris Pelletier	treasurer@
<b>Clerk</b>	Etana	clerk@
<b>Members-At-Large</b>	Rachel Kadel	at-large@
	Melissa Perreira-Andrews	
<b>Arisia '20 Con Chair</b>	Diana Hsu	conchair@
<b>Arisia '20 Treasurer</b>	Kelly Fabijanac	con-treasurer@

## Subscription and Dues Information

Subscription to Mentor is included with corporate membership. Corporate membership runs from September 1st to August 31st and requires a dues payment of \$24. Dues are prorated on a monthly basis for members joining throughout the year. Requests for dues waivers may be submitted by email to the Executive Board at [eboard@arisia.org](mailto:eboard@arisia.org).

<b>September</b>	<b>\$24</b>	December	\$18	March	\$12	June	\$6
October	\$22	January	\$16	April	\$10	July	\$4
November	\$20	February	\$14	May	\$8	August	\$2

## Calendar

- The September corporate meeting is via Zoom at 2pm on **Saturday**, September 12.
- The September convention committee meeting is via Zoom at 7pm on Tuesday, September 15.
- The October corporate meeting is online via Zoom at 7pm on Tuesday, October 13.
- The October convention committee meeting is via Zoom at 2pm on Sunday, October 25.
- The November corporate meeting is online via Zoom at 2pm on Sunday, November 15.
- The November convention committee meeting is via Zoom at 7pm on Tuesday, November 17.

Please also see <https://corp.arisia.org/calendar>.