



Mentor Contents

The Newsletter of
Arisia, Incorporated

Volume 30, Issue 273, July 2020
519 Somerville Ave, #371
Somerville, MA 02143
+ 1-917-7ARISIA (+1-917-727-4742)

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About the Meeting

The next corporate meeting of Arisia, Inc. will be held on **Sunday, July 19, from 2 to 4 PM**, by Zoom teleconference. The link to the meeting will be distributed over the corp-announce email list in advance of the meeting.

The Executive Board has voted to allow members to participate in any meeting of members by remote participation, pursuant to section 16 of “An act to address challenges faced by municipalities and state authorities resulting from COVID-19”. This session law, passed April 3, 2020, allows us to hold remote meetings and treat attendees at remote meetings as present, until 60 days after the current state of emergency is lifted.

The quorum for the July corporate meeting is **23**, based on 51% of the average attendance of the last three meetings $((32+54+49)/3 \times 0.51 = 22.95)$.

Please submit all proxies in advance by email to corp-proxies@arisia.org (a mailing list which will be seen by all subscribed corporate members) and CC the proxy holder.

At the July corporate meeting, we will be voting on a proposal to amend the bylaws. See page 5 for details.

At the July corporate meeting, the Eboard will be reporting on an action under the Disciplinary Process. Please note that the IR below comes with the following **content warnings: rape**.

- Arisia received an anonymous offsite rape disclosure at A’16. This report was found in 2019 while going through the A’16 reports labeled “no action needed”. We believe it was filed this way as the reporter did not request any action to be taken. A member of the Watch was pulled aside by the reporter while being dispatched to the pool for another issue. The reporter disclosed that they had been raped multiple times offsite by someone who was attending A’16 on behalf of another local event. At the time of the report, the reporter had not seen that person at the convention. The Watch member gave the reporter a card for BARCC and urged them to reach back out to the Watch if there was anything further they could do as well as

reaching out to BARCC for assistance if able. The IRMC looked into this report and confirmed this was not brought to the Eboard post-con. While the subject of the report has decided not to return to the convention, we recommend the Eboard permanently ban them from attending Arisia. The Eboard voted to approve this recommendation.

June Corporate Meeting Summary

The meeting was conducted over Zoom and called to order at 7:05 pm.

There were 49 members attending:

Vivian Abraham, Wendee Abramo, Joseph Andelman, Julia Austein, Priscilla Ballou, Jacqui Bryant, Heather Cougar, Jan Dumas, Daniel Eareckson, Etana, Kelly Fabijanic, Allison Feldhusen, Jennifer Fitzsimmons-Gauger, Jaime Garmendia, Lisa Hertel, Diana Hsu, Lenore Jean Jones, Rachel Kadel, Rick Kovalcik, Chris Lahey, Ben Levy, Megan Lewis, Carol London, Ken London, Claudia Mastroianni, Richard Maynard, Will McMain, Elliott Mitchell, Alex Morgan, Kris Pelletier, Karen Purcell, Kim Riek, Joan Ruland Donnelly, Sharon Sbarsky, Richard Schmeidler, JB Segal, Sibyl Shearin, Nicholas "phi" Shectman, David Silber, Rachel Silber, Mike Sprague, Sandy Sutherland, Rachel Tanenhaus, Maria Taranov, Ilene Tatroe, Mike Tatroe, Emily Tersoff, Dan Toland, Alan Wexelblat

Proxies:

- Jesi Lipp to Kris Pelletier
- Melissa Kaplan to Rachel Tanenhaus
- Kris (Nchanter) Snyder to Jaime Garmendia
- Jodie Lawhorne to Lisa Hertel
- Persis Thorndike to Rick Kovalcik
- Melissa Perreira-Andrews to Kim Riek
- Regis Donovan to Claudia Mastroianni
- Ellie Younger to Kelly Fabijaniac
- Nick Brown to Michelle Wexelblat
- Dale Meyer Curley to Diana Hsu
- Danielle Reese to JB Segal

Proxies added below:

- Kate Schneiderman to Rachel Tanenhaus
- E.J. Barnes to Jan Dumas

Corrections to May minutes:

- On page 4 of June's Mentor, Megan Lewis' name was spelled incorrectly as "Meghan".
- MOTION to approve the minutes: passes.

Due to the amount of business we have to get through, phi proposes time limits for the various topics. The attendees vote 38(ish) to 0 in favor of the time limits he proposes.

Officer and Committee Reports

Eboard report:

There is currently \$1022 in the training fund. If you're interested in coordinating a group of people to participate in a training, or you have suggestions for ones to participate in, please let the Eboard know. In the past this fund has covered a wide range of different kinds of training. An anti-racism training certainly seems like an appropriate use of the training fund.

Two more proxies arrive, as noted above.

The Eboard is reporting on a number of actions under the Disciplinary Process. Please note that the IRs below come with the following **content warnings: sexual assault, alcohol abuse**.

- The Eboard received a report pre-con regarding past behavior exhibited by a corporate member. The report stated that the member had previously acted in a predatory manner and expressed concern that the member was solely responsible for a meetup during A'20. After at-con measures were taken and the IRMC looked into the report, the IRMC recommended affirming the actions taken at-con but that no further action should be taken. The EBoard voted to approve this recommendation.
- Arisia received a report during A'20 in which a member of the Watch was stopped by a congoer to tell them another individual was in a bathroom, crying/in distress, and had just disclosed they had been raped. No other details were provided and the Watch did not find anyone matching that description. The IRMC looked into this and was not given further details either. Due to the lack of information, the IRMC cannot investigate this incident further and recommended to the Eboard that it be closed with no further action. The EBoard voted to approve this recommendation.
- Arisia received a report after A'20 regarding the behavior of a staff member in a position of leadership during A'20. The report detailed this staffer joking about undressing an intoxicated, passed-out staff member of their department. The staffer also circulated pictures taken while the staff member was passed out. The IRMC has received conflicting statements on whether the passed-out staff member was touched in any way. The IRMC recommended that the staffer whose behavior was reported be restricted from holding a leadership position for 2 years and asked the Eboard to decide on whether there should also be any restrictions on volunteering in the same division. The EBoard voted to approve this recommendation, and also to restrict the staffer from volunteering in the same division for 2 years.

Michelle W: I'm surprised at the decision on the third incident given the level of infraction and victimization (taking and distributing pictures). We need to be recommending proof of education on these matters before letting the person return to volunteer.

Jaime: The IRMC was conflicted on whether this was enough of an action and whether it should have been a time-limited or permanent ban with respect to working in Safety, and asked the Eboard for guidance. The target of the IR's statement acknowledged inappropriateness and regret. We weren't sure it was the correct response, but we wanted to allow a chance for rehabilitation.

Michelle W: There are other options - how do we prevent this person from doing this to someone else again, even as an attendee?

Vivian: We talked about whether the person understood the magnitude of their actions and could be rehabilitated. Our division was on whether they should ever serve on Safety again. We were split on this, and neither side could persuade the other, so we took it to the eboard.

Phi: We wanted Safety to have a break from that kind of behavior so they could build a healthier culture, even in the face of the person's response.

Lisa H: What was decided at-con for the first incident?

Jaime: Programming added additional hosts to the meetup.

Alan W: Was there any observed misbehavior in the first incident reported?

Jaime: No.

Chris L: Should we do something more with respect to requiring some sort of education for the person reported in the third incident?

Kris P: I've been hesitant to require other actions on the part of the people who are subject of IRs, especially if those actions cost money. I hear that the community would like some evidence of learning, and would welcome suggestions as to how that might be accomplished.

Etana: The person's behavior is terrible, but we can't hold someone accountable to a system we don't have.

Michelle W: Etana is correct. Wex recommended training for all staff on what Arisia's expectations are regarding staff. If we had such a thing and the person went through it, that would satisfy my concerns.

Sharon S: For 5-6 years the CoC has said that staff are held to higher standards. We're being hypocritical in giving the person a bye.

Etana: I don't think we're giving anyone a bye - the person is being restricted for two years. Should we suggest a more harsh punishment? This is not parallel to other sexual assault cases we've seen.

JB: What did the victim say?

Jaime: Not comfortable discussing that due to the IR process.

Vivian: It's a high priority for the IRMC to not make the target of the behavior feel that we would reveal something about them.

Wex: Also, we don't use the "victim" term. Use "target of the behavior" instead.

Claudia: Regarding Sharon's comment, let's it frame in terms of safety of the community, not parity of punishment.

Joseph A: Should we add a rider to the verdict to recommend or require a training before the person returns to volunteering?

Jaime: A concrete ask from the corporation is better than nothing - such a recommendation is not unique. Make the recommendation specific - non-sexual-harassment training?

Wex: I'm uncomfortable with two things. 1) I feel like we're trying to make policy on the fly (current policies are vague which allows IRMC and the Eboard some leeway), and 2) we're backseat driving, and we should not do this in real time at the meeting.

Rick K: Agree that we're backseat driving. Isn't the training for staff BARCC training? Aren't all of Safety and Div Heads and Assistant Div Heads required to take that training?

Jaime: We're running out of time. Recommend as an IRMC member that 1) do nothing and come up w/ policy recommendation, or 2) direct the Eboard to alter the disciplinary action as discussed, or 3) remand it back to Eboard/IRMC for further discussion & action.

Phi: Those motions are in order both here and at the next meeting. (Not required right now.)

No motions at this time.

President's report:

MOTION to replace the Arisia Lens logo with Lee Moyer's fairy-and-steampunk A's logo. This includes changes to the corporate policies as follows:

- In **Corporate Matters II**, to replace the words "the Arisia lens" with "any Arisia logos".
- In **Convention Policies VII**, to replace the word "Lens" with "logo".

Motion passes: 45-0.

Committee appointment: Jodie Lawhorne to Mailing List Monitoring Committee

Appointment is approved: Lots-2.

MOTION to set the time and date of the September meeting to 2 pm on *Saturday* September 26, as there are no suitable Sundays in September and more people are affected by the High Holidays than by Shabbat.

Discussion of Jewish holidays and the desirability of several dates and times ensues. We run out of time to discuss, and phi proposes postponing this discussion until the end of New Business. We do that.

Proposal by phi to continue to allow online meetings by amending the bylaws.

In **section 2.7**, replace "in the flesh" with "and able to participate".

Entire new text of 2.7: A quorum for a meeting is fifty-one percent (51%) of the average of the General members in attendance at the previous three (3) Corporate Meetings, or eight (8) General members, whichever is greater, present and able to participate.

In **section 10** (definitions), add a new definition:

(h) "Location", as applied to meetings of the corporation or the board, means either a physical place, or any mechanism, such as a video conferencing system, that can provide members and proxy holders a reasonable opportunity to participate in the meeting and to vote on matters submitted to the members, including an opportunity to read or hear to the proceedings of the meeting substantially concurrently with such proceedings, pose questions and make comments.

Proposal is seconded by Sibyl, Lenore, Wendee A, and Kelly F. Voting on this amendment will happen at the **July corporate meeting**.

Treasurer's report:

Monthly report:

May 2020			Change vs. last month
Odd Year - A21		\$5,789.33	\$531.13
Even Year - A20		\$46,179.56	\$731.68
Corporate			
Reserved/Unspent			
Grant Fund Unallocated	\$56.09		\$0.00
Grant Fund Allocated	\$0.00		\$0.00
Capital Equipment Unallocated	\$1,542.27		\$0.00
Capital Equipment Allocated	\$0.00		\$0.00
Training Fund Unallocated	\$1,022.00		\$0.00
Training Fund Allocated	\$0.00		\$0.00
Scholarship(?) Fund	\$0.00		\$0.00
Voted Expenses (excludes budget)	\$0.00		\$0.00
Unspent Budget	\$16,966.83		-\$1,512.98
Total Reserved		\$19,587.19	-\$1,512.98
Unallocated Funds		\$9,757.52	\$4,550.60
Total Corporate Funds		\$29,344.71	\$3,037.62
Total Assets		\$81,313.60	\$4,300.43
Total Corporate Income		\$3,611.41	\$3,611.15
Total Corporate Expenses		-\$1,550.98	-\$88.00

2020-2021 Corporate Budget:

We have a budget. It was sent out June 4 (see <http://corp.arisia.org/Budget> for details).

Lisa H: Asks question about \$0 income line for t-shirts.

Kris P: This is the first year for it having an income line. Last 2 years we've made a decent profit (last year \$500).

Questions about the domain costs.

Vote on budget: passes 43-0.

Clerk's report:

Change of Directors form submitted to the state to record new Clerk. June Mentor created and distributed. Transferred four corporate members over to email-only receipt of Mentor starting in June. If you get a paper copy of Mentor and would like to switch to email-only, please let me know.

Sandy S: How many do we generally mail out?

Sibyl: About 20.

Arisia 2021 Conchair/Treasurer reports:

Please reach out to conchair@arisia.org with any questions about Arisia 2021.

Membership refundability decision: We're making refunds available through November 1, 2020 in light of economic hardship caused by the pandemic and associated job losses.

Elliot M: Are there any "knowns"?

Phi: We contacted the hotel - right now the hotel couldn't host Arisia, but that's likely to change. We'll check back for feasibility on Oct 15. Most hotel employees are furloughed, so talking to them now is hard.

Megan: Is there a way to increase opportunities to earn memberships pre-con?

Phi: I'll think about how to make that more visible.

Code of Conduct Committee report:

Mike S: We'd like to amend the Code of Conduct as follows:

Paragraph 3, Line 1, change **from** "Arisia expects its members to respect each other and behave in a generally civilized fashion." **to** "Arisia expects its members to respect each other and behave in a responsible manner."

Paragraph 5, change **from** "Arisia forbids abusive, insulting, harassing, and / or intimidating behavior which includes, but is not limited to, stalking, physical or verbal intimidation, discriminatory comments, inappropriate physical contact, and unwelcome sexual attention." **to** "Arisia forbids abusive, insulting, and/or harassing behavior. Such behavior includes, but is not limited to: stalking, discriminatory statements, inappropriate physical contact, unwelcome sexual attention, and display of hateful iconography. These prohibited behaviors can include but are not limited to those related to: race, national origin, sex, gender, sexual orientation, physical appearance, age, religion, ability, family/marital status, or socioeconomic class. Examples of hateful iconography can include, but are not limited to, those listed on the websites of the Southern Poverty Law Center and the Anti-Defamation League." (SPLC: <https://www.splcenter.org>, ADL: <https://www.adl.org/>)

There is some confusion about whether the URLs included in the proposal would be added to the CoC. Phi clarifies that they're outside the quoted text and so not included.

David S: Is there something driving the need for specifying bad conduct?

Phi: We have participated in Con or Bust in the past. They specify what participating organizations' CoCs should cover. We are currently ineligible to participate and would like to do that going forward.

Ben: Proposes changing "Prohibited behaviors can include ..." to "Prohibited discriminatory statements include ..."

Phi: That's enough narrower that it doesn't satisfy Con or Bust.

JB: Has anyone checked with Con or Bust to see whether the proposed changes are adequate?

Mike S: We haven't reached out to Con or Bust, because we wanted to see what the membership approved, then change as necessary.

Vivian: Statement as written is very clear. I see no reason to change it.

Kelly: MOTION to add the word "these" at the beginning of the 3rd sentence (seconded by Rick K).

Mike S: Accepts that change as friendly.

Vote on extending the discussion time: passes 30-3 in favor of voting now.

MOTION to accept CoC changes with Kelly's mod: passes 40+ to 0.

IRMC:

Covered in the Eboard report.

Relaxacon:

Rick K spoke to the hotel; they understood our position. Will roll over reservations to next year, and will accept cancellations if people request them.

Rick K says (after some discussion) that he will not be Relaxacon committee chair next year.

Sense of the meeting last time was that we will hold the next Relaxacon somewhere other than the Corsair & Cross-rip Hotel.

New Business:

Vivian makes a MOTION to amend the CoC as follows:

1) **Strike the sentence:** "Persons violating the law may be turned over to the police or the hotel security force." from the second paragraph.

2) **Strike the sentence:** "Remember, there may be members of the Boston Police Department on patrol at the convention." from the fourth paragraph of the subsection headed: "Smoking, Alcohol, Weapons, Nudity and Illegal Acts."

The reasons for this motion have to do with the Boston Police as a racist institution and sending a terrible message to PoC who want to attend Arisia.

Rick K: MOTION to split the question. In favor of the first change, but the second is a warning.

Sharon S: Second

Alan W: While I understand the rationale behind the split, WHY are we specifically warning about the BPD in this public space? Any other org can be here as well. CoC is no place to have those warnings.

Rick K: The 2nd item is about a specific set of *illegal* acts. Maybe change to reference generic police departments.

Claudia: Agree with Alan W, but the 2nd item is more contentious than the first so...

MOTION to call the question on the split: passes with majority voting Yes.

Vote on the split: very divided but passes.

First part of proposed change:

MOTION to call the question (Wex): passes 33-0.

Vote on the first part of the proposed change: passes 40-0.

Second part of the proposed change:

Chris L: Two things - 1) Do we have to change the policy so we don't hand people over? (Answer: There's no policy that needs to be changed by the corporation) 2) CoC is not a place for such a warning.

Vote to spend more time on discussion: fails 11-18.

Vote on the second part of the proposed change: passes 37-4.

Rick K: Would like to change the order of business to discuss the September meeting.

Chair would like to enter committee of the whole. MOTION to do so: passes.

MOTION to come out of committee of the whole with a meeting proposal for 9/12 at 2 pm: passes.

Alan W: What are the other conflicting items?

Labor Day weekend, NESFA/Boskone meeting, etc.

Vote on the proposed meeting date/time: passes 30-3.

Proposal by Diana to form an education/inclusivity committee

Form a new corporate committee to work to make Arisia less racist (name TBD). Organizing for anti-racism in the larger Arisia body. Etana and Vivian volunteer to co-chair the committee.

Vivian: This is important and valuable, and it should be very clear that this won't be us patting each other on the back. People who are interested in being on the committee should reach out to lots of people to try to get people on board with diversity/inclusion.

Etana: The proposal speaks for itself, I'm here to support the creation of the committee and I'm excited that this is a tangible step we can take to make Arisia less racist.

Jan D: What does the Diversity Committee do that this can't be added to their duties? Does the Diversity Committee go away?

Diana: As chair of the Diversity Committee: It organizes safer spaces for PoC and makes sure descriptions of programming are not offensive or othering. Also puts up MLK posters and organizes MLK content. Its goal is to make Arisia the Con a more welcome / more aware place for PoC. Not meant to be an umbrella anti-racist committee for Arisia community - a GIANT task. Non-white people should not be educating white people on how not to be racist.

Vivian: This committee is for white people at Arisia to clean up our own house. Makes no sense to put that task on PoC in the community.

Rick K: What Diana said. There's a chicken/egg problem with con committees that can be re-invented each year. We want this to be a continuing thing.

Dr. Karen: This is the committee to have uncomfortable/difficult conversations that need to happen.

Vivian: This committee could do things ranging from creating educational resources for the Arisia community, looking at what gets said on the lists, what our policies say, etc. Lots of different levels. Lots of hard conversations with people who don't get it but would like to.

Time allotted to discuss is done. Vote to vote now: passes.

MOTION to change the name of the committee to Anti-Racism Committee: passes 35-0.

MOTION to create the committee: passes 35-0.

MOTION to approve Vivian and Etana as co-chairs: passes 35-0.

MOTION to go into committee of the whole to discuss payment to Lee Moyer (or other organizations in his name) for the use of his logo: passes, we're in committee of the whole.

MOTION to come out of committee of the whole with a proposal to donate \$4000 to BLM Boston in Lee Moyer's name: passes.

Elliot M: Would like to split the amount between Boston & Lee's home town.

Vote to discuss motion further: fails 10-26.

Vote on motion: passes 37+-0.

MOTION to go into committee of the whole for 5 minutes to discuss adopting Lee's logo at least temporarily: passes, we're in committee of the whole.

MOTION to come out of committee of the whole with a proposal to adopt the Arisia logotype (with fairy & steampunk A's) as the official logo of Arisia Inc.: passes.

MOTION to adopt the Arisia logotype (with fairy & steampunk A's) as the official logo of Arisia Inc.: passes 35-2.

Announcements:

- Sharon: Use of NESFA Press discount code COVID19 is extended until August 18. Excludes some books, but most paperbacks are included.
- Megan: Art Show registration should be open by 7/1. Apply then. Deadline 8/15. Art GOH will curate the show.
- Joseph A: Comicazi in Somerville is running social events on Zoom such as book clubs.

Meeting adjourned at 9:41 pm.

Membership List

This membership list is as of 06/17/2020. Please report any corrections to clerk@arisia.org. Names in italics are non-voting members.

Vivian Abraham	Angela Howard	Jason Riek
Wendee Abramo	Diana Hsu	<i>Micha Rieser</i>
Joseph Andelman	Crystal Huff	Matt Ringel
Inanna Arthen	Lenore Jean Jones	Phoebe Roberts
Julia Austein	Rachel Kadel	Noel Rosenberg
Priscilla Ballou	Yonatan Kamensky	Andy Rosequist
E.J. Barnes	Matthew Kamm	Mink Rosequist

Fred Bauer	Melissa Kaplan	<i>A. Joseph Ross</i>
<i>Rob Bazemore</i>	Terry Karney	Sherri Rudnick
Noah Beit-Aharon	<i>Cari Keebaugh</i>	Joan Ruland Donnelly
<i>Robert Berlet</i>	Jeff Keller	Sharon Sbarsky
Tone Bernard	Allan Kent	Kevin Schendell
James Boggie	Michael Kerpan	Richard Schmeidler
Angela Bowen	Jennifer Koerber	Cate Schneiderman
Bridget Boyle	Rick Kovalcik	JB Segal
Anna Bradley	David Kramer	Kristin Seibert
Jonathan Breindel	Susan Kramer	Kylie Selkirk
Andrew Bressen	Chris Lahey	Seph
Jack Brooks	Alex Latzko	Allan Seyberth
Nicholas Brown	Jodie Lawhorne	Jude Shabry
Jacqui Bryant	Cody Lazri	Michael Sharrow
Michael A. Burstein	Cassandra Lease	Sibyl Shearin
Shen C	Henry Leong	Nicholas "phi" Sheckman
Brendon Chetwynd	Ben Levy	<i>Cris Shuldiner</i>
Todd Cooper	Megan Lewis	David Silber
<i>Brian Cooper</i>	Jesi Lipp	Rachel Silber
Heather Cougar	Carol London	Brad Smith
Tom Coveney	Ken London	Kris "Nchanter" Snyder
Elizabeth Crefin	Glenn MacWilliams	Jana Spencer
Jack Cullen	Diane Martin	Mike Sprague
Catelynn Cunningham	Claudia Mastroianni	Jess Steytler
David D'Antonio	Richard Maynard	Mary Stock
Kenneth Davis	Alan McAvinney	Sandy Sutherland
Elizabeth Doherty	Matt McComb	Rachel Tanenhaus
Regis Donovan	John McDaid	Maria Taranov
Kaiden Drew	Will McMain	Ilene Tatroe
Jan Dumas	Penelope Messier	Mike Tatroe
Dennis Duquette	Dale Meyer-Curley	Gail Terman
Daniel Eareckson	Erik Meyer-Curley	Emily Tersoff
Etana	Danny Miller	Persis Thorndike
Kelly Fabijanac	Elliott Mitchell	Dan Toland
Daniel Fairchild	Hope Moore	Dorothy Trachtenberg
Sabina Fecteau	Alex Morgan	Ed Trachtenberg
Allison Feldhusen	Skip Morris	Tom Traina
Jennifer Fitzsimmons-Gauger	Eric Nielsen	Heather Urbanski
Patrick Foster	Dan Noé	Melia Vaden
Dan Franklin	Abby Noyce	Pat Vandenberg
Jaime Garmendia	Lia Olsborg	Wendy Verschoor
Lisa Goldstein	Mary Olszowka	Mark Waks
<i>Adrian Gunn</i>	Peter Olszowka	William Walker
Erik H	<i>Sheila Oranch</i>	Conor Walsh
Phillip Hallam-Baker	Kris Pelletier	Tanya Washburn
Buzz Harris	Melissa "MPA" Perreira-Andrews	Renee Watkins
<i>Cheryl Haskell</i>	Andy Piltser-Cowan	Kam Weiler

Gregorian Hawke	Rex Powell	Alan Wexelblat
Joel Herda	Karen Purcell	Michelle Wexelblat
Lisa Hertel	Danielle Reese	James Wolf
Jeremiah Hill	Shannon Reilley	Ellie Younger
Terry Holt	Mark Richards	Dmitri Zagidulin
Sol Houser	Kim Riek	

Executive Board - eboard@arisia.org

President	Nicholas “phi” Shectman	president@arisia.org
Vice President	Rachel Silber	vice-president@arisia.org
Treasurer	Kris Pelletier	treasurer@arisia.org
Clerk	Sibyl Shearin	clerk@arisia.org
Members-At-Large	Rachel Kadel	at-large@arisia.org
	Melissa Perreira-Andrews	
	Kim Riek	
Arisia '20 Con Chair	Diana Hsu	conchair@arisia.org
Arisia '20 Treasurer	Kelly Fabijanic	con-treasurer@arisia.org

Committees

Anti-Racism [no email]: Vivian Abraham and Etana (co-chairs)
Budget - budget@arisia.org: Kris Pelletier (chair), Kelly Fabijanic, Rachel Kadel, Alex Latzko, Ben Levy, Tom Traina, Ellie Younger
Code of Conduct Revisions [no email]: Mike Sprague (chair), Kelly Fabijanic, Jennifer Fitzsimmons-Gauger
Corporate Communications - corpcomms@arisia.org: Sibyl Shearin (chair), Justin du Coeur, Etana, Lenore Jean Jones, Mink Rosequist, Ilene Tatroe, Ellie Younger
Corporate Inventory Control - cic@arisia.org: Rick Kovalcik (chair), Lisa Hertel, Ben Levy, Skip Morris
Digital Assets Management - dam@arisia.org: Mink Rosequist (chair), Anna Bradley, Sol Houser, Rachel Kadel, Jess Steytler, Alan Wexelblat
Fundraising - donations@arisia.org: Matt Ringel (chair), Addie Abrams, Kris Pelletier, Nicholas “phi” Shectman, Rachel Silber
Grants - grantsrequest@arisia.org: Rachel Silber (chair), Joseph Andelman, David D’Antonio, Ilene Tatroe
Hotel Search - hotelsearch@arisia.org: Kris “Nchanter” Snyder (chair), Joel Herda, Ben Levy, Diane Martin, Andy Rosequist, Nicholas

“phi” Shectman, Ellie Younger
Incident Review and Management - incidents@arisia.org: Melissa Perreira-Andrews (chair), Vivian Abraham, Jaime Garmendia, Will McMain, Kris Pelletier, Kim Riek
IT - it@arisia.org: Gail Terman (chair), Rick Kovalcik, Ben Levy, Sharon Sbarsky, Nicholas “phi” Shectman, Mike Tatroe, Alan Wexelblat
Location Search [no email]: Gail Terman (chair), Etana, Sol Houser
Long Range Planning - lrp@arisia.org: Mink Rosequist (chair), Anna Bradley, Heather Cougar
Mailing List Monitoring - monitor@arisia.org: Claudia Mastroianni and Rachel Tanenhaus
Mission Statement - mission@arisia.org: Michelle Wexelblat (chair), Melissa Kaplan, Claudia Mastroianni, Richard Maynard, Will McMain, Kris “Nchanter” Snyder, Mike Sprague, Ilene Tatroe
Postmaster - postmaster@arisia.org: Sharon Sbarsky (chair), Rick Kovalcik, Ben Levy, Nicholas “phi” Shectman
Relaxacon - relaxacon@arisia.org: Sol Houser and Rick Kovalcik (chairs)
Social [no email]: Sol Houser (chair), Jan Dumas, Melissa Kaplan, Kim Riek, Mike Sprague, Alan Wexelblat
Student Contests - student-contests@arisia.org: Kris Pelletier (chair), Anna Bradley, Johnny Healey, Allison Holt, Terry Holt, Skip Morris, Abby Noyce, Mike Sharrow, Mike Sprague, Carolyn VanEseltine, Conor Walsh

Storage Keyholders - keys@arisia.org

Current keyholders are: Julia Austein, Fred Bauer, Lisa Hertel, Sol Houser, Diana Hsu, Rick Kovalcik, Paul Kraus, Ben Levy, Skip Morris, Dan Noé, Kris Pelletier, Kristin Seibert, Nicholas “phi” Shectman, David Silber, Al *Hobbit* Walker, Ellie Younger

Subscription & Dues Information

Subscription to Mentor is included with corporate membership. Corporate membership runs from September 1st to August 31st and requires a dues payment of \$24. Dues are prorated on a monthly basis for members joining throughout the year. Requests for dues waivers may be submitted by email to the Executive Board at eboard@arisia.org.

September	\$24	December	\$18	March	\$12	June	\$6
October	\$22	January	\$16	April	\$10	July	\$4
November	\$20	February	\$14	May	\$8	August	\$2

Calendar & Meeting Times

- July meeting, online via Zoom, July 19 at 2 pm Eastern.
- August meeting, location TBD. August 25 at 7 pm Eastern.
- September meeting, location TBD. September 12 at 2 pm Eastern.



Please also see <https://corp.arisia.org/calendar>.