



# Mentor

## The Newsletter of Arisia, Incorporated

Volume 30, Issue 272, June 2020  
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## About the Meeting

The next corporate meeting of Arisia, Inc. will be held on Tuesday, June 16, from 7 to 9 PM, by Zoom teleconference. The link to the meeting will be distributed over the corp-announce email list in advance of the meeting.

The Executive Board has voted to allow members to participate in any meeting of members by remote participation, pursuant to section 16 of “An act to address challenges faced by municipalities and state authorities resulting from COVID-19”. This session law, passed April 3, 2020, allows us to hold remote meetings and treat attendees at remote meetings as present, until 60 days after the current state of emergency is lifted.

The quorum for the June corporate meeting is **25**, based on 51% of the average attendance of the last three meetings  $((63+32+54)/3 \times 0.51 = 25.33)$ .

Please submit proxies in advance by email to [corp-proxies@arisia.org](mailto:corp-proxies@arisia.org) (a mailing list which will be seen by all subscribed corporate members) and CC the proxy holder. **Change to submitting proxies:** There have been multiple routes to submit proxies in the past. Please send all proxies for the June corporate meeting to [corp-proxies@arisia.org](mailto:corp-proxies@arisia.org), and CC the proxy holder and [clerk@arisia.org](mailto:clerk@arisia.org).

At the June corporate meeting, the Eboard will be reporting on a number of actions under the Disciplinary Process. Please note that the IRs below come with the following **content warnings: sexual assault, alcohol abuse.**

- The Eboard received a report pre-con regarding past behavior exhibited by a corporate member. The report stated that the member had previously acted in a predatory manner and expressed concern that the member was solely responsible for a meetup during A’20. After at-con measures were taken and the IRMC looked into the report, the IRMC recommends affirming the actions taken at-con but that no further action should be taken. The EBoard voted to approve this recommendation.
- Arisia received a report during A’20 in which a member of the Watch was stopped by a congoer to tell them another individual was in a bathroom, crying/in distress, and had just disclosed they had been raped. No other details were provided and the Watch did not find anyone matching that description. The IRMC looked into this and was not given further details either. Due to the lack of information, the IRMC cannot investigate this incident further and

recommends to the Eboard that it be closed with no further action. The EBoard voted to approve this recommendation.

- Arisia received a report after A'20 regarding the behavior of a staff member in a position of leadership during A'20. The report detailed this staffer joking about undressing an intoxicated, passed-out staff member of their department. The staffer also circulated pictures taken while the staff member was passed out. The IRMC has received conflicting statements on whether the passed-out staff member was touched in any way. The IRMC recommends that the staffer whose behavior was reported be restricted from holding a leadership position for 2 years and asks the Eboard to decide on whether there should also be any restrictions on volunteering in the same division. The EBoard voted to approve this recommendation, and also to restrict the staffer from volunteering in the same division for 2 years.

Also at the June corporate meeting, the membership will be voting on the 2020-2021 Corporate Budget, which can be found at <http://corp.arisia.org/treasurer>.

## May Corporate Meeting Summary

This was the first official meeting of Arisia, Inc. held remotely. The meeting was conducted over Zoom and called to order at 1:42 PM.

There were 54 members attending: Wendee Abramo, Joseph Andelman, Inanna Arthen, Julia Austein, Priscilla Ballou, E.J. Barnes, Nicholas Brown, Jacqui Bryant, Shen C, Todd Cooper, Heather Cougar, Joan Ruland Donnelly, Kaiden Drew, Etana, Daniel Eareckson, Kelly Fabijanic, Allison Feldhusen, Jaime Garmendia, Jennifer Fitzsimmons-Gauger, Erik H, Lisa Hertel, Diana Hsu, Rachel Kadel, Melissa Kaplan, Rick Kovalcik, Chris Lahey, Alex Latzko, Ben Levy, Megan Lewis, Ken London, Claudia Mastroianni, Will McMMain, Elliott Mitchell, Kris Pelletier, Melissa Perreira-Andrews, Karen Purcell, Kim Riek, Sharon Sbarsky, Kevin Schendell, Richard Schmeidler, Cate Schneiderman, JB Segal, Kylie Selkirk, Sibyl Shearin, Nicholas Shectman, David Silber, Rachel Silber, Mike Sprague, Sandy Sutherland, Rachel Tanenhaus, Maria Taranov, Ilene Tatro, Mike Tatro, and Dan Toland

**Proxies** (voting codes forwarded): Karen Purcell to Sibyl Shearin, Alan Wexelblat to Etana, Lenore Jean Jones to Melia, Jodie Lawhorne to Lisa Hertel, Nchanter to Jaime Garmendia\* or Kris Pelletier, Carol London to Ken London, Regis Donovan to Claudia Mastroianni, Fred Bauer to Rick Kovalcik, Andrew Piltser-Cowan to Etana, Megan Lewis to Ben Levy, David Silber to Alex Morgan, JB Segal to Allison Feldhusen

Proxies added below: Jesi Lipp to Kris Pelletier, Carol London to Ken London, Michelle Wexelblat to Sibyl Shearin

### Officer and Committee Reports

#### Eboard report:

We voted to allow meetings to take place online. We can keep meeting online for 60 days after the end of the state of emergency. We may want to make a bylaws amendment to allow online meetings after that, but we do not have a proposal ready at this time.

We voted to set the June and July meeting dates as advised by those members attending the April meetup.

We voted to approve a dues waiver.

MPA: Of the total open IRs, the IRMC sent five to the Eboard with recommendations. They were voted on as noted below. Please note that these IRs come with the following **content warnings: assault, harassment.**

- Arisia received multiple reports regarding a corporate member's behavior on the corporate mailing list in 2018 and 2019. The reports detail his behavior as racist, dismissive of minorities, and aggressive toward new members as well as generally unwelcoming. After looking into the report, the IRMC recommends the Eboard issue a stern warning including what is expected on Arisia mailing lists and language that shouldn't be used, and that if there is a next time there will be escalation. The IRMC also recommends naming him in the report due to its public nature. The Eboard voted to approve both the warning and the naming.
- Arisia received two reports regarding an incident at A'20. On Friday night, in the Marina pre-function area a male presenting person was overheard and seen yelling at another male presenting person. They were in the alcove area near the bathrooms - one man was yelling that the other was hurting "her" (an unknown, not present party) and they were not going to let them hurt her while the other appeared to be trying to calm them down. This was loud enough to be overheard on the floor above. The IRMC reached out to reporters about this but received no other reports or names of additional witnesses. The Watch was also contacted to review their logs in case something had been reported there but no reports were received. As the identity of the two people are unknown, the IRMC is unable to reach out for further investigation and recommend the IR be closed with no further action. The Eboard voted to approve this recommendation.
- Arisia received a report in the lead up to A'19 regarding a staff member's behavior. The report outlines that even though it was in the context of doing Arisia duties, an individual violated a no-contact request from another staff member and detailed that the individual reported reached out via email multiple times pushing for answers in what was felt was an overly aggressive manner when the task could have been delegated to someone without a no-contact request. The IRMC looked into this report and recommended this IR be closed with no disciplinary action as there is no CoC violation. The Eboard voted to approve this recommendation.
- Arisia received a report that a corporate member had been arrested at another convention, but without mention of which convention or when. During investigation of another incident, we received the police report regarding this assertion. We reached out to him to discuss this but did not hear back. Due to his not engaging with the IRMC while investigating this IR, we recommended that he be restricted from volunteering at Arisia until he speaks with the Eboard about this, at which point a determination can be made. The Eboard voted to approve this recommendation.
- Arisia received an IR at A'19 regarding the behavior of a senior-level staff member, detailing him walking up to a table at which multiple Watch members were sitting and proceeding to yell at them, slamming his hands down and continuing to yell at the people sitting at the table about them getting fired. Some of his at-con responsibilities were removed in response. The IRMC recommends that he not hold a leadership position for two years from this IR being reported (A'20 and A'21). The Eboard voted to approve this recommendation.

Diana: Just want to point out that one person's expression of anger and frustration is being treated differently than another person's expression of anger and frustration.

**Proxy update:** Jesi Lipp to Kris Pelletier

**President's report:**

MOVED to set the date and time of the August meeting to Tuesday August 25 at 7pm.

Todd Copper: I assume it's going to be online again?

Phi: That seems likely, but we're not setting a location at this time.

Passes unanimously (via written Ayes and Yes buttons)

**Treasurer's report:**

To join at this meeting is \$8, and due to the state ruling, this online meeting will count as your first attended meeting such that you will gain voting rights for the next meeting.

Also, Arisia's 2018-2019 taxes have been submitted and accepted by the IRS.

**Arisia 2021:**

Congratulations to the Comms team on putting out the first Progress Report, which announced the three guests of honor:

- Suzanne Palmer - Writer Guest of Honor
- Hannibal King - Artist Guest of Honor
- Kat Tanaka Okapnik - Fan Guest of Honor

We are looking at what other groups are doing for virtual conferences, but we clearly don't know what our situation will be in January. In the meantime we are doing the planning we need to in order to hold an in-person event should we need to.

Meghan Lewis: One of our artists sent us an email about how a large art show did a virtual event, so during planning please reach out as I and Julia as we have ideas of how to do this thing.

Sandy S: I want to make sure you're talking to the Westin in case we need to not do the standard con?

Phi: Yes, we did have a conversation with the Westin so we won't need to act in a giant hurry during the required 5 days. We've agreed to come back on October 15th for a go/no-go decision. It will not be just a "is this legal" decision, but also what makes the most sense. We picked that date based on our past experience with last-minute moves, so this would be a less unpleasant experience.

Daniel E: The agreement about October, was that in writing or verbal?

Phi: That is in email.

Priscilla: As the planning continues for A'21, even if the government says everything's fine and people feel fine about being at a convention, there are those of us who would still not be comfortable attending. So I would advocate for a virtual track for those of us that choose not to go for personal reasons.

Rachel S: The plans we have made, though there isn't a specific one for this, but we are keeping virtual participation in mind as an accessibility concern. It would be complex, but we're looking into it.

If you think of something, please reach out to [conchair@arisia.org](mailto:conchair@arisia.org). Don't think that you've lost your chance.

**A21 Treasurer:**

Kelly is standing in as bookkeeper. We have made some small marketing expenses, mostly as normal.

**CIC:**

We still have storage. The building is locked, and you must wear a mask in the public areas of the building. Pretty much nobody is there. Phi was there about a month ago. Maintenance people are not always on site but are keeping the building operational for a tenant making PPE.

**IRMC:**

Covered in the Eboard report.

Sharon: How many open IRs at this time?

A: Info will get sent to the corporate list.

**Relaxacon:**

MOVED to go into committee of the whole. Passed.

MOVED to come out of committee of the whole with a motion to cancel Relaxacon 2020, refund the memberships, and direct Rick K to connect with people to find out if they want to cancel or roll over to next year, with a default to cancel. Seconded, and we are out of committee of the whole.

Eric: Are we at any risk of hurting the relationship with the hotel?

Rick: We're more likely to offend them if we don't make a reasonable membership for next year's Relaxacon (which is where they make their money). There's a high likelihood of NESFA picking this up either as themselves or through MCFI picking this up - that might make it available to wider fandom.

There might be some people who would go solo later in the year. At least then we aren't dealing with food and food safety and gaming.

Motion as written above passes.

Rick: Thank you, hopefully Relaxacon search will figure out what Arisia wants to do for next year.

Claudia: MOVED (and seconded) to thank Rick and Sol for their effort. Passes with enthusiasm.

Erik volunteers for Relaxacon search and welcomes other people who want to talk about that. So does Lisa Hertel. Volunteers also accepted by email and by speaking personally to phi.

**Proxy update:** Carol London to Ken London, Michelle Wexelblat to Sibyl Shearin

## **Special Election:**

Voting tokens were sent. Elections are through Opavote; the URL was sent to the corporate email list prior to the election.

Nominations for Clerk: Chris Lahey self-nominates.

Phi describes the Clerk position in more detail.

Rick: Rachel Kadel, would you accept a nomination?

Rachel: No thank you!

Sibyl Shearin self-nominates.

Both candidates gave a short intro.

MPA is checking on any open or pending IRs.

Sandy S: Based on the description that phi gave, what is your experience with those tasks?

Sibyl: I was a technical writer for 20+ years and so am good at notes and being organized. I am up on current technology. Also, here's what phi described as Clerk duties (I took notes):

- Check the physical mailbox periodically
- Keep track of proxies & attendance at meetings
- Keep track of corporate memberships
- Taking notes at corporate and eboard meetings + notes cleanup
- Formatting stuff for Mentor
- Printing out & mailing Mentor (~20 copies)
- Keeping up with Eboard stuff
- Helping out w/ Conchair function for A21 (optional)
- General firefighting (press releases, etc)

Chris: This seems like an important job that needs to get done. I am also up on technology and planned to use many technical aids. I am not a technical writer, but a programmer at work. I do not have a lot of direct experience, but it is work that I'm interested in.

Erik: Thank you both for self-nominating. Are there parts of the job that you aren't familiar with, and how would you deal with them?

Chris: The two things that I am most worried about are notes taking and things that require physical presence right now. I have a car so I can go fetch things and quarantine them for 3 days. For notes taking, I plan to recruit another note taker so that both can be taking notes for comparison and checking.

Sibyl: That (the extra note taker) is a very good idea, Chris, and something that I would do as well. My biggest concern is about how the Eboard gets things done and getting to know the people currently on the Eboard - they seem nice, but I can't call any of them close friends. So my concerns are around the people aspect. But we're adults, so we can work those out.

Etana: My question is about nourishing the culture we're trying to build in Arisia. As part of the Eboard, part of the job is to make sure we are confronting racism, sexism, etc. How would you approach that?

Sibyl: With respect to sexism, I've lived through a lot of it and managed to navigate around it regardless. For the other isms, I need to educate myself. I would like to think I treat people the way they want to be treated, but I'm aware enough that I need to work on it. Nourishing the culture? I've been doing that since at least 2018. Partly why I joined in 2018 was because it appeared that the culture took a cliff dive and I wanted to step up to stop that. I did that several ways. "It takes a village" is a cliché, but everyone needs to step up. It's not on just one person. I realize that I have huge shoes to fill to get to the level that Sol had as Clerk. I am aware of the issue and I need to connect to more people and get more educated.

Chris: As a cis het white man, I have little personal experience because I have lots of privilege, which I try not to take advantage of but sometimes fail. I try to take criticisms and learn. I agree with Sibyl that... I do think that as an Eboard member that I will speak up more often, but I should do that more anyway. I get frustrated watching other groups not do this, so I think we need to continue. We should balance compassion with action -- remembering even that those who are bigoted are people and thus we should treat them as people, but we still need to act to protect our community and in particular the disadvantaged among our community.

Diana: Going off Etana's question, we've made some progress on trying to make Arisia a more equitable place for the people already in it, but I think people agree that Arisia has a long way to go having the Arisia community accurately reflect the larger sci-fi community in general. I appreciate what you've said taking the people currently in Arisia into account, what ideas do you have to reach out to other populations?

Chris: I think that's a great question. I work at Google and we struggle a lot with hiring diversity. We try hard, but there are not as many applicants in disadvantaged populations. At Google, we encourage coding for young disadvantaged groups. We could look at parallel ideas. Arisia does encourage grants to schools and we could think with that. *Gestures towards some areas of unknowns and willingness to learn more.*

Sibyl: I will try to be concise. Fundamentally, I'm aware of several issues within Arisia. They could be addressed by going to where the people are. To get to a more diverse Arisia, we need to recruit in those places. That doesn't work during the pandemic, so use social media for targeted outreach. We could run single evening events highlighting certain segments of writers or folks who are part of fandom and appeal to the populations we want to reach. We need to find ways to be in virtual space that work for us.

Confirmed lack of IRs against either candidate.

(Ten minutes to allow for online voting.)

**Election results:** Sibyl was elected in the first round, 38-18-1 NOTA vote.

Thank you to both candidates for running!

Phi notes that there were a few undervotes and he will touch base with those specific people.

Chris: Congrats and good luck.

### **New Business:**

Rick: Since Sol resigned after the last (official) meeting, there has not been a formal motion to thank them for doing a great job and a lot of innovation.

MOVED to thank Sol. Many seconds. Motion passes with lots of “Yes” votes in Zoom.

Tikva: Sol is awesome and if they ever start a cult, I’m joining.

### **Announcements:**

- Balticon is running as a virtual convention next weekend. The voyage to Balticon will never be shorter! See details at [www.balticon.org](http://www.balticon.org).
- WisCon may also be having a virtual convention.
- Rick: Worldcon has also gone virtual. Balticon and Wiscon are, I believe, free but asking for donations, but Worldcon still requires purchasing a membership.
- Sharon S: NESFA press has a 20% discount until June 10 (next NESFA mtg) -- go to [www.nesfapress.org](http://www.nesfapress.org), put COVID-19 in the coupon box on the Basket Page. Some items are excluded.
- MPA: Teseracte Players of Boston is trying to produce content to keep the fan base happy. They’ve already done Rocky Horror @ Home, upcoming productions include: Buffy @ Home, Dr. Horrible @ Home, etc. See their page on Facebook: <https://www.facebook.com/Teseracte/>
- Alex Latzko: NANOG is going virtual. Reg opens Monday 5/18, 100% discount. See <https://www.nanog.org/meetings/nanog-79/>.
- Joseph Andelman: House of Toast East is developing an online presence on Facebook. See <https://www.facebook.com/HouseOfToastE/>.
- Erik is interested in ongoing virtual interactions. He's running 2 trans groups; message to learn more. Interested to set up stuff like that with the Arisia community. Interested in getting together with folks for virtual events (social, educational and otherwise). Send email to [greetingserik@gmail.com](mailto:greetingserik@gmail.com).
- Melissa K: For folks interested in dance, DJ Chris Ewen is streaming goth / 80s on Twitch on Friday night. Associated Zoom video chat/text chat. Announcements on his Facebook page: <https://www.facebook.com/DJChrisEwen/>.
- Rick K: Reminder: no screenshots or video of online corporate meetings as it may violate our Code of Conduct. Saving online chat logs may have the same issue. Phi to give an official ruling next month.

Meeting adjourned at 3:39 PM.



# Corporate Budget

The 2020-2021 Arisia Corporate budget will be voted on by the membership at the June corporate meeting. It is being sent separately from this issue of Mentor; look for it in email. It will also be linked on <http://corp.arisia.org/treasurer> when available.

## Membership List

This membership list is as of 1:30 PM on 05/17/2020. Please report any corrections to [clerk@arisia.org](mailto:clerk@arisia.org). Names in italics are non-voting members.

Vivian Abraham	Angela Howard	Jason Riek
Wendee Abramo	Diana Hsu	<i>Micha Rieser</i>
Joseph Andelman	Crystal Huff	Matt Ringel
Inanna Arthen	Lenore Jean Jones	Phoebe Roberts
Julia Austein	Rachel Kadel	Noel Rosenberg
Priscilla Ballou	Yonatan Kamensky	Andy Rosequist
E.J. Barnes	Matthew Kamm	Mink Rosequist
Fred Bauer	Melissa Kaplan	<i>A. Joseph Ross</i>
<i>Rob Bazemore</i>	Terry Karney	Sherri Rudnick
Noah Beit-Aharon	<i>Cari Keebaugh</i>	Joan Ruland Donnelly
<i>Robert Berlet</i>	Jeff Keller	Sharon Sbarsky
Tone Bernard	Allan Kent	Kevin Schendell
James Boggie	Michael Kerpan	Richard Schmeidler
Angela Bowen	Jennifer Koerber	Cate Schneiderman
Bridget Boyle	Rick Kovalcik	JB Segal
Anna Bradley	David Kramer	Kristin Seibert
Jonathan Breindel	Susan Kramer	Kylie Selkirk
Andrew Bressen	Chris Lahey	Seph
Jack Brooks	Alex Latzko	Allan Seyberth
Nicholas Brown	Jodie Lawhorne	Jude Shabry
Jacqui Bryant	Cody Lazri	Michael Sharrow
Michael A. Burstein	Cassandra Lease	Sibyl Shearin
Shen C	Henry Leong	Nicholas "phi" Sheckman
Brendon Chetwynd	Ben Levy	<i>Cris Shuldiner</i>
Todd Cooper	Megan Lewis	David Silber
<i>Brian Cooper</i>	Jesi Lipp	Rachel Silber
Heather Cougar	Carol London	Brad Smith
Tom Coveney	Ken London	Kris "Nchanter" Snyder
Elizabeth Crefin	Glenn MacWilliams	Jana Spencer
Jack Cullen	Diane Martin	Mike Sprague
Catelynn Cunningham	Claudia Mastroianni	Jess Steytler
David D'Antonio	Richard Maynard	Mary Stock
Kenneth Davis	Alan McAvinney	Sandy Sutherland
Elizabeth Doherty	Matt McComb	Rachel Tanenhaus
Regis Donovan	John McDaid	Maria Taranov

Kaiden Drew	Will McMMain	Ilene Tatroe
Jan Dumas	Penelope Messier	Mike Tatroe
Dennis Duquette	Dale Meyer-Curley	Gail Terman
Daniel Eareckson	Erik Meyer-Curley	Emily Tersoff
Etana	Danny Miller	Persis Thorndike
Kelly Fabijanic	Elliott Mitchell	Dan Toland
Daniel Fairchild	Hope Moore	Dorothy Trachtenberg
Sabina Fecteau	Alex Morgan	Ed Trachtenberg
Allison Feldhusen	Skip Morris	Tom Traina
Jennifer Fitzsimmons-Gauger	Eric Nielsen	Heather Urbanski
Patrick Foster	Dan Noé	Melia Vaden
Dan Franklin	Abby Noyce	Pat Vandenberg
Jaime Garmendia	Lia Olsborg	Wendy Verschoor
Lisa Goldstein	Mary Olszowka	Mark Waks
<i>Adrian Gunn</i>	Peter Olszowka	William Walker
Erik H	<i>Sheila Oranch</i>	Conor Walsh
Phillip Hallam-Baker	Kris Pelletier	Tanya Washburn
Buzz Harris	Melissa "MPA" Perreira-Andrews	Renee Watkins
<i>Cheryl Haskell</i>	Andy Piltser-Cowan	Kam Weiler
Gregorian Hawke	Rex Powell	Alan Wexelblat
Joel Herda	Karen Purcell	Michelle Wexelblat
Lisa Hertel	Danielle Reese	James Wolf
Jeremiah Hill	Shannon Reilley	Ellie Younger
Terry Holt	Mark Richards	Dmitri Zagidulin
Sol Houser	Kim Riek	

## Executive Board - eboard@arisia.org

<b>President</b>	Nicholas "phi" Sheckman	president@arisia.org
<b>Vice President</b>	Rachel Silber	vice-president@arisia.org
<b>Treasurer</b>	Kris Pelletier	treasurer@arisia.org
<b>Clerk</b>	Sibyl Shearin	clerk@arisia.org
<b>Members-At-Large</b>	Rachel Kadel	at-large@arisia.org
	Melissa Perreira-Andrews	
	Kim Riek	
<b>Arisia '20 Con Chair</b>	Diana Hsu	conchair@arisia.org
<b>Arisia '20 Treasurer</b>	Kelly Fabijanic	con-treasurer@arisia.org

## Committees

<b>Budget - budget@arisia.org:</b> Kris Pelletier (chair), Kelly Fabijanic, Rachel Kadel, Alex Latzko, Ben Levy, Tom Traina, Ellie Younger
<b>Code of Conduct Revisions [no email address]:</b> Mike Sprague (chair), Kelly Fabijanic, Jennifer Fitzsimmons-Gauger

<p><b>Corporate Communications - corpcomms@arisia.org:</b>  Sybil Shearin (chair), Justin du Coeur, Etana, Lenore Jean Jones, Mink Rosequist, Ilene Tatroe, Ellie Younger</p>
<p><b>Corporate Inventory Control - cic@arisia.org:</b>  Rick Kovalcik (chair), Lisa Hertel, Ben Levy, Skip Morris</p>
<p><b>Digital Assets Management - dam@arisia.org:</b>  Mink Rosequist (chair), Anna Bradley, Sol Houser, Rachel Kadel, Jess Steytler, Alan Wexelblat</p>
<p><b>Fundraising - donations@arisia.org:</b>  Matt Ringel (chair), Addie Abrams, Kris Pelletier, Nicholas “phi” Shectman, Rachel Silber</p>
<p><b>Grants - grantsrequest@arisia.org:</b>  Rachel Silber (chair), Joseph Andelman, David D’Antonio, Ilene Tatroe</p>
<p><b>Hotel Search - hotelsearch@arisia.org:</b>  Kris “Nchanter” Snyder (chair), Joel Herda, Ben Levy, Diane Martin, Andy Rosequist, Nicholas “phi” Shectman, Ellie Younger</p>
<p><b>Incident Review and Management - incidents@arisia.org:</b>  Melissa Perreira-Andrews (chair), Vivian Abraham, Jaime Garmendia, Will McMain, Kris Pelletier, Kim Riek</p>
<p><b>IT - it@arisia.org:</b>  Gail Terman (chair), Rick Kovalcik, Ben Levy, Sharon Sbarsky, Nicholas “phi” Shectman, Mike Tatroe, Alan Wexelblat</p>
<p><b>Location Search [no email]:</b>  Gail Terman (chair), Etana, Sol Houser</p>
<p><b>Long Range Planning - lrp@arisia.org:</b>  Mink Rosequist (chair), Anna Bradley, Heather Cougar</p>
<p><b>Mailing List Monitoring [no email]:</b>  Claudia Mastroianni and Rachel Tanenhaus</p>
<p><b>Mission Statement - mission@arisia.org:</b>  Michelle Wexelblat (chair), Melissa Kaplan, Claudia Mastroianni, Richard Maynard, Will McMain, Kris “Nchanter” Snyder, Mike Sprague, Ilene Tatroe</p>
<p><b>Postmaster - postmaster@arisia.org:</b>  Sharon Sbarsky (chair), Rick Kovalcik, Ben Levy, Nicholas “phi” Shectman</p>
<p><b>Relaxacon - relaxacon@arisia.org:</b>  Sol Houser and Rick Kovalcik (chairs)</p>
<p><b>Social [no email]:</b>  Sol Houser (chair), Jan Dumas, Melissa Kaplan, Kim Riek, Mike Sprague, Alan Wexelblat</p>
<p><b>Student Contests - student-contests@arisia.org:</b>  Kris Pelletier (chair), Anna Bradley, Johnny Healey, Allison Holt, Terry Holt, Skip Morris, Abby Noyce, Mike Sharrow, Mike Sprague, Carolyn VanEseltine, Conor Walsh</p>

## Storage Keyholders - keys@arisia.org

Current keyholders are: Julia Austein, Fred Bauer, Lisa Hertel, Sol Houser, Diana Hsu, Rick Kovalcik, Paul Kraus, Ben Levy, Skip Morris, Dan No  , Kris Pelletier, Kristin Seibert, Nicholas “phi” Shectman, David Silber, Al \*Hobbit\* Walker, Ellie Younger

## Subscription and Dues Information

Subscription to Mentor is included with corporate membership. Corporate membership runs from September 1st to August 31st and requires a dues payment of \$24. Dues are prorated on a monthly basis for members joining throughout the year. Requests for dues waivers may be submitted by email to the Executive Board at [eboard@arisia.org](mailto:eboard@arisia.org).

September	\$24	December	\$18	March	\$12	<b>June</b>	<b>\$6</b>
October	\$22	January	\$16	April	\$10	July	\$4
November	\$20	February	\$14	May	\$8	August	\$2

## Calendar

- The July corporate meeting is online via Zoom at 2pm Eastern on July 19.
- The August corporate meeting is on August 25 at a time and location TBD.

Please also see <https://corp.arisia.org/calendar>.