



Mentor

The Newsletter of Arisia, Incorporated

Volume 30, Issue 266, November 2019
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Announcements

The November corporate meeting will be Sunday, November 24th from 2:00 to 4:00 PM in classroom 4745 at Tufts University, 200 Boston Avenue, Medford, MA 02155.

The quorum for the November corporate meeting is 28, based on 51% of the average attendance of the last three meetings ($70+64+27*3/.51=27.37$).

Please submit proxies in advance by email to corp-proxies@arisia.org (a mailing list which will be seen by all subscribed corporate members) or clerk@arisia.org, CCing the proxy holder. Proxies may also be submitted with pen and paper by the proxy holder at the meeting.

At the November corporate meeting, the Eboard will be reporting on the following:

- Arisia received a report that a staff member had engaged in inappropriate sexual advances towards multiple attendees while off duty at Arisia 2019. They did not respond to multiple attempts to contact them during the incident report review process. After looking into the report, the Eboard voted to indefinitely restrict them from staffing Arisia, pending a satisfactory discussion with the IRMC regarding this incident.
- Arisia received a report regarding the behavior of a staff member during Arisia 2019, which included yelling and cursing at volunteers and staff. The IRMC reached out to witnesses as well as the individual whose behavior was reported. After looking into the report, the Eboard voted to restrict them from holding any position of Area Head or above at Arisia for three years.
- Arisia received multiple reports that a staff member had engaged in Code of Conduct violating behavior: a) several years ago, as a party host at a non-Arisia event, where they failed to address sexual harassment at their party; and b) on the staff-discuss mailing list and on the Fans of Arisia Facebook page in Fall 2018. The Eboard issued a provisional action in November 2018 to restrict them from staffing Arisia events for one year. After looking into the report, the Eboard voted to permanently ban them from attending any Arisia, Inc. sponsored events.
- Arisia received multiple reports regarding a corporate member's actions on the corporate mailing list in August 2019 as well as similar actions on the Fans of Arisia Facebook group. After reviewing the report, the Eboard voted to issue a warning.

October Corporate Meeting Summary

- meeting called to order at 7:13 PM and adjourned at 7:58 PM
- 32 required for quorum this month, 27 total in attendance
- 28 required for quorum next month

Due to lack of quorum, no votes were taken.

October Corporate Meeting Minutes

The October corporate meeting was called to order on Thursday, October 17th at 7:13 PM by Rachel Silber, Vice President, in rooms 3-301/302 at PTC, 121 Seaport Boulevard, Boston, MA 02210.

The quorum for the October corporate meeting was 32, based on 51% of the average of the last three meetings ($49+70+64/3 \cdot 51=31.11$).

Attendance (27):

Joseph Andelman, Priscilla Ballou, Dennis Duquette, Etana, Kelly Fabijanic, Jaime Garmendia, Diana Hsu, Rachel Kadel, Rick Kovalcik, Henry Leong, Ken London, Claudia Mastroianni, Will McMain, Elliott Mitchell, Alex Morgan, Kris Pelletier, Melissa Perreira-Andrews, Shannon Reilley, Kim Riek, Sharon Sbarsky, JB Segal, Sibyl Shearin, Rachel Silber, Kris "Nchanter" Snyder, Mike Sprague, Gail Terman, Alan Wexelblat.

Proxies and corrections to the minutes were skipped due to lack of quorum. Additionally, many motions listed below could not be made, but were read so that the corporation knows what was intended (all in italics).

Eboard report:

We voted to approve 5 dues waivers.

We voted to appoint as IRMC chair Melissa Perreira-Andrews, to re-appoint as members Kris Pelletier, Kim Riek, Rachel Kadel, Jaime Garmendia, and Will McMain, and to ask Andy Rosequist and re-appoint him if he is interested. (Per policy, IRMC is appointed by the Eboard, not the president.)

After several weeks' delay we have specifics on the Marriott settlement deal. This deal somewhat addresses the issues with the 2022 and 2023 Aloft contracts, and I have also somewhat addressed our issues with PSAV (who are not a party to the dispute, so I didn't have to go through lawyers for that). We will still need to address the liabilities from the 2020 and 2021 contracts. The terms for the 2022 and 2023 Westin contracts are not great, but we asked hotel contract expert Ben Yalow for an analysis of how much worse they are than we'd be able to do otherwise and he didn't think it was so much worse that we'd be better off just asking for payment terms and then negotiating a fresh contract.

The Westin contracts are full of small differences. Most of them are just annoyances -- for instance, starting in 2022, you'd need to join the Marriott rewards program in order to get free guest room Internet. But this program is free to join and people reserve their rooms far enough in advance that they'd be able to do so. It took a while to review the contracts because of that, and we found two errors that really have to be fixed before we can sign.

These two changes are (a) Monday is missing from the Schedule of Events, and (b) Galleria is also missing from the Schedule of Events. We think these are just errors (because there are inconsistencies throughout the document) and not the hotel planning to eliminate Galleria or bring in an event that needs all the space on Monday, because the contract also names Galleria specifically in two places outside of the Schedule of Events including where it says we can have it on Tuesday morning if it's not otherwise booked. This would make no sense if we don't have it on Monday.

We have asked the hotel to fix these issues, and to give us some time to review the resulting contract before signing it. If they accept, we will still need to address the Aloft block in 2021 (or raise a bunch of money) to have a reasonable chance of making it. If they refuse, I'll next ask for a 4-year payment schedule and to open negotiations directly with the hotel for 2022 and 2023.

We would like to thank the Hotel Search committee for their help interpreting the proposed Westin and Aloft contracts.

Nominations for conchair 2021 are open and we will meet with people who self-nominate. We are hoping to close nominations in November.

We have received only one Smofcon scholarship application, and there is enough money to fund more than one scholarship. As a reminder, this is a scholarship program for travel costs to attend the annual convention-runners convention, to be held this December in Albuquerque. It is open to members of the Arisia community who have not been to either of the last two Smofcons and who are not on the eboard. Details are on the corporate web site. The application deadline is tonight, and we will make awards by November 1.
MOVED to extend the application deadline to October 24.

Jaime: I'm pretty sure that if the Eboard does this thing by fiat and asks the corporation for forgiveness in November, the corporation will be fine with that.

Rachel: Then the Eboard intends to do this thing.

There have been no votes by the Eboard on IRMC decisions. Of the total open IRs, four are ready to move to the Eboard for final voting; however one of them has a companion IR that is still being worked on at this time.

We would like to establish a precedent of setting the date, time, and location of meetings out of the Eboard report so that it isn't put off.

We would like to keep the November meeting location as Roxbury Community College, which is the default, so if there aren't any objections, no motion is necessary.

MOVED to set the location of the December meeting to Cornerstone Cohousing

MOVED to set the location of the January meeting to the Westin Boston Waterfront Hotel

Rick: Can you remind people what the date of the December meeting is?

Rachel: Tuesday, 12/17.

Officer reports:

President's report (Rachel reading)

Last year I let too many committees go too long without reconfirming their membership. In a spirit of moving to a model of active consent, I have been contacting potential committee members and chairs to confirm that they are actually interested in serving. I have not had a chance to get in touch with everyone, but I intend to appoint the following committees:

- Budget: Kris Pelletier (chair), Kelly Fabijanic, Alex Latzko, Ben Levy, Tom Traina, Ellie Younger
- Corporate Communications: Sol Houser (chair), Etana, Lenore Jean Jones, Mink Rosequist, Ilene Tatroe, Ellie Younger
- Grants: Rachel Silber (chair), Joseph Andelman, David D'Antonio, Ilene Tatroe
- IT: Gail Terman (chair), Rick Kovalcik, Ben Levy, Sharon Sbarsky, Nicholas Shectman, Mike Tatroe, Alan Wexelblat
- Location Search: Gail Terman (chair), Etana, Sol Houser
- Relaxacon: Sol Houser and Rick Kovalcik (chairs)

I do not have membership lists but do have chairs for the following committees:

- Corporate Inventory Control: Rick Kovalcik
- Long Range Planning: Mink Rosequist
- Student Contests: Kris Pelletier

I am actively working, with the respective committee chairs, on membership for the remaining committees and expect to make those appointments shortly. If you are interested in serving on a committee please contact me or the committee chair.

At Nchanter's request, *MOVED to disband the Disciplinary Process FAQ committee*. In their opinion the major work is done and ongoing work, if any comes up, does not need a whole separate committee.

At Sol's request, *MOVED to create a "Social" committee with Sol as chair*. Sol wrote a statement, which was: this idea kept coming to me over and over throughout the year: as we formed a team to participate in the BARCC Walk for Change; as we discussed alternate accessible Relaxacon venues; as people suggested other activities like camping, movies, and a book swap; as summer barbecue planning ended up a little last minute and stepping on some toes. I think a lot of things can fall under this umbrella, and I encourage anyone who wants to contribute to community building to join me. We were asked about our plans to heal rifts in the organization during the election Q&As last month, and I think this is one place we can concentrate our efforts and start that process.

[Bylaw 5.1 was discussed: "Except where otherwise provided, the president appoints committee members and chairpersons, subject to approval by the Membership. Except where otherwise provided, committee chairpersons may be removed by the Executive Board. Except where otherwise provided, committee members may be removed by the Executive Board on recommendation of the committee chairperson."]

These appointments and committee changes do require approval by the membership, so are not official until we have quorum and can vote.

Vice President's report

I am chairing this meeting in Phi's absence.

Treasurer's report

As part of the corporation's authorization, the Eboard paid \$544 to Joseph Butler in consultation regarding bankruptcy options

To join the corporation at this meeting, it is 22 dollars; if you do so before we adjourn, you will receive voting rights for next month.

Clerk's report (Kim reading)

I am going away and out of pocket through the end of the month. Mail to clerk@ will be forwarded to another Eboard officer, in case there are any pressing needs. See you in November!

* However, if anything in one or more of my other reports tonight brings up questions that need immediate answers, feel free to have someone text me...

Member-at-Large's reports

No report.

A20 Conchair's report

- We exist! I keep hearing that people don't remember this! Please tell your friends!
- Our writer GOH (Cadwell Turnbull)'s story "Jump" was on the most recent episode of Levar Burton Reads, which is awesome.
- Westin rooms are available - if you hear someone lamenting that there must not be rooms left, let them know there are still some!
- We are doing good with senior staff. Welcome and thank you to Jon Mendoza for accepting the position of IRT Lead.

A20 Treasurer's report

No report.

Committee reports:

Budget Committee report

No report.

Corporate Communications Committee report (Kim reading)

My members keep getting elected to the Eboard! Because they're awesome! But anyways, we're looking for volunteers again/always. The types of jobs we have include: corp/con liaison (who would also function as deputy chair), (potentially) remote access coordinator, clerical assistant (who would help with meeting minutes/summaries/calendar), social media manager, website updater... you may or may not be invited to also

help with drafting and editing, and you should feel free to decline! It's very flexible, as is the amount of time and effort you give.

Initiatives I want to focus on this year include:

- THE EBOARD BLOG, which has been hard to write! (Sorry, I'm working on a post!)
- Remote access options for meetings
- Comprehensive job descriptions of each Eboard position, developed through CorpComms members interviewing past and current officers
- Monthly "spotlights" on one committee at a time, explaining in more detail what they do and what they're looking for in a volunteer

Corporate Inventory Control Committee report

Waiting for people to send me some things.

Digital Assets Management Committee report

No report.

Disciplinary Policy FAQ Committee report

No report.

Grants Committee report (Rachel)

Thank you to last year's Grants committee: Alan Wexelblat, Joseph Andelman, Anna Bradley, David D'Antonio, and Ilene Tatroe.

This year's Grants committee currently consists of myself, Joseph Andelman, David D'Antonio, and Ilene Tatroe. If others are interested in serving, please get in touch with us.

We are following up on the disbursement of the Berwick Public Library grant from August to make sure they got their funds.

A new request has been received from CrossingCon for which I hope to bring a recommendation at the November meeting.

Hotel Search Committee report

No report.

Incident Review and Management Committee report

New members of the IRMC - Will McMain, Rachel Kadel, and Melissa Perreira-Andrews (MPA) - were successfully onboarded on Wednesday, 10/2.

There are currently 34 open IRs, 3 of which came in since August - only one with high priority - and 1 of which, originally reported in February, was the last of the reports missing from the tracking system as described in August (when we talked about the RaShawn IR). The IR with high priority is the appeal of Andrea Shubert's ban which the Eboard voted to treat like a new IR for tracking and research purposes.

Due to the previously reported untracked IRs, the IRMC assigned a member to go through all emails to ensure nothing else was missed. They found no additional untracked IRs.

34 open IRs is no small feat. In an effort to get through our backlog we, have instituted a ranking system where IRs are assigned a level of priority - top priority (being IRs which involve staff/volunteers, are time sensitive, and/or regard situations that the committee deems safety issues for the convention and community); important IRs; and low priority IRs. All reports have now been flagged with their priority level - many thanks to Will McMMain for taking on that task - so we can work more efficiently.

Wex: Team Arisia DH would like to know about the likelihood of the Eboard issuing interim actions; I am hoping to avoid staffing people who will need to be unstaffed.

Rachel K: it does seem likely we will need to take interim actions if new reports come in between now and the convention.

Kris P: we haven't run into any reports requiring it at this point in time.

IT Committee report

Gail: we have been thinking about our security, so if you've been thinking about these things too, please pop into the IT slack channel.

Claudia: What is the option for not-slack?

Gail: email it@arisia.org. Look forward to some new policies and updates regarding security soon!

Location Search Committee report

I want more members!

Long Range Planning Committee report

No report.

Relaxacon & Relaxacon Search Committee reports

Sol's statement, read by Rick: I'm not the chair of Relaxacon Search, but boy do I have ideas for it. Rick and I agree that this far into the fall moving forward with the usual venue (Corsair and Crossrip) for Relaxacon 2020 makes the most sense, but I know people are invested in increasing access and inclusivity in the near future. I urge you to sign up for this committee. We can start the work of researching alternate (or additional! Embrace the power of and!) Relaxacon venues now so that there is a plan in place next time around. This topic has generated an amazing amount of conversation and input on the corporate mailing list, so I know we're got plenty of people who have something to contribute. I hope to work with you on this!

Rick: phi has appointed me and Sol as co-chairs, and we both agreed.

[Straw poll of intended Relaxacon attendees: 14 to hold at the usual venue, 2 to find a new venue, none to not hold it at all.]

With that, I would ask the Eboard to fiat decide the location of Relaxacon 2020 and report that out at the next meeting.

MOVED to set the location of Relaxacon 2020 to the Corsair and Crossrip.

Student Contests Committee report

No report.

Unfinished Business:

MOVED to censure the Eboard of December 2018 for their prolonged inaction and record-keeping failures.

New Business:

(Jaime reading Andy Piltser-Cowan's emailed motion)

General Arisia:

WHEREAS the current Arisia bylaws provide that "1.3 Suspension and Expulsion:

- (a) A General member may be expelled or suspended from the membership in the Corporation for activities which run counter to the bylaws and purposes of the Corporation by two-thirds vote of the Membership, with at least 50% of all General members voting. A suspension may be on such terms and for such duration as may be specified in the vote."

AND WHEREAS Mass. General Law chapter 180, section 18 provides that "No member of [a nonprofit] corporation shall be expelled by vote of less than a majority of all the members thereof, nor by vote of less than three quarters of the members present and voting upon such expulsion."

AND WHEREAS the current bylaws conflict with state law, insofar as the bylaws requirement of a 2/3 supermajority to expel a member is less than the state law requirement of a 75% supermajority, and the bylaws do not require that those voting in favor constitute a majority of the corporate membership.

THEREFORE BE IT RESOLVED that Bylaw 1.3(a) be, and is hereby, amended to read:

- (a) A General member may be expelled or suspended from the membership in the Corporation for activities which run counter to the bylaws and purposes of the Corporation by **3/4** vote of the Membership, with at least 50% of all General members voting. **The votes in favor of suspension or expulsion must constitute a majority of the total membership as well as a 3/4 majority of those voting.** A suspension may be on such terms and for such duration as may be specified in the vote."

Needs to also include 10.1 (d) wording which needs to replace "2/3" with "2/3 or 3/4".

Gail: I think it's a good idea to comply with state laws.

Nchanter: I think it's a good idea to comply with THIS state law.

Announcements:

Jaime: MICE is this weekend! It's a free show at Lesley University, Porter Square Exchange building. Come and see several dozen indie comics creators, lots of vendors, panels, and workshops. There's a lot of crossover in MICE and Arisia staff, especially in programming.

Kelly: Get your flu shot!

(?): The local con I was going to plug already happened, so I'll plug it next year. But the comic shop Kamikaze is having their Halloween party at the VFW in Davis Square this year and I recommend it.

Gail: If you like tabletop gaming, PAX Unplugged is in Philadelphia this year. It's really great if tabletop is your thing. December 6th through 8th.

Mike: Also at Lesley University this weekend (Sunday), PodTales is doing their first event.

Meeting adjourned at 7:58 PM.

October Treasurer's Report

| October 19 | | | Δ |
|----------------------------------|-------------|---------------------|--------------------|
| Odd Year - A19 | | \$9,644.15 | \$0.00 |
| Even Year - A20 | | \$9,459.55 | -\$93.12 |
| Corporate | | | |
| Reserved/Unspent | | | |
| Two years expenses (CDs) | \$41,716.08 | | \$1.41 |
| Grant Fund Unallocated | \$956.09 | | \$0.00 |
| Grant Fund Allocated | \$600.00 | | \$0.00 |
| Capital Equipment Unallocated | \$1,542.27 | | \$0.00 |
| Capital Equipment Allocated | \$0.00 | | \$0.00 |
| Training Fund Unallocated | \$1,022.00 | | \$0.00 |
| Training Fund Allocated | \$0.00 | | \$0.00 |
| Scholarship(?) Fund | \$0.00 | | \$0.00 |
| Voted Expenses (excludes budget) | \$0.00 | | \$0.00 |
| Unspent Budget | \$28,537.91 | | -\$1,512.98 |
| Total Reserved | | \$74,374.35 | -\$1,511.57 |
| Unallocated Funds | | -\$11,358.32 | -\$61.21 |
| Total Corporate Funds | | \$63,016.03 | -\$1,572.78 |
| Total Assets | | \$82,119.73 | -\$1,665.90 |
| Total Corporate Income | | \$2,891.02 | \$2,865.87 |
| Total Corporate Expenses | | -\$1,762.98 | -\$981.99 |

Membership List

This membership list is as of 11:59 PM on 11/20/2019. Please report any corrections to clerk@arisia.org. Names in italics are non-voting members.

| | | |
|---------------------|----------------------|-----------------------|
| Wendee Abramo | Lenore Jean Jones | Jason Riek |
| Joseph Andelman | Rachel Kadel | <i>Micha Rieser</i> |
| Inanna Arthen | Matthew Kamm | Matt Ringel |
| Julia Austein | Melissa Kaplan | Phoebe Roberts |
| Priscilla Ballou | Terry Karney | Noel Rosenberg |
| E.J. Barnes | <i>Cari Keebaugh</i> | Andy Rosequist |
| Fred Bauer | Jeff Keller | Mink Rosequist |
| <i>Rob Bazemore</i> | Allan Kent | <i>A. Joseph Ross</i> |

| | | |
|-----------------------------|--------------------------|-------------------------|
| Noah Beit-Aharon | Michael Kerpan | Sharon Sbarsky |
| <i>Robert Berlet</i> | Jennifer Koerber | Kevin Schendell |
| Tone Bernard | Rick Kovalcik | Richard Schmeidler |
| James Boggie | David Kramer | Cate Schneiderman |
| Angela Bowen | Susan Kramer | JB Segal |
| Bridget Boyle | Chris Lahey | Kristin Seibert |
| Anna Bradley | Alex Latzko | Seph |
| Jonathan Breindel | Jodie Lawhorne | Allan Seyberth |
| Jack Brooks | Cody Lazri | Jude Shabry |
| Nicholas Brown | Cassandra Lease | Michael Sharrow |
| Michael A. Burstein | Henry Leong | Sibyl Shearin |
| Shen C | Ben Levy | Nicholas "phi" Sheckman |
| Brendon Chetwynd | Megan Lewis | <i>Cris Shuldiner</i> |
| <i>Todd Cooper</i> | Jesi Lipp | David Silber |
| <i>Brian Cooper</i> | Carol London | Rachel Silber |
| Heather Cougar | Ken London | Brad Smith |
| Tom Coveney | Glenn MacWilliams | Kris "Nchanter" Snyder |
| Elizabeth Crefin | Diane Martin | Jana Spencer |
| Jack Cullen | Claudia Mastroianni | Mike Sprague |
| Catelynn Cunningham | Richard Maynard | Jess Steytler |
| David D'Antonio | Alan McAvinney | Mary Stock |
| Kenneth Davis | Matt McComb | Sandy Sutherland |
| Elizabeth Doherty | John McDaid | Rachel Tanenhaus |
| Regis Donovan | Will McMain | Maria Taranov |
| <i>Kaiden Drew</i> | Penelope Messier | Ilene Tatroe |
| Jan Dumas | Dale Meyer-Curley | Mike Tatroe |
| Dennis Duquette | Erik Meyer-Curley | Gail Terman |
| Daniel Eareckson | Danny Miller | Emily Tersoff |
| Etana | Elliott Mitchell | Persis Thorndike |
| Kelly Fabijanic | Hope Moore | Dan Toland |
| Daniel Fairchild | Alex Morgan | Dorothy Trachtenberg |
| Sabina Fecteau | Skip Morris | Ed Trachtenberg |
| Allison Feldhusen | Eric Nielsen | Tom Traina |
| Jennifer Fitzsimmons-Gauger | Dan Noé | Heather Urbanski |
| Patrick Foster | Abby Noyce | Melia Vaden |
| Jaime Garmendia | Lia Olsborg | Pat Vandenberg |
| Lisa Goldstein | Mary Olszowka | Wendy Verschoor |
| <i>Adrian Gunn</i> | Peter Olszowka | Mark Waks |
| Erik H | <i>Sheila Oranch</i> | William Walker |
| Buzz Harris | Kris Pelletier | <i>Conor Walsh</i> |
| <i>Cheryl Haskell</i> | Melissa Perreira-Andrews | Tanya Washburn |
| Gregorian Hawke | Andy Piltser-Cowan | Renee Watkins |
| Joel Herda | Rex Powell | Kam Weiler |
| Lisa Hertel | Karen Purcell | Alan Wexelblat |
| Terry Holt | Danielle Reese | Michelle Wexelblat |
| Sol Houser | Shannon Reilley | James Wolf |
| Angela Howard | Mark Richards | Ellie Younger |

| | | |
|--------------|----------|------------------|
| Diana Hsu | Kim Riek | Dmitri Zagidulin |
| Crystal Huff | | |

Executive Board - eboard@arisia.org

| | | |
|----------------------|--------------------------|---------------------------|
| President | Nicholas “phi” Sheckman | president@arisia.org |
| Vice President | Rachel Silber | vice-president@arisia.org |
| Treasurer | Kris Pelletier | treasurer@arisia.org |
| Clerk | Sol Houser | clerk@arisia.org |
| Members-At-Large | Rachel Kadel | at-large@arisia.org |
| | Melissa Perreira-Andrews | |
| | Kim Riek | |
| Arisia '20 ConChair | Diana Hsu | conchair@arisia.org |
| Arisia '20 Treasurer | Kelly Fabjanic | con-treasurer@arisia.org |

Committees

| |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Budget - budget@arisia.org: Kris Pelletier (chair), Kelly Fabjanic, Rachel Kadel, Alex Latzko, Ben Levy, Tom Traina, Ellie Younger |
| Corporate Communications - corpcomms@arisia.org: Sol Houser (chair), Etana, Lenore Jean Jones, Mink Rosequist, Ilene Tatroe, Ellie Younger |
| Corporate Inventory Control - cic@arisia.org: Rick Kovalcik (chair), Lisa Hertel, Ben Levy, Skip Morris, Al *Hobbit* Walker |
| Digital Assets Management - dam@arisia.org: Mink Rosequist (chair), Anna Bradley, Sol Houser, Rachel Kadel, Jess Steytler, Alan Wexelblat |
| Grants - grants@arisia.org: Rachel Silber (chair), Joseph Andelman, Anna Bradley, David D’Antonio, Ilene Tatroe |
| Hotel Search - hotelsearch@arisia.org: Kris “Nchanter” Snyder (chair), Joel Herda, Ben Levy, Diane Martin, Andy Rosequist, Nicholas “phi” Sheckman, Ellie Younger |
| Incident Review and Management - incidents@arisia.org: Andy Rosequist (chair), Jaime Garmendia, Will McMain, Kris Pelletier, Kim Riek |
| IT - it@arisia.org: Gail Terman (chair), Rick Kovalcik, Ben Levy, Cody Lazri, Abby Noyce, Sharon Sbarsky, Mike Tatroe |
| Location Search [no email address]: Gail Terman (chair), Etana, Sol Houser |
| Long Range Planning - lrp@arisia.org: Mink Rosequist (chair), Daniel Abraham, Anna Bradley, Heather Cougar |
| Mailing List Monitoring [no email address]: [vacant] (chair), Claudia Mastroianni, Rachel Tanenhaus |
| Relaxacon - relaxacon@arisia.org: Sol Houser and Rick Kovalcik (chairs) |
| Relaxacon Search - relaxaconsearch@arisia.org: [vacant] (chair), Etana, Sol Houser, Melissa Kaplan |
| Student Contests - student-contests@arisia.org: |

Kris Pelletier (chair), Anna Bradley, Johnny Healey, Allison Holt, Terry Holt, Skip Morris, Abby Noyce, Mike Sharrow, Mike Sprague, Carolyn VanEseltine, Conor Walsh

Storage Keyholders - keys@arisia.org

| | | | |
|---------------|---------------|-----------------|-------------------------|
| Julia Austein | Diana Hsu | Skip Morris | Nicholas “phi” Sheckman |
| Fred Bauer | Rick Kovalcik | Dan Noé | David Silber |
| Lisa Hertel | Paul Kraus | Kris Pelletier | Al *Hobbit* Walker |
| Sol Houser | Ben Levy | Kristin Seibert | Ellie Younger |

Subscription and Dues Information

Subscription to Mentor is included with corporate membership. Corporate membership runs from September 1st to August 31st and requires a dues payment of \$24. Dues are prorated on a monthly basis for members joining throughout the year. Requests for dues waivers may be submitted by email to the Executive Board at eboard@arisia.org.

| | | | | | | | |
|-----------------|-------------|----------|------|-------|------|--------|-----|
| September | \$24 | December | \$18 | March | \$12 | June | \$6 |
| October | \$22 | January | \$16 | April | \$10 | July | \$4 |
| November | \$20 | February | \$14 | May | \$8 | August | \$2 |

Calendar

- The December corporate meeting is Tuesday, December 17th from 7:00 to 9:00 PM at Cornerstone Cohousing, 175 Harvey Street, Boston, MA 02140.
- The January corporate meeting is Sunday, January 19th from 1:00 to 3:00 PM in Marina Ballroom 3 at the Westin Boston Waterfront, 425 Summer Street, Boston, MA 02110.

Please also see <https://corp.arisia.org/calendar>.