

Mentor

The Newsletter of Arisia, Incorporated
Volume 30, Issue 264, September 2019
519 Somerville Avenue #371
Somerville, MA 02143
+ 1-917-7ARISIA (+1-917-727-4742)



In This Issue *M*

Announcements	1
August Corporate Meeting Summary	2
August Corporate Meeting Minutes	3
August Treasurer's Report	14
2019 Convention Committee Budget	15
Candidate Statements	19
Membership List	20
Executive Board - eboard@arisia.org	22
Committees	22
Storage Keyholders - keys@arisia.org	23
Subscription and Dues Information	23
Calendar	23

Announcements *M*

The September corporate meeting will be Sunday, September 22nd from approximately 2:00 to 5:00 PM in the Commonwealth ballroom, at the Westin Boston Waterfront, 425 Summer Street, Boston, MA 02210.

The quorum for the September corporate meeting is 27, based on 51% of the average attendance of the last three meetings ($34+49+70*3/.51=26.01$).

Please submit proxies in advance by email to corp-proxies@arisia.org (a mailing list which will be seen by all subscribed corporate members) or clerk@arisia.org, CCing the proxy holder. Proxies may also be submitted with pen and paper by the proxy holder at the meeting.

At the September corporate meeting, the Eboard will be reporting on the following:

- Arisia received a report that a former staff member had abused their positions of power to intimidate and engage in abusive behaviors towards other attendees and volunteers. The Eboard has voted to ban the individual from attending Arisia indefinitely.

- Arisia received a report that a staff member was rude towards other staff at Arisia 2019. The Eboard has voted to issue a warning that staff member. Additionally, the Eboard has voted to not release the name of the individual per policy.
- Arisia received a report that a staff member engaged in inappropriate conversation with fellow staff and attendees, both at Arisia 2019 and at previous conventions. The Eboard has voted to restrict the individual from volunteering for Arisia events indefinitely.
- Arisia received a report that an individual made inappropriate comments during a party at Arisia 2019. The IRMC was unable to identify the individual in question, therefore the Eboard has voted to close this IR with no further action.

August Corporate Meeting Summary

- meeting called to order at 7:37 PM and adjourned at 10:48 PM
- 20 required for quorum this month, 70 total in attendance, 48 valid proxies reported
- 27 required for quorum next month

Motions:

MOVED to approve the July minutes as distributed in the August Mentor
Passed on a voice vote.

MOVED to set time limits on agenda as follows:

- discussion of settlement with Marriott; 30 minutes
- discussion of possible bankruptcy, fundraising, etc; 5 minutes
- discussion of budget; 30 minutes
- discussion of incident report concerning an Eboard member; no limit

Passed on a voice vote.

MOVED to enter Committee of the Whole to discuss settlement with Marriott
Passed on a voice vote (7:47 PM).

Exited without vote due to time limits 8:17 PM.

MOVED to enter Committee of the Whole to discuss possible bankruptcy, fundraising, etc
Passed on a voice vote (8:21 PM).

Exited without vote due to time limits 8:31 PM.

MOVED to amend the budget as presented as follows:

- add \$100 to the hotel division for a phone for the liaisons - passed on a voice vote
- add \$100 to the conchair division for a phone for the IRT - passed on a voice vote
- strike \$150 from the safety division for a laptop - passed on a show of hands (53 for, 25 against, several abstentions)

MOVED to pass the budget as presented with the above amendments
Passed on a show of hands (unanimously for).

MOVED to direct the treasurer to disburse \$600 from the Grants allocation to the Berwick Public Library in accordance with the paperwork sent to the corporate mailing list
Passed on a voice vote.

MOVED to enter Committee of the Whole to discuss an incident report concerning an Eboard member
Passed on a voice vote (9:23 PM).

MOVED to exit Committee of the Whole
Passed on a voice vote (10:21 PM).

MOVED to amend the policies as follows:

- "Any person standing for election to an office of the Eboard must disclose and address any IRs in the last two years for which their behavior was reported."

MOVED to amend the motion by striking "in the last two years"

MOVED to table both the motion and the amendment to the motion - passed on a voice vote

MOVED to censure the Eboard of December 2018 for prolonged inaction and record-keeping failures
MOVED to table the motion - passed on a voice vote

MOVED to set the November meeting date and time to Sunday, 11/24 at 2:00 PM
Passed on a voice vote.

August Corporate Meeting Minutes

The August corporate meeting was called to order on Thursday, August 22nd at 7:37 PM by Nicholas "phi" Shectman, President, at PTC, 121 Seaport Boulevard, Boston, MA 02210.

The quorum for the August corporate meeting was 20, based on 51% of the average of the last three meetings $(31+34+49/3 \cdot 51=19.38)$.

Attendance (70):

Wendee Abramo, Joseph Andelman, E.J. Barnes, James Boggie, Nicholas Brown, Shen C, Jan Dumas, Dennis Duquette, Etana, Kelly Fabijanec, Jennifer Fitzsimmons-Gauger, Patrick Foster, Jaime Garmendia, Lisa Goldstein, Erik H, Lisa Hertel, Sol Houser, Walter Kahn, Melissa Kaplan, Michael Kerpan, Jennifer Koerber, Rick Kovalcik, Chris Lahey, Henry Leong, Ben Levy, Ken London, Claudia Mastroianni, Richard Maynard, Will McMain, Danny Miller, Elliott Mitchell, Hope Moore, Alex Morgan, Skip Morris, Kris Pelletier, Melissa Perreira, Andy Piltser-Cowan, Rex Powell, Shannon Reilley, Kim Riek, Jason Riek, Matt Ringel, Andy Rosequist, Mink Rosequist, Richard Schmeidler, Cate Schneiderman, Richard Segal, Michael Sharrow, Sibyl Shearin, Nicholas "phi" Shectman, Rachel Silber, Kris "Nchanter" Snyder, Seph Sokol-Margolis, Jana Spencer, Mike Sprague, Rachel Tanenhaus, Maria Taranov, Ilene Tatroe,

Mike Tatroe, Martin Taylor, Gail Terman, Emily Tersoff, Dan Toland, Wendy Verschoor, Tanya Washburn, Kam Weiler, Alan Wexelblat, Michelle Wexelblat, James Wolf, Ellie Younger

Proxies:

1. Jesi Lipp to ~~Kris “Nchanter” Snyder; Kris Pelletier; Andy Rosequist~~
2. Sharon Sbarsky to Rick Kovalcik
3. Diana Hsu to Kelly Fabijanac
4. Priscilla Ballou to Etana
5. Alex Latzko to Matt Ringel
6. Michael Burstein to Danny Miller
7. Bridget Boyle to Matt Ringel
8. Anna Bradley to Alan Wexelblat
9. Tamar Amidon to Alan Wexelblat
10. Jess Steytler to Rachel Silber
11. Lenore Jean Jones to Etana
12. Karen Purcell to Michelle Wexelblat
13. Maria Eskinazi to Lisa Hertel
14. Allan Seyberth to Michelle Wexelblat
15. Carol London to Ken London
16. Daniel Abraham to Rachel Tanenhaus
17. Crystal Huff to Rachel Tanenhaus
18. Melia Beetham to Ilene Tatroe
19. Gregorian Hawke to Mink Rosequist
20. Megan Lewis to Ben Levy
21. Fred Bauer to Rick Kovalcik
22. Regis Donovan to Claudia Mastroianni
23. Noah Beit-Aharon to Mink Rosequist
24. Terry Holt to Mike Sprague
25. Cassandra Lease to Kelly Fabijanac
26. Sandy Sutherland to ~~David Silber~~; Alex Morgan
27. Peter Olszowka to Mike Sharrow
28. Mary Olszowka to Mike Sharrow
29. David Silber to Alex Morgan
30. Matthew McComb to Dan Toland
31. Penelope Messier to Dan Toland
32. Erik H to Shen C (arrived towards the very end & rescinded)
33. Alan McAvinney to Jana Spencer
34. Allison Feldhusen to JB Segal
35. Rick Katze to ~~Rick Kovalcik; Sharon Sbarsky; Ben Levy~~
36. Cody Lazri to Tanya Washburn
37. Jodie Lawhorne to Lisa Hertel
38. Elizabeth Doherty to Melissa Kaplan
39. Dmitri Zagidulin to Kim Riek
40. Abby Noyce to Kris “Nchanter” Snyder

41. Persis Thorndike to Rich Maynard
42. Pacita Prasarn to Wendee Abramo
43. Daniel Myers to Wendee Abramo
44. Kay Labella to Andy Piltser-Cowan
45. William Walker to Cate Schneiderman
46. Rob Bazemore to Ben Levy; Rick Kovalcik; Skip Morris
47. Jade Piltser-Cowan to Andy Piltser-Cowan
48. Jude Shabry to Sibyl Shearin (read at 8:18 PM)

Corrections to the minutes:

None.

Passed on a voice vote

Eboard report:

Voted to approve 3 dues waivers.

Voted to extend the dues deadline for 2019-2020 from August 31st to September 30th. On October 1st, memberships with dues that have not been paid or waived will lapse; afterward, anyone renewing their lapsed membership will need to attend a meeting in person before regaining voting rights.

In December we will be hearing an appeal of a ban and will not be publishing that person's name on the ban list pending a decision on the appeal. This is someone who only didn't appeal immediately because their name was not going to be published. We did this ban last December; they could appeal then/following month or not until a year afterwards, and they chose to wait because their name was not going to be published. They already have travel arrangements, and considering the confusion, we're sympathetic to letting them wait.

We have four important pieces of business tonight:

- discussion of settlement with Marriott corp; 30 minutes
- discussion of possible bankruptcy, fundraising, etc; 5 minutes
- discussion of the budget; 30 minutes
- discussion of an incident report concerning an eboard member;

This is a thing that we don't usually do, but it is important for parliamentary procedure:

MOVED to set time limits for debate as above

Nchanter: is there a hard stop?

Wex: nominally, the room is ours until 10, I need to be here to lock up; it would be polite to finish up on time, but I didn't promise that.

Kam: there are those of us who have to work early in the morning.

Passed on a voice vote.

Rick: the appeal mentioned is before the Eboard, correct?

Phi: yes.

Officer reports:

President's report

We have an offer from Marriott corp ... this is probably best if we go into CotW.

MOVED to enter Committee of the Whole

Passed on a voice vote at 7:47 PM.

Exited without vote due to time limits at 8:17 PM.

Proxy read at this time: #48, Jude Shabry to Sibyl Shearin.

I am appointing Rachel Tanenhaus and Claudia Mastroianni to the Mailing List Monitoring Committee. I will be running for re-election in September.

Vice President's report

Following up on the straw vote of last meeting, I signed on behalf of the Corporation a contract with Joe Butler (he/him), a recommended lawyer who specializes in organizational bankruptcies, including non-profits. This contract is a retainer so Butler can advise and educate the Board. As stated last time, retaining Mr. Butler is not a commitment to any course of action but a way for us to understand what courses we might take and what their costs/benefits might be.

Over the course of a couple conversations with Mr. Butler he made three major points:

1. No matter what we do there is no silver bullet, no guarantee Marriott will not sue Arisia or any successor organization. In America, anyone can sue anyone else for anything. However, there are a couple things we can do to make Marriott's life harder, should they decide to file further court actions.
2. We should continue business as usual in all ways. Butler specifically said that if we allocated X dollars for grants last year we should allocate exactly the same amount this year. We should spend money on the convention in all the normal ways, including software contracts, and pre-convention expenditures. And so on - he said that courts and bankruptcy trustees scrutinize unusual expenses, not normal ones.
3. For our inventory and intellectual property, we should get independent estimates. We should not self-estimate the value of our assets. If it is necessary to sell assets (either for protection or to raise money) it should be based on these independent estimates.

MOVED to enter Committee of the Whole

Passed on a voice vote at 8:21 PM.

Exited without vote due to time limits 8:31 PM.

Treasurer's report

Dues at this meeting are \$2. Paying before the end of this meeting grants you voting rights at the next meeting, which is the annual meeting where officer elections will happen. If you are an existing member, you have until the end of September to renew your membership to keep your voting rights. Annual dues are \$24.

Under prior authorization from the corporation, we paid the following amounts in the month of July in support of the arbitration:

\$12,450.94 to Daniel Casieri Law for June hours
\$3,565.00 to Daniel Casieri Law for July hours
\$2,700.00 to Deb Geisler as an expert witness

Clerk's report

I will be running for re-election in September. Candidate statement forthcoming.

Member-at-Large's reports

No report.

A20 Conchair's report

No report.

A20 Treasurer's report

Budget: we should have one!

I emailed the link to the mailing list. Hopefully you have had a chance to look it over; paper copies are floating around the room, and it is going up on the screen.

MOVED to amend the budget by adding \$100 to the hotel division for a phone for the liaisons

Ben: does it include the plan?

Kelly: it includes all costs.

Kam: can I counter-propose a Google Voice number?

Kelly: you may not. That division has decided what they need; you can talk to them. Hopefully it will be less than that, they are exploring options, but they have worked really hard to pare down to the essentials and I am not inclined to second-guess them right now.

Passed on a voice vote.

We are just under \$7k in the red, which is typical for a budget at this stage; we estimate income really conservatively. Questions about any particular section?

Rich Maynard: what are the membership numbers we're using for this?

Kelly: normally we would take last year's, but because it was so different, I used A19's revenue plus what we had to refund to dealers for whom we didn't have space.

Ellie: for context, I was treasurer the last two years—it has historically been difficult to correlate attendance numbers and income numbers directly because there are a lot of exceptions.

Kelly: it also depends on people's payment method. I started doing it but then I was like "all of this is just going to be made up."

Jan: has Space Pilot, which I notice is a large number, gotten that much usage? If it's important to get rooms picked up at the Aloft, should we move that there?

Kelly: we have divisions that will not be staffed if their people will not be housed. The ones at the Westin in Space Pilot A cannot be moved for accessibility reasons. Space Pilot B, in the past, has been the cost of one night of whatever room you're in, but this time, it is the cost of one night at the Aloft.

Seph: how has the budget overall been changed?

Kelly: some things were removed all together (video game underground set-up); planned expansions were cut back; some of the publications are now going to be online only; every division has been affected. It's \$40k less than the last convention in the Westin, A18.

Rick Kovalcik: under safety, I see a VOIP phone. I believe the solution last year worked, was free; I don't see the same under IRT. I also see Ops has gone away.

Kelly: Ops has been redistributed. Safety has part of it, Team Arisia Services has part of it, Hotel has part of it, and Comms has part of it.

Rick Kovalcik: I think you need another \$100 for IRT's phone.

Kelly: that... sounds friendly.

MOVED to amend the budget by adding \$100 to the conchair division for a phone for the IRT
Passed on a voice vote.

Rachel Silber: I don't see Ops under TAS.

Wex: can we not do this in the meeting in real time? I will bring an amendment after I talk to my con chair and con treasurer.

Walter: we should have some of this stuff from previous years.

Kelly: that's part of how we've been reducing the administrative line items: encouraging people to ask around about what we already have and can reuse.

Mike Kerpan: not to get into the weeds, but these are some slightly taller weeds - under gaming, there's \$500 for upkeep; having worked there in the past, I'm wondering what on earth this is.

Gail: hi, I'm the gaming DH! Hopefully we spend none of that because nothing gets damaged!!! But because we are running our own video game room, I want to guarantee to people lending us equipment that we will replace it if broken.

Hope: how much are we required by the hotel to spend for food, how much have you cut it, and can you cut it more?

Wendy: I'm the hotel DH—we have corkage waivers in the contract for situations such as con suite; there is a line that says if we don't buy at least \$1000 of food we will incur a \$1500 penalty, so we made sure to hit that, but beyond that, we will try to make excellent use of the corkage waivers.

Kelly: of note, the Starbucks is not normally open 24 hours, we guarantee to them that we will spend enough money there to make it worthwhile (and any business they get from non-con-goers looks like it was generated by us).

Wex: as TAS DH, we have had issues with staff who needed to work at times when food was not generally available, and we are making an effort to give them healthy options at all hours.

Jason: you said it is ~\$40k less than last year (correction: year before that); was income...?

Kelly: income was much higher, we had many more people attend. Our maximum at the Westin was 4300; A19 at Park Plaza the was 2800.

Rick Kovalcik: under safety, I see a \$150 laptop; I'm curious why it's called out there and not anywhere else like registration or member services or...

Kelly: because they put it in their budget and others did not.

Rick Kovalcik: I think we should strike that.

MOVED to amend the budget by striking \$150 from the safety division for a laptop

Phi: let's alternate arguments for and against.

Rick Kovalcik: as Wex said, we need a complete solution, not to rush into things; this is a number out of thin air which would enable them to just go out and buy a brand new computer.

Kelly: speaking as the treasurer who will disburse funds—the DH is not going to just go out and buy a computer. We can discuss at our next meeting if it's a specific concern; coordinated plans for a lot of things is important and I would like as much as possible to be PAYING for things rather than REIMBURSING for things.

Gail: as someone who didn't put their tech needs in the budget, I would feel sad if safety got a laptop and I didn't get my tablets.

Kelly: if you want to spend money, you put it in the budget.

Gail: I was told that we didn't have money to spend.

Etana: the DHs have had many months to state our needs, we were given a lot of guidance and several previous years of division budgets to review, I am a new DH and I had plenty of time and assistance. While we were all told to make cuts the best we could, some of us feel we weren't able to request things that we wanted, and I am sorry for those who feel shortchanged, but sitting here as DHs nitpicking other DHs is bad form, and - why are we pulling out a laptop for safety as a bad idea? I want to know what's wrong beyond "it might get purchased".

Nchanter: because this is not how we do things—which is not a statement I generally like to make, but there are certain classes of things for which there are request processes, and IT is one of them. Our tech needs are all sourced together. A thing I assume might have happened is that new DHs were not told the way things tend to run. I agree with striking it for the same reason Rick has proposed. We have a supply of laptops that gets requested; divisions tell IT what they need, and it is up to IT to source using what we own and what has been lent to us before acquiring new equipment. Giving a division a separate line item strikes me as counter to the way we do things; it comes across as an oversight. If the convention committee decides in November/December that we need to acquire new equipment, they can come back to the corporation and pass an amendment.

phi: okay, I'm calling the question on the amendment.

Passed on a show of hands (53 for, 25 against, several abstentions)

MOVED to approve the budget as amended

Passed on a show of hands (unanimously for).

Recess at 9:06 PM, resumed at 9:17 PM

Committee reports:

Budget Committee report

No report.

Corporate Communications Committee report

No report.

Corporate Inventory Control Committee report

Since there has been a request for an inventory, we will be discussing this offline for scheduling.

Digital Assets Management Committee report

No report.

Disciplinary Policy FAQ Committee report

No report.

Grants Committee report

Based on an Eboard vote to approve, the Grants Committee sent notice to the list on August 2nd and 3rd for a grant of \$600 to the Berwick Public Library for establishment of a lending collection of fantasy and science fiction books.

MOVED to direct the treasurer to disburse \$600 from the Grants allocation to the Berwick Public Library in accordance with the paperwork sent to the corporate mailing list

Claudia: there's a personal opinion in the printout that says it shouldn't be approved in its current form. Can someone clarify?

Joseph: I would like to clarify that their original request was \$3600, and our recommendation is an adjustment from that.

Passed on a voice vote.

Walter: how much money do we have in the fund?

Phi: \$1500 or so.

Hotel Search Committee report

No report.

Incident Review and Management Committee report

Kris: I am going to read a shortened version of what we sent to the mailing list to bring everyone up to speed.

The Eboard has made a decision on an IR that involves a conviction and restraining order against a current Eboard member.

The Eboard member in question self-reported this situation on December 6th, 2018, along with an explanation of his side of the story. He was recused from any participation in this IR. We reached out to

two local groups who specialize in social justice issues to request feedback and advice, but did not receive any substantive information from them. Due to the circumstances of the conviction (which was the result of a plea deal), and the fact that it was self-reported, the Eboard decided to not take any preliminary actions prior to Arisia 2019.

After Arisia 2019, during the consolidation and organization of pre-con, at-con, and post-con IRs, the IRMC made an error and did not assign this report a tracking card. Combined with our hesitation due to the complexity of the issue, this delayed review of the report with the IRMC until July. At that time, the remaining members of the committee deliberated and recommended that the Eboard remove him from the IRMC and require him to address the IR with the corporation should he choose to stand for re-election, so that the community can make a more informed decision going forward. The Eboard voted to accept the IRMC's recommendation.

For privacy reasons, we are proposing entering Committee of the Whole; that gives us a little more wiggle room on what we can talk about. For accountability reasons, if there are things that the community feels need to be recorded, we will note them upon request and read them upon exiting Committee of the Whole such that they will be recorded in Mentor.

MOVED to enter Committee of the Whole
Passed on a voice vote at 9:23 PM.

MOVED to exit Committee of the Whole
Passed on a voice vote at 10:21 PM.

MOVED to amend the policies as follows: "Any person standing for election to an office of the Eboard must disclose and address any IRs in the last two years for which their behavior was reported."

Nchanter: I move to amend by striking in the last two years.

Rick: I really think you need to consider how far back you want to go.

Wex: I generally agree with Rick's point, I'm a big supporter of Ban the Box and I do not want to make a policy for Arisia that supports a racist system.

Melissa: I don't think two years is enough, but I don't like the idea of indefinitely. I like holding people running for office to a higher standard—it isn't that they can't be there. I would be more comfortable with five years than two years.

Rachel Tanenhaus: can I ask that in the future, the IRMC is clear in communications that it is in fact investigating an IR? Because in the past I haven't realized that was what was going on.

Michelle: I would like to amend to say "currently open or actions taken against—"

Andy: that's out of scope of the discussion of the amendment about the timeline.

Wendy: can we clarify whether the timeline refers to when it was opened or when it closed?

Matt Ringel: when you say two years, it is a specific message—think of it as a message of what you care about.

Sol: it is not true that indefinite = no redemption, we are not barring people from running, we are informing the corporation. The result may be that after the person explains we will still elect them.

phi: if you are arguing for something other than indefinite, we can come back to that when you defeat Nchanter's amendment.

Ellie: it is 10:30 and I have an hour commute to get home, can we end this and deal at a later time?

Kris: we can express this as an expectation on the corporate list, and at the Annual Meeting, the membership can individual ask every candidate if they have had an IR in the past two years, and the Eboard can verify whether they tell the truth.

Nchanter: if we table this to the September meeting, it happens in old business, and elections are in new business. If it is voted on during old business, it will be in effect by new business. I MOVE TO TABLE THE STACK.

MOVED to table both the motion and the amendment to the motion

Passed on a voice vote

Lisa: I hope we can get through this very very very quickly...

MOVED to censure the Eboard for their prolonged inaction and record-keeping failures

Nchanter: can we make that the Eboard of December 2018 (accepted as friendly)

Rick: I am requesting a secret ballot, and that being said,

MOVED to table the motion, set the date of the November meeting, and immediately adjourn

Andy: point of information, we have more IRs to report, so I don't think you want to immediately adjourn

Motion dies for lack of a second.

Skip: this late at night, I've stopped caring about this. I don't think it's time-critical, and we should do it when we're thinking straight.

MOVED to table the motion

Passed on a voice vote.

- Arisia received a report that an unidentified cosplaying attendee was interacting inappropriately with passers-by. The IRMC was unable to identify the individual, so the Eboard has voted to close this IR without further action.
- Arisia received a report that an unidentified cosplaying attendee took another attendee's photo without their permission and joked inappropriately about having done so. The IRMC was unable to identify the individual, so the Eboard has voted to close this IR without further action.
- Arisia received a report that an unidentified cosplaying attendee was touching another attendee in an inappropriate and non-consensual manner. The reporter declined to identify the individual whose behavior was reported, both at the time and later during post-con follow-up, as they had decided to speak to the individual themselves. The IRMC was unable to independently identify the individual, so the Eboard has voted to close this IR without further action.

(Both the at-con IRT and the Eboard believe that the cosplayer described in the above reports may have been a single individual; however, without any identification, we cannot be certain and have thus treated the above IRs as separate incidents.)

- Arisia received a report from a member of the Eboard about a criminal conviction on their record, and an associated restraining order. After investigating the report, the Eboard voted to request the resignation of this person from the IRMC, and to require them to disclose and explain this incident if they run for re-election.
 - In lieu of a timely resignation, the Eboard voted to remove this person from the IRMC.
- Arisia received a report of an inflammatory email sent by a member of the Eboard (Sol Houser) to the corporate mailing list. This email was determined to be in violation of the Code of Conduct and was unbecoming of a member of the Eboard. After deliberation, the Eboard voted to issue a warning and to require them to address this issue if they run for re-election.

IT Committee report

“Everything is great!”

Location Search Committee report

No report.

Logo Committee report

No report.

Long Range Planning Committee report

No report.

Open Policy Committee report

No report.

Relaxacon Committee report

No report.

Relaxacon Search Committee report

No report.

Student Contests Committee report

No report.

Unfinished Business:

A previously tabled bylaw amendment about the election process was NOT taken off the table.

New Business:

Kris: per the bylaws, we need to *consider* the time and location of the next few meetings, not set them.

Rick: I would like to suggest Sunday, November 24th at 2PM.

Kelly: I am strongly against setting anything now.

MOVED to set the November meeting date and time to Sunday, 11/24 at 2:00 PM
 Passed on a voice vote.

Announcements:

Wex: please take everything that is yours with you out of the space.

Meeting adjourned at 10:48 PM.

August Treasurer's Report

July 19			Change vs last month
Odd Year - A19		\$9,644.15	- \$115.00
Even Year - A20		\$9,552.67	- \$442.31
Corporate			
Reserved/Unspent			
Two years expenses (CDs)	\$41,713.07		\$2.63
Grant Fund Unallocated	\$1,556.09		\$0.00
Grant Fund Allocated	\$0.00		\$0.00
Capital Equipment Unallocated	\$1,542.27		\$0.00
Capital Equipment Allocated	\$0.00		\$0.00
Training Fund Unallocated	\$1,022.00		\$0.00
Training Fund Allocated	\$0.00		- \$900.00
MCFI/CostumeCon	\$0.00		\$0.00
Scholarship(?) Fund	\$0.00		\$0.00
Voted Expenses (excludes budget)	\$0.00		- \$700.00
Unspent Budget	\$35,642.50		\$24,464.47
Total Reserved		\$81,475.93	\$21,806.44
Unallocated Funds		- \$14,989.46	- \$43,591.01
Total Corporate Funds		\$66,486.47	- \$21,784.57
Total Assets		\$85,683.29	- \$22,341.88
Total Corporate Income			
		\$3.69	\$0.05
Total Corporate Expenses			
		- \$21,199.08	- \$17,947.61

2019 Convention Committee Budget

Division/Area	Notes	Budget	Area Sub-Totals
Con Chair		\$11,258.00	
Admin		\$700.00	
At-Con Tips		\$200.00	
Contingency / Damage	insurance under corporate	\$2,000.00	
Con Parties	Boskone, Costume Con, Worldcon, ReaderCon	\$1,000.00	
Con Chair Discretionary	Calculated	\$2,540.00	
Division Head Meetings	Typically food	\$600.00	

Meeting Space Rental		\$900.00	
Debrief		\$2,000.00	
Con or Bust Hotel Rooms	2 king rooms for 3 nights each	\$1,218.00	
IRT	At Con phone needs	\$100.00	
Corporate		\$18,111.83	
Annual Charge to Convention		\$18,111.83	
Communications		\$2,042.00	
Admin		\$20.00	
At-Con Tips		\$200.00	
Internet Drop	Westin: PSAV	\$400.00	
Overnight Food		\$100.00	
Advertising		\$250.00	
Software		\$90.00	
Ad Sales Expense		\$100.00	
MailChimp		\$220.00	
Newsletter	Printer cartridges	\$290.00	
Buffer (social media)	\$72/year.	\$72.00	
Sign Shop			\$300.00
Toner		\$150.00	
Sign Shop Supplies	includes paper	\$150.00	
Events		\$5,134.00	
Admin	business cards, office supplies	\$50.00	
At-Con Tips		\$200.00	
Event #1	event incidentals or subsidizing performers	\$250.00	
Event #2		\$250.00	
Event #3		\$250.00	
Event #4		\$250.00	
DJ Hotel Room	3 nights double room at \$228	\$684.00	
Masquerade Admin		\$200.00	
Masquerade Green Room		\$2,000.00	
ASCAP		\$800.00	
BMI		\$200.00	
Exhibits		\$6,085.00	
At-Con Tips		\$400.00	
Exhibits Admin		\$50.00	
Art Show			\$1,080.00
Art Show Admin	Paper for tags	\$200.00	
Art Show Forms Printing		\$150.00	
Art Show Returns		\$100.00	
Art Show Meeting Expenses		\$150.00	
Art Show Ads	Artscope	\$80.00	
Art Show Reception	Catering & bartender	\$200.00	
Art Show Internet	Will be shared with Gaming	\$200.00	
Creators' Corner Admin	fka Expo/Artist's Alley	\$50.00	
Dealers Room			\$3,800.00
Dealers Admin		\$50.00	
Dealers Internet	PSAV/Westin	\$400.00	
Promoter Fee		\$200.00	

Galleria Setup Supplies	Usually Gaff Tape	\$50.00	
Galleria Setup	PSAV electricity, possibly includes Con Suite	\$3,100.00	
Fan Tables Admin		\$25.00	
Anime, Films, Videos			\$680.00
Anime		\$100.00	
Video		\$100.00	
Video MPLC	40 attendees per day x \$3 per attendee x 4 days	\$480.00	
Food		\$18,850.00	
Admin	misc supplies; gas and tolls for QM	\$100.00	
At-Con Tips	A19 actuals, given lower demands	\$400.00	
Quartermaster Van Rentals	Rental / Parking / Gas / Tolls for 1 Van	\$500.00	
Staff Den (served in green room)	\$6/head assume 500 staff	\$3,000.00	
Green Room	food/drink, \$7.50/pro, 400 pros + \$5 for 500 staff	\$5,500.00	
Green Room Decorations	décor	\$50.00	
Con Suite	food/drink \$2.50/attendee	\$7,500.00	
Ice	Westin Bill: Ice Order	\$1,500.00	
Dead Dog (Monday)		\$300.00	
Gaming		\$1,300.00	
Admin		\$50.00	
At-Con Tips		\$400.00	
Tabletop Gaming	admin, prizes, accessibility supports	\$150.00	
Tabletop Gaming Internet	Split with Art Show	\$200.00	
Gaming Upkeep	For replacing games that get damaged	\$500.00	
Video Gaming	Games Underground		\$3,000.00
Video Gaming Internet			\$400.00
Hotel Room	Double room for 3 nights		\$684.00
Guest of Honor Liaison		\$8,105.00	
Admin		\$25.00	
At-Con Tips	30 for bellhop and doorman, 150 for room clean	\$200.00	
Food for Meetings/Training		\$150.00	
Artist GoH			\$2,415.00
AGOH Transportation	AGOH Transportation Artist local	\$200.00	
AGOH Parking/Taxi/Lyft	Hotel = \$40/dayx5 max	\$200.00	
AGOH Food	\$75 guest + \$75 for +1/day	\$750.00	
AGOH Hotel	5 nights king room	\$1,015.00	
AGOH Other / Shipping	Dropped from \$1000 because guest is local	\$250.00	
Fan GoH			\$2,615.00
FGOH Transportation	FGOH Airfare for GOH +1	\$700.00	
FGOH Parking / Taxi at Home Airport		\$150.00	
FGOH Food	FGOH Food two people \$75/person per day	\$750.00	
FGOH Hotel Room	5 nights king room	\$1,015.00	
Writer GoH			\$2,090.00
WGOH Transportation	WGOH Driving self +1		
WGOH Parking / Taxi at Home Airport	Hotel = \$40/day x5 max	\$200.00	
WGOH Food	two people \$75/person per day	\$750.00	
WGOH Hotel Room	Wants Double	\$1,140.00	
GOH Meal with Conchair	doing meal with con chair as breakfast	\$300.00	
GOH Misc	other taxi rides	\$100.00	
Gift Baskets	gift baskets for GOHs	\$210.00	

Hotel Direct Bill		-17,121.72	
Suite Comps		(8,011.50)	
Room Night Comps (1/45)		(9,110.22)	
Hotel Liaison		\$1,900.00	
Admin		\$100.00	
At-Con Tips	now just Hotel's tips	\$800.00	
Hotel Gift Baskets		\$750.00	
Phone		\$100.00	
Staff Food		\$150.00	
Member Services		\$7,675.00	
Admin		\$50.00	
At-Con Tips	water/trash 2x/day for AoC and quiet rooms	\$200.00	
Access			\$5,325.00
Supplies	mostly gaff tape	\$100.00	
Assisted Listening Device		\$500.00	
CART (closed captioning)		\$725.00	
ASL	Mission Critical	\$4,000.00	
Coat Check Admin		\$50.00	
Info Desk Admin		\$25.00	
Cosplay Repair Station		\$75.00	
Photobooth	camera transport/rental	\$100.00	
Concourse Cleaning Fee (Food Trucks)		\$500.00	
Quiet Room	3 nights parlor	\$600.00	
Quiet Room Supplies		\$25.00	
AoC Safer Space	3 nights parlor	\$600.00	
Promotions/Freebies Admin		\$25.00	
Staff Food	Thursday night	\$100.00	
Programming		\$1,850.00	
Admin		\$100.00	
At-Con Tips		\$250.00	
Token Speaking Fees	\$1 to \$10 per person if contract required	\$100.00	
Program Nexus	labels, packets, table tents, etc	\$500.00	
Thank Yous	postage for mailing	\$100.00	
Workshop Supplies		\$200.00	
Pre-Con Food	for work sessions	\$150.00	
Filk: Tea Service	Westin Bill: 3 events at \$150ea	\$450.00	
Publications		\$7,700.00	
Family Friendly Guide	available online		\$250.00
Pocket Program	available online		\$4,000.00
Souvenir Book	likely lower, will update	\$5,000.00	
Program Grid		\$600.00	
Restaurant Guide	online only except for accessibility copies	\$0.00	
Guidebook (mobile app)		\$2,000.00	
Laminated Quick Reference	includes laminator; if we already have one, halve	\$100.00	
Registration		\$10,255.00	
Admin	recreating manager book, mostly printing/supplies	\$40.00	

At-Con Tips		\$200.00	
Civet License Fee	Convention Master annual fee, set by contract	\$4,500.00	
Badge Stock	4000+ shipping	\$1,665.00	
Badge Clips		\$250.00	
Badge Printer Rental		\$2,200.00	
Badge Printer Supplies		\$200.00	
Internet (High Speed)		\$1,200.00	
Safety		\$4,100.00	
Admin	office supplies, weapons banding, logbooks	\$300.00	
At-Con Tips	historically Ops	\$350.00	
VOIP Phones	watch landline	\$100.00	
First Aid	supplies	\$100.00	
Radios	rental/shipping	\$2,500.00	
Network Infrastructure	cables/ties/etc	\$200.00	
Overnight Coffee/Food		\$350.00	
Watch Supplies	uniforms/IDs	\$200.00	
Team Arisia Services	fka Staff Services	\$18,610.00	
Admin		\$100.00	
At-Con Tips	may go up if we get a waiver and do food service	\$500.00	
Volunteer T-Shirt		\$4,000.00	
Space Pilot			\$9,390.00
Part A - Westin	2 access rooms (2 people per room) for 4 nights	\$1,824.00	
Part A - Aloft	28 people at 4 people per room for 3 nights	\$4,074.00	
Part B	18 room nights at Aloft rate	\$3,492.00	
Duck Hunt		\$400.00	
Furniture Rental		\$350.00	
Arisia Socials	social events held pre-con	\$520.00	
Ribbons	actuals with a little extra for price increases	\$1,300.00	
Logistics			\$2,050.00
Admin	labels for tagging	\$100.00	
Food		\$300.00	
Gas/Tolls		\$150.00	
Truck Rental		\$1,400.00	
Transportation	reimbursements for travel to storage	\$100.00	
Tech		\$16,650.00	
Admin	breakage should be from master contingency	\$50.00	
At-Con Tips		\$350.00	
Food		\$250.00	
Lighting & Truss Rental (ALPS)	rent truss and all lighting equipment	\$3,500.00	
Grand Ballroom Truss (PSAV)	Westin: PSAV	\$6,500.00	
Grand Ballroom Power	Westin: PSAV	\$2,000.00	
Sound	rentals for sound equipment loan	\$1,000.00	
Video		\$450.00	
Supplies	gaff/cordage/expendables	\$300.00	
Video Projector Rental (Main Tent)	2x 5k	\$2,000.00	
Tech Shipping	Arisia TV server etc from west coast etc	\$250.00	
Treasurer		\$1,020.00	
Admin	toner, checks, stamps, etc	\$200.00	

Tips	room	\$20.00	
Hotel Space	parlor for 4 nights	\$800.00	
Web		\$50.00	
Software Costs		\$50.00	
Youth Services		\$10,319.00	
Admin / Miscellaneous		\$10.00	
Tips		\$400.00	
Turtle Track			\$7,727.00
Babysitter Payroll		\$5,000.00	
Turtle Track Suite		\$0.00	
Turtle Track Furniture Removal		\$100.00	
Turtle Track Furniture Storage Room	5 nights king room	\$1,015.00	
Double Room	4 nights double room	\$912.00	
Babysitting Non-Consumables		\$300.00	
Babysitting Supplies and Snacks		\$400.00	
Fast Track			\$200.00
Fast Track Supplies		\$200.00	
Teen Lounge			\$1,982.00
Teen Lounge Supplies		\$20.00	
Teen Lounge Snacks		\$50.00	
Teen Lounge Furniture Removal		\$100.00	
Teen Lounge Furniture Storage Room	3 nights king room	\$609.00	
Teen Lounge Suite	3 nights suite	\$1,203.00	
Total Income		\$127,000.00	
Total Expenses		\$133,893.11	
Net		(\$6,893.11)	

Candidate Statements

President

Nicholas "phi" Shectman

Last November, we stood in the middle of a dark forest with no paths in sight. I was confident that the forest had an edge and had some idea in which direction it lay. We have been feeling our way, step by step, in that direction and have come to a faint path. It is twisty and we can't see far down it, but it seems to be going in the right direction for now. It is still dark. The edge of the forest is still far away. We must keep checking that the path still leads in the direction we want to go, and work to stay on it. But I am confident that we will find our way out of this forest, I commit to continuing to work towards that goal until we do, and I encourage you to join me by running for office as well.

Clerk

Sol Houser

Being brief is not my strong suit, but these ten months as your Clerk have challenged me and changed me in all sorts of ways. Thank you for accepting and welcoming me with open arms. I am proud of what I have accomplished with my fellow Executive Board officers and with all of you, but I have so much more

to do in this role, and I humbly ask you to allow me to see it through. I hope to continue to grow along with our community, and I can't wait to see what wonders we achieve in the year ahead.

Member-at-Large

Kim Riek

In the two months I've served as an Eboard member, it has become clear to me that while I've got a lot yet to learn, there's a lot of good I can do as a member of the Eboard. Not only is Arisia a community I want to be involved in, it is a community I want to help continue to grow and heal. We as a community are rising to and learning from a multitude of challenges, and I have the credentials and experience to help us stay the course.

Membership List

This membership list is as of 7:00 PM on 9/9/2019. Please report any corrections to clerk@arisia.org. Names in *italics* are non-voting members. Names ~~struck through~~ have not yet renewed for 2019-2020, and will lapse if they have not renewed on 10/1/2019.

Daniel Abraham	Diana Hsu	Karen Purcell
Vivian Abraham	Crystal Huff	<i>Robert Rabito</i>
Wendee Abramo	Bobby Huntley	Michael Rasnick
Famar Amidon	Aran P. Ink	Danielle Reese
Joseph Andelman	Suli Isaacs	Shannon Reilley
Vincent Anderson	Lenore Jean Jones	Mark Richards
Inanna Arthen	Swati Joshi	Kim Riek
Dawn Ash	Jennifer Jumper	Jason Riek
Julia Austein	Rachel Kadel	<i>Micha Rieser</i>
Priscilla Ballou	Walter Kahn	Matt Ringel
E.J. Barnes	Carolyn Kaminski	Phoebe Roberts
Fred Bauer	Matthew Kammr	Noel Rosenberg
Rob Bazemore	Melissa Kaplan	Rebecca Rosenthal
Noah Beit-Aharon	Ferry Karney	Andy Rosequist
<i>Robert Berlet</i>	Rick Katze	Mink Rosequist
William Blanton	<i>Cari Keebaugh</i>	<i>A. Joseph Ross</i>
James Boggie	Jeff Keller	Sherry Rudnick
Angela Bowen	Atlan Kent	Mark Sabalauska
Bridget Boyle	Michael Kerpan	Cayla Savitzky
Anna Bradley	Angela Kessler	Sharon Sbarsky
Jonathan Breindel	Jeremy Kessler	Kevin Schendell
Jack Brooks	Beth Kevles	Richard Schmeidler
Nicholas Brown	Jennifer Koerber	Cate Schneiderman
Michael Burstein	Rick Kovalcik	RaShawn Scams
Shen C	David Kramer	<i>Matthew Segal</i>
<i>Andrea Carney</i>	Susan Kramer	JB Segal
Melissa Carubia	Paul Kraus	Kristin Seibert
Brendon Chetwynd	Peter Kukolich	Kylie Selkirk
Micke Citroen	Katherine Labella	Paul Selkirk
<i>Fodd Cooper</i>	Chris Lahey	Harriet Severino
<i>Brian Cooper</i>	Alex Latzko	Julia Severino

Heather Cougar	Jodie Lawhorne	Allan Seyberth
Tom Coveney	Cody Lazri	Jude Shabry
Rachel Creemers	Cassandra Lease	Michael Sharrow
Elizabeth Crefin	Gabriel Lefton	Sibyl Shearin
Morgan Crooks	Henry Leong	Nicholas "phi" Shectman
<i>Margaret Cullen</i>	Ben Levy	<i>Cris Shuldiner</i>
Catelynn Cunningham	Megan Lewis	David Silber
David D'Antonio	Julia Liberman	Rachel Silber
Kenneth Davis	Jesi Lipp	Brad Smith
<i>Brett Dikeman</i>	Carol London	Kris "Nchanter" Snyder
Samantha Dings	Ken London	Seph Sokol-Margolis
Thomas Dings	Glenn MacWilliams	Dylan Spencer
Michael Dlott	Diane Martin	J. Michael Spencer
Elizabeth Doherty	Claudia Mastroianni	Jana Spencer
Regis Donovan	Richard Maynard	Mike Sprague
Teresa Doran	Alan McAvinney	Tyler Stewart
<i>Kaiden Drew</i>	Matt McComb	Jess Steytler
Jan Dumas	John McDaid	Mary Stock
Dennis Duquette	Mike McDevitt	Erwin Strauss
Daniel Eareckson	Craig McDonough	Sandy Sutherland
Don Eastlake	Edward McGonagle	Rachel Tanenhaus
Jill Eastlake	Will McMaim	Maria Taranov
Aaron Ennis	Jonathan Mendoza	Ilene Tatroe
Maria Eskinazi	Penelope Messier	Mike Tatroe
Griffin Ess	Dale Meyer-Curley	Martin Taylor
Etana	Erik Meyer-Curley	Gail Terman
Kelly Fabijanic	Danny Miller	Emily Tersoff
Daniel Fairchild	Sarah Miller	Persis Thorndike
Sabina Fecteau	Elliott Mitchell	Dan Toland
Allison Feldhusen	Hope Moore	Wesley "Statik" Toma-Lee
Jennifer Fitzsimmons-Gauger	Alex Morgan	Dorothy Trachtenberg
Christopher Flynn	<i>Angela Morley</i>	Ed Trachtenberg
Patrick Foster	Skip Morris	Tom Traina
<i>Bernie Gabin</i>	Rhiana Murphy	Heather Urbanski
Jaime Garmendia	Daniel Myers	Melia Vaden
Lisa Goldstein	Allison Nevitt	Pat Vandenberg
Sarah Gullion	Eric Nielsen	Wendy Verschoor
<i>Adrian Gunn</i>	Dan Noé	Helen Vickers
Erik H	Abby Noyce	Kiran Wagte
<i>Phillip Hallam-Baker</i>	Lia Olsborg	Mark Waks
Buzz Harris	Mary Olszowka	Al *Hobbit* Walker
<i>Cheryl Haskell</i>	Peter Olszowka	William Walker
Adrian Hatton	<i>Sheila Oranch</i>	Tanya Washburn
Gregorian Hawke	<i>Rachel Ossmann</i>	Renee Watkins
Joel Herda	Kris Pelletier	Kam Weiler
Lisa Hertel	Melissa Perreira	Alan Wexelblat
Jeremiah Hill	Andy Piltser-Cowan	Michelle Wexelblat
Terry Holt	Jade Piltser-Cowan	James Wolf
Sol Houser	Rex Powell	Ellie Younger
Angela Howard	Pacita Prasarn	Dmitri Zagidulin

Executive Board - eboard@arisia.org

President	Nicholas “phi” Sheckman	president@arisia.org
Vice President	Alan Wexelblat	vice-president@arisia.org
Treasurer	Kris Pelletier	treasurer@arisia.org
Clerk	Sol Houser	clerk@arisia.org
Members-At-Large	Andy Rosequist	at-large@arisia.org
	Kim Riek	
	RaShawn Seams	
Arisia '20 ConChair	Diana Hsu	conchair20@arisia.org
Arisia '20 Treasurer	Kelly Fabijanec	con-treasurer@arisia.org

Committees

Budget - budget@arisia.org: Kris Pelletier (chair), Kelly Fabijanec, Rachel Kadel, Alex Latzko, Ben Levy, Tom Traina, Ellie Younger
Corporate Communications - corpcomms@arisia.org: Sol Houser (chair), Etana, Lenore Jean Jones, Rachel Kadel, Kim Riek, Ilene Tatroe, Ellie Younger
Corporate Inventory Control - cic@arisia.org: Rick Kovalcik (chair), Lisa Hertel, Ben Levy, Skip Morris, Al *Hobbit* Walker
Digital Assets Management - diam@arisia.org: Mink Rosequist (chair), Anna Bradley, Sol Houser, Rachel Kadel, Jess Steytler, Alan Wexelblat
Disciplinary Policy FAQ [no email address]: Kris “Nchanter” Snyder (chair), Vivian Abraham, Wendee Abramo, Claudia Mastroianni, Abby Noyce, Andy Rosequist, Allan Seyberth, Tom Traina
Grants - grants@arisia.org: Alan Wexelblat (chair), Joseph Andelman, Anna Bradley, David D’Antonio, Ilene Tatroe
Hotel Search - hotelsearch@arisia.org: Kris “Nchanter” Snyder (chair), Joel Herda, Ben Levy, Diane Martin, Andy Rosequist, Nicholas “phi” Sheckman, Ellie Younger
Incident Review and Management - incidents@arisia.org: Andy Rosequist (chair), Jaime Garmendia, Will McMain, Kris Pelletier, Kim Riek
IT - it@arisia.org: Gail Terman (chair), Rick Kovalcik, Ben Levy, Cody Lazri, Abby Noyce, Sharon Sbarsky
Location Search [no email address]: RaShawn Seams (chair), Etana, Sol Houser, Gail Terman
Logo - logo@arisia.org: Anna Bradley (chair), David D’Antonio, Sharon Sbarsky, Ellie Younger
Long Range Planning - lrp@arisia.org: Anna Bradley (chair), Daniel Abraham, Heather Cougar, Mink Rosequist
Mailing List Monitoring [no email address]: [vacant] (chair), Claudia Mastroianni, Rachel Tanenhaus
Open Policy - opc@arisia.org: Alan Wexelblat (chair), Vivian Abraham, Heather Cougar, Kenneth Davis, Sarah Gullion, Andy Piltser-Cowan
Relaxacon - relaxacon@arisia.org: Ellie Younger and Johnny Healey (chairs)
Relaxacon Search - relaxaconsearch@arisia.org: [vacant] (chair), Etana, Sol Houser, Melissa Kaplan
Student Contests - student-contests@arisia.org: Kris Pelletier (chair), Anna Bradley, Johnny Healey, Allison Holt, Terry Holt, Skip Morris, Abby Noyce, Mike Sharrow, Mike Sprague, Carolyn VanEseltine, Conor Walsh

Storage Keyholders - keys@arisia.org

Julia Austein	Diana Hsu	Skip Morris	Nicholas "phi" Sheckman
Fred Bauer	Rick Kovalcik	Dan Noé	David Silber
Lisa Hertel	Paul Kraus	Kris Pelletier	Al *Hobbit* Walker
Sol Houser	Ben Levy	Kristin Seibert	Ellie Younger

Subscription and Dues Information

Subscription to Mentor is included with corporate membership. Corporate membership runs from September 1st to August 31st and requires a dues payment of \$24. Dues are pro-rated on a monthly basis for members joining throughout the year. Requests for dues waivers may be submitted to the Eboard.

September	\$24	December	\$18	March	\$12	June	\$6
October	\$22	January	\$16	April	\$10	July	\$4
November	\$20	February	\$14	May	\$8	August	\$2

Calendar

- The October corporate meeting is Thursday, October 17th from 7:30 to 9:30 PM at a location TBD.
- The November corporate meeting is Sunday, November 24th from 2:00 to 4:00 PM TBD.
- The December corporate meeting is Sunday, December 15th at a time and location TBD.

Please also see <https://corp.arisia.org/calendar>.