

Mentor

The Newsletter of Arisia, Incorporated
Volume 29, Issue 258, March 2019
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Announcements *M*

The March corporate meeting will be Tuesday, March 12th from 7:30 to 9:30 PM at Roxbury Community College, room TBD, 1234 Columbus Ave, Roxbury Crossing, MA 02120.

The quorum for the March corporate meeting is 36, based on 51% of the average attendance of the last three meetings $(78+85+48/3 \cdot .51=35.87)$.

Please submit proxies in advance by email to corp-proxies@arisia.org (a mailing list which will be seen by all subscribed corporate members) or clerk@arisia.org, CCing the proxy holder. Proxies may also be submitted with pen and paper by the proxy holder at the meeting.

At the March corporate meeting, the Eboard will not be reporting on new IR actions.

At the March corporate meeting, the Grants Committee will be moving to authorize a grant to the Boston Comic Arts Foundation.

February Corporate Meeting Summary

Because quorum was not reached at this meeting, no motions were made.

February Corporate Meeting Minutes

The February Meeting of Arisia, Inc. was called to order on Thursday, February 21st at 7:23 PM by Nicholas “phi” Sheckman, President, at Cornerstone Cohousing, 175 Harvey St, Cambridge, MA 02140.

The quorum for the February corporate meeting was 56, based on 51% of the average of the last three meetings ($162+78+85=325/3*.51=55.25$).

Attendance (48):

Wendy Abramo, Joseph Andelman, E.J. Barnes, James Boggie, Nicholas Brown, Dennis Duquette, Daniel Eareckson, Kelly Fabijanic, Allison Feldhusen, Jaime Garmendia, Lisa Hertel, Jeremiah Hill, Terry Holt, Sol Houser, Diana Hsu, Walter Kahn, Matthew Kamm, Jeff Keller, Chris Lahey, Cassandra Lease, Henry Leong, Benjamin Levy, Ken London, Claudia Mastroianni, Richard Maynard, Elliott Mitchell, Kris Pelletier, Kim Riek, Mark Sabalauska, Sharon Sbarsky, Richard Schmeidler, Kristin Seibert, Jude Shabry, Sybil Shearin, Nicholas "phi" Sheckman, Kris "Nchanter" Snyder, Mike Sprague, Jess Steytler, Sandy Sutherland, Rachel Tanenhaus, Maria Taranov, Ilene Tatroe, Mike Tatroe, Gail Terman, Dan Toland, Alan Wexelblat, Michelle Wexelblat, Dmitri Zagidulin

Proxies (36):

1. Jesi Lipp to Kris “Nchanter” Snyder
2. Maria Taranov to Chris Lahey
3. Priscilla Ballou to Sol Houser
4. Tanya Washburn to Mike Sprague
5. Karen Purcell to Ben Levy
6. Carol London to Ken London
7. JB Segal to Allison Feldhusen
8. Tamar Amidon to Alan Wexelblat
9. Melissa Kaplan to Rachel Tanenhaus
10. Allan Seyberth to Michelle Wexelblat
11. Megan Lewis to Ben Levy
12. Anna Bradley to Kris “Nchanter” Snyder
13. Heather Cougar to Kelly Fabijanic
14. Gregorian Hawke to Sol Houser
15. Mink Rosequist to Jaime Garmendia
16. Andy Rosequist to Kris Pelletier
17. Adrian Hatton to Diana Hsu
18. Mieke Citroen to Sandy Sutherland

19. Beth Kevles to Sandy Sutherland
20. Alan McAvinney to Cassandra Lease
21. Aaron Heuckroth to Cassandra Lease
22. Lisa Goldstein to Henry Leong
23. Will McMMain to Joseph Andelman
24. Rick Kovalcik to Sharon Sbarsky
25. Jennifer Fitzsimmons-Gauger to Kelly Fabijanic
26. Vivian Abraham to Sybil Shearin
27. Daniel Abraham to Sybil Shearin
28. Dennis Duquette to Gail Terman
29. Ellie Younger to Kris Pelletier
30. Andy Piltser-Cowan to Jaime Garmendia
31. Jade Piltser-Cowan to Alan Wexelblat
32. Jodie Lawhorne to Diana Hsu
33. Persis Thorndike to Jeff Keller
34. Mary Olszowka to Jeff Keller
35. Etana to Rachel Tanenhaus
36. Rick Katze to Sharon Sbarsky

Two proxies were received during the meeting but not read aloud as quorum was not reached and votes were not taken. The clerk apologizes.

- Morgan Crooks to Wendee Abramo
- Jeff Keller to Kristen Seibert

Corrections to the January minutes:

Added clarification to the acronym “ADR” (alternative dispute resolution) on page 3.

Added a missing word to a clause under discussion of the party policy motion (phi says - there **is** policy) on page 9.

Eboard report:

The Eboard met on February 10 and discussed the hotel situation (among other topics). We believe that the Westin continues to keep their counsel on a very short leash in terms of hours spent on the case, because they’re still making mistakes that aren’t consistent with double-checking their work. That is reason to have hope for the possibility of a settlement, and also says that preparing for arbitration is how best to get leverage in negotiation. The Westin appears to also be driving towards arbitration. We do not have a timeline there yet but sometime in March seems very likely.

The Eboard voted to authorize a \$5000 deposit to JAMS (one of two groups) for arbitration. The terms of arbitration are that if we settle before arbitration begins, we get back the deposit; if we win in arbitration, the Westin has to pay us back; if we lose, we lose the deposit and in theory we have to pay the Westin for their equal deposit but in practice losing in arbitration would begin a new negotiation in which we open by saying that attempting to collect would mean we will have to cancel the 2020 and 2021 contracts too

and are they sure they want to do that. The deposit is technically not an expense, but I would like to subject it to an approval vote under bylaws section 9.5 anyway. [Quorum was not reached.]

We have spent about another \$500 in legal fees since the January meeting, but there is definitely more coming.

We have not received any nominations for conchair for Arisia 2021. I am not surprised that this is the case, as if I were interested in being chair (which I'm NOT) I would want to know what hotel it was going to be held in before signing up. We will announce when the next deadline for nominations will be once we have more information on the hotel.

Walter: What is the drop dead date by which we need a conchair?

phi says - December would have been nice; they would have been able to participate in Diana's transition. It's nice for them to be assistant conchair, and difficult to integrate the further along it is. If you think you might be interested, you could volunteer to be an ACC in the meantime! And it's good to have lead time to recruit guests of honor since that's the longest pull; I recommend having them at least 13 months out so they can go into the previous Arisia's souvenir book.

Officer reports:

President's report

We have identified locations for upcoming meetings, which I would like to vote on when we reach quorum. [Quorum was not reached; locations set by Eboard authority.]

March 12 - Roxbury Community College, room TBD, 1234 Columbus Ave, Roxbury Crossing, MA 02120.

May 19 - Somerville Central Library, 79 Highland Ave, Somerville, MA 02143.

The library is available from 1:00 to 4:15. The May meeting is currently scheduled for 2:00. I would like to see a show of hands for who thinks it's worth changing the meeting time to 1:30 instead. [Significant support in show of hands; time changed by Eboard authority]

I appointed Lisa Hertel, Ben Levy, Skip Morris, and Hobbit to the CIC Committee. I appointed Sol Houser, Rachel Kadel-Garcia, and Jess Steytler to the DAM Committee. I accepted corporate committee resignations from Peter O.

I wanted to take a moment to recognize Peter ... {Peter O has been involved in Zambia ever since I suggested we do this thing and x volunteered to be project manager, he has put in a lot of time.}

Vice President's report

No report. Everything is in committees.

Treasurer's report

If you are not a voting corporate member, you can pay \$14 tonight and have voting rights in March.

Clerk's report

I have made some updates to Mentor: added a table of contents with both page numbers and hyperlinks, added a summary section prior to the minutes, and made some stylistic updates, new headers and footers... I can't wait to hear what people think of them!

As of tonight, the November corporate meetings have fallen off of the quorum calculations, and the current projection for March is 36.

I would like to create a Corporate Communications Committee chaired by the clerk with a guiding charter as distributed to the corporation mailing list (copies available at the front). We can't vote right now but we can discuss.

Wex: could phi appoint Sol?

Nchanter: no, not according to the bylaws

Wex: okay. I want to speak in support of this: in general, it is bad for corp to "steal" con work capacity, and it isn't fair since some of those staff haven't consented to year-round work.

EJ: do all the positions in CorpComms match with a position in ConComms?

Sol says - no, this was developed from needs identified by Wex; we inherently have different needs than the convention communications division.

Walter: what if someone's on the committee who takes a job at the convention?

Sol says - I don't think that they would be automatically dropped, but there would be conversations and decisions on a case-by-case basis, and if it was decided that they needed to leave one to be involved in the other, I would work with them on a transition plan

Gail: do references to A/DHs mean A/DHs of any division or just ConComms?

Sol says - I meant it as just ConComms, but depending on the time commitment, it may be that any senior staff shouldn't be chosen... I'm going to evaluate volunteers based on their availability.

(unknown): What would the time commitment? Is that an unknown?

Sol says - yes

Ben: I think the clerk's assistant should be separate from this committee.

Sol says - I acknowledge that it could be done that way, but I would prefer to do it this way.

Member-at-Large's reports

No report.

A19 Conchair's report

No report.

A19 Treasurer's report

All artists have been paid. I'm a little behind on expense reports, but will put some serious time into that this weekend and am hoping to have the books in good shape for March or April closure. Send in your expense reports!

A20 Conchair's report

Things are going well, we've begun staffing various divisions, working on recruiting new Writer and Artist Guests of Honor, various forms being ticked [?] over. We had a party at Boskone! On that note, if you're going to a convention and would like to represent Arisia, let me know; I can have postcards with the promotional designs printed so you can hand them out, and I'm planning on getting more ribbons made. Some of the things coming up include Intercon, Heliosphere, Costumecon, Wiscon...

Sharon: Costumecon is looking for groups to sponsor the hospitality suite in particular, and there are also other opportunities.

A20 Treasurer's report

I have blank expense reports available at the front of the room. I intend to move to pay our Civet bill for use of Convention Master. [Quorum was not reached.]

Nchanter: I believe at some time in the past, we decided as a corporation that if we enter into a long-term commitment and approve its funding, no vote is required for each installment of payment.

Committee reports:

Budget Committee report

No report.

Corporate Inventory Control Committee report

With help from many people we got storage moved to Haverhill.

Stuff went to Boskone and came back. One mini-fridge which was left unplugged for over a month was found to be dead (as I feared would start happening); science says fridges last longer when left plugged in and running. At the very least you know that it has failed before you move it. One of the two remaining mini-fridges is now plugged in. One of the Peavey Amp/Mixers from the Sound Systems (#S04) failed at Boskone and will be repaired for replaced by NESFA / Boskone over the coming months.

Storage is more or less organized. We will probably wait until after Costumecon for the final organization of the Tech space. We will also need to do some reorganization of other areas which got disorganized in the great elevator disaster of 2019. We will be working with Logistics to schedule that later.

If you feel you need a key to the new storage space, please contact me [*Rick Kovalcik - rkov@arisia.org*]. Similarly if you have a key to the old storage space, please return it to me sometime like at the March Corporate Meeting or Costumecon or Relaxacon or ...

If you have any questions, please email cic@arisia.org.

Lisa: I just wanted to point out that we can rent a fridge or buy one off of Craigslist for less than the price of running electricity for months.

Digital Assets Management Committee report

No report. New members are elsewhere.

Disciplinary Policy FAQ Committee report

No report.

Grants Committee report

I intend to move to authorize the Treasurer to disburse a grant to Boston Comic Arts Foundation in the amount of \$964 to help defray their 2018 Massachusetts Independent Comics Expo (MICE) expenses. The paperwork for this grant was sent to the Corporate list January 16 and no comments were received in response. [Quorum was not reached.]

The Grants Committee is looking for new members. The workload is light and a good way to learn more about Corporate committee work.

Hotel Search Committee report

No report.

IT Committee report

No report.

Location Search Committee report

No report.

Logo Committee report

No report.

Long Range Planning Committee report

No report.

Open Policy Committee

The OPC held a workshop at Arisia '19. Items raised in that workshop have been passed on to the Documentation and Staff Services teams of Arisia '20 for further work. The OPC will be starting up some working groups in the coming weeks; these will be announced to the Corporate list. You don't need to be an OPC member to participate in a working group. Structure to help with outreach.

Photo Policy Committee

No report.

Relaxacon Committee report

No report.

Student Contests Committee report

No report.

Unfinished Business:

Additional Disciplinary Process Policy Changes (Nchanter)

We previously moved to remove a restriction on publishing names and to allow names to be published in Mentor when action is taken. This counteracted an existing, unwritten gag order on discussion of decisions after meetings, which did more harm than good to the community.

These process changes were *not* a reaction to the events of October and November. I've been working on these things for a number of years, I had drafts of this language, and my original timeline was to get to it this spring/summer but it moved up because my sense was that this is what the community wanted.

The FAQ which we developed in committee was based on old policies; we didn't disband because we knew changes were coming, especially after the third party external review. We will continue to update it as needed.

These three motions I am treating as parts of a whole. They're lettered A, B, and C, but obviously if (for example) A and C pass but B doesn't, the motions that passed will be relettered A and B.

Motion #1 is to add Disciplinary Process VIII to corporate policies with the following text:

“Beginning with reports received after December 19th, 2018, all disciplinary process decisions will be posted to a single webpage in list format on the Arisia corporate website, in addition to being reported out in Mentor. Except for decisions where a person has been permanently or indefinitely banned from attending Arisia Inc. sponsored events, names will not be published on this list.”

Motion #2 is to add Disciplinary Process VIII b) to corporate policies with the following text, and to renumber the prior VIII, if adopted, to VIII a):

“Any person who was permanently or indefinitely banned from attending Arisia Inc. sponsored events, based on reports received on or before December 19th, 2018 will have their name and the date that ban was made effective, but no other information, posted to a page on the Arisia corporate website.”

Motion #3 is to to add Disciplinary Process VIII c) to corporate policies with the following text:

“If a disciplinary process decision to permanently or indefinitely ban a person is later overturned, their name shall be removed from the webpage listing all disciplinary process decisions, and a footnote will be created noting that the decision was overturned which triggered the removal of their name, and on which date that subsequent decision was reached.”

As a practical part of this, I'm proposing the creation of a page on the corporate website, linked off of the Disciplinary Process Information page, that places all of the decisions in one place, per the new policies, should they be adopted. I am further proposing that this new page, and everything under the “mentor”

directory on the corporate website, include the robots exclusion standard in their coding, to reduce search engine indexing of these pages.

I'm proposing the publishing of ALL disciplinary process decisions to a single webpage, not just bans, because it will demonstrate that Arisia does take intermediate and measured responses to IRs, instead of it appearing like our only response is to permanently ban people, and to increase overall understanding and transparency. As to why I'm proposing two different types of publishing of names of people who have been banned, it's to accommodate the fact that the policy changed at some point, with some sensitivity to our past selves and past policies. Additionally, the information as reported in Mentor prior to 2018 was not done in a consistent fashion (current Disciplinary Process III was adopted at the May 2018 meeting).

I want us to publish the names of people who were permanently or indefinitely banned for reports made prior to the adoption of this policy as those bans are still in effect and still have impact on our community. I have no problem with the eboard making attempts to contact those people first, and to delay the publishing of their names until a reasonable amount of time has passed after that contact. I do not feel the need to include that as part of my proposal, however, as it is an implementation detail, and it does not need to be included in official policy.

Gail: I'm confused by the third one.

Nchanter - so here's an example. If it originally said "Sally Fields was banned from Arisia kicking puppies in the lobby," but we reversed the decision, it would be altered to read "[redacted] (1) was banned from Arisia kicking puppies in the lobby," and the footnote would read "(1) this decision was repealed on xx/xx/xxxx".

Gail: that helps me visualize it.

A set of proposed policy changes were not discussed because their maker was not present.

A proposed bylaws amendment which was tabled at the January meeting has been withdrawn by its maker.

Nchanter: is this allowed???

Lisa: not according to Robert's Rules.

[unknown]: once a motion is made, it belongs to the meeting, not to the maker.

phi: Arisia's past practice has been that the maker can withdraw their motion.

Nchanter: the question was specifically about bylaw amendment motions and whether our own bylaws allowed them to be recalled; I'm not saying we should not do this thing.

New Business:

Joseph Andelman: I want to thank everyone who was involved in Arisia 2019!

I also want to move to reach out to people who organized new events at Arisia 2019 to fill gaps and formalize them more... particularly House of Toast, which had a lot of positive response. The idea was

borrowed with consent from a midwest convention (note from Kris: CONvergence) and we would like to make it part of Arisia 2020 if we can

Diana: House of Toast brought me so much joy, but the idea of having an officially recognized party weirds me out.

Nchanter: our policies say that if a motion touches on the purview of a committee it needs to be reviewed by that committee. It sounds like this does need to go to the 2020 ConCom and isn't in order?

Phi: we can call it in order and refer it to the 2020 ConCom. Thank you for the suggestion.

Announcements:

Wex: Please don't pet a working dog. Also, the temperature has dropped such that the walkways outside the Common House have started to get icy so please take care when leaving.

Michelle: As Diana mentioned, I am going to Heliosphere and will be running a party. If anyone else is going and would like to help me not run this party by myself, please reach out to me.

We have two cards for signing: a get well card for RaShawn and a sympathy card for Melia. Please sign them!

Wex: I would like to request that phi appoint Ilene Tatroe to the grants committee and Mike Tatroe to the IT committee, which is currently chairless. Gail has offered to chair the IT committee.

Phi: I will hold off on appointing a chair for the IT committee, but I can appoint members. That's a good segue - if you are an IT professional and are interested in this work, please reach out. The biggest issue we have in front of us is are problems with our mail servers - see Nchanter's issue with sending a response to Priscilla's email earlier this evening.

Michelle: Is this a position you need to be local for? Is there a job description? I have someone that may be interested.

phi says - no, you do not need to be local for this committee, or any other one (although it might be difficult for CIC). There will be a job description, but it has not been created yet. Please have the person who may be interested contact me.

Gail: there are several pieces of software we use that could use some development work, particularly Zambia (which uses php).

Lisa: is emailing it@arisia.org a reasonable way to ask about being on this committee?

Phi says - please copy me (president@arisia.org)

Diana: I would like there to be an outreach/marketing committee. I would like to not be the one who owns it.

Walter: could that be folded in to the CorpComms committee?

Sol: no.

Cass: not sure I'm proposing this - not just because of quorum but because this may be more of a con function, not sure since it may be long term - but I would like to have people looking into programming for kids between fast track and teen unconference. Tween programming as ongoing development.

phi: I consider that to be a good idea and we can figure out what to do with it outside of this meeting.

Sharon: I am one of the co-chairs of CostumeCon in Danvers, MA March 22-25. This is the 37th, and the 2nd in Massachusetts. There are 2 masquerades and 4 shows, as well as workshops, videos... There are staff positions for the masquerade type things and more mundane jobs like logistics. The current membership rate is \$90. We have a staff rate of \$50. We also now have on our website the one-day rates: Friday & Sunday \$35, Saturday \$40, Monday \$10. Sunday will have a future fashion show, when one person submits an idea and someone else creates the costume. It's always an interesting masquerade. Please talk to me after the meeting if you have any questions.

Meeting adjourned at 8:52 PM.

February Treasurer's Report

January 31			change versus last month
Odd Year - A19		\$27,902.40	-\$43,678.62
Even Year - A20		\$3,477.67	\$0.00
Corporate			
Reserved/Unspent			
Two years expenses (CDs)	\$41,702.37		\$0.21
Grant Fund Available	\$4,020.09		\$0.00
Grant Fund Allocated	\$0.00		\$0.00
Capital Equipment Unallocated	\$1,402.32		\$0.00
Capital Equipment Allocated	\$139.95		\$0.00
Training Fund Unallocated	\$1,022.00		\$0.00
Training Fund Allocated	\$900.00		\$0.00
MCFI/CostumeCon	\$0.00		\$0.00
Relaxacon	\$0.00		\$0.00
Scholarship(?) Fund	\$0.00		\$0.00
Voted Expenses (excludes budget)	\$1,875.72		-\$2,625.00
Unspent Budget	\$21,697.26		-\$1,853.01
Total Reserved		\$72,759.71	-\$4,477.80
Unallocated Funds		\$56,043.03	\$48,462.90
Total Corporate Funds		\$128,802.74	\$43,985.10
Total Assets		\$160,182.81	\$306.48
Total Corporate Income		\$401.62	\$322.99
Total Corporate Expenses		-\$4,552.68	\$5.69



Membership List

This membership list is as of 11:59 PM on 2/26/19. Please report any corrections to clerk@arisia.org. Names in italics are non-voting, honorary members.

Daniel Abraham	Jeremiah Hill	Andy Piltser-Cowan
Vivian Abraham	Terry Holt	Jade Piltser-Cowan
Wendy Abramo	Sol Houser	Rex Powell
Tamar Amidon	Angela Howard	Pacita Prasarn
Joseph Andelman	Diana Hsu	Karen Purcell
Vincent Anderson	Crystal Huff	Robert Rabito
Inanna Arthen	Bobby Huntley	Michael Rasnick
Dawn Ash	Suli Isaacs	Danielle Reese
Julia Austein	Lenore Jean Jones	Shannon Reilley
Priscilla Ballou	Swati Joshi	Mark Richards
E.J. Barnes	Jennifer Jumper	Kim Riek
Fred Bauer	Rachel Kadel-Garcia	Matt Ringel
Rob Bazemore	Walter Kahn	Phoebe Roberts
Melissa Beetham	Carolyn Kaminski	Noel Rosenberg
Noah Beit-Aharon	Matthew Kamm	Rebecca Rosenthal
Robert Berlet	Melissa Kaplan	Andy Rosequist
William Blanton	Terry Karney	Mink Rosequist
James Boggie	Rick Katze	<i>A. Joseph Ross</i>
Angela Bowen	Jeff Keller	Sherry Rudnick
Bridget Boyle	Allan Kent	Mark Sabalauska
Anna Bradley	Michael J Kerpan	Cayla Savitzky
Jonathan Breindel	Angela Kessler	Sharon Sbarsky
Jack Brooks	Jeremy Kessler	Kevin Schendell
Nicholas Brown	Beth Kevles	Richard Schmeidler
Michael Burstein	Rick Kovalcik	Cate Schneiderman
Andrea Carney	David Kramer	RaShawn Seams
Melissa Carubia	Susan Kramer	Matthew Segal
Brendon Chetwynd	Paul Kraus	Richard Segal
Shen Chew	Peter Kukolich	Kristin Seibert
Mieke Citroen	Katherine Labella	Kylie Selkirk
Todd Cooper	Chris Lahey	Paul Selkirk
<i>Brian Cooper</i>	Alex Latzko	Harriet Severino
Heather Cougar	Jodie Lawhorne	Julia Severino
Tom Coveney	Cody Lazri	Raye Seyberth
Rachel Creemers	Cassandra Lease	Jude Shabry
Elizabeth Crefin	Gabriel Lefton	Michael Sharrow
Morgan Crooks	Henry Leong	Sybil Shearin
Margaret Cullen	Benjamin Levy	Nicholas "phi" Sheckman
Mary Catelynn Cunningham	Megan Lewis	<i>Cris Shuldiner</i>
David D'Antonio	Julia Liberman	David Silber
Kenneth Davis	Jesi Lipp	Rachel Silber
Brett Dikeman	Carol London	Brad Smith
Samantha Dings	Ken London	Kris "Nchanter" Snyder
Thomas Dings	Glenn MacWilliams	Dylan Spencer
Michael Dlott	Diane Martin	J. Michael Spencer
Elizabeth Doherty	Claudia Mastroianni	Jana Spencer
Regis Donovan	Richard Maynard	Mike Sprague
Teresa Doran	Alan McAvinney	Tyler Stewart
Kaiden Drew	Matthew McComb	Jess Steytler
Janice Dumas	John McDaid	Mary Stock
Dennis Duquette	Mike McDevitt	Sandy Sutherland

Daniel Eareckson	Craig McDonough	Rachel Tanenhaus
Don Eastlake	Edward McGonagle	Maria Taranov
Jill Eastlake	Will McMain	Ilene Tatroe
Aaron Ennis	Jonathan Mendoza	Mike Tatroe
Maria Eskinazi	Penelope Messier	Gail Terman
Griffin Ess	Dale Meyer-Curley	Emily Tersoff
Etana	Erik Meyer-Curley	Persis Thorndike
Kelly Fabijanic	Daniel Miller	Dan Toland
Daniel Fairchild	Sarah Miller	Wesley "Statik" Toma-Lee
Sabina Fecteau	Elliott Mitchell	Dorothy Trachtenberg
Allison Feldhusen	Hope Moore	Ed Trachtenberg
Jennifer Fitzsimmons-Gauger	Alexandra Morgan	Tom Traina
Christopher Flynn	Angela Morley	Heather Urbanski
Patrick Foster	Skip Morris	Pat Vandenberg
Bernie Gabin	Rhianna Murphy	Helen Vickers
Jaime Garmendia	Daniel Myers	Kiran Wagle
Lisa Goldstein	Allison Nevitt	Mark Waks
Sarah Gullion	Eric Nielsen	Al *Hobbit* Walker
Adrian Gunn	Dan Noé	William Walker
Erik H	Abby Noyce	Tanya Washburn
Phillip Hallam-Baker	Lia Olsborg	Renee Watkins
Buzz Harris	Mary Olszowka	Alan Wexelblat
Adrian Hatton	Peter Olszowka	Michelle Wexelblat
Gregorian Hawke	Sheila Oranch	James Wolf
Joel Herda	Rachel Ossmann	Ellie Younger
Lisa Hertel	Kris Pelletier	Dmitri Zagidulin
Aaron Heuckroth	Melissa Perreira	

Executive Board - eboard@arisia.org 

President	Nicholas "phi" Shtectman	president@arisia.org
Vice President	Alan Wexelblat	vice-president@arisia.org
Corporate Treasurer	Kris Pelletier	treasurer@arisia.org
Clerk	Sol Houser	clerk@arisia.org
Members-At-Large	Cassandra Lease	at-large@arisia.org
	Andy Rosequist	
	RaShawn Seams	
Arisia '19 ConChair	Daniel Eareckson	conchair@arisia.org
Arisia '19 Treasurer	Ellie Younger	con-treasurer@arisia.org
Arisia '20 ConChair	Diana Hsu	conchair20@arisia.org
Arisia '20 Treasurer	Kelly Fabijanic	con-treasurer@arisia.org

Committees 

Budget - budget@arisia.org: Kris Pelletier (chair), Kelly Fabijanic, Rachel Kadel-Garcia, Alex Latzko, Benjamin Levy, Tom Traina, Ellie Younger
Corporate Inventory Control - cic@arisia.org: Rick Kovalcic (chair), Lisa Hertel, Benjamin Levy, Skip Morris, Al *Hobbit* Walker
Digital Assets Management - dam@arisia.org: Mink Rosequist (chair), Anna Bradley, Sol Houser, Rachel Kadel-Garcia, Jess Steytler, Alan Wexelblat
Disciplinary Policy FAQ [no email address]: Kris "Nchanter" Snyder (chair), Vivian Abraham, Wendee Abramo, Claudia Mastroianni, Abby Noyce, Andy Rosequist, Allan Seyberth, Tom Traina

Grants - grants@arisia.org: Alan Wexelblat (chair), Anna Bradley, David D'Antonio
Hotel Search - hotelsearch@arisia.org: Kris "Nchanter" Snyder (chair), Joel Herda, Benjamin Levy, Diane Martin, Andy Rosequist, Nicholas "phi" Sheckman, Ellie Younger
IT - it@arisia.org: [vacant] (chair), Rick Kovalcik, Benjamin Levy, Cody Lazri, Abby Noyce, Sharon Sbarsky, Gail Terman
Location Search [no email address]: RaShawn Seams (chair), Gail Terman
Logo - logo@arisia.org: Anna Bradley (chair), David D'Antonio, Sharon Sbarsky, Ellie Younger
Long Range Planning - lrp@arisia.org: Anna Bradley (chair), Daniel Abraham, Heather Cougar, Mink Rosequist
Open Policy - opc@arisia.org: Alan Wexelblat (chair), Vivian Abraham, Heather Cougar, Kenneth Davis, Sarah Gullion, Andrew Piltser-Cowan
Relaxacon - relaxacon@arisia.org: Ellie Younger and Johnny Healey (chairs)
Student Contests - student-contests@arisia.org: Kris Pelletier (chair), Anna Bradley, Johnny Healey, Allison Holt, Terry Holt, Skip Morris, Abby Noyce, Mike Sharrow, Mike Sprague, Carolyn VanEseltine, Conor Walsh

Storage Keyholders - keys@arisia.org

Julia Austein	Rick Kovalcik	Kris Pelletier	David Silber
Lisa Hertel	Benjamin Levy	Kristin Seibert	Al *Hobbit* Walker
Sol Houser	Skip Morris	Nicholas "phi" Sheckman	Ellie Younger
Diana Hsu	Dan Noé		

Subscription and Dues Information

Subscription to Mentor is included with corporate membership. Corporate membership runs from September 1st to August 31st and requires a dues payment of \$24. Dues are pro-rated on a monthly basis for members joining throughout the year. Requests for dues waivers may be submitted to the Eboard.

September	\$24	December	\$18	March	\$12	June	\$6
October	\$22	January	\$16	April	\$10	July	\$4
November	\$20	February	\$14	May	\$08	August	\$2

Calendar

- The March corporate meeting is Tuesday, March 12th from 7:30 to 9:30 PM at Roxbury Community College, room TBD, 1234 Columbus Ave, Roxbury Crossing, MA 02120.
- The April corporate meeting is Tuesday, April 16th from 7:30 to 9:30 PM at Cornerstone Cohousing, 175 Harvey St, Cambridge, MA 02140.
- The May corporate meeting is Sunday, May 19th from 1:30 to 3:30 PM at Somerville Central Library, 79 Highland Ave, Somerville, MA 02143.

Please also see <https://corp.arisia.org/calendar>.