



# MENTOR

**Mentor, The Newsletter of Arisia, Incorporated  
Number 257, February 2019**

**Arisia, Incorporated, 519 Somerville Avenue #371, Somerville, MA 02143  
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## **Announcements:**

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The February corporate meeting will be Thursday, February 21st from 7:00 to 9:00 PM at Cornerstone Cohousing, 175 Harvey St, Cambridge, MA 02140.

The quorum for the February corporate meeting is 56, based on 51% of the average attendance of the last three meetings ( $162+78+85=325/3*.51=55.25$ ).

Please submit proxies in advance by email to [proxies@arisia.org](mailto:proxies@arisia.org) (a mailing list which will be seen by all subscribed corporate members) or [clerk@arisia.org](mailto:clerk@arisia.org). Proxies may also be submitted with pen and paper by the proxy holder at the meeting.

At the February corporate meeting, the Eboard will not be reporting on new IR actions.

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## **Minutes of the Arisia Meeting of Sunday 20 January 2019:**

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**The January Meeting of Arisia, Inc. was called to order on Sunday, January 20th at 10:20 AM by Nicholas “phi” Shtetman, President, in the Clarendon room (on the Mezzanine) at the Boston Park Plaza Hotel, 50 Park Plaza, Boston, MA 02116.**

**The quorum for the January corporate meeting is 70, based on 51% of the average of the last three meetings ( $171+162+78=411/3*.51=69.87$ ).**

**Attendance (8 new members and 13 non-voting members gained voting rights upon adjournment):**

Vivian Abraham, Wendy Abramo, Inanna Arthen, Julia Austein, E.J. Barnes, Fred Bauer, Noah Beit-Aharon, Jack Brooks, Nicholas Brown, Brendon Chetwynd, Heather Cougar, Samantha Dings, Elizabeth Doherty, Janice Dumas, Dennis Duquette, Daniel Eareckson, Kelly Fabijanic, Jaime Garmendia, Lisa Hertel, Jeremiah Hill, Terry Holt, Sol Houser, Diana Hsu, Lenore Jean Jones, Jennifer Jumper, Carolyn Kaminski, Matthew Kamm, Chris Lahey, Jodie Lawhorne, Cassandra Lease, Henry Leong, Megan Lewis, Julia Liberman, Jesi Lipp, Carol London, Ken London, Claudia Mastroianni, Richard Maynard, Alan McAvinney, Matthew McComb, John McDaid, Dale Meyer-Curley, Daniel Miller, Sarah Miller, Alexandra Morgan, Dan Noé, Abby Noyce, Mary Olszowka, Kris Pelletier, Rex Powell, Karen Purcell, Shannon Reilley, Kim Riek, Matt Ringel, Andy Rosequist, Richard Schmeidler, RaShawn Seams, Kristin Seibert, Kylie Selkirk, Julia Severino, Raye Seyberth, Sybil Shearin, Nicholas Shtetman, Jana Spencer, Dylan Spencer, Mike Sprague, Jess Steytler, Mary Stock, Sandy Sutherland, Rachel Tanenhaus, Maria Taranov, Mike Tatroe, Ilene Tatroe, Gail Terman, Dan Toland, Ed Trachtenberg, Dorothy Trachtenberg, Heather Urbanski, Helen Vickers, Tanya Washburn, Renee Watkins, Alan Wexelblat, Michelle Wexelblat, James Wolf, Dmitri Zagidulin

**Proxies:**

1. Lisa Hertel to Cassandra Lease
2. Rick Kovalcik to Maria Eskinazi; **Dan Noé**
3. Anna Bradley to Alan Wexelblat
4. Tamar Amidon to Karen Purcell

5. Carol London to Ken London
6. Melissa Kaplan to Rachel Tanenhaus
7. Sharon Sbarsky to Daniel Eareckson
- ~~Mark Richards to Catelynn Cunningham~~
8. Gregorian Hawke to ~~Jade Piltser-Cowan~~; Mink Rose; **Sol Houser**
9. Jonathan Mendoza to RaShawn Seams
10. Persis Thorndike to Karen Purcell
11. Peter Olszowka to Mary Olszowka
12. Michael Sharrow to Mary Olszowka
13. Aaron Heuckroth to Alan McAvinney
14. Tom Traina to RaShawn Seams
15. Julia Austein to Rex Powell
16. Paul Kraus to Fred Bauer
17. Ellie Younger to Kelly Fabijanic
18. Kris “Nchanter” Snyder to Kris Pelletier
19. Mink Rose to Andy Rosequist
20. Kevin Schendell to Andy Rosequist
21. Etana to Rachel Tanenhaus
22. Erik Meyer-Curley to Dale Meyer-Curley
23. Kristin Seibert to Dan Noé
24. Melissa Carubia to Cassandra Lease
25. Jess Steytler to Diana Hsu
26. Beth Kevles to Sandy Sutherland
27. Regis Donovan to Claudia Mastroianni

With the current attendance, quorum for February will be 53. [It rose to 56 over the course of the meeting.]

**Corrections to the December minutes:**

None.

**Passed on a voice vote.**

**Officers’ Reports:**

*President’s report*

The Westin has begun the process of contesting the cancellation of our 2019 contract with them. Further steps will cost them money with little prospect of a return and we don’t know if they will follow through or if this is a negotiating tactic. This will all take some time and we are likely to have opportunities to negotiate a settlement that is beneficial to Arisia, possibly also involving cancelation or modification of the 2020 and 2021 Westin and Aloft contracts. The contract lawyer we retained, Daniel Casieri, is still on board and has been very helpful (and surprisingly economical) but we have run out the Eboard’s spending authority there.

**Proxies announced at this time:**

28. Priscilla Ballou to Sol Houser

**MOVED** to authorize the Eboard to spend money on legal fees as needed.

Chris: what if we don’t pass this?

phi says - we will have to find a free lawyer

Gail: how much money are we authorizing? Are we talking about a hundred thousand dollars?

Phi: likely a thousand or more; it is unlikely that the hotel will want to spend over twenty thousand, and I would be personally surprised if it were more than five thousand

Gail: what are our chances of a positive outcome if we don’t have a lawyer?

Andy says - it would burn us out.

Dan: are you amenable to a cap? For example, six thousand?

**Proxies announced at this time:**

29. Ilene Tatroe to Mike Tatroe

Discussion of amending the motion to include a cap of six thousand dollars, alternating arguments against and for:

Claudia, against: I think that there is lots of nuance, and we should leave the Eboard maximum flexibility.

Abby, for: I am on principle opposed to blank checks. We have recently met three scarily high quorum requirements; I think we will make it again; we've coordinated well. I want to have a limit which will get us through February comfortably.

Wex, against: I am opposed to *this* limit. Our needs are non-linear; if Westin suddenly escalates, I don't want to need to tell them or our lawyer to hold.

Vivian, point of information: there are different fees for subtle negotiations versus ADR; we're in pre period, could instead say that there's no ADR yet and need to come back to the corporation.

phi says - we expect ADR to be after February, but we may be dealing with emergency spending powers

Cass: it is up to the hotel when we do ADR.

Kelly: delaying impacts our ability to enter into a contract with other hotels.....

Gail: it sounds like there fees both before and during ADR, could we do tiered limits? And email straw polls to the corporate mailing list with which we could direct the Eboard?

phi says - I think that's interesting, but best as a separate motion.

Alex, against: it sounds like the future of Arisia is at stake, and we just elected you. We need to trust you, or otherwise it's game over. You're in a battle to save Arisia, you're a good bunch of people, if you spend all our money and the alternative is that they take all our money...

Sibyl: it sounds like our relationship with Westin has deteriorated, how bad is it?

Diana says - hello, I'm next year's conchair. My impression as staff over the past four to five years is that it has steadily degraded as they nickel-and-dime us, and we've been spending more and more money even beyond this nonsense. They haven't been happy with us but this is the nail in the coffin.

phi says - to be clear, this is not at the hotel level but more due to them having recently being bought out by Marriott. The local staff is great.

(unknown), against: as an attorney, I agree with Wex about the possibility of sudden changes. My rule of thumb is that my client should give me flexibility to act in their best interests, and a cap would directly contradict that.

The question of the amendment to the motion is called.

**Failed on a voice vote.**

The question of the motion is called.

**Passed on a voice vote.**

**Proxies announced at this time:**

30. Dan Toland to Wendee Abramo

**MOVED** to give the Eboard broad authority to negotiate with Marriott corporate and to settle any issues, modifications, or cancellations for any of our Westin and Aloft contracts, to get the best outcome for Arisia.

Gail: I am cautiously for; we need to understand where you're at, but I want Diana heavily involved in making sure that the contract is okay for her convention.

Wex: strategic direction, it is in our interest as an organization to look at a new host. Calling everyone's minds back to November when we decided to move, a new facility gave and gives us the opportunity to reexamine what we're doing and reshape how we hold the convention. Diana is bringing new ideas, and as of today, we're opening nominations for 2021 conchair and will be looking to them as well to continue the evolution.

(unknown), point of information: are we considering this hotel [BPP]?

yes

What is the current count of 2019 memberships?

3161 purchased, 2617 badged

Megan, point of information: what do the logistics look like for our particular weekend next year?

phi says - there are conflicts at both venues.

(unknown): are there other hotels that are a possibility?

phi says - there are other Marriott properties and a casino in Everett, something being built which would be ready for 2022, and a number of ways to stitch together multiple facilities: Seaport + WTC, Hyatt + Kendall...

The question is called.

**Passed on a voice vote.**

The next two meetings are on weeknights (Thursday, February 21st, and Tuesday, March 12th). While I prefer to alternate weeknights and weekends, there are very few free Sundays this spring.

**MOVED** to set the April meeting to Tuesday, April 16 at 7:30pm at Cornerstone Cohousing in Cambridge.

**Passed on a voice vote.**

**MOVED** to set the May meeting to Sunday, May 19th at 2:00PM, location TBD (multiple possibilities have been identified).

Michelle: confirming, you said Sunday?

phi says - yes

Jan: can you repeat the dates for February and March?

(phi does so)

**Passed on a voice vote.**

I reappointed Ellie Younger and Johnny Healey as co-chairs of the Relaxacon committee.

(Relaxacon is a weekend on the cape for staff, corporate, community to have a nice time! This year, it is May 31st to June 2nd. The deadline discounted room rate is at the end of March, and there will be an email reminder.)

I appointed Daniel Abraham to the Long Range Planning committee.

I appointed Mike Sharrow to the Student Contests committee.

Vice President's report

Arisia, Inc. sponsored and ran a "fan" table at the convention this year. There are handouts and information available there, through the end of the convention, about the Corporation and activities at this Con. Stop by and say hi. Kudos to Sybill who organized and ran the fan table. Please visit and look at the material. Please provide feedback and comments so we know if we should continue to do this thing.

I authorized money for food for a senior staff meeting to take place Sunday night where feedback from the various events at the convention will be collected and we will prepare for Monday's "State of Arisia" session. We invite everyone to come to the State of Arisia and participate in the discussion there.

Treasurer's report

Dues to join the corporation at this meeting are \$16 - if your payment or waiver request is made before the end of meeting, and you've made sure your name is on the attendance sheet, then you will have voting rights at the next meeting.

Michelle: how will you contact them/set up mailing list?

Sol says - please write your email on the attendance sheet or email me directly!

(unknown): do you use people's Paypal email?

Kris says - we will use it to contact you and ask which address you prefer.

I authorized \$200 towards the purchase of a printer for Sign Shop using my officer spending authority.

Member-at-Large (Andy)'s report

I reimbursed parking fees for trauma facilitators. I also worked with BARCC on consulting for the trainings they facilitate for us and adjusted a customized training. We are entering into a long-term relationship with BARCC for review of our policies. There will be more information in the spring. Look for updates to the Code of Conduct.

A19 Conchair's report

We're having a convention and I'm glad you could make it!

Cass: can we get a round of applause for Daniel for running a very difficult convention? [There is a standing ovation.]

**Proxies announced at this time:**

31. Michelle Wexelblat to Alan Wexelblat

Member-at-Large (RaShawn)'s report

Since we have an exploded membership, we are recalculating the best meeting locations relative to people's starting locations and access needs; we currently trend kind of northern which is hard for people south and west in/of Boston, so we are also trying to find areas for people with transportation needs.

**Eboard report:**

Nominations for Convention Chair for Arisia 2021 are now open and will remain open until the February corporate meeting.

(unknown), point of information: can we nominate ourselves?

yes

Mike: for those who might not know, once someone is nominated, what happens?

phi says - the Eboard will conduct interviews, maybe over dinner (Diana: where was mine?!); we are sometimes surprised pleasantly by people, so we try not to have preconceptions. There is a set of typical questions to which we may add; then we deliberate, possibly accept (if an Eboard member ran they are recused from the decision), and bring our recommendation to the membership for a vote. If they reject them, then we return to deliberation.

Gail: how many hours?

Diana says - a nice incentive is that your *job* is to promote Arisia... possibly at WorldCon...

phi says - my experience is, it is ~2 years. You are an assistant conchair for the first year, learning how it works and contributing to decision-making and fire-put-outing; you are on Eboard in an advisory capacity, so you see *alllllll* the sausage getting made; and you typically take six months to wrap up afterward your convention, mostly closing books with the treasurer. It is a *lot* of hiring. I was chair twice, and I would estimate 2,000 hours the first time and 900 hours the second time ten years later. I am told it has gotten slightly easier since then; it is less work than, for example, programming division head.

Daniel says - there is a chunk of budget to assist you. You have to travel, do dinners; you get a comped badge...

phi says - it used to be pretty expensive, you couldn't share a hotel room, you were expected to provide gifts; I spent thousands personally, but there is now a fund for that.

Daniel says - we want it to not be dependent on economic means.

Email the Eboard if interested. Candidates tend to put together a fannish resume.

We voted to restrict someone's Arisia 2019 participation to just attendee pending an IR investigation.

We voted to restrict someone from distributing an allegedly copyright infringing work at Arisia pending an IR investigation.

We voted to accept Andy Piltser-Cowan's offer of legal assistance with police reports.

**Proxies announced at this time:**

32. Jaime Garmendia to Kris Pelletier

**Committee Reports:**

Grants Committee report

We have finalized a grant, initially reported last month, to Boston Comic Arts Foundation of \$964 to help defray their 2018 Massachusetts Independent Comics Expo (MICE) expenses. The grant paperwork was sent to the Corporate mailing list this month for discussion and will be brought for a vote next month, and can be discussed at this meeting.

If you are a new corp member and would like to get a copy of the grant to review, email [vp@arisia.org](mailto:vp@arisia.org) and we will send it to you. The grant will be brought to a vote in February.

Budgets, when allocated to things like the Grants fund, are difficult to move around. We cannot generally move the money around easily.

Gail: can we *vote* to move that money around?

Wex says - yes, there are ways to do that. I recommend you talk to the Treasurer.

(unknown): Grants are part of our 501c3, right?

Wex says - Yes, part of why we exist is for grants

#### Open Policy Committee report

The OPC will be hosting a workshop later today (7:00PM Sunday in Stuart) for people who want to work actively on a couple of policy proposals. Committee members will have topics prepared, and we welcome any ideas from workshop participants. You don't need to be a Corporation member to participate.

This was chartered in November and people have signed up to help. This group was created to help walk people through the process and allow corp members to introduce motions more easily.

If you have ideas and want to learn how to turn that into action, we will help you with the process. The workshop will walk through several motions/examples.

EJ: isn't that in Tremont?

Wex says - online guides say Stuart, but I will check with Program Nexus. If there is a change, there will be signage and an email to [corp@arisia.org](mailto:corp@arisia.org).

Megan: what can we do if we don't live locally? Can I email?

Wex says - please email [OPC@arisia.org](mailto:OPC@arisia.org). That will reach the whole committee.

(unknown): this involves bylaws?

Wex says - and policies/procedures

Andy: proposals are not required to go through the OPC; it is intended to help people who don't want to go through the shenanigans.

Wex says - it is not a bottleneck

Daniel: it's in Stuart. :)

#### Corporate Inventory Control Committee report

After many hassles and much hard work by many people (both elevators were broken for much of last week), much stuff was moved out of the old Arisia storage in Somerville to someplace near this room and will presumably be moving back to the new Arisia storage in Haverhill. We have a tentative plan to finish moving the remaining stuff next Friday (1/25) and Saturday (1/26), and if necessary, next Sunday (1/27). If you are available to help out, please send email to [cic@arisia.org](mailto:cic@arisia.org).

Dan: thank you so much to everyone who helped! If you can help tomorrow, hours count double again, if you live near Haverhill and want a truck ride home...

#### **Unfinished Business:**

##### Motion to amend Article II of the Bylaws

**MOVED** to amend Article II of the Bylaws as follows:

Add 2.11: Every regular meeting shall be open to the public. Non-members may attend regular meetings, and speak at meetings when acknowledged by the meeting Chair. Non-members may not vote at any meetings.

This motion was submitted with the required five physical signatures in November, and was initially discussed at the December meeting. It is open for discussion at this meeting, but no vote will be taken until February at the earliest.

Gail: that sounds great for 11 out of 12 meetings. We have one at the convention, typically in a space requiring a badge. I read some stuff on the list, and I liked the suggestion that people could purchase a badge JUST for this meeting (unless they are banned).

Wex says - this impacts two classes of people: those who are banned, and those who are excluded by virtue of status (whether they feel unsafe at the convention or whether money is an issue for them)

Sol: I would prefer that the badge be available upon request - we shouldn't charge for it.

Claudia: is this an actual issue? Badges weren't checked for this meeting, were they?

RaShawn says - the Watch looks for badges in convention areas.

Dan: the Code of Conduct applies to all corporate meetings, so we should consider it signed by anyone in attendance.

Alan: can we add language about banned people?

Wex says - I am not accepting that as friendly; if the IR response committee wants people excluded from the convention, they have to say it explicitly, not just assume that it is all people banned from the corporation.

Alan: I will consider that for the next meeting

Kelly: I'm in favor of requiring a badge, I like them being free; banned people couldn't casually stroll in...

Sol says - sometimes we can't recognize them

Beth: may I suggest different colored badges?

Wex says - please take this level of detail to the corporate list. I would like to withdraw this motion from debate, and will put a modified version to the list and bring it in February.

phi says - if you withdraw, we can't vote until March; we should vote to table instead.

### **Vote to table the motion passed on a voice vote.**

[There is still a pending item of business about IR process recusal, but we have not heard a request from the maker to take it up again.]

#### Mailing List motions brought by Vivian Abraham

Phi: there has not been time to make handouts for this motion. I ask that we leave it on the table until such a time as handouts can be distributed.

Vivian: I agree to leave it on the table for February. Note for new people who just joined: the motion puts rules in place specifically for the mailing lists (there are none now), but they are still governed by the Code of Conduct.

Alan: I agree that this is important. Continuing not to deal with it is not a good look for Arisia.

phi: I prefer that we not bring it off the table since Vivian's okay with that, but an overrule is in order.

Gail: I'm conflicted because things on the mailing lists have made my every day fairly miserable, so I'm not sure how much longer we can wait.

(unknown, point of information): how long do we have?

~20 minutes

### **New Business:**

#### Party Policy motion brought by Andy Rosequist

Currently, a person hosting a party at another convention may be comped if they attend *only* to host the party. I am moving to remove restriction of "only" so that anyone at another convention hosting a party is eligible. I will find the exact wording while people discuss.

phi says - there policy in place such that the Eboard can clean up the language afterwards

"Any person holding a party to promote an Arisia Convention shall be allotted twenty dollars (\$20.00) as gratuity for the housekeeping staff. Further, said person may be compensated for any additional charges placed by the hotel upon the party room for cleaning purposes. Finally, the Convention Chair may authorize up to the cost of one room night be paid if the party host attended the convention for the sole purpose of publicizing Arisia."

**MOVED** to amend Convention Policy X such that the final sentence reads:

Finally, the Convention Chair may authorize up to the cost of one room night be paid if the party host uses the room to publicize Arisia.

Daniel: FYI, this follows what we've... actually been doing. No thoughts personally, just letting you know.

Vivian: is it limited to one party per convention? One party per convention per night?

phi says - currently the former, but we could modify it. You get comped for one night.

RaShawn: is it limited to fan conventions or can it include ...?

Phi: policy is silent on that.

Gail: the pedant in me wants to know, could my boyfriend and I each hold a party in the same room on different nights and get comped for both?

phi says -it is still subject to chair approval; there are many fine cases.

Kelly, point of information: these room nights come out of the convention budget.

Matt: was wording like "express purpose" to stop people from abusing it, people with institutional memory? Was it a corner case or was something happening?

phi says - at this point we've been lax about it for decades

Sol: the requirement of chair approval protects us from abuse.

Chris: we can't measure intent, so we shouldn't try to.

**Passed on a voice vote.**

Lenore: there's a banned person on the key list...?

Phi says - with a new storage space, there will be a new key list.

Wex: it is normally a requirement for the Eboard to vote on dues waivers.

**MOVED** to give the treasurer authority to grant a blanket dues waiver for people in attendance at this meeting.

Phi: the normal process we follow is meant to give the Eboard some time to process requests, and we wanted to stop a bunch of people from taking over... we are *super grateful* for all of you for doing so, to be clear! It is a defense against unlikely possible threats, but we want to be sure people are asking in good faith. Our assumption is that if you're asking, you need it, and the emotional labor required to ask is sufficient for us. For *this meeting*, though, we want to make it easier procedurally.

The question is called.

**Passed on a voice vote.**

Kris: I will be at the fan table just outside after the meeting!

**Announcements:**

Elizabeth Leggett, our Artist Guest of Honor, is auctioning off a special one of a kind piece to benefit the Boston Area Rape Crisis Center. There are still 8 prints of this piece available. It is larger than her usual pieces, and she made 1 instead of 5; the paper auction closes at 6:00PM, and 100% of proceeds on the original and the prints are going to BARCC. It is very generous of Elizabeth and we appreciate it very much.

Wex: if you are a corporate member, you get a discount on the sales shirt at the fan table just outside, and you get a corporate ribbon at Arisia HQ!

**Meeting adjourned at 11:52AM.**

## Treasurer's Report January 2019:

December 31			Change vs last month
Odd Year - A19		\$71,581.02	\$10,747.96
Even Year - A20		\$3,477.67	\$0.00
<b>Corporate</b>			
<b>Reserved/Unspent</b>			
Two years expenses (CDs)	\$41,702.16		\$1.42
Grant Fund Available	\$4,020.09		\$0.00
Grant Fund Allocated	\$0.00		\$0.00
Capital Equipment Unallocated	\$1,402.32		-\$39.75
Capital Equipment Allocated	\$139.95		-\$377.18
Training Fund Unallocated	\$1,022.00		\$0.00
Training Fund Allocated	\$900.00		\$0.00
MCFI/CostumeCon	\$0.00		\$0.00
Relaxacon	\$0.00		\$0.00
Scholarship(?) Fund	\$0.00		\$0.00
Voted Expenses (excludes budget)	\$4,500.72		-\$1500.00
Unspent Budget	\$20,345.22		-\$4,933.03
<b>Total Reserved</b>		<b>\$74,032.46</b>	<b>-\$6,848.54</b>
<b>Unallocated Funds</b>		<b>\$10,785.18</b>	\$4,246.65
<b>Total Corporate Funds</b>		<b>\$84,817.64</b>	<b>-\$2,601.89</b>
<b>Total Assets</b>		<b>\$159,876.33</b>	\$8,146.07
<b>Total Corporate Income</b>		<b>\$78.63</b>	<b>-\$580.91</b>
<b>Total Corporate Expenses</b>		<b>-\$4,558.37</b>	<b>\$-937.27</b>

## Membership List:

This membership list is as of 11:59 PM on 2/7/19. Please report any corrections to [clerk@arisia.org](mailto:clerk@arisia.org).  
Names in italics are non-voting honorary members.

Daniel Abraham	Sol Houser	Pacita Prasarn
Vivian Abraham	Angela Howard	Karen Purcell
Wendy Abramo	Diana Hsu	Robert Rabito
Tamar Amidon	Crystal Huff	Michael Rasnick
Joseph Andelman	Bobby Huntley	Danielle Reese
Vincent Anderson	Suli Isaacs	Shannon Reilley
Inanna Arthen	Lenore Jean Jones	Mark Richards
Dawn Ash	Swati Joshi	Kim Riek
Julia Austein	Jennifer Jumper	Matt Ringel
Priscilla Ballou	Rachel Kadel-Garcia	Phoebe Roberts
E.J. Barnes	Walter Kahn	Noel Rosenberg
Fred Bauer	Carolyn Kaminski	Rebecca Rosenthal
Rob Bazemore	Matthew Kamm	Andy Rosequist
Melissa Beetham	Melissa Kaplan	Mink Rosequist
Noah Beit-Aharon	Terry Karney	<i>A. Joseph Ross</i>
Robert Berlet	Rick Katze	Sherry Rudnick
Gabin Bernie	Jeff Keller	Mark Sabalauska
William Blanton	Allan Kent	Cayla Savitzky
James Boggie	Michael J Kerpan	Sharon Sbarsky
Angela Bowen	Angela Kessler	Kevin Schendell
Bridget Boyle	Jeremy Kessler	Richard Schmeidler
Anna Bradley	Beth Kevles	Cate Schneiderman

Jonathan Breindel	Rick Kovalcik	RaShawn Seams
Jack Brooks	David Kramer	Matthew Segal
Nicholas Brown	Susan Kramer	Richard Segal
Michael Burstein	Paul Kraus	Kristin Seibert
Andrea Carney	Peter Kukulich	Kylie Selkirk
Melissa Carubia	Katherine Labella	Paul Selkirk
Brendon Chetwynd	Chris Lahey	Harriet Severino
Shen Chew	Alex Latzko	Julia Severino
Mieke Citroen	Jodie Lawhorne	Raye Seyberth
<i>Brian Cooper</i>	Cody Lazri	Jude Shabry
Heather Cougar	Cassandra Lease	Michael Sharrow
Tom Coveney	Gabriel Lefton	Sybil Shearin
Rachel Creemers	Henry Leong	Nicholas "phi" Shectman
Elizabeth Crefin	Benjamin Levy	<i>Cris Shuldiner</i>
Morgan Crooks	Megan Lewis	David Silber
Margaret Cullen	Julia Liberman	Rachel Silber
Mary Catelynn Cunningham	Jesi Lipp	Brad Smith
David D'Antonio	Carol London	Kris "Nchanter" Snyder
Kenneth Davis	Ken London	Dylan Spencer
Brett Dikeman	Glenn MacWilliams	J. Michael Spencer
Samantha Dings	Diane Martin	Jana Spencer
Thomas Dings	Claudia Mastroianni	Mike Sprague
Michael Dlott	Richard Maynard	Tyler Stewart
Elizabeth Doherty	Alan McAvinney	Jess Steytler
Regis Donovan	Matthew McComb	Mary Stock
Teresa Doran	John McDaid	Sandy Sutherland
Kaiden Drew	Mike McDevitt	Rachel Tanenhaus
Janice Dumas	Craig McDonough	Maria Taranov
Dennis Duquette	Edward McGonagle	Ilene Tatroe
Daniel Eareckson	William McMain	Mike Tatroe
Don Eastlake	Jonathan Mendoza	Gail Terman
Jill Eastlake	Penelope Messier	Emily Tersoff
Aaron Ennis	Dale Meyer-Curley	Persis Thorndike
Maria Eskinazi	Erik Meyer-Curley	Dan Toland
Griffin Ess	Daniel Miller	Wesley "Statik" Toma-Lee
Etana	Sarah Miller	Dorothy Trachtenberg
Kelly Fabijanec	Elliott Mitchell	Ed Trachtenberg
Daniel Fairchild	Hope Moore	Tom Traina
Sabina Fecteau	Alexandra Morgan	Heather Urbanski
Allison Feldhusen	Angela Morley	Pat Vandenberg
Jennifer Fitzsimmons-Gauger	Skip Morris	Helen Vickers
Christopher Flynn	Rhianna Murphy	Kiran Wagle
Patrick Foster	Daniel Myers	Mark Waks
Jaime Garmendia	Allison Nevitt	Al *Hobbit* Walker
Lisa Goldstein	Eric Nielsen	William Walker
Sarah Gullion	Dan Noé	Tanya Washburn
Adrian Gunn	Abby Noyce	Renee Watkins
Erik H	Lia Olsborg	Alan Wexelblat
Phillip Hallam-Baker	Mary Olszowka	Michelle Wexelblat
Buzz Harris	Peter Olszowka	James Wolf
Adrian Hatton	Sheila Oranch	Ellie Younger
Gregorian Hawke	Rachel Ossmann	Rex Powell
Joel Herda	Kris Pelletier	Pacita Prasarn
Lisa Hertel	Melissa Perreira	Karen Purcell
Aaron Heuckroth	Andy Piltser-Cowan	Robert Rabito
Jeremiah Hill	Jade Piltser-Cowan	Michael Rasnick
Terry Holt	Rex Powell	Danielle Reese

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## Executive Board (Eboard) - eboard@arisia.org:

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President	Nicholas "phi" Shectman	president@arisia.org
Vice President	Alan Wexelblat	vice-president@arisia.org
Corporate Treasurer	Kris Pelletier	treasurer@arisia.org
Clerk	Sol Houser	clerk@arisia.org
Members-At-Large	Cassandra Lease	at-large@arisia.org
	Andy Rosequist	
	RaShawn Seams	
Arisia '19 ConChair	Daniel Eareckson	conchair@arisia.org
Arisia '19 Treasurer	Ellie Younger	con-treasurer@arisia.org
Arisia '20 ConChair	Diana Hsu	conchair20@arisia.org
Arisia '20 Treasurer	Kelly Fabijanic	con-treasurer@arisia.org

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## Committees:

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<b>Budget - budget@arisia.org:</b> Kris Pelletier (chair), Kelly Fabijanic, Rachel Kadel-Garcia, Alex Latzko, Benjamin Levy, Tom Traina, Ellie Younger
<b>Corporate Inventory Control - cic@arisia.org:</b> Rick Kovalcik (chair), Lisa Hertel, Benjamin Levy, Skip Morris, Peter Olszowka, Al *Hobbit* Walker
<b>Digital Assets Management - dam@arisia.org:</b> Mink Rosequist (chair), Anna Bradley, Sol Houser, Rachel Kadel-Garcia, Jess Steytler, Alan Wexelblat
<b>Disciplinary Policy FAQ [no email address]:</b> Kris "Nchanter" Snyder (chair), Vivian Abraham, Wendee Abramo, Claudia Mastroianni, Abby Noyce, Andy Rosequist, Allan Seyberth, Tom Traina
<b>Grants - grants@arisia.org:</b> Alan Wexelblat (chair), Anna Bradley, David D'Antonio
<b>Hotel Search - hotelsearch@arisia.org:</b> Kris "Nchanter" Snyder (chair), Joel Herda, Benjamin Levy, Diane Martin, Andy Rosequist, Nicholas "phi" Shectman, Ellie Younger
<b>IT - it@arisia.org:</b> Peter Olszowka (chair), Rick Kovalcik, Benjamin Levy, Cody Lazri, Abby Noyce, Sharon Sbarsky, Gail Terman
<b>Location Search [no email address]:</b> RaShawn Seams (chair), Gail Terman
<b>Logo - logo@arisia.org:</b> Anna Bradley (chair), David D'Antonio, Sharon Sbarsky, Ellie Younger
<b>Long Range Planning - lrp@arisia.org:</b> Anna Bradley (chair), Daniel Abraham, Heather Cougar, Mink Rosequist
<b>Open Policy - opc@arisia.org:</b> Alan Wexelblat (chair), Vivian Abraham, Heather Cougar, Kenneth Davis, Sarah Gullion, Andrew Piltser-Cowan
<b>Relaxacon - relaxacon@arisia.org:</b> Ellie Younger and Johnny Healey (chairs)
<b>Student Contests - student-contests@arisia.org:</b> Kris Pelletier (chair), Anna Bradley, Johnny Healey, Allison Holt, Terry Holt, Skip Morris, Abby Noyce, Mike Sharrow, Mike Sprague, Carolyn VanEseltine, Conor Walsh

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## Storage Keyholders - keys@arisia.org:

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Julia Austein	Rick Kovalcik	Kris Pelletier	David Silber
Lisa Hertel	Benjamin Levy	Kristin Seibert	Al *Hobbit* Walker
Sol Houser	Skip Morris	Nicholas "phi" Shectman	Ellie Younger
Diana Hsu	Dan Noé		

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**Mentor Subscription and Dues Information:**

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*Subscription to Mentor of Arisia is included with corporate membership. Corporate membership runs from September 1st to August 31st and requires a dues payment of \$24. Dues are pro-rated on a monthly basis for members joining throughout the year. Requests for dues waivers may be submitted to the Eboard.*

September	\$24	December	\$18	March	\$12	June	\$6
October	\$22	January	\$16	April	\$10	July	\$4
November	\$20	<b>February</b>	<b>\$14</b>	May	\$8	August	\$2

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**Calendar:**

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- The March corporate meeting is Tuesday, March 12th from 7:30 to 9:30 PM at a location TBD.
- The April corporate meeting is Tuesday, April 16th from 7:30 to 9:30 PM at Cornerstone Cohousing, 175 Harvey St, Cambridge, MA 02140.
- The May corporate meeting is Sunday, May 19th from 2:00 to 4:00 PM at a location TBD.

Please also see <https://corp.arisia.org/calendar>.