



MENTOR

Mentor, The Newsletter of Arisia, Incorporated
Number 254, November 2018
Arisia, Incorporated, 561 Windsor Street, Somerville, MA 02143
+ 1-917-7ARISIA (+1-917-727-4742)

Announcements:

The November Corporate meeting will be on Sunday November 11th at 2 PM at Arts at the Armory in Somerville, 191 Highland Ave., Somerville MA, 02143. The meeting will be immediately preceded by a special Welcome to Arisia Corporate meeting which begins at 1:45 in the same location. Please note that while you can bring food and drink for personal consumption the venue strictly prohibits bringing alcohol.

The quorum for the November Corporate meeting is 15 based on 51% of the average of the last three meetings ($19+39+29=87/3*.51=15$).

The Eboard asks that proxies and dues waivers be submitted by 1PM on 11/11. Proxies may be submitted by any Voting Member and may be held by any General Member. Please confirm with your proxy holder before submitting a proxy because proxy holders are limited to holding two proxies or might not be at the meeting. To submit a proxy please reply to this email indicating who is holding your proxy. The Eboard will assume proxies apply to both the November Corporate meeting and the special Welcome to Arisia Corporate meeting unless otherwise specified. The full rules and details regarding proxies can be found in Article II of the Bylaws: <https://corp.arisia.org/bylaws> Please be aware that only Members who have checked in before the time of adjournment of the special meeting will receive voting rights for the November Corporate meeting that follows.

The following positions are up for election at the November Corporate meeting.

- President
- Vice President
- Clerk
- Treasurer
- Member-at-large (one position to be elected)

At that meeting the Eboard will be reporting on the following things:

- Noel Rosenberg resigned effective 10/26
- Anna Bradley resigned effective 10/29
- Rick Kovalcik, Benjamin Levy, and Sharon Sbarsky resigned effective upon the election of a replacement (per Bylaws 3.12)

Elections will follow Old Business.

A Facebook event has been created at the following link: <https://www.facebook.com/events/1962717897361464/>

Minutes of the Arisia Meeting of Thursday 25 October 2018:

The October Corporate meeting was called to order at 7:45 PM on Thursday October 25th at the NESFA Clubhouse, 504 Medford Street, Somerville, MA by Noel Rosenberg.

The quorum for the meeting was 16 based on 51% of the average of the last three meetings ($35+19+39=93/3 \cdot .51=15.81$).

Attendance (28 voting members, 1 non-voting member, and 2 non-members):

Tamar Amidon, Dawn Ash, Anna Bradley, David D'Antonio, Daniel Eareckson, Kelly Fabijanac, Jaime Garmendia, Gregorian Hawke, Joel Herda, Lisa Hertel, Bobby Huntley (non-member), Diana Hsu, Rick Kovalcik, Benjamin Levy, Elliott Mitchell, Abby Noyce, Peter Olszowka, Kris Pelletier, Michael Rasnick, Noel Rosenberg, Andy Rosequist, Mink Rosequist, Sharon Sbarsky, RaShawn Seams, Michael Sharrow, Hannah Simpson (non-member), Kris "Nchanter" Snyder, Mike Sprague, Gail Termin (non-voting), Tom Traina, and Alan Wexelblat

Proxies (20 valid proxies + 3 proxies):

Kevin Schendell to RaShawn Seams, Dale Meyer-Curly to Diana Hsu, Karen Purcell to Dawn Ash, Maria Eskinazi to Rick Kovalcik, Jill Eastlake to David D'Antonio, Tanya Washburn to Mike Sprague, Mark Richards to Kris "Nchanter" Snyder, Terry Holt to Mike Sprague, Alex Latzko to Peter Olszowka, Michelle Wexelblat to Alan Wexelblat, Ellie Younger to Andy Rosequist, Susan Isaacs to Dawn Ash, Donald Eastlake to David D'Antonio, Erik Meyer-Curley to Diana Hsu, Daniel Miller to Jamie Garmendia, Rachel Silber to Gregorian Hawke, Cody Matts to Kris "Nchanter" Snyder, Jeff Keller to Sharon Sbarsky, Gabriel Lefton to Gregorian Hawke, and Persis Thorndike to Sharon Sbarsky.

Also,

Skip Morris to Peter Olszowka (late) and Heather Cougar to Daniel Eareckson (late)
And Jaime Garmendia to Kris Pelletier (when he left)

Gregorian Hawke volunteers to be the microphone runner; thank you Gregorian.

Corrections to the Minutes:

Under Treasurer's Report it was reported that "Since we recently closed the books for 2017 and 2018, in the process of moving money out of those accounts in order to prepare the accounts for 2019 and 2020, we found that there was less money than expected. The shortfall was about \$3000 for 2018 and about \$2000 for 2017. Part of this seems to have been due to confusion about PayPal fees."

However, it was pointed out that it really is more complicated than this especially for 2018.

For A'18 to pay 100% of the Corporate rent, the bank account needed another ~\$4K (most of which can be explained by the omitted PayPal fees). That still leaves the reported \$4K profit missing. Part of the A'18 difference is due to PayPal fees, some is possibly due to CM accounting weirdness, and other stuff (the budget reports about \$200 more in Art Show income than the Art Show reports). So the bottom line is that A'18 apparently did not make a profit and instead lost about \$4k.

Eboard Report:

Noel turned running the meeting over to Anna Bradley at this point.

Anna Bradley asked Rick Kovalcik to read the following:

IRs:

During Readercon 2017, the Arisia '18 ConChair received information regarding reports of possible Code of Conduct issues that happened five or so years ago and elevated them to the Executive Board after the 2017 Annual Meeting. Because of the time that has passed and sensitive nature of the concerns, and the availability of witnesses, the investigation took place in fits and starts throughout the year. Due to the complexity of the situation the Executive Board has decided to request that the two parties stay away from each other at all Arisia events and is taking no further action on this IR. [One party was named.]

Just prior to Arisia 2018, the Arisia 2018 ConChair was informed of a restraining order and legal proceedings against an Arisia attendee. In February 2018 we reported "The voting members of the Eboard and Jaime Garmendia met by phone just prior to Arisia 2018 and the Eboard voted to ban a member from attending Arisia 2018 due to an outstanding restraining order and legal proceedings and to revisit further actions after Arisia 2018 and to open an IR for any further actions." The Eboard has now completed the evaluation / investigation of that IR. Based on the information we have received the Eboard is talking no further action and as far as we are concerned both parties are free to attend Arisia but should stay away from each other and any others involved. [One party was named.]

In the rush to report information about an IR resolution at the September Annual Meeting, we incorrectly named both parties. The Eboard members responsible have sent an apology to the person who was incorrectly named. We will work to improve our processes so this doesn't happen again.

Noel Rosenberg resumed running the meeting at this point.

The Eboard voted on the following:

The Eboard approved 6 dues waivers.

The Eboard voted up to \$500 for a new mailbox for a year. Rick Kovalcik has taken care of this. The cost was actually \$380 for 15 months to end 1/31/2020. The new address is 519 Somerville Ave. #371, Somerville, MA 02143. This is a Mail Boxes etc. location near NESFA. There is free parking. They will accept packages from any source (DHL, FedEx, UPS, USPS, Owl, etc.). Unfortunately the City of Somerville does not allow them to provide 24 hour access but they have hours 7 days a week.

The Eboard voted to authorize Skip Morris to remove any films he wants from Storage by 1/1/2019. (Skip owns a majority of the films and Arisia owns a small percentage; this seems to be the best way to send them to a good home.)

Under emergency spending powers, the Eboard voted to authorize up to \$2k as a deposit for the new storage space. (As it turns out this was not yet needed.)

President: (Noel Rosenberg):

Kris "Nchanter" Snyder has asked to step down as chair of the Hotel Search Committee, and I'd like to thank them for their hard work in this role over the last few years. I have appointed Buzz Harris to chair the committee. I am also appointing Gail Terman to the IT Committee.

Vice President (Anna Bradley):

I don't really have a report.

Clerk (Rick Kovalcik):

Please sign in on the sheet that is going around.

Dues are \$22 at this meeting and \$20 after.

Thanks to NESFA for the use of the clubhouse. Soda etc. in the white fridge, Water etc. is in the black fridge. Trash especially food trash goes in the cover blue trash can. Recycling goes in the bins opposite the door when you walk into the "blue room" which is house right.

Treasurer's Report (Benjamin Levy):

As usual, we have money. If you have questions, please see me or see the Mentor.

Members-At-Large (Sharon Sbarsky, Andy Rosequist, RaShawn Seams):

Sharon: On Tuesday Alex Latzko's father passed away. There is a card on the front table for Alex. Please sign the card.

Rashawn: No Report

Andy: When they say a lot of email, they mean a lot of email.

A'19 Chair (Daniel Eareckson):

We are doing things and people are getting things done.

As of today we 1438 total registration 410 comps, 813 adult, 109 student, 73 fast track, 23 child care, 23 kit. This is about 35 more registration than we had this time last year.

We just had a ConCom meeting. We are having another ConCom on 11/18, location TBD.

A'19 Treasurer (Andy Rosequist for Ellie Younger):

No report but there will be a report at the next meeting.

A'20 Chair (Diana Hsu):

Generally no report.

A'20 Treasurer (Kelly Fabijanic):

Ditto.

Budget (Benjamin Levy):

No report.

CIC (Rick Kovalcik):

Motion to authorize the Eboard to accept the buyout from the current landlord and negotiate and sign a lease with the Haverhill space to begin December 1st and to allocate up to \$4500 to cover the one month's deposit and the two months extra rent which would overlap with the current lease.

There was a question about how much space we are getting. It would be about 200 square feet but with a lower ceiling than we have now. There is a parking lot. The plan is to move most things over Arisia (load stuff from Somerville but return it to Haverhill) with the remainder of the stuff the weekend after.

Passes on a voice vote.

Digital Asset Management Committee (Mink Rosequist):
I've fallen down on this. I will do better.

Grants Committee (Anna Bradley):
No report.

Hotel Search Committee (Buzz Harris):
Not present; no report.

IT Committee (Peter Olszowka):
We have updated the server so that PHP versions 7.0, 7.1, and 7.2 are now available. This is good because PHP 5.6 is EOL (End of Life) at the end of the year. We probably do not have time to upgrade Zambia to the version that uses PHP 7.0 before Arisia 2019 but could do so on short notice if necessary.
CM is running on a different server. But Drupal might care. So we will need to update Drupal also eventually. [Edited to add: Apparently Drupal already supports the newer versions of PHP, so it should not NEED to be updated.]

Logo Committee (Anna Bradley):
No report.

Long Range Planning Committee (Anna Bradley):
We did things. We met. We are processing data. We have more work to do.

Photo Policy Committee (Alan Wexelblat for Gregorian Hawke):
One or two Arisia 2019 volunteers are being run through the new process. We are still working on the release forms.

Relaxacon Committee (Ellie Younger):
Not present; no report [Signup at <https://relaxacon.arisia.org>].

Student Contests Committee (Kris Pelletier):
We are receiving entries. We have flyers available if you want to take some to distribute. We will be looking for people to evaluate the stories and art. But the deadline for submission is December 1st. Until then we are in a holding pattern.

Old Business:
None.

New Business:

Move to set the February Corporate Meeting as Thursday 2/21 7:30 PM at NESFA subject to change later if we find another venue (Kovalcik, Sbarsky). It was pointed out that the default date of Tuesday February 12th does not work for NESFA because the NESFA Clubhouse will be in the middle of Boskone preparations. Passes on a voice vote.

(A proxy was received from Skip Morris to David D'Antonio (invalid) or Peter Olszowka (accepted).)

Motion to adopt the following policy:

Per the corporate disciplinary process policy, "a request to consider disciplinary action against a person or persons may be brought to the Eboard by any corporate member." An incident report (IR) may be submitted directly to the Incident Response Team at the convention or may be emailed to the IR committee for referral to the Eboard via incidents@arisia.org

When following up on an IR, the Eboard shall reach out to the reporter, as per policy, acknowledging receipt of the IR and setting expectations for next step. This shall include a timeframe for a decision as to whether the incident will be addressed through the corporate disciplinary process, and for notifying the reporter of the decision. If an incident is not referred to the disciplinary process, no follow-up will be conducted.

When the Eboard conducts follow-up on a matter referred to the corporate disciplinary process, they should outline the plan for follow-up to the person who filed the incident report or submitted the disciplinary process request. At that time, they should also ask the person who filed the report for any other information they would like to add including the names and contact information (if available) for anyone else that they think should be contacted (such as witnesses of an altercation).

If the report involves a member of the Eboard, that Eboard member will not be involved in or be copied on any conversations including but not limited to any email conversations related to the investigation of the incident, per policy.

If the report involves a volunteer or staff member, the Eboard should reach out to that volunteer's supervisor for general feedback about the volunteer, and to staff services for any information about the volunteer they may have on file.

If the report involves a panelist, the Eboard should reach out to programming to see if there has been feedback or other notes about that panelist. If the report involves a panel, the Eboard should get contact information for all the panelists on the panel to follow up with them.

If the report involves a dealer, event participant or organizer, game master, or any other sort of member with an additional role, the Eboard should reach out to the relevant department and gather any information they may have about that person, as in the other examples laid out above.

When conducting follow-up, the Eboard should clearly communicate the timeframe within which they need to receive a response. This timeframe should generally be about two weeks, although the Eboard may shorten or lengthen it at their discretion.

After gathering other information, the Eboard shall reach out to the person whose behavior was reported, letting them know about the report with as much detail as possible so that the person understands the context of what is being reported. The Eboard can name people involved in the incident, including the individual on the receiving end of any inappropriate behavior, but will not ever reveal which individual filed the report. The Eboard will give the person whose actions have been reported a chance to respond to the report, including asking for the names and contact information of other people who may have relevant information related to the incident reported.

(Nchanter, Abby Noyce).

There was a suggestion from Alex Wexelblat that the policy be changed to allow anyone to ask that something be handled under the disciplinary process. It was pointed out that this change was out of scope of this change but that anyone can send mail to incidents@ and the Eboard will consider. It was also pointed out that any Corporate Member may ask that something be handled under the Disciplinary Process.

There was a question of who is currently on the IR committee. The answer was given as the three members at large and it was just decided that Andy Rosequist would head it.

There were various clarifications about intent and an explanation of "shall versus should".

Motion passed unanimously on a voice vote.

Nchanter made a second motion:

I am proposing the creation of a web page on the corporate website that outlines the Arisia Disciplinary Process, with information in one place that we can point people to who have been engaged in the disciplinary process. It will include the relevant parts of corporate policy, a copy of the process the Eboard uses to follow up on requests to consider disciplinary action, a link to the code of conduct, and a FAQ about these matters. The Eboard will link to the Disciplinary Process webpage on the corporate website in emails involving this process, especially initial contact emails and final decision emails. I am proposing this to increase transparency surrounding the entire process.

I will also be moving to create an ad hoc committee to draft this FAQ, to then be adopted at the December corporate meeting so that it can go up on the proposed webpage prior to the convention.

(Nchanter, Rosequist).

There was no real discussion about this motion. It passes unanimously on a voice vote. If you want to be on the ad-hoc committee, please see Noel after the meeting. [Please contact Gregorian Hawke, current Acting-President or whoever is elected President at the November 11th meeting if you are interested in being on this committee.]

(A proxy was received from Heather Cougar to Daniel Eareckson.)

Nchanter made a third motion:

Move to amend corporate "Dealing with Incident Reports" policy by adding the phrase "if warranted" to the end of I.c such that it reads "To acknowledge all incident reports within two weeks of receipt if warranted."

They added: I am proposing this change so that there is a bit more ability for discretion of the Eboard, and so we aren't bound to reach back out to people who explicitly state that they want no further action.

(Nchanter, Many Seconders).

Passes unanimously on a voice vote.

Nchanter made a fourth motion:

Move to amend corporate “Dealing with Incident Reports” policy by adding the phrase “or with a genuine need to know as it affects their Arisia duties” to the end of the first sentence in the last clause. The resulting sentence will read as follows: “Incident reports are not to be shared with other people or organizations other than the people in Arisia who take the reports or participate in the investigation, or with a genuine need to know as it affects their Arisia duties.”

They added: I am proposing this change because the rules as written have in the past tied Arisia’s hands such that we can’t share information internally, without violating our own policies, when having that information would be very relevant to the duties of running a convention (e.g. to let a division head know that their assistant division head is the subject of an IR investigation).

(Nchanter, Many Seconders).

There was a question about the word “genuine” and whether it was necessary or confusing.

Motion to remove the word “genuine” (DDA, Kovalcik).

After some discussion the motion to amend passes unanimously on a voice vote.

The motion under discussion now reads:

Move to amend corporate “Dealing with Incident Reports” policy by adding the phrase “or with a need to know as it affects their Arisia duties” to the end of the first sentence in the last clause. The resulting sentence will read as follows: “Incident reports are not to be shared with other people or organizations other than the people in Arisia who take the reports or participate in the investigation, or with a genuine need to know as it affects their Arisia duties.”

Passes unanimously on a voice vote.

(There was a brief recess.)

Move to make an exception to policy and take up the matter of an appeal that was emailed to the Eboard (Kovalcik, Andy Rosequist).

Passes unanimously on a voice vote.

Move to go into Committee of the Whole (Kovalcik, Many Seconders).

There was a discussion of what Committee of the Whole is. Minutes are not taken in Committee of the Whole. Proxies do not count in Committee of Whole. An alternative person may chair the Committee of the Whole.

Passes unanimously on a voice vote.

(Committee of the Whole occurred; minutes are not taken in Committee of the Whole.)

(A proxy was received from Jamie Garmendia to Kris Pelletier.)

Motion to come out of the committee of the whole with a recommendation to change the attendance ban from 3 years to 2 years. [This is the third IR reported in the August 2018 Minutes.]

Once out of Committee of the Whole, the motion passed (28-18).

There was a question of when this could be appealed again. The Chair ruled that it could be appealed one year from tonight (to the Eboard).

There was a motion to adjourn (Alan Wexelblat, Peter Olszowka).

It was pointed out that there was serious business left to do and the motion was withdrawn.

Move to authorize the Eboard to add up to \$5k as it sees fit to the Capital Equipment Fund (primarily to fund purchases necessitated by the new storage space). Note I am saying up to \$5k because we don’t know the exact amount and this probably cannot wait for the November Corporate Meeting (Kovalcik, Abby Noyce).

Passes unanimously on a voice vote.

Motion to add increase the budget for Space Pilot A by \$850 (Sprague, many seconders). The chair ruled that insufficient notice was given as this requires 12 days notice and that did not happen so this was out of order. But it was pointed out that the ConChair could do this with contingency funds.

Motion to form a committee to investigate possible meetings spaces with RaShawn Seams as chair (RaShawn Seams, Gregorian Hawke).

Passes unanimously on a voice vote.

Announcements:

ConChair Nominations are open. If you are interested please let the Eboard know.

If you are interested in a Smofcon Scholarship please see Smofcon Scholarships on the left hand side of <https://corp.arisia.org>

Sharon Sbarsky announced that she was running for Arisia 2021 ConChair.

Future Meetings are as follows:

Sunday, November 11, 2:00 PM: Arisia Corporate Meeting – NESFA Clubhouse, 504 Medford St., Somerville, MA [This has since been changed to Arts at the Armory, 191 Highland Ave., Somerville MA, 02143 with a Special “Welcome to Arisia” Meeting before it at 1:45 PM in the same space.]

Monday, December 18, 7:30 PM: Arisia Corporate Meeting – NESFA Clubhouse, 504 Medford St., Somerville, MA

Sunday, January 20, 2019, time TBD by A’19 Programming: Arisia Corporate Meeting – Westin Boston Waterfront, Boston, MA

Thursday, February 21st, 7:30 PM: Arisia Corporate Meeting – NESFA Clubhouse, 504 Medford St., Somerville, MA

The meeting was adjourned at 11:25 PM.

Treasurer's Report – October 2018:

September 30, 2018			Change vs last month
Odd Year - A19		\$42,739.83	\$15,293.72
Even Year - A20		\$3,567.67	-\$12,692.35
Corporate			
Reserved/Unspent			
Two years expenses (CDs)	\$41,696.57		\$1.21
Grant Fund Available	\$4,020.09		\$0.00
Grant Fund Allocated	\$0.00		\$0.00
Capital Equipment Unallocated	\$1,442.07		\$2,000.00
Capital Equipment Allocated	\$1,150.00		\$0.00
Training Fund Unallocated	\$1,022.00		\$1,000.00
Training Fund Allocated	\$900.00		\$0.00
MCFI/CostumeCon	\$0.00		\$0.00
Relaxacon	\$0.00		\$0.00
Scholarship(?) Fund	\$0.00		\$0.00
Voted Expenses (excludes budget)	\$700.00		\$200.00
Unspent Budget	\$31,094.89		-\$1,867.97
Total Reserved		\$82,025.62	\$1,333.24
Unallocated Funds		\$13,255.27	\$18,154.43
Total Corporate Funds		\$95,280.89	\$19,487.67
Total Assets		\$141,588.39	\$22,089.04
Total Corporate Income		\$939.14	\$70.53
Total Corporate Expenses		-\$2,822.90	-\$212.89

Membership List:

This membership list is as 11:59 PM on 11/07/2018. Please report any corrections to clerk@arisia.org.

Names in Italics are non-voting honorary members.

Daniel Abraham	Terry Holt	Kris Pelletier
Vivian Abraham	Sol Houser	Melissa Perreira
Wendy Abramo-Merrill	Angela Howard	Andrew Piltser-Cowan
Tamar Amidon	Diana Hsu	Jade Piltser-Cowan
Joseph Andelman	Crystal Huff	Karen Purcell
Vincent Anderson	Bobby Huntley	Robert Rabito
Dawn Ash	Fred Isaacs	Michael Rasnick
Priscilla Ballou	Suli Isaacs	Danielle Reese
Fred Bauer	Lenore Jean Jones	Mark Richards
<i>Rob Bazemore</i>	Rachel Kadel-Garcia	Noel Rosenberg
Melissa Beetham	Walter Kahn	Rebecca Rosenthal
Noah Beit-Aharon	Melissa Kaplan	Andy Rosequist
Robert Berlet	Terry Karney	Mink Rosequist
William Blanton	Rick Katze	<i>Joe Ross</i>
James Boggie	Jeff Keller	Sharon Sbarsky
Bridget Boyle	Allan Kent	Kevin Schendell
Anna Bradley	Michael J Kerpan	Richard Schmeidler
Jonathan Breindel	Jeremy Kessler	RaShawn Seams
Michael Burstein	Rick Kovalcik	Richard Segal
Andrea Carney	Paul Kraus	Matthew Segal
Melissa Carubia	Alex Latzko	Paul Selkirk
Brendon Chetwynd	Jodie Lawhorne	Harriet Severino
<i>Brian Cooper</i>	Cody Lazri	Julia Severino
Heather Cougar	Cassandra Lease	Raye Seyberth
Tom Coveney	Gabriel Lefton	Jude Shabry
Elizabeth Crefin	Benjamin Levy	Michael Sharrow
Morgan Crooks	Megan Lewis	Sybil Shearin
Margaret Cullen	Jesi Lipp	Nicholas Sheckman
Mary Catelynn Cunningham	Carol London	<i>Cris Shuldiner</i>
David D'Antonio	Ken London	David Silber
Kenneth Davis	Glenn MacWilliams	Rachel Silber
Samantha Dings	Diane Martin	Brad Smith
Michael Dlott	Claudia Mastroianni	Kris "Nchanter" Snyder
Janice Dumas	Matthew McComb	James Spencer
Daniel Eareckson	John McDaid	Mike Sprague
Don Eastlake	Craig McDonough	Mary Stock
Jill Eastlake	Jonathan Mendoza	Sandy Sutherland
Maria Eskinazi	Penelope Messier	Ilene Tatroe
Griffin Ess	Dale Meyer-Curley	Gail Terman
Kelly Fabijanic	Erik Meyer-Curley	Persis Thorndike
Allison Feldhusen	Daniel Miller	Dan Toland
Jennifer Fitzsimmons-Gauger	Sarah Miller	Wesley Toma-Lee
Christopher Flynn	Elliott Mitchell	Ed Trachtenberg
Jaime Garmendia	Hope Moore	Tom Traina
Lisa Goldstein	Angela Morley	Pat Vandenberg
Sarah Gullion	Skip Morris	Helen Vickers
Adrian Gunn	Dan Noé	Kiran Wagle
Phillip Hallam-Baker	Abby Noyce	Mark Waks
Buzz Harris	Lia Olsborg	Al *Hobbit* Walker
Adrian Hatton	Mary Olszowka	Tanya Washburn
Gregorian Hawke	Peter Olszowka	Alan Wexelblat
Joel Herda	Sheila Oranch	Michelle Wexelblat
Lisa Hertel	Rachel Ossmann	Ellie Younger

Executive Board (Eboard) - eboard@arisia.org:

President	Gregorian Hawke (acting)	president@arisia.org
Vice President	Andy Rosequist (acting)	vice-president@arisia.org
Corporate Treasurer	Benjamin Levy	treasurer@arisia.org
Clerk	Rick Kovalcik	clerk@arisia.org
Members-At-Large	Andy Rosequist	at-large@arisia.org
	Sharon Sbarsky	at-large@arisia.org
	RaShawn Seams	at-large@arisia.org
Arisia '19 ConChair	Daniel Eareckson	conchair@arisia.org
Arisia '19 Treasurer	Ellie Younger	con-treasurer@arisia.org
Arisia '20 ConChair	Diana Hsu	conchair20@arisia.org
Arisia '20 Treasurer	Kelly Fabijanec	con-treasurer@arisia.org

Committees: (Committees remain as appointed until the new president appoints new committees.)

Budget: Benjamin Levy (chair), Kelly Fabijanec, Rachel Kadel-Garcia, Alex Latzko, Tom Traina, Ellie Younger
Corporate Inventory Control: Rick Kovalcik (chair), Peter Olszowka
Digital Archiving: Mink Rosequist (chair), Anna Bradley, Alan Wexelblat
Grants: Andy Rosequist (acting chair), Anna Bradley, David D'Antonio, Rick Katze
Hotel Search: Kris "Nchanter" Snyder (chair), Joel Herda, Benjamin Levy, Diane Martin, Noel Rosenberg, Andy Rosequist, Ellie Younger
IT: Peter Olszowka (chair), Rick Kovalcik, Benjamin Levy, Cody Lazri, Abby Noyce, Noel Rosenberg, Sharon Sbarsky, Gail Terman
Logo: Anna Bradley (chair), David D'Antonio, Sharon Sbarsky, Ellie Younger
Long Range Planning: Anna Bradley (chair), Heather Cougar, Jaelen Hartwin, Mink Rosequist
Photo Policy: Gregorian Hawke (chair), Anna Bradley, Alan Wexelblat, and Cat Trzaskowski
Relaxacon: Ellie Younger and Johnny Healey (chairs)
Student Contests: Kris Pelletier (chair), Jaelen Hartwin (Student Art Contest Chair), Terry Holt (Student Writing Contest Chair) Anna Bradley, Johnny Healey, Allison Holt, Fred Isaacs, Skip Morris, Abby Noyce, Mike Sprague, Carolyn VanEselstine, Conor Walsh

Storage Key List:

If you need access to Arisia storage and do not have a key, email keys@arisia.org and all key holders will receive your request.

Key#	Holder
1	Landlord
2	Noel Rosenberg
3	Skip Morris
4	Craig McDonough
5	Dave Shevett
6	Nicholas "Phi" Sheckman
7	Dan Noé
8	Mike Trachtenberg
9	Al *Hobbit* Walker
10	Rick Kovalcik
11	Crystal Huff
12	Persis Thorndike
13	Rachel Silber

Key#	Holder
14	Janet Stickle
15	Mike Sprague
16	Lia Olsborg
17	Anna Bradley
18	Peter Olszowka
19	Alex Latzko
20	David Shaw
21	Tom Traina
22	Sharon Sbarsky
23	Lucky
24	Pat Vandenberg
25	Kristin Seibert
26	Thumper

Key#	Holder
27	Benjamin Levy
28	Angela Morley
29	David Silber
30	Jaime Garmendia
31	Rick Katze
32	Landlord
33	Daniel Eareckson
34	Diane Martin
35	Lisa Hertel
36	Kim Van-Auken
37	Nchanter
38	Andy Rosequist
39	Paul Kraus

Mentor Subscription Information:

Subscription to Mentor of Arisia is included with Corporate Membership. Membership runs from September 1st to August 31st and costs \$24. Dues are pro-rated on a monthly basis for members joining during the year.

September	\$24
October	\$22
November	\$20

December	\$18
January	\$16
February	\$14

March	\$12
April	\$10
May	\$8

June	\$6
July	\$4
August	\$2

Calendar:

Special November Corporate meeting is Sunday November 11th at 1:45 PM at Arts at the Armory in Somerville, 191 Highland Ave., Somerville MA, 02143.

The November Corporate meeting is Sunday November 11th at 2 PM at Arts at the Armory in Somerville, 191 Highland Ave., Somerville MA, 02143

The December Corporate meeting is Monday December 17th at 7:30 PM at the NESFA Clubhouse in Somerville, MA.

The January Corporate meeting is Sunday January 20th at a time and room TBD at the Westin Boston Waterfront Hotel, Boston, MA.

The February Corporate meeting is Thursday February 21st at 7:30 PM at the NESFA Clubhouse in Somerville, MA.

Please also see <https://corp.arisia.org/calendar>.