



# MENTOR

**Mentor, The Newsletter of Arisia, Incorporated**  
**Number 252, September 2018**  
**Arisia, Incorporated, 561 Windsor Street, Somerville, MA 02143**  
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## **Announcements:**

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The September (annual) meeting of Arisia Corporate will be Sunday September 23rd at Noon at the Westin Boston Waterfront Hotel, Room TBD.

Please send proxies by email to corp@arisia.org, preferably before Sunday September 23rd.

The quorum for that meeting is 15 based on 51% of the average of the last three meetings ( $31+35+19=85/3*.51=14.45$ ).

At that meeting we will be holding elections for Officers. As of today, September 11<sup>th</sup>, the following people have expressed an interest in running for office. Their candidate statements are also included if they provided one.

Noel Rosenberg (for President):

As noted last year, this has not been my first time on the EBoard, having been President, VP (multiple times), and Clerk.

For those who don't know my background I present my convention bio in lieu of a full resume:

"Noel has been running conventions for more years than not. He has worked on several major regionals, including Philcon and Balticon, as well as Gaylaxicon, several gaming conventions, and a couple of Worldcons. Arisia is his home convention. Proving he has no friends, he has worked on every Arisia since '91, filled almost every division head position at least once, has held several officer positions in Arisia Corporate, and in a past life was the Conchair. He also chaired the Corporate Hotel Search Committee, and has negotiated hotel contracts for a few conventions."

In short, I would bring long and varied experience with Arisia to the job, and I again ask for your support at the Annual Meeting.

Anna Bradley (for Vice-President):

Like several current eboard members have said already, i too would like to run for Vice President again. Noel and I made a decent team and we will again.

For folks who do not know me well, i have been on the eBoard at various times in various jobs as VP, as a member at Large and as a non-voting member. I was conchair for Arisia 2017 as well.

I am open for any questions and i am hoping to have your support at the Annual meeting in September.

Ben Levy (for Treasurer)

Thank you for your continued faith in me as a member of the eboard and Corporate Treasurer. I hope you will vote for me and allow me to continue to help Arisia as a member the eboard.

Rick Kovalcik (for Clerk):

I will be running for Clerk again (unless drafted into another position). I do expect things in my life to be much quieter next year after Worldcon is over. Thank you for your consideration.

Sharon Sbarsky (for Member-At-Large):

I am running for Arisia eboard member-at-large for 2018-2019.

This last year was my first time on the Arisia Eboard even though I've been a corp member for [mumble] years and have a long fannish resume which I included last year. I feel that I contributed to Arisia corp, the eboard, and being a representative of Arisia on the whole.

I've been an active participant in the IR process. A member of the IRT at Arisia 2018, and an active contact person for several of the IRs that needed to be investigated further and resolved. This has been a very tough part of the job, but necessary to other overall well being of Arisia.

I feel that I've been instrumental in this and done a reasonable job. I'd like to continue in my work for the Eboard and IR Process.

Please consider me in your choices.

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## **Minutes of the Arisia Meeting of Sunday 29 July 2018:**

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The meeting was called to order at 2:30 PM on Sunday July 29th by Noel Rosenberg at Chez Wood, Rick Kovalcik's home (19 Chesley Road, Newton Centre, MA).

The quorum for the meeting is 15 based on 51% of the average of the last three meetings ( $26+29+31=81/3*.51=14.62$ ).

Attendance (35 members):

Tamar Amidon, Anna Bradley, Heather Cougar, Mary Catelynn Cunningham, David D'Antonio, Daniel Eareckson, Kelly Fabijanic, Jaime Garmendia, Lisa Hertel, Diana Hsu, Suli Isaacs, Rick Katze, Jeff Keller, Allan Kent, Michael J Kerpan, Rick Kovalcik, Paul Kraus, Benjamin Levy, Daniel Miller, Elliott Mitchell, Mary Olszowka, Peter Olszowka, Kris Pelletier, Mark Richards, Noel Rosenberg, Andy Rosequist, Mink Rosequist, Sharon Sbarsky, Michael Sharrow, Kris "Nchanter" Snyder, Mike Sprague, Persis Thorndike, Pat Vandenberg, Al \*Hobbit\* Walker, and Ellie Younger.

The quorum for the next meeting is 17 based on 51% of the average of the last three meetings ( $29+31+35=95/3*.51=16.15$ ).

Proxies (9 valid proxies):

Fred Isaacs to Suli Isaacs, Alan Wexelblat to Anna Bradley, Kevin Schendell to Diana Hsu, Tanya Washburn to Mike Sprague, Michelle Wexelblat to Kelly Fabijanic, Maria Eskinazi to Rick Kovalcik, James Boogie to Michael Kerpan, Tom Traina to Anna Bradley, ~~Carole London to Ken London~~ (invalid as not present), Cody Lazri to Kris "Nchanter" Snyder.

Corrections to Minutes or Mentor:

None.

Eboard Report (Noel Rosenberg):

Tom Traina has been removed from the Eboard mailing list and associated aliases as the A'17 Books were closed. We thank Tom (and Anna) for all their work on A'17.

The Eboard wishes to thank Jaelen Hartwin for their service on the Eboard, and especially for a lot of hard work shepherding our Incident review process. They have also been removed from the Eboard mailing list and associated aliases.

With their departure, we would normally look to fill their seat by special election. However, given that the annual meeting and elections are coming up in September, and given that the earliest we would likely be able to hold a special election is the August meeting, the recommendation of the Eboard is to not attempt to hold a special election for this seat. It was the sense of the meeting via straw poll that there was no need for a special election.

IR Reports:

Arisia received a report that an attendee was acting as a line wrangler in an overly aggressive fashion at the PMRP show at Arisia 2018. After looking into the report, the Eboard determined that the attendee was not acting in any capacity as a convention volunteer at the time, and was also not a member of PMRP. Unfortunately, the Eboard was unable to positively identify the attendee, so has decided to take no action.

Arisia received a report that some staff members, including a senior staff member, were making inappropriate and racist comments about the AOC Safer Space during Arisia 2018. After looking into the report, the Eboard issued a warning to the senior staffer.

Arisia received a report that a staff member had potentially abused their position at Arisia 2018 to interact inappropriately with an ex. After looking into the report, and taking into account the actions that were taken by the leadership of Arisia \*2019\* (restricting them from being an Area Head or above), the Eboard has decided to take no action.

Arisia received multiple reports that an attendee had engaged in a variety of inappropriate behaviors at the Arisia 2018 Art Show Reception. These included invasion of personal space, unwelcome comments, and making other attendees uncomfortable. In addition, there were similar reports about the same attendee after Arisia 2017. After looking into the reports, the Eboard has decided to issue a ban from attending Arisia 2019, and a further restriction on participation at Arisia 2020 and 2021 limiting the attendee from participating in any capacity beyond that of a standard attendee (including a ban from attending the Art Show Reception).

Officer and Committee Reports:

President: (Noel Rosenberg):

Thanks to Anna Bradley for chairing the last meeting.

Vice President (Anna Bradley):

Thanks to Sharon Sbarsky for helping to run the last meeting.

Clerk (Rick Kovalcik):

Members are reminded to sign in on the list I'm about to pass around. Reports should preferably be sent to the clerk in writing. Dues are \$4 at this meeting, and \$2 after the meeting. Please see Ben or me if you are interested in joining.

Treasurer's Report (Benjamin Levy):

As usual we have money. If you have questions, please look at the Mentor or see me. We paid our insurance policy for another year.

Members-At-Large (Sharon Sbarsky):

No report.

A'18 (Jaime Garmendia):

I want to thank everyone again for their help in putting on a great con this past January.

A'18 Treasurer (Ellie Younger):

Motion to close the books for A'18. Ben Levy and I audited the books a month ago. The bottom line is positive \$4534. Passes unanimously on a voice vote.

A'19 Chair (Daniel Eareckson):

Welcome to Mike Sprague as our new Div Head for Staff Services.

A'19 Treasurer (Ellie Younger):

Thank you all for approving the budget.

A'20 Chair (Diana Hsu):

Invitations to all GOHs have gone out.

A'20 Treasurer (Kelly Fabijanic):

We have started working on the budget. I hope to close the books even sooner than July. So, please get your expense reports in early.

Budget (Benjamin Levy):

No report. Nothing really happens until next spring.

CIC (Rick Kovalcik):

Phi and I looked at a possible storage place in Everett. It is still possible and we will schedule a visit for more people to see it. Hopefully Phi is continuing to look at places because Worldcon is eating my life.

Digital Asset Management Committee (Mink Rosequist):

No report.

Grants Committee (Anna Bradley):

Something, something, Worldcon. No Report. We are expecting a Grant Request from MICE.

Hotel Search Committee (Nchanter):

Andy Rosequist has been talking to hotels about an overflow contract. We will probably be going with the Aloft only. We expect the rate to be lower than last year.

IT Committee (Peter Olszowka):

No report.

Logo Committee (Anna Bradley):

Something, something, Worldcon. No Report.

Long Range Planning Committee (Anna Bradley):

We had a meeting scheduled, but decided the timing was not good because of other things going on in our lives. We will work on scheduling another meeting.

Photo Policy Committee (Anna Bradley for Gregorian Hawke):

We are waiting for the Policies and Code and Conduct to be updated for the motions that were approved last time.

Relaxacon Committee (Ellie Younger):

No report. Wait I have a report. Ben, I have receipts.

Student Contests Committee (Kris Pelletier):

No report.

Old Business:

In May, the following was tabled:

Move to amend convention policies 9 to add the following sentence at the end: Any expenditures explicitly approved by the Corporation or the Eboard do not count in this 2%. (Garmendia, Many Seconders).

Motion to take this off the table (Garmendia, Olszowka). Passes unanimously on a voice vote.

There was discussion about this mostly around clarifying its intent and effect.

Main motion passes unanimously on a voice vote.

New Business:

Motion to set the October Corporate meeting as Thursday October 25th at 7:30 PM at a location TBD but probably the NESFA Clubhouse in Somerville, MA. [This has been confirmed.] Passes on a voice vote.

Motion to set the November Corporate meeting as Sunday November 11th at 2 PM at a location TBD (Kovalcik, Hertel). Passes on a voice vote.

Announcements:

NESFA is holding its Annual Summer Cookout on Monday September 3rd at 3 PM at Lars Anderson Park in Brookline.

The August Corp meeting is Tuesday August 28th 7:30 PM at the NESFA Clubhouse in Somerville.

The Annual Meeting is Sunday September 23rd noon at the Westin Boston Waterfront Hotel. Self-nominations by candidates for office are open. If you get a statement to clerk by 18 days before the meeting (which would be September 5th) you can get a candidate statement of up to X words in Mentor.

The October meeting was just set as Thursday October 25th at 7:30 PM at a location to TBD put problem the NESFA Clubhouse in Somerville, MA. [This has been confirmed.]

The November meeting was just set as Sunday November 11th at 2 PM at a location TBD

The meeting was adjourned at 3:27 PM into smofing and a cookout.

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## **Minutes of the Arisia Meeting of Tuesday 28 August 2018:**

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The August meeting of Arisia Corporate was called to order by Anna Bradley at 7:45 PM on Tuesday August 28th at the NESFA Clubhouse, 504 Medford Street, Somerville.

The quorum for the meeting is 17 based on 51% of the average of the last three meetings (29+31+35=95/3\*.51=16.15).

Attendance (19 members):

Tamar Amidon, Dawn Ash, Anna Bradley, Heather Cougar, Jaime Garmendia, Gregorian Hawke, Lisa Hertel, Diana Hsu, Rick Kovalcik, Benjamin Levy, Daniel Miller, Elliott Mitchell, Kris Pelletier, Michael Rasnick, Sharon Sbarsky, Nicholas Shectman, Kris "Nchanter" Snyder, Mike Sprague, and Michelle Wexelblat

The quorum for the next meeting is 15 based on 51% of the average of the last three meetings (31+35+19=85/3\*.51=14.45).

Proxies (14 valid proxies):

Kevin Schendell to Kris "Nchanter" Snyder, Susan Isaacs to Dawn Ash, Fred Isaacs to Dawn Ash, Kelly Fabijanic to Kris Pelletier, Mink Rosequist to Kris Pelletier, Andy Rosequist to Jaime Garmendia, Ellie Younger to Jaime Garmendia, Rick Katze to Sharon Sbarsky, Abby Noyce to Kris "Nchanter" Snyder, Jeff Keller to Rick Kovalcik, Persis Thorndike to Rick Kovalcik, Alan Wexelblat to Michelle Wexelblat, Karen Purcell to Michelle Wexelblat, and Tanya Washburn to Mike Sprague.

Corrections to Minutes or Mentor: Not printed yet.

Eboard Report (Anna Bradley):

Elections are next month so please self-nominate!

Eboard passed the following votes:

- lending 2 projectors to Capclave
- giving NESFA the unused UPS (theirs died and we haven't been using ours and we have no use for it)
- allocated \$900 to cover a member's Red Cross Instructor class and a large number of certifications for classes they will teach
- approved a dues waiver
- approved purchase of another wireless microphone system for about \$633

Since A18 has closed its books, we will be removing Jaime Garmendia from the Eboard list. [This actually has not happened yet and will now probably not happen until at least the annual meeting on September 23rd.]

IR Reports:

There was a report of an attendee taking pictures at a panel without permission at Arisia 2018. After investigation, the Eboard took no formal action but notified all parties involved of the Code of Conduct and acceptable behavior going forward. No names were reported as per policy.

There was a report of a staff member harassing another staff member during an Arisia 2018 event. After investigation, the Eboard sent a warning to the staff member reminding them of the Code of Conduct and to avoid harassing behavior in the future. The name was reported.

Arisia received multiple reports that a program participant had harassed attendees at Arisia 2018. After looking into the reports and additionally finding out that the person was recording panels without permission, the Eboard has decided on a three year ban from Arisia, Inc. sponsored events followed by a permanent ban from being a program participant, event participant, or being involved with Arisia in any way other than attendee. The name was reported.

Arisia received multiple reports that an attendee had harassed another attendee for multiple years and also harassed associates of the other attendee this year. After looking into the reports, the Eboard has decided on a one year ban from Arisia, Inc. sponsored events for the attendee. The name was reported.

After the motions made at the May, June, and July meetings, Arisia's Policies and Code of Conduct have been updated. The new Media Recording Policy has been uploaded. (It currently resides on [corp.arisia.org](https://corp.arisia.org), but probably should be added to [www.arisia.org](http://www.arisia.org)).

The changes are as follows:

Arisia Policies

<https://corp.arisia.org/Policies>

The previous version can be found at <https://corp.arisia.org/Policies-2018-05-17>

This was added to the end of Finance IX:

Any expenditures explicitly approved by the Corporation or the Eboard do not count in this 2%, but must also be accounted for in the Budget.

The Disciplinary Process section was change to add a new III:

When reporting decisions, the following format should be used whenever possible:

Arisia received [a/multiple report(s)] that a/an [attendee/staff member/etc.] had engaged in [behavior] [location] [time period]. After looking into the report, the Eboard has decided [action/lack of action] [duration].

For example:

*Arisia received a report that an attendee was seen kicking puppies in the lobby during Arisia 2016. After looking into the report, the Eboard has decided to restrict this attendee from volunteering for the convention until after Arisia 2018.*

The New Media Recording Policy was added to the Arisia Policies by reference as follows:

#### RECORDING POLICY

1. The Arisia [Media Recording Policy](#) is included by reference as a Corporate policy, and may only be changed via the same mechanisms which are allowed to change Corporate policy.

The Code of Conduct was changed as follows

Replaced "The Watch" with "IRT":

Please report any incidents in which a member of the convention is abusive, insulting, intimidating, bothersome, or acting in an unsafe or illegal manner to \_Incident Response Team (IRT)\_, an Assistant Div Head, a Division Head, an Assistant Con Chair, or the Con Chair.

Replaced the entire Photograph Policy section with:

#### Recording Policy

Arisia's Code of Conduct requires respect for other attendees, including obtaining permission to make recordings (including but not limited to still photographs, audio recordings, and video recordings), not using recordings for malicious purposes, and following the applicable laws and regulations established by the hosting facility. Further details may be found [here].

#### Media Recording Policy

<https://corp.arisia.org/Media-Recording-Policy>

A paragraph was changed for grammar to:

The scope of this policy includes any event-specific recording policies. Arisia's Code of Conduct is [here] and Arisia's Convention and Corporate Policies are [here].

Throughout the entire Media Recording Policy document, "Arisia Inc" changed to "Arisia Inc.".

#### Officer and Committee Reports:

President: (Noel Rosenberg):

Not present; no report.

Vice President (Anna Bradley):

I am running this here meeting, please be nice.

Clerk (Rick Kovalcik):

Please sign in on the sheet that is going around.

Dues are \$2 at this meeting from the remainder of the year through the end of August. Additional dues of \$24 are due for next year and must be paid by the start of voting at the September meeting in order to vote.

Treasurer's Report (Benjamin Levy):

As usual, we have money. If you have questions see me or see the Mentor.

Members-At-Large (Sharon Sbarsky, Gregorian Hawke):

We would like to thank Jaelen Hartwin who stepped down recently for their service as Member-At-Large especially for their work on handling Incident Reports.

A'19 Chair (Daniel Eareckson):

Not present; no report, but we will have an awesome con.

A'19 Treasurer (Ellie Younger):

No present; no report.

A'20 Chair (Diana Hsu):

I will be going to Worldcon in Dublin.

A'20 Treasurer (Kelly Fabijanic):

Not present; no report.

Budget (Benjamin Levy):

No report.

CIC (Rick Kovalcik):

Stuff went to Worldcon. It is current back as far as North Reading, MA. We are waiting until we can easily rent a truck next week to pick it up from there.

We are continuing to look at possibilities for new locations for Arisia storage.

Digital Asset Management Committee (Mink Rosequist):

No report. Actually, we are thinking about thinking about having a meeting.

Grants Committee (Anna Bradley):

We have one grant that I need to forward to the committee. We will be changing the page to say that grants can be submitted by email.

Hotel Search Committee (Nchanter):

We have overflow contracts from the Aloft for 2019, 2020, and 2021. Motion from committee to authorize Anna Bradley to sign it tonight. Passes on a voice vote.

IT Committee (Peter Olszowka):

Not present.

Registration wants the new version of CM installed.

Rick reports that aliases continue to be a problem. The IT committee should look for a permanent solution.

Logo Committee (Anna Bradley):

No report.

Long Range Planning Committee (Anna Bradley):

There will be a meeting on the 7th.

Photo Policy Committee (Gregorian Hawke):

The committee would like some more time to work on photo release forms.

Relaxacon Committee (Ellie Younger):

No report.

Student Contests Committee (Kris Pelletier):

We are rapidly approaching the point where we will be sending letters to high schools. We are also looking into how to best contact colleges because snail mail doesn't seem to be the way to do it. If you have ideas as to theme, please contact us.



Old Business:  
None.

New Business:

Motion to instruct the IT Committee to research possible permanent solutions to the on-again off-again issues with aliases bouncing and report back as soon as possible. (Nchanter, Bradley). Passes unanimously on a voice vote.

Motion to authorize Lisa Hertel to spend up to \$200 to buy six fans (Hertel, Nchanter).

Motion to amend to \$100 and four fans (Kovalcik, Hawke). Fails.

Main motion passes on a voice vote.

There was a discussion that Arisia Corporate give some money to a charity the AGOH is donating to. We need more information.

Announcements:

The September Corporate meeting is Sunday September 23rd at Noon at the Westin Boston Waterfront.

The October Corporate meeting is Thursday October 25th at 7:30 PM at the NESFA Clubhouse in Somerville, MA.

The November Corporate meeting is Sunday November 11th at 2 PM at a location TBD.

The Eboard will look into having it at the Westin.

The meeting was adjourned at 9:38 PM.

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### Treasurer's Report – July 2018:

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<b>June 30, 2018</b>			<b>Change vs last month</b>
<b>Odd Year - A17</b>		\$3,732.03	<b>-\$72.00</b>
<b>Even Year - A18</b>		\$34,850.07	\$1,994.04
<b>Corporate</b>			
<b>Reserved/Unspent</b>			
Two years expenses (CDs)	\$41,692.37		\$1.22
Grant Fund Available	\$4,020.09		\$0.00
Grant Fund Allocated	\$0.00		\$0.00
Capital Equipment Unallocated	\$52.32		<b>-\$450.00</b>
Capital Equipment Allocated	\$950.00		\$450.00
MCFI/CostumeCon	\$872.67		\$67.67
Training Fund	\$922.00		\$0.00
Relaxacon	\$0.00		\$0.00
Scholarship(?) Fund	\$0.00		\$0.00
Voted Expenses (excludes budget)	\$1,075.00		\$0.00
Unspent Budget	\$5,626.78		<b>-\$1,798.98</b>
<b>Total Reserved</b>		<b>\$55,211.23</b>	<b>-\$1,730.09</b>
<b>Unallocated Funds</b>		<b>\$27,752.27</b>	\$772.12
<b>Total Corporate Funds</b>		<b>\$82,963.50</b>	<b>-\$957.97</b>
<b>Total Assets</b>		<b>\$121,545.60</b>	\$964.07
<b>Total Corporate Income</b>		<b>\$11.86</b>	<b>-\$13.18</b>
<b>Total Corporate Expenses</b>		<b>-\$2,237.27</b>	\$330.72

## Treasurer's Report – August 2018:

July 31, 2018			Change vs last month
Odd Year - A19		\$3,452.03	-\$280.00
Even Year - A18		\$37,630.02	\$2,779.95
<b>Corporate</b>			
<b>Reserved/Unspent</b>			
Two years expenses (CDs)	\$41,693.94		\$1.57
Grant Fund Available	\$4,020.09		\$0.00
Grant Fund Allocated	\$0.00		\$0.00
Capital Equipment Unallocated	\$52.32		\$0.00
Capital Equipment Allocated	\$950.00		\$0.00
MCFI/CostumeCon	\$0.00		-\$872.67
Training Fund	\$922.00		\$0.00
Relaxacon	\$0.00		\$0.00
Scholarship(?) Fund	\$0.00		\$0.00
Voted Expenses (excludes budget)	\$500.00		-\$575.00
Unspent Budget	\$36,705.00		\$31,078.22
<b>Total Reserved</b>		<b>\$84,843.35</b>	\$29,632.12
<b>Unallocated Funds</b>		<b>-\$6,860.35</b>	-\$34,612.62
<b>Total Corporate Funds</b>		<b>\$77,983.00</b>	-\$4,980.50
<b>Total Assets</b>		<b>\$119,065.05</b>	-\$2,480.55
<b>Total Corporate Income</b>			
		<b>\$1.57</b>	-\$23.47
<b>Total Corporate Expenses</b>			
		<b>-\$5,334.81</b>	-\$2,766.82

## Committees:

<b>Budget:</b> Benjamin Levy (chair), Kelly Fabijanac, Rachel Kadel-Garcia, Alex Latzko, Tom Traina, Ellie Younger
<b>Corporate Inventory Control:</b> Rick Kovalcik (chair), Peter Olszowka
<b>Digital Archiving:</b> Mink Rosequist (chair), Anna Bradley, Alan Wexelblat
<b>Grants:</b> Anna Bradley (chair), David D'Antonio, Rick Katze
<b>Hotel Search:</b> Kris "Nchanter" Snyder (chair), Joel Herda, Benjamin Levy, Diane Martin, Noel Rosenberg, Andy Rosequist, Ellie Younger
<b>IT:</b> Peter Olszowka (chair), Rick Kovalcik, Benjamin Levy, Cody Lazri, Abby Noyce, Noel Rosenberg, Sharon Sbarsky
<b>Logo:</b> Anna Bradley (chair), David D'Antonio, Sharon Sbarsky, Ellie Younger
<b>Long Range Planning:</b> Anna Bradley (chair), Heather Cougar, Jaelen Hartwin, Mink Rosequist
<b>Photo Policy:</b> Gregorian Hawke (chair), Anna Bradley, Alan Wexelblat, and Cat Trzaskowski
<b>Relaxacon:</b> Ellie Younger and Johnny Healey (chairs)
<b>Student Contests:</b> Kris Pelletier (chair), Jaelen Hartwin (Student Art Contest Chair), Terry Holt (Student Writing Contest Chair) Anna Bradley, Johnny Healey, Allison Holt, Fred Isaacs, Skip Morris, Abby Noyce, Mike Sprague, Carolyn VanEseltine, Conor Walsh

## Membership List:

This membership list is as of the evening of 09/11/2018. Please report any corrections to [clerk@arisia.org](mailto:clerk@arisia.org). Names in *Italics* are non-voting honorary members. Names in ~~strickethrough~~ have not yet renewed for 2018-2019.

Daniel Abraham	<del>Diana Hsu</del>	Peter Olszowka
Tamar Amidon	Crystal Huff	Kris Pelletier
Dawn Ash	<del>Fred Isaacs</del>	Karen Purcell
<i>Rob Bazemore</i>	<del>Ray Isaacs</del>	<del>Michael Rasniek</del>
Melissa Beetham	<del>Suli Isaacs</del>	Danielle Reese
<del>James Boggie</del>	Terry Karney	Mark Richards
Bridget Boyle	<del>Rick Katze</del>	<del>Nicole Robinson</del>
Anna Bradley	Jeff Keller	<del>Noel Rosenberg</del>
Andrea Carney	<del>Allan Kent</del>	Andy Rosequist
<del>Mieke Citroen</del>	<del>Michael J Kerpan</del>	Mink Rosequist
<del>Emily Coombs</del>	Rick Kovalcik	<i>Joe Ross</i>
<i>Brian Cooper</i>	Paul Kraus	Sharon Sbarsky
Heather Cougar	<del>Suzanne Labonville</del>	Kevin Schendell
Tom Coveney	Alex Latzko	Richard Schmeidler
Elizabeth Crefin	Cody Lazri	<del>Michael Sharrow</del>
Mary Catelynn Cunningham	<del>Gabriel Lefton</del>	<del>Nicholas Sheetman</del>
David D'Antonio	<del>Paul "PJ" Letersky</del>	<i>Cris Shuldiner</i>
Samantha Dings	Benjamin Levy	<del>David Silber</del>
Daniel Eareckson	Carol London	<del>Rachel Silber</del>
<del>Don Eastlake</del>	Ken London	Kris "Nchanter" Snyder
<del>Jill Eastlake</del>	<del>Glenn MacWilliams</del>	Mike Sprague
Angela Ereolini	<del>Diane Martin</del>	Gail Terman
Arthur Ereolini	<del>Craig McDonough</del>	Persis Thorndike
<del>Maria Eskinazi</del>	Dale Meyer-Curley	Tom Traina
Kelly Fabijanie	Erik Meyer-Curley	<del>Pat Vandenberg</del>
Jaime Garmendia	Daniel Miller	<del>Kiran Wagle</del>
<del>Jaelen Hartwin</del>	Elliott Mitchell	<del>Al *Hobbit* Walker</del>
<del>Taylor Hartwin</del>	<del>Skip Morris</del>	<del>Conor Walsh</del>
Gregorian Hawke	<del>Dan Noé</del>	<del>Tanya Washburn</del>
Joel Herda	Abby Noyce	Alan Wexelblat
Lisa Hertel	Lia Olsborg	Michelle Wexelblat
<del>Terry Holt</del>	Mary Olszowka	Ellie Younger

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**Executive Board (Eboard) - eboard@arisia.org:**

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President	Noel Rosenberg	president@arisia.org
Vice President	Anna Bradley	vice-president@arisia.org
Corporate Treasurer	Benjamin Levy	treasurer@arisia.org
Clerk	Rick Kovalcik	clerk@arisia.org
Members-At-Large	(vacant)	at-large@arisia.org
	Gregorian Hawke	at-large@arisia.org
	Sharon Sbarsky	at-large@arisia.org
Arisia '19 ConChair	Daniel Eareckson	conchair@arisia.org
Arisia '19 Treasurer	Ellie Younger	con-treasurer@arisia.org
Arisia '20 ConChair	Diana Hsu	conchair@arisia.org
Arisia '20 Treasurer	Kelly Fabijanic	con-treasurer@arisia.org

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**Storage Key List:**

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If you need access to Arisia storage and do not have a key, email keys@arisia.org and all key holders will receive your request.

Key#	Holder
1	Landlord
2	Noel Rosenberg
3	Skip Morris
4	Craig McDonough
5	Dave Shevett
6	Nicholas "Phi" Sheckman
7	Dan Noé
8	Mike Trachtenberg
9	Al *Hobbit* Walker
10	Rick Kovalcik
11	Crystal Huff
12	Persis Thorndike
13	Rachel Silber

Key#	Holder
14	Janet Stickle
15	Mike Sprague
16	Lia Olsborg
17	Anna Bradley
18	Peter Olszowka
19	Alex Latzko
20	David Shaw
21	Tom Traina
22	Sharon Sbarsky
23	Lucky
24	Pat Vandenberg
25	Kristin Seibert
26	Thumper

Key#	Holder
27	Benjamin Levy
28	Angela Morley
29	David Silber
30	Jaime Garmendia
31	Rick Katze
32	Landlord
33	Daniel Eareckson
34	Diane Martin
35	Lisa Hertel
36	Kim Van-Auken
37	Nchanter
38	Jaelen Hartwin

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**Mentor Subscription Information:**

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Subscription to Mentor of Arisia is included with Corporate Membership. Membership runs from September 1st to August 31st and costs \$24. Dues are pro-rated on a monthly basis for members joining during the year.

<b>September</b>	<b>\$24</b>	December	\$18	March	\$12	June	\$6
October	\$22	January	\$16	April	\$10	July	\$4
November	\$20	February	\$14	May	\$8	August	\$2

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**Calendar:**

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The Annual Corp Meeting is Sunday September 23rd Noon at the Westin Boston Waterfront Hotel, Room TBD.  
The October Corporate meeting is Thursday October 25th at 7:30 PM at the NESFA Clubhouse in Somerville, MA.  
The November Corporate meeting is Sunday November 11th at 2 PM at a location TBD.