



MENTOR

Mentor, The Newsletter of Arisia, Incorporated
Number 247, October 2017
Arisia, Incorporated, 561 Windsor Street, Somerville, MA 02143
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Announcements:

The October Arisia Corporate Meeting is Tuesday 24 October at 7:30 PM at the NESFA Clubhouse, 504 Medford Street, Somerville, MA 02143. The quorum for that meeting is 16 based on 51% of the average of the last three meetings $((32+18+42)/3 * .51 = 15.64)$.

At that meeting we will be voting on a Grant Request from the Rhode Island Computer Museum. The Eboard took no action as to a recommendation on the following Grant Request which the Grant Committee recommended funding:

Rhode Island Computer Museum is asking for funds for a project entitled "RICM Electronic Records Project: History of the Computer Industry and Gaming: "Records Cataloging Project", to run from 7/17-12/1/17.

About the project: "This proposal is to support the funding of up to 3 teen interns at RIeM's Learning Labs. The Learning Lab is intended to engage middle and high-school youth in mentor-led, interest-based, youth-centered, collaborative learning process using digital and traditional media. RICM has a need to catalog and document its extensive collection of old gaming software, computers and documents. RICM will use this opportunity to provide a community of practice that will provide technical assistance, networking, and cross-project learning. Projects activities are expected to provide youth learning in the computer field and be based on current research about digital computers and youth learning."

They are asking for Arisia to provide \$2,000 out of their \$2,500 budget for the project. There is a breakdown of how funds will be spent on page 8 of the attached PDF.

<https://drive.google.com/open?id=0B0jy8rbF-E2VRFp0dW1jUXVLUUU>

At that meeting the Eboard will be reporting on the following Incident Report Resolutions:

IR #4 The Eboard has voted to restrict the membership of one of our participants for the period of two years such that they can attend the convention as a member, but not be a program or event participant, game master, organizer, or support person, vendor, artist or other exhibitor, nor volunteer or staff the convention in any way. This decision was made after they recorded a panel that they were a panelist for, after consent to do so had been explicitly refused by another panelist.

IR #5 The Eboard has voted to give a warning to a member for making an inappropriate comment regarding another member's clothing. The Eboard voted not to disclose the name of the member to the corporation at the meeting.

IR #8 The Eboard has voted to take no further action against a member for an incident related to their cosplay, as we determined that this had been handled appropriately at the convention.

IR #12 The Eboard has voted to take no further action against a member for causing a minor disturbance on the concourse during the convention.

IR #13 The Eboard has voted to take no further action against a member who was evicted from the hotel for violating their pet policy.

IR #15 The Eboard has voted to give a warning to party hosts whose room was smoke-filled during their party at the convention.

IR #23 The Eboard has voted to take no further action on a report that came to us indirectly of a possible case of stalking of someone by their ex. No formal incident report was ever filed, and with the passage of time, the Eboard felt that it was unlikely that we would be able to get sufficient information to take any action.

IR #24 The Eboard has voted to give a warning to member whose transphobic comments at a party made other members at the convention severely uncomfortable. The Eboard voted not to disclose the name of the member to the corporation at the meeting.

Minutes of the Arisia Meeting of 17 September 2017:

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The meeting was called to order at 4:10 PM in the Stone Room at the Westin Boston Waterfront by Kris "Nchanter" Snyder.

In attendance (42 members):

Tamar Amidon, Anna Bradley, Mieke Citroen, David D'Antonio, Daniel, Eareckson, Kelly Fabijanac, Jaime Garmendia, Jaelen Hartwin, Taylor Hartwin, Joel Herda, Lisa Hertel, Diana Hsu, Fred Isaacs, Suli Isaacs, Rick Katze, Allan Kent, Michael Kerpan, Rick Kovalcik, Benjamin Levy, Ken London, Glenn MacWilliams, Craig McDonough, Dale Meyer-Curley, Daniel Miller, Elliott Mitchel, Abby Noyce, Mary Olszowka, Peter Olszowka, Kris Pelletier, Noel Rosenberg, Andy Rosequist, Mink Rosequist, Sharon Sbarsky, Kevin Schendell, Nicholas Shectman, David Silber, Rachel Silber, Mike Sprague, Pat Vandenberg, Al "Hobbit" Walker, and Tanya Washburn. Also in attendance were non-members Sue Arnie and Leslie Walter.

The quorum for the next meeting is 16 based on 51% of the average of the last three meetings $((32+18+42)/3 \cdot .51=15.64)$.

Proxies (16 valid proxies):

~~Bridget Boyle to Alex Latzko~~ (invalid – Alex was not present), Jeff Kelly to Mary Olszowka, Persis Thorndike to Mary Olszowka, Erik Meyer-Curley to Dale Meyer-Curley, Jill Eastlake to David D'Antonio, Taylor Hartwin to Jaelen Hartwin, Donald Eastlake to David D'Antonio, Terry Holt to Mike Sprague, Kiran Wagle to Peter Olszowka, Carol London to Ken London, Diane Martin to Mike Sprague, Nicole Robinson to Anna Bradley, Karen Purcell to Benjamin Levy, Conor Walsh to Fred Isaacs, Crystal Huff to Benjamin Levy, Skip Morris to Peter Olszowka, and Cody Lazri to Jaelen Hartwin.

Corrections to the minutes and Mentor:

The Treasurer's Report printed in the last Mentor did not include the A'16 monies of 23,576.37.

Officer and Committee Reports:

Eboard (Kris "Nchanter" Snyder):

We approved the appointment of Ellie Younger as A'19 Treasurer at Daniel Eareckson's request..

We approved 1 dues waiver this month.

We approved lending of some tech gear to Philcon.

We approved lending of some tech gear to The Sudbury Light Opera Company production of "Carousel" as long as the equipment they need is not needed by Philcon.

We resolved 5 incident reports that happened at A'17 that had been brought before the Eboard to go through our disciplinary process. Notice about them will be submitted to go into the next Mentor with 12 days notice and reported on at the October meeting.

At Arisia 2017 an individual showed up to con who had previously been banned from the convention who said that they were never notified of their banning. We did a lot of digging around to see what happened with their original ban notification, and sent them a new one via the contact method they handed the convention chair on duty.

There are still a small number of incident reports (probably less than 5) from Arisia 2017 that still need to finish going through our disciplinary process.

President (Kris "Nchanter" Snyder):

No report other than my best friend gave me the cutest little book ever "Dragons Love Tacos 2".

Vice President (Cody Lazri):

Not present; no report. But, Cody did leave pastries from Flour for people to share.

Clerk (Rick Kovalcik):

I'm about to pass an attendance list around; please check off to the right of your name or write your name in if necessary. Dues are \$24. If you pay your dues or ask for a dues waiver before the start of elections you can vote in the elections.

Treasurer's Report (Benjamin Levy):

As usual we have money. If you have questions, please ask me or see Mentor for details. [It was reported after the meeting that "We sold 56 more Ursula Vernon books to NESFA, bringing the total income from the GOH book to ~\$2,600.]

Members-At-Large:

No report(s).

A'16 (Kris "Nchanter" Snyder):

No report.

A'16 Treasurer (Rick Kovalcik):

No progress since the last meeting.

A'17 (Anna Bradley):

We still had a con; my treasurer is not here; our books are also not closed.

A'17 Treasurer (Tom Traina):

No present; no report.

A'18 (Jaime Garmendia):

We just had the first ConCom of the year. The meeting schedule for the rest of the year is up on the Arisia Calendar. We have a new website. People should check it out. The Guests of Honor are V. E. Schwab (Author Guest of Honor), Ashe Samuels (Artist Guest of Honor), Shannon Watters (Comics Industry Guest of Honor), and Mikki Kendall (Fan Guest of Honor).

A'18 Treasurer (Ellie Younger):

I am starting to get a few requests for reimbursements. I have forms with me if you need reimbursement.

A'19 Chair (Daniel Eareckson):

We now have enough Chairs in the room for a card game. There will be a con next year.

A'19 Treasurer (Ellie Younger):

No report here.

Budget (Benjamin Levy):

No report.

CIC (Rick Kovalcik):

We are still working on splitting up storage. As you heard some stuff will be going out on loan to Philcon and the Sudbury Light Operator Company. We received an email that the building may be sold. As we have a three year lease, this shouldn't affect us for a while if it even happens.

Corporate Welcoming Committee (Daniel Eareckson):

I have heard that we have two new members. Welcome. There is an info sheet online. If you have questions during the meeting please speak up.

Grants Committee (Cody Lazri):

Not present. The Grants Committee will be recommending to the Eboard that they approve the Grant Request from the Rhode Island Computer Museum. We also answered a couple of things from Locus.

Hotel Search Committee (Kris Snyder):

A couple of months ago the Corporation authorized me to work on 2020-2021 contract. It has been slightly delayed but we are working on it. A question was raised about whether we were looking for a new hotel. The point was made that there really aren't any other options at this time.

Honors Committee (Anna Bradley):

Fred Isaacs was in the hospital. Pierre Pettinger's (FGOH in 2003) parents had a house fire and his father, Pierre Pettinger, Sr. passed away due to injuries suffered in the fire.

IT Committee (Peter Olszowka):

The day we opened Hotel Reservations the Website went down due to people going to the website to get the links for Passkey. We are looking into what we need to do to fix the Website hosting so it doesn't happen again.

We received a quote from Civet for \$1500 for 1 year for our Registration System or \$4500 per year for 3 years. They will also throw in for free an extra 30 days after the end of the contract if we want to collect year ahead memberships and then transfer to another Registration System. The IT Committee is considering their proposal.

At the request of A'18 Publications, IT has set up 2 Adobe Creative Cloud accounts and purchased subscriptions.

Logo Committee (Anna Bradley reporting):

We haven't made any progress. A'17 and A'18 have been using a Convention Logo while Arisia Corporate is using the Arisia Shield.

Long Range Planning Committee (Anna Bradley reporting):

There are two people currently on the committee. Our plan is complete processing the survey we ran and to run a survey again with a wider audience including attendees. We still have some gift cards to give out as prizes for those who take part in the next survey.

Relaxacon Committee (Ellie Younger):

No report. At some point someone will need to be appointed to Chair the next Relaxacon which is June 1st to 3rd, 2018 at the usual venue.

Student Contests Committee (Kris Pelletier):

This consists of High School Student Art, High School Student Writing, and College Student Writing. We are close to having the letters we want to send out about these contests ready. Once we have them ready we will make them available to Corporate in case anyone wants to hand deliver letters to a teacher they know. If anyone is interested in helping out please send email to student-contests@arisia.org.

Elections:

Noel Rosenberg has declared his intent for President.

Anna Bradley has declared her intent for Vice-President.

Rick Kovalcik has declared his intent for Clerk.

Benjamin Levy has declared his intent for Treasurer.

Nchanter and Sharon Sbarsky have declared their intent for Member-At-Large.

President:

Nominations from the floor were opened. There were no additional nominations. Nominations were closed. Motion to elect by acclamation. Seconded. Ruled out of order because there was a request for voting by secret ballot. Rachel Silber, David Silber, and David D'Antonio were appointed tellers. The vote was 45 yes, 9 no, and 2 abstentions for a total of 56 ballots cast.

Vice President:

Nominations from the floor were opened. Peter O nominated DDA. DDA enthusiastically accepted. Nominations were closed.

Anna's Statement:

Hi I'm Anna and I'm running for VP again now that I can again. I've done it once before. I want to keep our momentum of giving grants going.

DDA's Statement:

I'm DDA and I'm running for VP. I've also held this office before and have even had to run meetings. I've also been working to get grants.

The duties of the VP were read.

Would you run for Member at Large? Both answer yes.

Tellers were appointed.

The vote was 28 for Anna, 27 for DDA, with 1 Abstention.

Clerk:

Nominations from the floor were opened. Nominations were closed. Since there were no objections Rick Kovalcik was elected by acclamation.

Treasurer:

Nominations from the floor were opened. Nominations were closed. Since there were no objections Benjamin Levey was elected by acclamation.

Member At Large:

DDA, David Silber, Rick Katze, and Jaelen Hartwin were nominated from the floor.

Statements were made.

Motion to limit Q&A to 20 minutes (Peter, Many Seconders). Called. Passes.

Lisa Hertel, Rachel Silber, and Suli Isaacs were appointed tellers. Daniel Eareckson and Fred Isaacs eventually were added to the group.

The meeting went into recess.

There were 54 ballots.

Jaelen Hartwin, Kris "Nchanter" Snyder, and Sharon Sbarsky were elected.

There was a motion to thank the tellers. Passes by acclamation.
There was a motion to thank the outgoing Eboard. Passes by acclamation.

The old and new Eboards including ex-officio will be meeting outside after the meeting.

Old Business

There was a motion to take the motion about Ad Rates off the table (Katze, Lisa). Passes 28 to 11.

With unanimous consent the revised motion was as follows:

Moved to replace Convention Policies II a,b,c with the following and re-letter than following sections to close the gap:

II a. Souvenir Book Advertising Rates

size	full	half	qtr	third
pro	580	360	220	280
semi	290	180	110	140
fan	145	90	55	70

Extra Charges

Center	575
Color	600
Bleed	50
Inside Cover	475
Outside Cover	900

Semi-pro and Fan rates may be used at the discretion of the Chair of the current Arisia or designee where an advertiser does not simply fit into the Pro category. The fan rate is always available to any 501(c) organization.

[This leaves the following sections unchanged:]

Pocket Program & Restaurant Guide rates:

Pocket Program same as Souvenir Book (because of high cost of publication among other things).

Restaurant guide \$300, \$200, \$125, discount for advertisers to give a discount to Arisia attendees.

NO coupons in lieu of payment for ads.

Prices quoted are for camera ready copy.

Arisia will have a perpetual one-page black and white SB ad trade (swap) with NESFA and a half page B&W ad swap with Readercon.

Moved to amend to add “or the equivalent non-US organization” after 501(c) organization. (Noel, Kovalcik). Passes 29 to 2.

Question about Business Card rates. They were intentionally deleted.

Friendly amendment to add “The Semi-Pro rates is always available to Dealers, Artists, and Artist Agents who participate in Arisia.”

The main motion passed.

New Business:

None. Yay!

Announcements:

Check your smoke detectors.

Meeting was adjourned at about 7:30 PM.

Treasurer's Report – September 2017:

August 31, 2017			Change vs last month
Odd Year - A17		\$26,466.07	-\$10,184.70
Even Year - A16 *		\$23,576.37	\$0.00
Even Year - A18		\$22,363.53	\$12,730.09
Corporate			
Reserved/Unspent			
Two years expenses (CDs)	\$41,680.43		\$1.15
Grant Fund Available	\$4,020.09		\$0.00
Grant Fund Allocated	\$0.00		\$0.00
Capital Equipment Unallocated	\$619.24		\$0.00
Capital Equipment Allocated	\$683.58		\$0.00
MCFI/CostumeCon	\$0.00		-\$880.18
Training Fund	\$1,657.00		\$0.00
Relaxacon	\$0.00		-\$450.86
Scholarship(?) Fund	\$0.00		\$0.00
Voted Expenses (excludes budget)	\$945.00		\$0.00
Unspent Budget	\$26,140.12		-\$2,369.10
Total Reserved		\$75,745.46	-\$3,698.99
Unallocated Funds **		-\$2,700.16	-\$1,616.01
Total Corporate Funds		\$73,045.30	-\$5,315.00
Total Assets		\$145,451.27	-\$2,769.61
Total Corporate Income		\$633.15	\$526.57
Total Corporate Expenses		-\$3,260.18	\$1,276.17

(*) This is my estimate for the portion of money in the Even Year account that belongs to A'16. The Even Year account is shared with A'18.

(**) Once A'17 reimburses Arisia Corporate for various expenses and A'16 and A'17 close their books, the Unallocated Funds should be about \$60K.

Committees:

Committees remain as appointed until the new president appoints new committees.

Budget: Benjamin Levy (chair), Rachel Kadel-Garcia, Alex Latzko, Tom Traina, Ellie Younger
Corporate Inventory Control: Rick Kovalcik (chair), Jaelen Hartwin, Angela Morley, Peter Olszowka
Corporate Welcoming: Daniel Eareckson (Chair), Anna Bradley, Rick Katze, Abby Noyce, Tom Traina.
Grants: Cody Lazri (chair), Anna Bradley, David D'Antonio, Rick Katze, Noel Rosenberg
Honors: Anna Bradley (chair), Fred Isaacs, Mike Sprague
Hotel Search: Kris "Nchanter" Snyder (chair), Joel Herda, Benjamin Levy, B. Diane Martin, Ellie Younger
IT: Peter Olszowka (chair), Rick Kovalcik, Benjamin Levy, Cody Lazri, Abby Noyce, Noel Rosenberg, Sharon Sbarsky
Logo: [vacant] (chair), Anna Bradley, David D'Antonio, Sharon Sbarsky
Long Range Planning: [vacant] (chair), Anna Bradley, Mink Rosequist
Relaxacon: Ellie Younger and Johnny Healey (chairs)
Student Contests: Kris Pelletier (chair), Jaelen Hartwin (Student Art Contest Chair), Terry Holt (Student Writing Contest Chair) Anna Bradley, Johnny Healey, Allison Holt, Fred Isaacs, Skip Morris, Abby Noyce, Mike Sprague, Carolyn VanEselstine, Conor Walsh

Membership List:

This membership list is as of 10/01/2017. Please report any corrections to clerk@arisia.org.

Names in Italics are non-voting honorary members.

~~Strikethrough indicates people who have not renewed for 2017-2018.~~

Tamar Amidon	Suli Isaacs	Sheila Oranch
Dawn Ash	Rachel Kadel Garcia	Kris Pelletier
<i>Rob Bazemore</i>	Jeanne Kahn	Karen Purcell
Melissa Beetham	Walter Kahn	Danielle Reese
Bridget Boyle	Terry Karney	Mark Richards
Anna Bradley	Rick Katze	Nicole Robinson
Andrea Carney	Jeff Keller	Noel Rosenberg
Mieke Citroen	Allan Kent	Andy Rosequist
Adam Cohn	Michael J Kerpan	Mink Rosequist
Emily Coombs	Rick Kovalcik	<i>Joe Ross</i>
<i>Brian Cooper</i>	Paul Kraus	Sharon Sbarsky
Todd Cooper	Suzanne Labonville	Kevin Schendell
Tom Coveney	Alex Latzko	Richard Schmeidler
Elizabeth Crefin	Cody Lazri	Jason Schneiderman
Mary Catelynn Cunningham	Paul "PJ" Letersky	Kristin Seibert
David D'Antonio	Benjamin Levy	Jude Shabry
Elka Tovah Davidoff	Carol London	Michael Sharrow
Jaquelin Davison	Ken London	David Shaw
Daniel Eareckson	Glenn MacWilliams	Nicholas Sheckman
Don Eastlake	B. Diane Martin	Dave Shevett
Jill Eastlake	Alan McAvinney	<i>Cris Shuldiner</i>
Angela Ereolini	Craig McDonough	David Silber
Arthur Ereolini	Felicia McGinty	Rachel Silber
Maria Eskinazi	James Meickle	Kris Snyder
Kelly Fabijanac	Jason Melchert	Mike Sprague
John Francini	Dale Meyer-Curley	Persis Thorndike
Jaime Garmendia	Erik Meyer-Curley	Tom Traina
Jaelen Hartwin	Daniel Miller	Pat Vandenberg
Taylor Hartwin	Elliott Mitchell	Kiran Wagle
Joel Herda	Angela Morley	Mark Waks
Lisa Hertel	Skip Morris	Al *Hobbit* Walker
Terry Holt	Dan Noé	Conor Walsh
Diana Hsu	Abby Noyce	Tanya Washburn
Crystal Huff	Lia Olsborg	Ian Waters
Fred Isaacs	Mary Olszowka	Jacqueline Wolpoe
Ray Isaacs	Peter Olszowka	Ellie Younger

Executive Board (Eboard):

President	Noel Rosenberg	president@arisia.org
Vice President	Anna Bradley	vicepresident@arisia.org
Corporate Treasurer	Benjamin Levy	treasurer@arisia.org
Clerk	Rick Kovalcik	clerk@arisia.org
Members-At-Large	Jaelen Hartwin	jaelen@arisia.org
	Sharon Sbarsky	sharon@arisia.org
	Kris "Nchanter" Snyder	nchanter@arisia.org
Arisia '16 Conchair	Kris Snyder	nchanter@arisia.org
Arisia '16 Treasurer	Rick Kovalcik	con-treasurer@arisia.org
Arisia '17 Conchair	Anna Bradley	conchair@arisia.org
Arisia '17 Treasurer	Tom Traina	con-treasurer@arisia.org
Arisia '18 Conchair	Jaime Garmendia	conchair@arisia.org
Arisia '18 Treasurer	Ellie Younger	con-treasurer@arisia.org
Arisia '19 Conchair	Daniel Eareckson	conchair@arisia.org
Arisia '19 Treasurer	Ellie Younger	con-treasurer@arisia.org

Storage Key List:

If you need access to Arisia storage and do not have a key, email keys@arisia.org and all key holders will receive your request.

Key#	Holder	Key#	Holder	Key#	Holder
1	Landlord	14	Janet Stickle	27	Benjamin Levy
2	Noel Rosenberg	15	Mike Sprague	28	Angela Morley
3	Skip Morris	16	Lia Olsborg	29	David Silber
4	Craig McDonough	17	Anna Bradley	30	Jaime Garmendia
5	Dave Shevett	18	Peter Olszowka	31	Rick Katze
6	Phi Sheckman	19	Alex Latzko	32	Landlord
7	Dan Noé	20	David Shaw	33	Daniel Eareckson
8	Mike Trachtenberg	21	Tom Traina	34	Diane Martin
9	*hobbit*	22	Sharon Sbarsky	35	Lisa Hertel
10	Rick Kovalcik	23	Lucky	36	Kim Van-Auken
11	Crystal Huff	24	Pat Vandenberg	37	Nchanter
12	Persis Thorndike	25	Kristin Seibert	38	Jaelen Hartwin
13	Rachel Silber	26	Thumper		

Mentor Subscription Information:

Subscription to Mentor of Arisia is included with Corporate Membership. Membership runs from September 1st to August 31st and costs \$24. Dues are pro-rated on a monthly basis for members joining during the year.

September	\$24	December	\$18	March	\$12	June	\$6
October	\$22	January	\$16	April	\$10	July	\$4
November	\$20	February	\$14	May	\$8	August	\$2

Calendar:

Tuesday, 24 October, 7:30 PM: Arisia Corporate Meeting – NESFA Clubhouse, 504 Medford St., Somerville, MA

Sunday, November 19, 4:00 PM: Arisia Corporate Meeting (Preceded by ConCom at 1:00 PM) – Westin Boston Waterfront, Boston, MA

Monday, December 18, 7:30 PM: Arisia Corporate Meeting – NESFA Clubhouse, 504 Medford St., Somerville, MA

Sunday, January 14, 2018, time TBD by A'18 Programming: Arisia Corporate Meeting – Westin Boston Waterfront, Boston, MA