



MENTOR

Mentor, The Newsletter of Arisia, Incorporated
Number 246, September 2017
Arisia, Incorporated, 561 Windsor Street, Somerville, MA 02143
+1-917-7ARISIA (+1-917-727-4742)

Announcements:

The September Arisia Corporate Meeting including Elections is Sunday 17 September at 4 PM at the Westin. [Please note the special time as this is after the ConCom scheduled for that day.] The quorum for that meeting is 12 based on 51% of the average of the last three meetings $((17+32+18)/3 \cdot .51 = 11.39)$.

Noel Rosenberg has announced that he is running for President.
Benjamin Levy has announced that he is running for Treasurer again.
I, Rick Kovalcik, have announced that I am running for Clerk again.
Kris Snyder has announced that she is running for Member-at-Large.
I know of no other announcements of candidacy and have received no candidates' statements.

People must have renewed their dues or been granted a dues waiver renewal by the start of elections to run for a position and / or to vote in elections.

Minutes of the Arisia Meeting of 24 August 2017:

Minutes of the Arisia Meeting of 24 August 2017

The meeting was called to order by Cody Lazri at the NESFA Clubhouse, Somerville, MA at 7:40 PM.

In attendance (18 members):

Anna Bradley, Jaime Garmendia, Lisa Hertel, Diana Hsu, Rick Katze, Allan Kent, Rick Kovalcik, Cody Lazri, Benjamin Levy, Elliott Mitchell, Abby Noyce (late), Mary Olszowka, Peter Olszowka, Sharon Sbarsky, Michael Sharrow, Mike Sprague, Tom Traina (late), Pat Vandenberg, and Michael Rasnick (non-member).

The quorum for the next meeting is 12 based on 51% of the average of the last three meetings $((17+32+18)/3 \cdot .51 = 11.39)$.

Proxies (10 proxies):

Maria Eskinazi to Rick Kovalcik, Terry Holt to Mike Sprague, Dale Meyer-Curley to Diana Hsu, Karen Purcell to Benjamin Levy, David D'Antonio to Peter Olszowka, Ellie Younger to Kris Pelletier, Diane Martin to Benjamin Levy, Jaelen Hartwin to Diana Hsu, Jeff Keller to Mary Olszowka, and Kris Snyder to Abby Noyce (once she arrived).

Corrections to the minutes:

None.

Officer and Committee Reports:

Eboard (Codi Lazri):

Abby will report on disciplinary actions later once she arrives.

The Eboard voted to remove Conor Walsh as head of the Logo and LRP Committees.

President (Kris "Nchanter" Snyder):

The president is sorry that they're missing this meeting but they're dealing with a family situation out of town. They hope to be back to run the Annual Meeting.

Vice President (Cody Lazri):

No report.

Clerk (Rick Kovalcik):

Please check that you are signed in. Benjamin Levy sent out email about renewing Corporate Memberships. Memberships expire at the end of August.

Treasurer's Report (Benjamin Levy):

As usual we have money. If you have questions, please ask me or see Mentor for details. There may be more business later on. Dues expire at the end of August. If you want to vote at the September meeting you need to pay before the voting starts. People can pay via PayPal at <http://corp.arisia.org/membership>.

Members-At-Large:

No report(s).

A'16 (Kris "Nchanter" Snyder):

Not present; no report.

A'16 Treasurer (Rick Kovalcik):

I'm sorry. Life has kind of sucked over the last year. We know the profit from A'16 was about \$23,276.50 [plus 74.86 in three (small) uncashed checks] [plus some extra from excess Art Show monies]. Do we really need a breakdown by area for money spent or can we just close the books and release the convention committee? The consensus seemed to be yes, people would like a breakdown by area for expenses and the books to be reviewed by the Corporate Treasurer.

A'17 (Anna Bradley):

We had a con; my treasurer is not here.

A'17 Treasurer (Tom Traina):

No present; no report at this time but a report was given when Tom arrived. See later in the minutes.

Eboard Report, continued (Abby Noyce):

IR#2 The Eboard has voted to affirm the decision made by the ConChair at the convention, and enact no further action, against an associate of an outside contractor. The individual was reported for harassing a member of our staff, including non-consensual physical contact. They were told to stay clear from the area where the staffer was working and to review our code of conduct. We are additionally notifying the outside contractor of this occurrence.

IR#14 The Eboard has voted to give a member of Arisia staff a warning for their behavior as an audience member during a panel. It was reported that they were disruptive during the panel, including multiple interruptions and arguing with the moderator. The Eboard voted not to disclose the name of the staff member to the corporation at the meeting.

IR#16: The Eboard has voted to take no action against a member who was reported to have made comments about wanting to harass another member of the convention because of their cosplay.

IR#18 The Eboard has voted to give an Arisia dealer a warning for acting belligerently towards a member of hotel staff. The Eboard voted not to disclose the name of the dealer to the corporation at the meeting.

IR#20: The Eboard has voted to permanently restrict a member from staffing or volunteering, and ban from attending all Arisia events for at least one year pending completion of legal action against them regarding an arrest and incident unrelated to Arisia (solicitation of a minor and possession child pornography).

IR#21 The Eboard has voted to give an event organizer a warning for acting belligerently towards a member of Arisia staff while trying to troubleshoot a problem for them at-con.

A'18 (Jaime Garmendia):

We have confirmed an Artist Guest of Honor, Ash Samuels. As of earlier this week there 265 carry over members and 75 paid online for a total of 782 members (including comps). We are working on a new website. It will be live in time for hotel reservations. Hotel reservations are going live for the public on September 12th and staff on September 6th. We will be voting on the A'18 Budget later in the meeting.

A'18 Treasurer (Ellie Younger):

Not present; no report.

A'19 Chair (Daniel Eareckson):

Not present; no report.

Budget (Benjamin Levy):

No report.

CIC (Rick Kovalcik):

Everything that went to NASFiC came back. We are working on populating the new storage space. The plan is that Art Show will move there first. We will then see how much more room we have and possibly also move Fast Track and Turtle Track and maybe some other stuff.

Corporate Welcoming Committee (Daniel Eareckson):

Not present; no report.

Grants Committee (Cody Lazri):

We are working on resolving some outstanding business.

Hotel Search Committee (Kris Snyder):

Not present; no report.

Honors Committee (Anna Bradley):

Ben dealt with a sympathy card.

IT Committee (Peter Olszowka):

No progress on the open items but some other things have happened.

Last week our mailing list server was down because of malware and bad service from the hosting provider. Joel Lord is looking at moving to a more responsive hosting provider.

Today our DNS was down because of a DoS (Denial of Service) attack on Dreamhost. We are discussing ways to have a more robust / redundant DNS.

Logo Committee ():

No report.

Long Range Planning Committee ():

Anna is trying to schedule a meeting with the remaining committee member.

Relaxacon Committee (Ellie Younger):

Not present; no report.

Student Contests Committee (Kris Pelletier):

We are working on letters to send out in September. If you are interested in helping please send me [Kris Pelletier] an email.

(Tom Traina came in at some point around here.)

A'17 Treasurer (Tom Traina):

We think we are almost done paying people back. If you think Arisia owes you money, please let me [Tom Traina] know as soon as possible.

Old Business:

Motion to take the pending bylaws amendment off the table (Kovalcik, many seconders).

7.3 Transfers of Funds, Special Conditions

[...]

(b) Funds allocated for grants may only be transferred to **a budget** line item in the case of an emergency approved by the two-thirds vote of the Membership, with at least 25% of General members voting.

8.2 Allocation and Distribution of Grants

(a) The Corporation shall, on **at least** an annual basis, **add** funds, when available, for grant distribution during the following fiscal year. Distribution of funds to other groups shall be done until **allocated** funds are exhausted.

Motion to take off the table passes.

Rick gave a speech in favor in terms of bringing things in line with the way we had been doing things and it being easier to add money to the grants fund.

Main motion passes on a voice vote many to 1.

Motion to take the companion motion off the table (Levy, many seconders).

If the Bylaws amendment for modifying 7.3(b) and 8.2(a) is passed, move to transfer any funds allocated for Grants from the Corporate Budget to an independent Grant Fund.

Motion to take off the table passes.

There was little discussion. Main motion passes unanimously.

New Business:

Motion out of convention committee to pass the budget as printed.

Motion to go into Committee of the Whole. Passes. (There was a discussion and explanation of budget. Motion to come out of committee of the whole with a motion to approve the budget as printed.)

Main motion to approve the budget as printed passes unanimously.

Motion to change convention ad rates as follows (Katze, Garmendia):

Pro Rates:

Full Page \$550 (was \$500)

Half Page \$330 (was \$300)

Quarter Page \$215 (was \$200)

Bleed +\$50 (unchanged)

Center +\$500 (unchanged)

Inside Cover +400 (unchanged)

Outside Cover +800 (unchanged)

Semi-Pro Rates:
290
180
145
110
(Was 50% of Pro)

Fan Rates:
145
85
70
50
(Was 25% of Pro)

And to add to policies explicitly "Semi-Pro and Fan rates may be used at the discretion of appropriate Division Head or their designee."

Amendment to add "The Fan Rate is always available to any 501c(number) organization." Accepted as friendly.

(Proxy from Tom Traina to Anna Bradley.)

There was much discussion. There was a comment that the cover rates will also be changing.

Motion to table raised (Kovalcik, Hertel).

After much discussion, motion to table is called. Passes 18 to 7. It was suggested that motion be submitted to Corporate or Eboard as per the policies in advance of the next meeting.

The September (Annual) Meeting is Sunday 17 September at 4:00 PM at the Westin Boston Waterfront, Boston, MA.

The October Meeting is Tuesday 24 October at 7:30 PM at NESFA.

Motion to set the November Meeting on Sunday November 19th at 4 PM at the Westin Boston Waterfront (following a ConCom).

Motion to set the December Meeting on Monday December 18th at 7:30 PM, preferably at NESFA.

The January Meeting will presumably be Sunday January 14th at the Westin around 2 PM once the time is set by A'18 Programming.

Announcements:

NESFA Annual BBQ will be Sunday September 4th from 3 pm to 7:30 pm, at The Shelter (a covered area with 6 grills and 8 tables) at Larz Anderson Park in Brookline. Note that dogs are not allowed in this area. All fans are welcome. NESFA will provide the basics: hamburgers, hot dogs, buns, condiments, and fire; please bring something to share.

The Halcyon Fairy book is available for sale from NESFA at the clubhouse for 20% off. NESFA will also be doing an EBook.

Meeting was adjourned at 10:06 PM into smofing. Minutes taken and submitted by Rick Kovalcik with help from Diana Hsu.

Treasurer's Report – August 2017:

As of July 31, 2017			Change vs last month
Odd Year - A17		\$36,650.77	\$0.00
Even Year - A16 (*)		\$23,576.37	
Even Year - A18		\$9,633.44	-\$726.56
Corporate			
Reserved/Unspent			
Two years expenses (CDs)	\$41,679.28		\$1.13
Grant Fund Available	\$4,020.09		\$0.00
Grant Fund Allocated	\$0.00		\$0.00
Capital Equipment Unallocated	\$619.24		\$0.00
Capital Equipment Allocated	\$683.58		-\$816.42
MCFI/CostumeCon	\$880.18		\$0.00
Training Fund	\$1,657.00		\$0.00
Relaxacon	\$450.86		\$0.00
Scholarship(?) Fund	\$0.00		\$0.00
Voted Expenses (excludes budget)	\$945.00		\$0.00
Unspent Budget	\$28,509.22		\$23,796.90
Total Reserved		\$79,444.45	\$22,981.61
Unallocated Funds (**)		-\$1,084.15	-\$25,404.96
Total Corporate Funds		\$78,360.30	-\$2,423.35
Total Assets		\$124,644.51	-\$26,726.28
Total Corporate Income		\$106.58	\$99.82
Total Corporate Expenses		-\$4,536.35	\$459.86

(*) This is my estimate for the portion of money in the Even Year account that belongs to A'16. The Even Year account is shared with A'18.

(**) Once A'17 reimburses Arisia Corporate for various expenses and A'16 and A'17 close their books, the Unallocated Funds should be about \$60K.

Committees:

Committees remain as appointed until the new president appoints new committees.

Budget: Benjamin Levy (chair), Rachel Kadel-Garcia, Alex Latzko, Tom Traina, Ellie Younger
Corporate Inventory Control: Rick Kovalcik (chair), Jaelen Hartwin, Angela Morley, Peter Olszowka
Corporate Welcoming: Daniel Eareckson (Chair), Anna Bradley, Rick Katze, Abby Noyce, Tom Traina.
Grants: Cody Lazri (chair), Anna Bradley, David D'Antonio, Rick Katze, Noel Rosenberg
Honors: Anna Bradley (chair), Fred Isaacs, Mike Sprague
Hotel Search: Kris "Nchanter" Snyder (chair), Joel Herda, Benjamin Levy, B. Diane Martin, Ellie Younger
IT: Peter Olszowka (chair), Rick Kovalcik, Benjamin Levy, Cody Lazri, Abby Noyce, Noel Rosenberg, Sharon Sbarsky
Logo: [vacant] (chair), Anna Bradley, David D'Antonio, Sharon Sbarsky
Long Range Planning: [vacant] (chair), Anna Bradley, Mink Rosequist
Relaxacon: Ellie Younger and Johnny Healey (chairs)
Student Contests: Kris Pelletier (chair), Jaelen Hartwin (Student Art Contest Chair), Terry Holt (Student Writing Contest Chair) Anna Bradley, Johnny Healey, Allison Holt, Fred Isaacs, Skip Morris, Abby Noyce, Mike Sprague, Carolyn VanEseltine, Conor Walsh

Membership List:

This membership list is as of end of day on 9/12/2017.

Names in Italics are non-voting honorary members.

~~Strikethrough indicates people who have not renewed for 2017-2018.~~

Dawn Ash	Suli Isaacs	Sheila Oranch
Rob Bazemore	Rachel Kadel Garcia	Kris Pelletier
Melissa Beetham	Jeanne Kahn	Karen Purcell
Bridget Boyle	Walter Kahn	Danielle Reese
Anna Bradley	Terry Karney	Mark Richards
Andrea Carney	Rick Katze	Nicole Robinson
Mieke Citroen	Jeff Keller	Noel Rosenberg
Adam Cohn	Allan Kent	Andy Rosequist
Emily Coombs	Michael J Kerpan	Mink Rosequist
Brian Cooper	Rick Kovalcik	Joe Ross
Todd Cooper	Paul Kraus	Sharon Sbarsky
Tom Coveney	Suzanne Labonville	Kevin Robbins Schendell
Elizabeth Crefin	Alex Latzko	Richard Schmeidler
Mary Catelynn Cunningham	Cody Lazri	Jason Schneiderman
David D'Antonio	Paul "PJ" Letersky	Kristin Seibert
Elka Tovah Davidoff	Benjamin Levy	Jude Shabry
Jaquelin Davison	Carol London	Michael Sharrow
Daniel Eareckson	Ken London	David Shaw
Don Eastlake	Glenn MacWilliams	Nicholas Sheetman
Jill Eastlake	B. Diane Martin	Dave Shevett
Angela Ercolini	Alan McAvinney	Cris Shuldiner
Arthur Ercolini	Craig McDonough	David Silber
Maria Eskinazi	Felicia McGinty	Rachel Silber
Kelly Fabijanac	James Meickle	Kris Snyder
John Francini	Jason Melchert	Mike Sprague
Jaime Garmendia	Dale Meyer-Curley	Persis Thorndike
Jaelen Hartwin	Erik Meyer-Curley	Tom Traina
Taylor Hartwin	Elliott Mitchell	Pat Vandenberg
Joel Herda	Angela Morley	Kiran Wagle
Lisa Hertel	Skip Morris	Mark Waks
Terry Holt	Dan Noé	Al *Hobbit* Walker
Diana Hsu	Abby Noyce	Conor Walsh
Crystal Huff	Lia Olsborg	Tanya Washburn
Fred Isaacs	Mary Olszowka	Ian Waters
Ray Isaacs	Peter Olszowka	Jacqueline Wolpoe
		Ellie Younger

Executive Board (Eboard):

President	Kris “Nchanter” Snyder	president@arisia.org
Vice President	Cody Lazri	vicepresident@arisia.org
Corporate Treasurer	Benjamin Levy	treasurer@arisia.org
Clerk	Rick Kovalcik	clerk@arisia.org
Members-At-Large	Diana Hsu	dromeda@arisia.org
	Abby Noyce	abby@arisia.org
	Peter Olszowka	petero@arisia.org
Arisia '16 Conchair	Kris Snyder	nchanter@arisia.org
Arisia '16 Treasurer	Rick Kovalcik	con-treasurer@arisia.org
Arisia '17 Conchair	Anna Bradley	conchair@arisia.org
Arisia '17 Treasurer	Tom Traina	con-treasurer@arisia.org
Arisia '18 Conchair	Jaime Garmendia	conchair@arisia.org
Arisia '18 Treasurer	Ellie Younger	con-treasurer@arisia.org
Arisia '19 Conchair	Daniel Eareckson	conchair@arisia.org
Arisia '19 Treasurer	TBD	con-treasurer@arisia.org

Storage Key List:

If you need access to Arisia storage and do not have a key, email keys@arisia.org and all key holders will receive your request.

Key#	Holder	Key#	Holder	Key#	Holder
1	Landlord	14	Janet Stickle	27	Benjamin Levy
2	Noel Rosenberg	15	Mike Sprague	28	Angela Morley
3	Skip Morris	16	Lia Olsborg	29	David Silber
4	Craig McDonough	17	Anna Bradley	30	Jaime Garmendia
5	Dave Shevett	18	Peter Olszowka	31	Rick Katze
6	Phi Shectman	19	Alex Latzko	32	Landlord
7	Dan Noé	20	David Shaw	33	Daniel Eareckson
8	Mike Trachtenberg	21	Tom Traina	34	Diane Martin
9	*hobbit*	22	Sharon Sbarsky	35	Lisa Hertel
10	Rick Kovalcik	23	Lucky	36	Kim Van-Auken
11	Crystal Huff	24	Pat Vandenberg	37	Nchanter
12	Persis Thorndike	25	Kristin Seibert	38	Jaelen Hartwin
13	Rachel Silber	26	Thumper		

Mentor Subscription Information:

Subscription to Mentor of Arisia is included with Corporate Membership. Membership runs from September 1st to August 31st and costs \$24. Dues are pro-rated on a monthly basis for members joining during the year.

September	\$24	December	\$18	March	\$12	June	\$6
October	\$22	January	\$16	April	\$10	July	\$4
November	\$20	February	\$14	May	\$8	August	\$2

Calendar:

Thursday, 24 August, 7:30 PM: Arisia Corporate Meeting – NESFA Clubhouse, 504 Medford St., Somerville, MA

Sunday, 17 September, 4:00 PM: Arisia Corporate Meeting (Preceded by ConCom at 1:00 PM) – Westin Boston Waterfront, Boston, MA

Tuesday, 24 October, 7:30 PM: Arisia Corporate Meeting – NESFA Clubhouse, 504 Medford St., Somerville, MA

Sunday, November 19, 4:00 PM: Arisia Corporate Meeting (Preceded by ConCom at 1:00 PM) – Westin Boston Waterfront, Boston, MA

Monday, December 18, 7:30 PM: Arisia Corporate Meeting – NESFA Clubhouse, 504 Medford St., Somerville, MA

Sunday, January 14, 2018, time TBD by A'18 Programming: Arisia Corporate Meeting – Westin Boston Waterfront, Boston, MA