



MENTOR

THE NEWSLETTER OF ARISIA, INCORPORATED—NUMBER 216—APRIL 2014

**ARISIA, INCORPORATED, 561 WINDSOR STREET, SOMERVILLE, MA 02143
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Notices

The April Meeting of Arisia, Inc. will be held on Thursday April 10th at 7:30pm at the Rick Kovalcik's home in Newton (19 Chesley Road, Newton Centre, MA, 508-259-6819). Please plan on arriving after 7 PM unless other arrangements are made. Directions can be found at <http://corp.arisia.org/corpdirections-kovalcik>. The quorum for this meeting is 13 based on 51% of the average attendance of the last three meetings (28, 23, 26).

March 18, 2014 Meeting Minutes

Date, Time, and Place: The meeting was called to order by Conor Walsh about 7:45 PM on 18 March 2014 at the NESFA Clubhouse in Somerville, MA.

In attendance (26 voting members, 0 new members, 0 non-members): Dawn Ash, Anna Bradley, David D'Antonio, Jill Eastlake, Jaime Garmendia, Joel Herda, Lisa Hertel, Terry Holt, Crystal Huff, Steve Huff, Ray Isaacs, Rick Katze, Rick Kovalcik, Kathryn T. Kun, Alex Latzko, Michael Leuchtenberg, Benjamin Levy, Erik Meyer-Curley, Lia Olsborg, Sharon Sbarsky, Nicholas Shectman, Rachel Silber, Kris Snyder, Mike Sprague, Tom Traina, and Conor Walsh.

Proxies:

Pat Vandenberg to Jill Eastlake, Alan Kent to David D'Antonio, Don Eastlake to Jill Eastlake, Fred Isaacs to Suli Isaacs (not present, so invalid), Dale Meyer-Curley to Erik Meyer-Curley, Bridget Boyle to Alex Latzko, Kris Pelletier to Jaime Garmendia, Karen Purcell to Alex Latzko, Tanya Washburn to Conor Walsh, Peter Olszowka to David D'Antonio, Mary Dumas to Lisa Hertel, Steve Huff to Crystal Huff, Rachel Kadel-Garcia to Ben Levy, Michael Leuchtenberg to Crystal Huff, and Alan McAvinney to Mike Sprague.

Later during the meeting proxies were received from Janet Stickle to Ben Levy and Suli Isaacs to Ray Isaacs and Jaime Garmendia to Dawn Ash and Alex Latzko to Joel Herda.

Corrections to the minutes: None.

Eboard Report (Conor Walsh):

We matched half of the hotel donations to the Greater Boston Food Bank to the tune of \$140 plus \$50 for dueling easels.

We canceled the February Corporate Meeting due to snow. We bought the dance lights that were used at Arisia this year because they were being sold.

We voted to lend stuff to BIQ subject the usual terms.

We voted to lend stuff to Lunacon subject the usual terms.

We are still looking into acting as American agent for the Helsinki 2017 bid.

ConChair 2016 nominations close the end of March. If you want to run for ConChair 2016, please let the Eboard know.

The Eboard reported that _____ be banned for life from attending Arisia events due to ghosting and two harassment incidents. It was the non-binding consensus of the Eboard that any request to revisit this before several years have passed and without evidence of improvement will be treated with extreme prejudice.

The Eboard reported that _____ is banned from attending Arisia events through 2015 and staffing or volunteering at Arisia 2016.

Upon further consideration, the Eboard has decided to wait for more information before acting on the third action proposed in Mentor.

(A proxy from Janet Stickle to Ben Levy came in at this point.)

There was a motion from the Eboard to hold the April meeting on Thursday April 10th at 7:30 PM at Rick Kovalcik's home in Newton. Passes many to 1 with at least 1 abstention.

There was a discussion of whether May 10th, 17th, or 18th would be best for the May meeting. Motion to set the date and time of May meeting to be on Sunday May 18th at 2 PM [the default date and time] at a place TBD [but possibly MIT]. Passes.

There was a motion from the Eboard to hold the June meeting on Tuesday June 10th at 7:30 PM at the NESFA Clubhouse if we can get it or another place TBD. Passes.

President's Report (Conor Walsh): No report.

Vice President's Report (David D'Antonio): No report.

Treasurer's Report (Ben Levy):

We filled IRS form 990.
We have money. Please see Mentor.

Clerk's Report (Rick Kovalcik): No Report.

Members-At-Large Reports (Anna Bradley, Kathryn Kun, Tanya Washburn): No reports.

A13 Report (Rachel Silber): No report.

A13 Treasurer's Report (Ben Levy for Rachel Kadel-Garcia): We have closed the books. A13 had \$142,206.17 in revenue and \$123,135.82 in expenses, for \$19,070.35 profit. There was a motion to thank Rachel Silber and Rachel Kadel-Garcia for their service and discharge the A'13 Convention Committee. Passes.

A14 Report (Lisa Hertel): No report.

A14 Treasurer's Report (Rachel Kadel-Garcia): If you have expenses, please submit them. We would like to close our books. There is a PDF online on the Staff Wiki for doing this.

A15 Report (Mike Sprague): We will be having a ConCom meeting on Thursday April 3rd at 7 PM at the Fox Branch of the Arlington Public Library (175 Massachusetts Ave.).

A15 Treasurer's Report (Alex Latzko): No report.

Budget Committee (Ben Levy): No report.

CIC Committee (Rick Kovalcik): A bunch of stuff went to Lunacon. It mostly came back except some video gear which was left for repair in New York.

Comps Committee (Mike Sprague): No report.

Honors Committee (Joel Herda): We sent some cards.

Hotel Search (Kris Snyder): No report.

IT Committee (Alex Latzko): No report.

Relaxacon Report (Rick Kovalcik): Relaxacon is a fun event on the Cape in Denispport to get together and relax and / or smof. The dates for Relaxacon 2014 are Friday 30 May to Sunday 1 June. You can still call the hotel Monday to Friday from 9 AM to 5 PM (by calling 1-800-345-5140 or 1-508-398-2279). If they don't answer, it probably means they are on the phone. So, please call back. Hotel rates go up at the end of the month. So, you should make your hotel reservation now. Also you can buy your membership online. It was suggested that people who would like to see Relaxacon 2015 at a different should start looking now. Last time the membership thought the current place was better than any of the new places.

Student Art Contest (Jacob Lefton): No report.

Student Writing Contest (Terry Holt): We hope to have a committee meeting after this meeting.

(A proxy from Suli Isaacs to Ray Isaacs came in at this point.)

Grants Committee (David D'Antonio): We have a grant request from JOFcon for \$1500.

There was an amendment from the floor (Rick Katze with Jill Eastlake seconding) to decrease the amount of the grant to \$500. Much discussion followed. A secret ballot was held on the amendment. The amendment passed 30 to 12. There was another amendment from the floor (Mike Sprague with Dash seconding) to raise the amount of the grant to \$1000. A secret ballot was held on the amendment. The amendment fails 16 to 26. There was an amendment to change the amount to \$649 (apparently the amount of the Consuite rental). The amendment may or may not have been seconded. But there was an Objection to Consideration on the \$649 amendment. The OtoC was sustained unanimously. The question was called. A secret ballot on the main motion was held. The main motion as amended to fund the JOFcon grant for \$500 passed 35 to 7.

(A proxy from Jaime Garmendia to Dash was given at this point.)

Ad-hoc Ombuds Committee Report (Rachel Silber) (previously sent by email):

We're making motions to make the convention incident process part of official policies, to include wording describing that incident process that provides guidance for people developing the process without specifying exact procedures, to clarify the connection between the convention incident report practice and requests brought to the eboard under the existing disciplinary process and to make sure there is a clean handoff between one sphere of responsibility and the other.

(1) Move to amend section XIV of Convention Policies (<http://corp.arisia.org/policies>) to replace the first sentence with the following: A request to consider disciplinary action against a person or persons may be brought to the eboard by any corporate member.

(2) Request the eboard to move the policy in section XIV of convention policies to the "miscellaneous" category as it is not a convention policy. It's our intent to clarify here that not all issues brought to the eboard have to come via the convention incident report policy.

(3) Move to add the following to appear after the disciplinary policy.
Dealing with incident reports:
The eboard will appoint a committee of three from the voting and ex-officio members of the eboard to review and manage incident reports, with preference to them being the members at large. Those three people should select one of their number:
a) to take physical responsibility for reports and log books (enumerate) at the end of the convention from the ops divhead
b) to be the point of contact for incident reports received by email, ensure they are archived and referred appropriately
c) to respond to all incident report submissions to acknowledge receipt of the report within two weeks of receipt.
Incident reports are not to be shared with other people or organizations outside the people in Arisia who take the reports or participate in the investigation. Actions taken as a result of the report can be shared with others under the restrictions given elsewhere in corporate policies. Incident reports that are referred to the eboard are handled in accordance with the disciplinary policy above.

(4) Move to add the following to convention policies:
The Convention committee is required to establish and document a procedure that is publicly accessible for taking incident reports, including but not restricted to violations of Arisia's code of conduct, during the convention.
The procedure will support the following policies:
We take all complaints into consideration.
We may initiate signification action in response to a single complaint.
We are careful to correctly identify persons in the complaint
We treat the plaintiff with respect, listen to them, and treat the complaint as valid.

We work to bring about a resolution which mitigates future harm (so far as is possible)

An offending party will be told there is a complaint against them but the source of the complaint will not be identified, nor will that person be given an opportunity to confront the person making the complaint. In cases where it is possible for an offense to be redressed and where the plaintiff would like such an action, we will if possible help this to occur.

(5) Move to add the following to Convention policies

The Arisia Code of Conduct is included by reference as a corporate policy.

In other business the committee recommends against further action on the bylaw amendment establishing an eboard position of an ombudsperson that was tabled last October. Our understanding is that no formal motion is required to implement that recommendation.

There was a motion to table these five motions until the next meeting (Kovalcik, Eastlake) which was withdrawn after discussion.

Motion (1) was passed.

(A proxy was given at this point from Alex Latzko to Joel Herda.)

There was a friendly amendment to motion (2) to move it to its own section of Disciplinary Policy. The motion now reads "Request the eboard to move the policy in section XIV of convention policies to the "Disciplinary Policy" category as it is not a convention policy. Motion 2 passes.

Motion (3) was brought to the floor. After some discussion there was a motion to table this (Leuchtenberg, Snyder). The motion to table passes.

There was motion to table motion (4) (Snyder, Leuchtenberg). The motion to table passes.

Motion (5) was brought to the floor. After some discussion there was a motion to table this (D'Antonio, Sheckman). The motion to table passes.

Old Business: None.

New Business: Motion from Ben Levy (seconded by Jill Eastlake) to add \$5000 to Capital Equipment Fund, \$1000 to Training Fund, \$5000 to the Contingency CDs. There was a motion to table (Sheckman, many). The motion to table passed.

Announcements: On April 13th, Friends of Arisia will be walking for to support BARCC. Please see Anna Bradley or Terry Holt for more info. Pat Vandenberg is taking part in a performance by Quannapowitt Players. See www.qptheater.com. The last weekend in March is the opening weekend for Raindance by the North Cambridge Family Opera. There are many conventions coming up. See Mentor or the NESFA Calendar (<http://www.nesfa.org/intimes.html>) for more details.

The meeting was adjourned at about 10:30 PM.

Treasurer's Report

February 28, 2014		Change vs last month
Odd Year - A13	\$21,304.40	\$2,814.35
Even Year - A14	\$83,521.70	-\$37,130.96
Food	\$71.03	\$0.00

Corporate		
Reserved/Unspent		
Two years expenses (CDs)	\$35,626.91	\$1.65
Grant Fund	\$3,000.00	\$0.00
Capital Equipment Fund	\$155.73	\$0.00
Training Fund	\$1,289.00	\$0.00
Relaxacon	\$96.60	
Scholarship(?) Fund	\$0.00	\$0.00
Voted Expenses (excludes budget)	\$1,500.00	\$0.00
Unspent Budget	\$7,943.89	-\$126.60
Total Reserved	\$49,612.13	-\$28.35
Unallocated Funds	\$7,925.49	\$8.75
Total Corporate Funds	\$57,537.62	-\$19.60

Total Assets	\$162,434.75	-\$34,336.21
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Total Corporate Income	\$2.09	-\$32.16
Total Corporate Expenses	-\$1,366.60	\$4,371.32

Membership List (as of 4/4/2014)

Strikethrough (~~like this~~) indicates expired memberships. Italics (*like this*) indicates honorary (non-voting) members.

Dawn Ash	Walter Kahn	Sheila Oranch
<i>Rob Bazemore</i>	Terry Karney	Tony Orlandella
Bridget Boyle	Rick Katze	Kris Pelletier
Anna Bradley	Allan Kent	Karen Purcell
Andrea Carney	Rick Kovalcik	Josh Rachlin
<i>Brian Cooper</i>	Kathryn Kun	Danielle Reese
Tom Coveney	Zanne Labonville	Noel Rosenberg
David D'Antonio	Alex Latzko	Sharon Sbarsky
Samantha Dings	Jacob Lefton	Richard Schmeidler
Mary Dumas	Paul Letersky	Micah Schneider
Don Eastlake	Michael Leuchtenburg	Jude Shabry
Jill Eastlake	Benjamin Levy	Nicholas Sheckman
John Francini	Carol London	<i>Cris Shuldiner</i>
Jaime Garmendia	Ken London	Rachel Silber
Joel Herda	Glenn MacWilliams	Kris Snyder
Brendan Hertel	Alan McAvinney	Mike Sprague
Lisa Hertel	Amos Meeks	Janet Stickle
Terry Holt	James Meickle	Persis Thorndike
Crystal Huff	Dale Meyer-Curley	Tom Traina
Steve Huff	Erik Meyer-Curley	Amol Vaidya
Fred Isaacs	Lori Mortimer	Pat Vandenberg
Ray Isaacs	Dan Noe	Al Walker
Suli Isaacs	Abby Noyce	Conor Walsh
Rachel Kadel-Garcia	Lia Olsborg	Tanya Washburn
Jeanne Kahn	Peter Olszowka	Alexandra Wilkie

Committee Lists

Budget Committee: Ben Levy (chair), Rachel Kadel-Garcia, Alex Latzko, Alan McAvinney	IT Committee: Alex Latzko (chair), Ben Levy, Skip Morris, Noel Rosenberg, Nicholas Sheckman
Comps Committee: Mike Sprague (chair), David D'Antonio, Kathryn Kun, Danielle Reese, Skip Morris, Jaime Garmendia	Long Range Planning Committee: (vacant)
Grant Committee: , David D'Antonio (chair), Fred Isaacs, Noel Rosenberg	Ombuds Committee: Rachel Silber (chair), Anna Bradley, David D'Antonio, Jaime Garmendia, Rick Kovalcik, Kathryn Kun, Sharon Sbarsky, Kris Snyder
Honors Committee: Joel Herda (chair), Bridget Boyle, Rick Kovalcik	Relaxacon Committee: Rick Kovalcik
Hotel Search Committee: Kris Snyder (chair), Ben Levy, Rachel Silber	Student Art Contest Committee: Jacob Lefton
Inventory Control Committee: Rick Kovalcik (chair), Lia Olsborg, Skip Morris, hobbit, Lisa Hertel	Student Writing Contest Committee: Terry Holt (chair), Kris Pelletier, Anna Bradley, Mike Sprague

2013-2014 Executive Board (Eboard)

President	Conor Walsh	president@arisia.org
Vice President	David D'Antonio	vicepresident@arisia.org
Corporate Treasurer	Benjamin Levy	treasurer@arisia.org
Clerk	Rick Kovalcik	clerk@arisia.org
Members-At-Large	Anna Bradley Kathryn Kun Tanya Washburn	tpau@arisia.org kathryn@arisia.org tanya@arisia.org
Arisia '14 Conchair	Lisa Hertel	conchair@arisia.org
Arisia '14 Treasurer	Rachel Kadel-Garcia	con-treasurer@arisia.org
Arisia '15 Conchair	Mike Sprague	conchair@arisia.org
Arisia '15 Treasurer	Alex Latzko	con-treasurer@arisia.org

Storage Key List

If you do not have a key and need to get into storage, email keys@arisia.org and all keyholders will get your request.

Key	Holder	Key	Holder
1	Landlord	16	Lia Olsborg
2	Noel Rosenberg	17	Anna Bradley
3	Skip Morris	18	Peter Olszowka
4	Craig McDonough	19	Alex Latzko
5	Dave Shevett	20	David Shaw
6	Phi	21	Conor Walsh
7	Dan Noe	22	Sharon Sbarsky
8	Michael Trachtenberg	23	Lucky
9	Hobbit	24	Pat Vandenberg
10	Rick Kovalcik	25	Lisa Hertel
11	Crystal Huff	26	Arthur Ercolini
12	Persis Thorndike	27	Benjamin Levy
13	Rachel Silber	28	Angela Morley
14	Janet Stickle	29	Spare
15	Mike Sprague	30	Spare

Upcoming Events and Meetings

April 10, 2014 7:30 PM: Arisia Corporate meeting at Rick Kovalcik's home in Newton Centre, MA

May 2-4, 2014: Nauticon 2014 in Provincetown, MA

May 3-4, 2014: Somerville Open Studios (Somerville, MA)

Sunday May 18, 2014 2 PM: Arisia Corporate meeting at a place TBD but probably MIT in Cambridge, MA

May 30-Jun 1, 2014: Arisia Relaxacon in Dennisport, MA

Tuesday June 10 7:30 PM: Arisia Corporate meeting at a place TBD but presumably the NESFA Clubhouse in Somerville, MA

July 17-20, 2014: DETCON 1, the NASFiC, in Detroit, MI

August 14-18, 2014: Worldcon in London, UK