



Mentor

The Newsletter of Arisia, Incorporated—Number 209—AUGUST 2013

Notices

The next meeting of Arisia, Inc will be held on Tuesday, August 13 at 7:30pm at the NESFA clubhouse. The quorum for this meeting is 13 based on 51% of the average attendance of the last three meetings (15, 23, 34). At this meeting, the executive board will be reporting a decision to ban someone from working on Arisia at the Area Head level or above at Arisia 2014. The membership will be voting on a motion to expel Tom Murphy from the corporation. The membership will be voting on a recommendation (printed herein) of the Grant Committee to fund a grant to Neon Galaxy for \$3000.

July 2013 Meeting Minutes

Date, Time and Place: Meeting called to order by Rick Kovalcik at 2:30 pm.

Present (34 members): Dash, Aileen Boyle Latzko (non-member), Bridget Boyle, David D'Antonio, Donald Eastlake, Jill Eastlake, Jaime Garmendia, Lisa Hertel, Terry Holt, Crystal Huff, Steve Huff, Fred Isaacs, Suli Isaacs, Rachel Kadel-Garcia, Walter Kahn, Allan Kent, Rick Kovalcik, Alex Latzko, Ben Levy, Alan McAvinney, Dale Meyer-Curley, Erik Meyer-Curley, Martha Meyer-Curley (non-member), Lia Olsborg, Kris Pelletier, Noel Rosenberg, Sharon Sbarsky, Nicholas Shectman, Rachel Silber, Kris Snyder, Mike Sprague, Persis Thorndike, Pat Vandenberg, hobbit, Conor Walsh, and Sandry Wilkie.

Proxies: Anna Bradley to Conor Walsh, Mary Dumas to Lisa Hertel, Rachel Kadel-Garcia to Conor Walsh (until her arrival shortly after the meeting began), Jeanne Kahn to Bridget Boyle (and later to Walter Kahn), Walter Kahn to Bridget Boyle (until his arrival), Kathryn Kun to Kris Snyder, Dale Meyer-Curley to Erik Meyer-Curley, Skip Morris to Jill Eastlake, Tom Murphy to David D'Antonio, and Karen Purcell to Jill Eastlake.

Corrections to the minutes: none.

Eboard report (Rick Kovalcik): we voted 3-0 to ban ___ permanently from attending Arisia and they have been so notified by US Mail. Per policy their name has been withheld from these minutes.

For those who don't already know, Marty Gear, a long time friend of Arisia and masquerade MC, passed away Wednesday night, and Dom Corrado, a past Lunacon chair, passed away Friday night.

President (Rick Kovalcik): I plan to buy a fireproof (and also waterproof) safe in which to keep important documents at Arisia storage. Based on the authorization from the last meeting I have finalized the details for the relaxacon, at the same place for the same rates, the weekend after Memorial Day: May 30- June 1, 2014.

Relaxacon (Rick Kovalcik): If there are no objections, I am appointing myself to chair Relaxacon 2014 and I believe that Abby will help with food. Based on the fact that we made a small profit this year I see no need to raise the rates and I will be working with Ben to get registration open. We might have some Hugo viewings. If there is something you'd like to help with please talk to me. Hotel reservations are open now and easier to make during the summer season when they're open full time than waiting until winter when they're open limited hours. The phone number is 1-800-345-5140.

VP (Conor Walsh): Stay tuned for the grant report at 11.

Treasurer (Ben Levy): We are now in a new fiscal year, with a new budget. We have about \$20,000 in unallocated funds.

Clerk: No report.

A13 (Rachel Silber): The con is still over. We're getting returns of undeliverable volunteer T-shirts so we have a small handful of those to deal with. We still have some incident reports before the eboard that we have not finished dealing with. The A13 books are still open and we are making progress on those. We're hoping to have those closed before September. The A13 sales shirts are still available in some sizes if you would like one. The same purchase link will still work and will be announced in the A14 progress report. A few people who ordered shirts have not received one and we are asking them to contact Jud but please let me know if that can't be resolved.

A14 (Lisa Hertel): I'm working on staffing. Debi Chowdhury will be my GoH liaison, and I'm looking for local helper for her. We have a PR coming out real soon now. Div head meetings are scheduled through October, including August 1, September 8, October 9, and the all day meeting September 21.

A13 Treasury: No report.

A14 Treasury: No report.

A15 (Mike Sprague): We have guests of honor: N K Jemisin, Lee Moyer, and Colette Fozard.

CIC (Rick Kovalcik): We still have storage, but we are running out of keys.

Comps: No report.

Grants (Conor Walsh): We have gotten a grant request for \$3000 from Neon Galaxy which is a new convention in Las Vegas. The convention chair is Woody Bernardi. We will be asking him some questions but expect to be recommending to fund that grant in August. If you have references for Woody or the other concom members please email them to grants.

Honors (Nicholas Shectman): Unfortunately I don't have a card for Marty (to send to Danny) or Dom but perhaps I will be able to pick one up before the concom meeting. Any information you have about memorials or services should be mailed to the corporate and staff-announce lists.

Hotel Search: No report. We should start thinking about contracts past 2015.

IT (Alex Latzko): Due to the new host we have determined that backup is a critical feature. We have selected a backup provider that supports linux: SpiderOak. MPU to spend \$100 per year to purchase backups from SpiderOak.

LRP (Nicholas Shectman): We conducted a survey. We the corporate members think that the eboard is conducting business too much in private and would like to see eboard meetings be more in person, more open, and announced when possible. Many people think that someone like a safety officer would be a good position to elect to the eboard. We think that the treasurer shouldn't be in charge of his (or her) own audit, and some of us also think eboard members are running too much of the rest of the show generally. We think that term limits aren't a bad idea. Most of us think the conchair(s) should have a vote, but not the con treasurer(s). Many of us would run for the eboard if we thought it were less work, but we don't need it to be zero work.

The LRP came up with a bunch of proposals, some of which will require bylaws changes, and which I will be bringing up in new business. Most of these proposals stand on their own and can be voted on separately. Some of these proposals would need to be done in time for elections. 18 of the approximately 40 active corporate members filled out the survey.

Meeting Search (Bridget Boyle, unofficially): We have gotten 40 responses and will be collating the data. Our survey is still up but no one has responded in about a week. The preponderance of the data so far is that everyone wants free wifi or wifi included in space rental. People want auxiliary space for kids. T access was not as important as people thought, but we will still be taking that into account to help with recruiting.

Budget Committee (Ben Levy): Ben, Rachel KG, Alex, and Alan went over the A12 books. We found a few small errors like that we owe Rick nine cents. We shorted one of the printers \$7 out of a \$3000 check but they never complained. About \$1200 in checks have not been cashed and we should pester people to get their money. We need to meet to go over the 2011-12 corporate books. Who were the \$1200 in checks written to? One of them has been reissued. One was for a SB ad. Some were to volunteers. We don't recall if any were to artists.

Student Writing (Terry Holt): We have a committee and a timeline.

Old business: none.

New business:

MS (Latzko, Snyder), with the introduction "There is a member of this corporation who has become obstructionist and caused people to turn their backs on Arisia", to remove Tom Murphy from the membership of Arisia, Inc. Point of order: this motion, if it gets a second, will be automatically tabled to the next meeting, at which a supermajority is required to pass it. MS many-1 (Boyle, J. Eastlake) to go into committee of the whole results in no change. The motion is tabled.

MSP (LRP, chorus) to go into committee of the whole to consider the following LRP recommendations:

- Some kind of eboard meeting transparency rules, as policy. Note that currently a vast amount of eboard activity is under section 4.3(d) so this does not entirely solve the problem of meeting transparency, but perhaps the stuff that people care about is the stuff that's done in face to face meetings.
- A policy amendment that eboard members not be allowed to chair committees other than the ones specified in the bylaws.
- A motion to form an audit committee separate from the budget committee.
- A bylaws amendment to split the clerk function into a recording secretary (with the first sentence worth of responsibilities) and a corresponding secretary (with all the rest of them). This section could also use some cleanup while we're there.
- A bylaws amendment to make the con treasurers not ex officio members of the eboard any more.
- A bylaws amendment to limit the number of consecutive terms any one person can hold the same office to three.
- A motion to create a safety committee modeled on Readercon's.
- A motion to create an HR committee.
- A motion to create a PR committee, charged with branding for the convention.
- A bylaws amendment to give convention chairs voting rights for two years, starting the September 16 months before their con and ending the September 8 months after (and also increasing slightly the advance appointment requirement).
- A bylaws amendment to create eboard members at large to bring the number of voting numbers to 7.
- a bylaws amendment to change voting so that the membership elects the entire eboard as at large members to three year terms, 1/3 per year, and they in turn elect officers from among their ranks.

results in recommending the drafting of several bylaws amendments later in New Business (see below).

Times and Places:

August 1: div head meeting at MIT.

Tuesday, August 13 at 7:30: corporate meeting at NESFA (space has been confirmed).

Sunday, September 8 at 1pm: concom meeting.

Saturday, September 21: all day div head meeting in South Hampton, NH.

Sunday, September 29 at 2pm: annual meeting at MIT. Note 2 weeks later than normal.

Wednesday October 9: Div head meeting at Akamai.

Sunday October 20: concom meeting at hotel. The default October corporate meeting is also that same date. We have the space from noon to 7. If it needs to be extended let hotel@ know.

MSPU (Hertel, Wilkie) to have the October corporate meeting at 4pm on Sunday October 20 at the hotel.

LonestarCon is coming up Labor Day Weekend.

Nauticon is September 13-15 in Provincetown.

Gaylaxicon will be in Boston in July 2014.

Announcements:

Jill has a Roger Dean iphone 4 case if anyone would like it -- SOLD.

Crystal: Thank you to Arisia, Readercon was fantastic due in no small part to a lot of support from this community, and we really appreciate it. Also at Westercon it was revealed that if Helsinki wins the Worldcon site selection for 2015, Crystal will be one of the co-chairs, so talk to her about Helsinki.

Rick Kovalcik, Sharon Sbarsky, and the Eastlakes are willing to carry site selection ballots to Worldcon, and Rick says that this is more reliable than the US Mail.

Dues expire on September 1. We will be set up to take credit cards here or you can use Paypal (<http://corp.arisia.org/membership>) or pay by cash or check.

MSPU (Thorndike, S. Huff) at 4:30pm to adjourn until after the concom meeting or 6pm, whichever is later.

Called back to order at 6:30pm.

(Walter Kahn withdraws his proxy and takes Jeanne's)

New Business:

The following bylaws amendments are made and five signatures attached:

MOVED:

- To amend section 3.1 of the Arisia bylaws to replace "and clerk" with "corresponding secretary, and recording secretary";
- To amend section 3.2(d) to read "The corresponding secretary shall inform the members of corporate activities, including publishing and distributing the monthly corporate newsletter and all other notices not otherwise assigned. The corresponding secretary shall be responsible for all necessary fillings with the office of the State Secretary. The corresponding secretary shall affix and authenticate the Seal of the Corporation as directed by the Membership or by the Executive Board. The

corresponding secretary shall chair meetings in absence of the president, vice president, and the treasurer."

- To renumber section 3.2(e) to 3.2(f);
 - To create a new section 3.2(e) reading "The recording secretary shall keep minutes of the meetings of the Membership and of the Executive Board and maintain the records of the Corporation, other than financial records, but including the membership roster and attendance records. The recording secretary shall chair meetings in absence of the president, vice president, the treasurer, and the corresponding secretary."
 - To amend section 2.9 to read: "In the absence of the president, the vice president, the treasurer, the corresponding secretary, and the recording secretary at any meeting, any member may call the meeting to order, and the Membership shall elect a temporary chairperson, who shall preside until the arrival of the president, the vice president, the treasurer, the corresponding secretary, or the recording secretary. In the absence of the recording secretary, or when the recording secretary is presiding, the person presiding may appoint a temporary secretary to keep the minutes at the meeting."
 - To replace each occurrence of the word "clerk" in section 2.3 with the words "corresponding secretary".
 - To replace each occurrence of the word "clerk" in sections 2.8(b), 3.4(a), and 4.7 with the words "recording secretary".
- MOVED: To amend section 4.1 of the Arisia bylaws to replace "each convention chairperson and their treasurer are ex officio, non-voting member" with "each convention chairperson is an ex officio, non-voting member".
- MOVED: To amend section 4.1 of the Arisia bylaws to delete references to the convention chair in the first sentence and add "Each convention chairperson is an ex officio member of the Executive Board, with voting rights extending from the annual meeting following their appointment to the annual meeting following their convention." after the first sentence.
- MOVED:
- To amend section 2.2 of the Arisia bylaws to replace the words "Officers are elected" with "Directors are elected".
 - To amend section 2.4(b) to replace the words "to fill a vacancy in an office identifying the office" with "to fill a vacant Director position identifying the remaining length of term of the position"
 - To amend sections 2.4(c), 3.9, 3.10, 4.4, 7.1, 8.1, 9.2 to replace each occurrence of the word "officer" with the words "officer or Director".
 - To amend section 3.1 to replace the words "At the Annual Meeting the Membership shall elect" with "At the Annual Meeting the Membership shall elect three Directors to three year terms. At the next Annual Meeting after the adoption of this provision the Membership shall likewise elect three Directors to one year terms and three Directors to two year terms. The Directors so chosen shall then elect from among their ranks"
 - To amend section 3.3 and section 3.4(a) to replace each occurrence of the words "for office" with "for Director"

Grant Committee Recommendation

Las Vegas fandom would like to start a con. They're asking us for \$3000. Their summary is here:

"A small 500 member general SF Con for Las Vegas. We will have a Pro GoH; Artist GoH; Filk GoH, a Fan GoH & a Toastmaster; A Dealer's Room, Art Show, RPG Gaming, 1--2 tracks of programing, a banquet and a ConSuite. Also space for Fan Tables will be made available and Room by other Fan Orgs will be encouraged."

The Grant Committee has voted unanimously to recommend that Arisia fully fund this request. We've attached the supporting documents sent to us by Woody Bernardi, who is leading this effort. Anyone who's familiar with Woody and would like to comment on him is welcome to do so - included in the attachments are letters of support from Mindy Hutchings (VP, VSFA) and David Allred of Las Vegas fandom.

I have informed Woody that we might be busy at the August meeting and it might be best for us to push this to September, and his response was something along the lines of "Well, we'd prefer the money sooner, but we're happy to have it later if that's what you need." If email discussion indicates that this is a completely uncontroversial grant, we will make the motion in August. If it seems more controversial, we may postpone it for another meeting.

Committees List

Budget Committee: Ben Levy (chair), Rachel Kadel-Garcia, Alex Latzko, Alan McAvinney, Cris Shuldiner	Inventory Control Committee: Rick Kovalcik (chair), Lia Olsborg, Skip Morris, hobbit, Lisa Hertel
Grant Committee: Conor Walsh (chair), David D'Antonio, Samantha Dings, Mike Sprague, Anna Bradley	IT Committee: Alex Latzko (chair), Ben Levy, Skip Morris, Noel Rosenberg, Nicholas Sheckman.
Comps Committee: Mike Sprague (chair), David D'Antonio, Kathryn Kun, Danielle Reese, Skip Morris, Jaime Garmendia	Meeting Space Committee: Janet Stickle (chair), Bridget Boyle, Dale Curley, Lisa Hertel, Terry Holt, Danielle Reese, Tanya Washburn
Student Writing Committee: Terry Holt (chair), Kris Pelletier, Anna Bradley, Mike Sprague	Relaxacon Committee: Rick Kovalcik
	Honors Committee: Nicholas Sheckman (chair)
Student Art Contest Committee: Jacob Lefton	Long Range Planning Committee: Nicholas Sheckman (chair), Sharon Sbarsky, Rachel Kadel-Garcia, Lisa Hertel, Mary Dumas, Conor Walsh, Tanya Washburn
Hotel Search Committee: Skip Morris (chair), Noel Rosenberg, Kris Snyder, Andrea Carney, Janet Stickle	

- To amend section 3.5 to replace the words "Voting for every office shall be by secret ballot, except that the Membership may waive a secret ballot for any uncontested office by unanimous consent of all General members" with "Voting for director shall be by secret ballot, except that the Membership may waive a secret ballot for any office for which no more candidates have been nominated than will be elected by the ballot".

- To amend section 3.6 to read "One election will be held for each tranche of Directors, and each voter may vote for up to the number of Directors being voted on in the election. The candidates with the most votes will be elected until the Director positions in the tranche are filled, except that if a candidate does not receive at least half as many votes as the number of votes they will not be elected, and instead another election will be conducted for any still unfilled positions, and the candidate with the fewest votes shall be dropped for subsequent ballots."

- To amend section 3.7 to read "Whenever a directorship becomes vacant, an election shall be held as soon as possible to fill the vacancy. Nominations shall be in accordance with Section 3.4. An director elected to fill a vacancy shall take office immediately."

- To amend section 3.8 to read "Whenever an office becomes vacant, the board will elect a replacement from among their ranks".

- To amend section 4.1, 4.3(d), 9.5(b), 9.5(c) to replace the word "officers" with the word "directors"

- To amend section 4.3(f) to replace "A quorum of the Executive Board is three (3) the officers unless, because of vacancies, fewer than three officers are filled" with "A quorum of the Executive Board is six (6) of the directors unless, because of vacancies, fewer than six officers are filled".

- To amend section 4.5 to replace each occurrence of the words "member or officer" with "member, director, or officer".

- To amend section 9.5(d) to replace the word "officer" with the word "director".

MOVED:

To add a new section 3.4(d) to the Arisia bylaws reading "no person who has held the same office for the previous three full terms shall be eligible to be elected to that office."

MOVED:

To amend section 3.1 of the Arisia bylaws to insert the words "and three at-large board members" after the list of officers, removing the word "and" from the previous list.

After some discussion, MSPU (Walsh) to table all of them to the October meeting.

MSPU to adjourn sine die at 6:39pm in memory of Marty Gear and Dom Corrado.

Mentor Subscription Information

Subscription to *Mentor of Arisia* is included with Corporate Membership to Arisia, Incorporated. Membership runs from September 1st to August 31st and costs \$24. Dues are pro-rated on a monthly basis for members joining during the year.

September	\$24	March	\$12
October	\$22	April	\$10
November	\$20	May	\$08
December	\$18	June	\$06
January	\$16	July	\$04
February	\$14	August	\$02

Membership List (as of 7/31/2013)

Dawn Ash	Suli Isaacs	Danielle Reese
<i>Rob Bazemore</i>	Rachel Kadel-Garcia	Kim Riek
Melissa Beetham	Jeanne Kahn	<i>Mary Robison</i>
Bridget Boyle	Walter Kahn	Noel Rosenberg
Anna Bradley	Allan Kent	Sharon Sbarsky
Andrea Carney	Rick Kovalcik	Richard Schmeidler
<i>Brian Cooper</i>	Kathryn Kun	Paul Selkirk
Tom Coveney	Zanne Labonville	Jude Shabry
Dale Curley	Alex Latzko	Nicholas Sheckman
David D'Antonio	Paul Letersky	Dave Shevett
Elka Tovah Davidoff	Michael Leuchtenburg	Cara Lea Shockley
Kenneth Davis	Benjamin Levy	<i>Cris Shuldiner</i>
Samantha Dings	Carol London	Rachel Silber
Mary Dumas	Ken London	Kristen Snyder
Don Eastlake	Glenn MacWilliams	Mike Sprague
Jill Eastlake	Alan McAvinney	Janet Stickle
John Francini	Erik Meyer	Julia Suggs
Jaime Garmendia	Skip Morris	Pete Thomas
Joel Herda	Tom Murphy	Persis Thorndike
Brendan Hertel	Dan Noe	Amol Vaidya
Lisa Hertel	Pam Ochs	Pat Vandenberg
Lisa Holsberg	Lia Olsborg	LuAnn Vitalis
Terry Holt	Peter Olszowka	Al Walker
Crystal Huff	Sheila Oranch	Conor Walsh
Steve Huff	Kris Pelletier	Tanya Washburn
Fred Isaacs	James Pinkerton	Alexandra Wilkie
Ray Isaacs	Karen Purcell	

Key List

If you do not have a key and need to get into storage, email keys@arisia.org and all keyholders will get your request.

Key	Holder	Key	Holder
1	Landlord	12	Persis Thorndike
2	Noel Rosenberg	13	Rachel Silber
3	Skip Morris	14	Lisa Hertel
4	Craig McDonough	15	Ben Levy
5	Dave Shevett	16	Lia Olsborg
6	Phi	17	Anna Bradley
7	Dan Noe	18	Peter Olszowka
8	Michael Trachtenberg	19	Alex Latzko
9	Hobbit	20	David Shaw
10	Rick Kovalcik	21	Conor Walsh
11	Crystal Huff	22	Sharon Sbarsky

Upcoming Events and Meetings

Tuesday, August 13 at 7:30pm: Corporate meeting at the NESFA clubhouse

August 29-September 2: Worldcon in San Antonio, TX

Sunday, September 8 at 1pm: Concom meeting at the Westin Waterfront hotel (preceded by a div head meeting).

September 13-15: Nauticon (21+) in Provincetown, MA

Saturday, September 21: all day div head meeting in South Hampton, NH.

Sunday, September 29 at 2pm: Annual Corporate meeting at MIT building 66.

Wednesday October 9: Div head meeting at Akamai.

Sunday, October 20 at 1pm: Concom meeting at the Westin.

Sunday, October 20 at 4pm: Corporate meeting at the Westin.

Sunday, Nov. 17 at 1pm: Concom meeting at the Westin.

Sunday, Dec. 15 at 1pm: Concom meeting at the Westin.

Sunday, Jan. 4, 2014 at 1pm: Final concom meeting for A14.

January 17-20, 2014: Arisia at the Westin Waterfront Hotel

July 3-6, 2014: Gaylaxicon in the Boston area

Arisia, Incorporated
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