ARISIA, Incorporated Considers Changing the RULES

Patrick McCormack, chairman of the Long Range Planning Committee, (and Chairman elect of ARISIA '97) presented on behalf of the Long Range Planning Committee a series of BYLAW Admendments. The purpose of the admendments, denoteded in capitalized text, are intended to clarify certain loopholes existing in the present bylaws which the convention operates under.

Mr. McCormack was reminded that Bylaw Admendments require six signatures to be considered. Edward Dooley, Clerk of ARISIA, Incorporated asked who the supporting signatures were. The Chainnan of the Long Range Planning Committee informed the clerk that he did not have all the signatures, however, the president of the corporation had assured him that the E-Board would sign the document. The clerk and the vice-president felt uncomfortable that their signatures had been promised without their consultation.

(Continued on page 2)
The proposed BYLAW Amendments are sponsored by:

Patrick McCormack,
Chairman, Long Range Planning Committee
Chairman, ARISIA '97 Convention Committee

Randall Cohen, member of the LRP Committee

Jeffery Jordan, General Member

Ted Atwood, General Member

Edward Dooley, Clerk, ARISIA, Incorporated

Tim Roberge, General Member

MOVED: To amend by addition, ARTICLE 3.2 (c) of the BYLAWS to read:

3.2 (c) The treasurer shall keep the funds in depositories designated by the Executive Board, maintain the financial records of the Corporation, EXERCISE OVERSIGHT OVER THE CONVENTION TREASURER’S ACTIVITIES, and pay debts properly authorized in accordance with these bylaws. The treasurer shall insure that corporate activities are in accordance with federal, state, and local tax laws and shall be responsible for all necessary fillings with any taxing authorities. THE TREASURER MAY NOT SERVE AS CONVENTION TREASURER DURING HIS TERM OF OFFICE. The treasurer shall chair meetings in absence of both the president and the vice president. The treasurer chairs the Budget Committee.

MOVED: To amend by addition, ARTICLE 6.2 to read:

6.2 The Chairperson of each ARISIA Convention is appointed by the Executive Board with the approval of the Membership. All other members of the Convention Committee, WITH THE EXCEPTION OF THE ASSISTANT CONCHAIR AND THE CONVENTION TREASURER, are appointed by the chairperson.

(Continued on page 3)
FROM THE DESK OF "EI Supremo"

President’s Report, June 1995

I would like to apologize for being unable to attend today’s meeting. In my absence, by Robert’s Rules, the chair is handed to the highest-ranking corporate officer present. If all of the corporate officers are unable to attend, the chair for the meeting is elected by the present membership.

The hotel contract has been signed with the approval of the executive board, and copies have been presented to the Corporate Treasurer, the Clerk, and the Convention Chair. If anyone else should require a copy, I would be glad to make one for them.

I am currently unable to locate the diskette on which my last meeting’s report was stored.

The minutes are being distributed at this meeting in lieu of being printed in MENTOR due to a series of problems with getting the information to the clerk in time to be put into MENTOR. Extra copies of the minutes are available.

I would like to remind the Clerk to determine what business may still be on the table from the meeting of two months ago, so that it can be brought up at this meeting.

I have turned over the Corporation’s main checkbook to the Treasurer. Please direct any further requests for checks to him.

We have a problem with the scheduling of the next meeting. Due to a bylaws requirement of 45 days notification of the time and location of a standard business meeting, and the fact that the Clerk (upon whom I depend heavily to keep track of this sort of detail) was unable to be at our last meeting to notify me of the need to schedule a July meeting, the earliest we will be able to schedule our next meeting will be August 2. The clerk has the details, and if there is a need, we can schedule an “emergency”

(Continued on page 5)
MOVED: To establish as Standing Policy of the Corporation that all E-Board Members, Division Heads, and heads of Departments which have a large pre-con workload, must place themselves on the ARISIA Staff and Corporate E-Mail Lists and respond back to the list to questions posed to them on the list, provided that they have the equipment to do so.

MOVED: To accept as standing policy the following procedure for handling any questions of banning individuals from our conventions that might arise:

1) All complaints go to the E-Board. The E-Board immediately reviews ONLY the type of the complaint, not its merits. The E-Board decides whether to recommend pursuing the matter to the General Membership. Complaints must be submitted in writing.

2) The Vice-President will read the entire text of this policy to the General Membership before the matter is taken up at the next meeting. The General Membership then votes, by simple majority, on whether the type of complaint merits consideration of banning the offending party. Discussion of the general type of complaint only is in order, no details pertinent to the specific case may be mentioned. If the vote fails, the matter is dropped. If it succeeds, the E-Board is instructed to review the complaint.

3) The complaint is sent to E-Board for review. They talk to both sides directly and any convention staff who were directly involved and get the facts. The E-Board must record verbatim these interviews/exchanges, deleting only the names of the principals.

4) The E-Board presents to the General Membership, without comment, both sides of the complaint excluding only the names of those involved. The General Membership shall then vote, without discussion, by simple majority on a secret ballot, whether there are grounds to consider the matter. If the vote fails, the matter is dropped. If the vote succeeds, a formal motion to ban the person or persons in question is drafted by the E-Board and published in that month's MENTOR. The clerk must provide, by whatever means is expedient and private, copies of the transcripts of the interviews/exchanges to any General Member who requests them. Any General Member asking for these copies agrees not to disseminate them to anyone who is not a member of the CORPORATION, even to someone who is on the convention committee.

5) At the next meeting, the General Membership discusses the motion for banning. Either party may speak or submit a statement to their side of the issue, with the proviso that they may not directly identify any of the principals.

6) If either party is a member of the corporation, whether General or Red Shirt, the president shall instruct them privately that they may not speak until POLICY STEP 5 of the deliberations on the issue.

7) No banning shall exceed a period of two years.

8) The Membership is cautioned that only the E-Board has the right to speak officially for the corporation and convention on these matters. Members should use caution and forethought when speaking to people outside the corporation, avoiding details and directing those people with in-depth queries to the E-Board.

9) These procedures will take effect on all new questions of banning. All previously voted bans will last their original length, or two years from the date of the adoption of this policy, whichever is less.

ROLL CALL

6/18/95

The following persons were present at the Corporate Business Meeting for June:

- Ted Ewood
- Randall Cohen
- David Caveness
- Ed Dooley
- Dale Farmer
- George Flynn
- Jeffrey Jordan
- Allen Kent
- Patrick McCormack
- Craig McDonough (N)
- Nicholas Sheftman
- Kris Shudtner
- Jim Stevenson
- Tim Reberge
- Diane Rosenburg (RS)
- Patricia Vandenberg
Finally, as there appears to be only a single candidate for convention chair, Pat McCormack. If a quorum of the executive board is not present at this meeting, we resolve to endorse Pat to the Membership without an interview in order to start the process now rather than at a later meeting.

Respectfully submitted,
Joel Herda,
President

The membership questioned the members of the Executive Board present on the signing of the hotel contract by the president. Neither the Vice-President, nor the Clerk could remember discussion on the matter during an executive board meeting. Neither the treasurer of the Chairman for ARISIA '96 commented on the subject. The Vice-President stated he would ask the President to explain his action.

Some members present felt that it was inapprobriate for the president to go against standing practice of requesting the permission of the membership to sign the contract. Other members felt that certain items had been omitted in the contract.

As such, a MOTION was made to admonish the president for signing the hotel contract against standing practice. This motion was tabled until the August meeting in order for the president to answer the membership directly.

I. MOTION: (BUDCOM) All expenditures of the corporation and CONCOM be required to submit no less than three quotes for each

(Continued on page 6)
TABLE (Continued from page 5)

Item or service. These quotes shall be secured by two separate people, and their names shall be recorded with the quote. This information is to be reported with the request for the release of funds, and kept on file for possible review by the general membership of the corporation.

II. MOTION: (BUDCOM) Agents of the corporation and ConCom shall be instructed to be diligent in securing the lowest possible cost for any goods or services. In the instance where such an agent does not wish to accept the lowest bid for reasons of quality or reputation, he or she is required to so notify the corporation, preferably with his reasons for the decision.

The text of the original discussion appears in issue 49, December 1994. Members are encouraged to reread said issue to refresh their memories of what had been previously discussed.

III. MOTION: To set meeting dates for the calendar year 1994-1995. (as printed in issue 47, October 1994).

IV. MOTION: That the convention use a completely paper registration system at the coming con, with no more than two computers kept in the back for data entry at such times as there are people with free time on their hands. The computers are to have no direct use in the registration processing line.

Furthermore, that ARISIA, Incorporated will not use a computerized registration system at the convention until such time as one is brought forward meeting the following requirements:

A) That it be a completely computerized system, not a mix of paper and computer entry.

B) That it have a fool-proof, intuitive front end that the operators will need no more than 10 minutes to completely capable and safe with.

C) That it run on most commonly available equipment, so that alternative equipment can be quickly found to run it on in the eventuality that promised equipment does not arrive at con.

Complete discussion on this matter was covered in issue 53, April 1995. While this matter has been referred to the E-Board, no quorum was present at the E-Board meeting, and no mention of the Board's recommendation is made in the minutes of the May meeting as approved at the June Business Meeting.

V. MOTION: To admonish the president for failure to seek the approval of the corporate body for permission to sign the contract with the Boston ParkPlaza Hotel and Towers.

VI. MOTION: To set a requirement of 125 miles as a requirement of hold a position on the ConCom.

VII. MOTION: To require members who hold positions of authority in the corporation to maintain E-Mail access if they have the equipment.

VIII. MOTION: To adopt a set procedure to deal with the question of banning any future individual from an ARISIA Convention.

Motions V, VI, VII, VIII are previously explained in detail, in this issue. For the sake of completeness they are paraphrased here.

IX. MOTION: To purchase a foil sticker for Badge Verification.

Motion tabled for investigation of cost.
ARISIA INTERVIEWS FOR CONCHAIR FOR ’97

On June 18th, the membership of ARISIA, Incorporated witnessed the interview of Patrick McCormack by the members of the Executive Board. Board members present were James Stevenson, Vice-President; Dale Farmer, Treasurer; Edward Dooley, Clerk; and Nicholas Shectman, ConChair ARISIA ’96. The officers of the corporation questioned Mr. McCormack on a range of subjects. One questioned asked was when a budget and/or appointments for his concom might begin. Pat’s answer was that the corporation would receive preliminary information with in a reasonable time, probably in October 1995. Mr. McCormack explained that he would be out of the country for the month of August (for three weeks) and was getting his personal life in order for his vacation.

A question was raised whether he was harboring any personal grudges or had axes to grind. Patrick responded that he had no grudges with the single exception of James Belfiore, Jr. who he felt owed him an apology on a personal matter. On the matter of spending money, fiscal responsibility was to be a cornerstone of Mr. McCormack’s Convention. Pat made it quite clear that anyone signing on to work his convention would be well briefed on their duties and responsibilities when it came to spending and reporting how money was spent. Anyone who circumvented the existing policies could very well find themselves not being reimbursed by ARISIA ’97 and would have to plead their case to the corporation directly.

The clerk asked what Pat would do if a major player, such as a division head, resigned. Pat answered that he would, of course except the resignation, but he would also ask for an opinion of who could step in and run the division. Division heads will be required to submit written reports on a timely basis appraising the Chair of the status of their division. Such information will keep the ConChair informed. Pat did not believe that it was the Chairman’s place to interfere with the Division Head’s decisions. Rather, it was the Chair’s duty to place persons who would agree with the ConChair’s philosophy, and take the initiative to use their judgement.

Continued on page 8

ARISIA, Incorporated PASSES THE BUDGET FOR ARISIA ’96

The membership of ARISIA, Incorporated met on June 18th to discuss the proposed budget for ARISIA ’96. The major areas examined by the membership were the technical budget in its entirety, the figure for the Green Room under programming, and certain figures under the event’s division. David Corriveau, Convention Treasurer for ARISIA ’96, informed the membership that the figures presented were the best numbers that could be provided. If it appeared that any particular figure was running over, David stated that he would come before the membership with an amendment to the budget. If people had a question on the budget, they should feel free to call him at anytime.

Jeffrey Jordan, pointed out immediately that ARISIA ’96 was projecting a cost which was about eight thousand dollars over other conventions on the coast, most notably Balticon, and was very disappointed that the corporation did not have the actuals of what was spent at ARISIA ’95. Mr. Jordan was the main critic on the technical budget.

David stated that he had not brought the pad which had the back up information on technical, but could get Jeff directly in touch with the TDH. Jeff told David that the TDH has his number, and that he [Mr. Jordan] could cut $1800 out of the budget if the only thing he did was to go to the proper [supply] houses.

Again Mr. Corriveau stated that he would be happy to place Mr. Jordan in touch with the Technical Division Head. Again, Mr. Jordan stated that he felt it would be inappropriate to do so as that he had asked for the position of TDH and would feel uncomfortable. As a CORPORATE MEMBER, Mr. Jordan informed the corporation that technical was spending too much. If his expertise was wanted, he would have been appointed to the position, as he was not, he did not feel it was appropriate to help when he was passed over.

It was pointed out by Craig McDonough, Division Head for ARISIA ’96 Programming, that sometimes it was better to budget for an item, even if you hoped to get it for zero dollar cost. It was responsible to budget for contingency and then come in under

Continued on Page 8
INTERVIEW (From page 7)

Questions from the membership dealt with the question of registration and the ceiling cap for the convention. Pat told the board that only time would tell if the limit was a problem. If it appeared that the attendance was exceeding the limit, a survey of the staff would be necessary to check if they could handle higher volumes. If they could, the Chairman would ask for a raise. If high pre-registration figures indicated high attendance, the present cap of 1500 would hold.

The Vice-President stated that he had a very important question for Mr. McCormack. Was it button then zip, or zip then button? Smiling, Pat said, "Button then zip."

The Executive Board recommended to the membership that Patrick McCormack be named Convention Chairman for ARISIA '97. The vote taken was 14 to 4 to confirm Mr. McCormack's appointment.

BUDGET (From page 7)

budget, rather than not to budget for it and to go over.

Cris Shuldiner, one of ARISIA, Incorporated's founders, stated that while Mr. McDonough's idea was good, people tend to spend money whether they have it or not.

Various suggestions were made by various members. The chairman of ARISIA '96, Nicholas Shectman, pointed out clearly, that the money in question was for equipment which they hoped to get as loaned, not for "toys", as some members put it, to play with. This was for equipment they may not be able to get [free but would need to do the show].

The $1200 figure for Green Room was questioned. Craig McDonough stated that he had not been able to talk to the person he hoped was doing Green Room.

Ed Dooley, Clerk of ARISIA, Incorporated, Interim Programming Division Head, and past programming worker for ARISIA '93, ARISIA '94, and ARISIA '95, attempted to justify the figure to the membership. ARISIA, Ed told the membership, targeted the new talent in the field. Talent that might not be able to afford a weekend. The cost of travelling, bedding, and board. The idea of the Green Room was to be able to put something substantial into the guest's stomach so that they do not collapse while doing a panel. Mr. McDonough added, that due to the problems that ARISIA '95 had with programming due to staffing a month before, while the program was disorganized many guest were returning primarily because of the care of the Green Room staff and the fare that was provided. The member who raised the question, Chairman elect Patrick McCormack, suggested that the corporation might wish to consider at what level the corporation wanted to provide.

Hotel Security was another figure questioned. Randall Cohen, assistant to the director of security for ARISIA '95, and part of the Hotel negotiation team for ARISIA '95, pointed out the ARISIA '95 was 30% under budget. The hotel originally wanted $1900. A bookkeeping error contributed to the $1250 figure. If we (ARISIA) want to work with the hotel security the organization should expect to pay more. Further more the cost for security should be a contract item. The hotel enjoys a legal relationship with the Boston Police Department which the Convention and the Corporation do not. Hotel Security has the authority. We do not. Randall also pledged, that he would continue to work, as he has done in the past, to bring the budget down.

A motion was made to table the budget and have a special meeting in July. The motion failed. A motion was made, and then amended to pass the budget. The motion was amended to zero out Dance II and III, Masquerade, Green Room, and the entire technical budget.

A motion was made to split Green Room and Technical from the body of the main motion and vote on them separately. This was agreed to.

By a vote of 8 for and 9 against with 2 absentions, the motion failed to zero out the Green Room Budget. It remained funded at $1200 dollars.

By a vote of 14 for and 4 against the motion was passed to zero out the technical division budget.

By a for of 17 for and 1 against the motion to zero out the line items for Dance II, Dance III, and Masquerade passed.

David Corriveau asked that the corporation schedule a special meeting for July to discuss the technical budget. The meeting was set for 9th at 2 pm at UMass. Some discussion was raised on having a special emergency meeting as people had been notified that May and June meetings were for Budget. A motion was attempted to amend the purpose of the July meeting for discussion on the whole budget, but failed. The membership voted to hold an emergency meeting on July 9th at 2 pm.
EXECUTIVE BOARD MEETING
July 16, 1995

The Executive Board met at the home of the clerk in Waltham, and discussed the various Bylaws Amendments presented at the last Corporate Meeting, and the recommendations on standing policies made by the Long Range Planning Committee.

The Board members present discussed the merits of each item and made the following decisions:

Resolved: to recommend the changes to the job description of Corporate Treasurer in the bylaws. (3.2)

Resolved: to recommend the changes to the powers of the conchair to appoint those beneath, especially the treasurer (6.6a).

Resolved: to recommend against the denial of signatory powers of the convention treasurer, and to substitute the following bylaw amendment: The convention treasurer must be a member of the corporation, and shall be granted signatory power to open, close, deposit funds to and withdraw monies from this account. (Surround this text with the current job description).

Resolved: To amend paragraph 4.1 to read: The executive board consists of the officers; each convention chairperson and their treasurer, are ex-officio non-voting members of the Executive Board; all board members, elected and ex-officio, must be general members of the corporation.

[This is actually a new Bylaw amendment which will be formally presented to the corporation at the August meeting. The clerk asked the president to keep the items tabled so that the bylaws may be update at the same time rather than changing the bylaws, printing them, changing them again, and printing them again. The clerk noted that the price of photocopying has gone up $.01, and for cost saving reasons would prefer to print everything at the same time. The president and vice-president had no object to the cost saving measure.]

Resolved: To recommend a new amendment to article 6:6.7 The chairperson of each convention shall have an assistant chairperson. The assistant chairperson shall always be the chairperson of the following convention, when selected. The chairperson shall assign the assistant chairperson duties which will prepare them for their own term as convention chairperson.

The board also decided to recommend the first standing policy presented by the Long Range Planning Committee concerning the requirement of Division Heads & Department Heads live within 125 miles of Boston and be willing to attend 1 out of 3 concom meetings.

The board decided to recommend against the proposed policy change requiring E-Board Members, Division Heads, and Department Heads place themselves on the staff and corporate E-Mail lists providing they have the equipment.

The board also decided to recommend the proposed policy on banning to the membership as well.

The board also refreshed themselves with the items presently on the table which may be called back to the floor by the membership.

The board briefly discussed the matter of purchasing large coolers, but did not have the price. Further detail was determined to be required.

Present at the meeting were, Joel Herda, President; Jim Stevenson, Vice-President; Edward Dooley, Clerk; and Patrick McCormack, Chairman ARISIA '97.

The meeting was called to order at 7:45 pm, and adjourned at 10:25 pm.
ARISIA, Incorporated EMERGENCY MEETING

JULY 9, 1995

The meeting was called to order at 2:30 pm. and enter the Committee of the Whole at 2:35 pm. The matter under discussion was the technical budget for ARISIA '96. [At the June meeting certain members had serious questions of what the proposed budget would get the convention, and had asked that the budget for technical be zeroed in order that the technical division head would be required to come before the corporation and explain the cost of the items] The budget presented and passed at the July special meeting was as follows:

Technical

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<th>Item</th>
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<tbody>
<tr>
<td>Communications</td>
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<tr>
<td>Lighting</td>
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<tr>
<td>Live Video</td>
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<tr>
<td>Power</td>
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<td>Sound</td>
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<tr>
<td>Video Theatre</td>
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<tr>
<td>Delivery/Set up</td>
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<td>Drapes/Screen</td>
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<td>Projector</td>
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<td>Switcher</td>
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<td>VCR/Disk Lics.</td>
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<tr>
<td>Elevator</td>
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<tr>
<td><strong>Total Technical Budget</strong></td>
<td><strong>$5235.00</strong></td>
</tr>
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</table>

ROLL CALL 7/9/95

Ed Dooley, Tim Roberge, John Preston, Allan Kent, Nicholas Shectman, Joel Herda, David Corriveau, Michael Sprague, Beth Goodman (RS), Benjamin Cline (N), Patrick McCormack

PROXIES

Benjamin Levy granted his proxy to Nicholas Shectman.
Mark Hertel gave his proxy to David Corriveau.
Ted Atwood granted his proxy to David Corriveau.
Patricia Vandenberg gave her proxy to Allan Kent.
Skip Morris granted his proxy to Nicholas Shectman.

The membership amended the proposed budget by adding the elevator cost for move in/move out, which was one of the hidden costs discovered at ARISIA '95. By everyone's consent the budget was amended to include this cost.

The head of technical was present to answer individual questions, and provide further detail when asked. Various vendor names were mentioned, and in some cases the head of technical was asked to check other resources that she either did not know about, or had not had time to search down. In the matter of video theatre it was pointed out that at previous conventions this was under the Events division, and that they would be getting other quotes. These were figures that Patty Silva had given when asked.

The membership present was satisfied with the answers given and by a vote of 13 for, passed the technical budget.

Other business, the president moved that Beth Goodman should be transferred to General Member from Red Shirt. After a question on procedure was answered, the motion was tabled, in accordance with the Bylaws until the August Meeting.

The Emergency Meeting adjourned at 2:57 pm.
ARISIA, Incorporated

1994-1995

Corporate Roster

**Honorary Members:**
- Robert Bazemore
- Brian Cooper
- Tom Fish
- Mary Robison
- Matthew Saroff
- Cris Shuldiner

**Red Shirt Members (as of July 20th 1995):**
- Aaron Agassi
- Jeremy Brown
- Donna Dube
- Beth Goodman
- Diane Rosenberg
- Richard Stoddard

**General Members:**
- Ted Atwood
- Robert Bazemore
- James Belfiore, Jr.
- Zack Brown
- Erik Bunce
- Jennifer Bunce
- Scott Cobb
- Randall Cohen
- David Corriveau
- Edward Dooley
- Donald Eastlake III
- Jill Eastlake
- Marshall Ellis
- Robert Fairbairn IV
- Kevin Fallon
- Dale Farmer
- George Flynn
- Mark Hertel
- Christine Ivey
- Jeffrey Jordan
- Walter Kahn
- Allan Kent
- Johnna Klukas
- 'Zanne Labonville
- Benjamin Levy
- Holly Love
- Patrick McCormack
- Skip Morris
- Sheila Oranch
- William Powers
- John Preston
- Tim Roberge
- Noel Rosenberg
- A. Joseph Ross
- Nicholas Shectman
- Cris Shuldiner
- Michael Sprague
- James Stevenson
- Kim Van Auken
- Patricia Vandenberg
- Amy West
- Karl Wurst
Members are encouraged to submit motions, announcements, or items of interest, in writing to the clerk by the Thursday prior to the published press date.

August 31st is coming, have you paid your dues yet? Members are reminded that voting rights expire at the beginning of the annual election. Don't lose your voice in the corporation.

ARISIA, Mentor of ARISIA, and the ARISIA Lens are service marks of ARISIA, Incorporated

Subscriptions to Mentor of ARISIA are included in Corporate membership to ARISIA, Incorporated. Membership runs from September 1st to August 31st and costs $24. Dues are prorated on a monthly basis for members joining during the year. Membership for members joining in MARCH is $12.

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<th>Month</th>
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ARISIA, Incorporated
1 Kendall Square, Suite 322
Cambridge, MA 02139

FIRST CLASS MAIL