

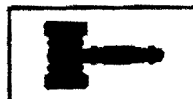


MENTOR OF ARISIA

Issue 49

December 1994

(AND NOW A WORD FROM OUR SPONSOR...)



EXECUTIVE BOARD MEETING:

NOVEMBER 3, 1994:

IN ATTENDANCE: Joel Herda, President; James Stevenson, Vice-President; Erik Bunce, Treasurer; Edward Dooley, Clerk; Also Present: Nicholas Shectman, ConChair '96; Tim Roberge, CICO; Robert Fairbairn IV, Michael Sprague

The board was seated at 8:15 pm, and the president called the meeting to order at 8:45 pm.

The clerk presented the initial idea for **JUDGMENT DAY** which both the clerk and the vice-president (with the input of other corporate members and allies) had been developing. Both noted observations of what they had seen at NJAC and expressed concern that ARISIA could experience similar problems if not careful. Both felt that the corporation should take a lesson of what could happen.

It was made clear to those present that this was an initial idea, and that it still needed work. The rest of the board and the members present liked the idea, especially as it focused primarily on other aspects that the ARISIA conventions did not. The treasurer noted, for the record, that he would like to see another focus other than just gaming.

The Board decided to recommend to the membership, **JUDGMENT DAY**.

Discussion was entertained on the preliminary budget for ARISIA '96. Questions were immediately raised over the inclusion of both the mail box and the storage expense. The

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ConChair '96

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Articles, comments, and items for Mentor should be submitted to the Clerk at the address shown above.

People are requested to use their discretion when calling the officers listed above, especially at their places of employment.

For up-to-date information by computer/modem, call Arisia BBS: 617/364-1576 or 617/364-3343.

chairman's defense was that this was the traditional manner it was dealt with in the past. It was pointed out that for fiscal year 1994, the mail box and storage expense was already accounted for within ARISIA '95's budget in the interim budget. To include it within ARISIA '96's budget could be viewed as double budgeting of an item.

It was further argued that as these two items have been identified as Corporate Expenses in the past it was time to remove them from the area of the convention's responsibility and move them into the corporate area where they belonged.

The chairman wished to go on record stating that he did not want to see ARISIA '96 placed under the gun to make money if these expenses were removed from his budget. It was called to Mr. Shectman's attention that if another convention were to be developed and brought online the entire corporate expense would be being shouldered by ARISIA '96.

After considering this, Nick allowed that he would not disallow an amendment to his budget which eliminated these two expenses (and actually made the proposal himself at the corporate meeting).

The Board decided to recommend to the membership the preliminary budget for ARISIA '96 as discussed.

The concern over the issue of babysitting was raised for ARISIA '95. Sheila Oranch's assistant, Nicholas Shectman, reported that the chairman of ARISIA '95 was having Sue Issacs look into hiring Brandeis students, who work at the Waltham University's day care facility, to see if they would be willing to make a few extra dollars and come in and work the convention.

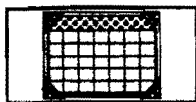
Several questions and concerns were raised over if the individuals were properly licensed and what the cost of calling in outsiders to do the job. The need to have this matter looked into was again raised, not only for ARISIA '95 and ARISIA '96 but for all future conventions. The chairman of ARISIA '96 suggested charging full convention membership to cover administrative costs.

The clerk pointed out that what ever was decided, for this convention the con was going to have to eat the expense because it was a non-budgeted item. It was suggested that the chairman's contingency fund might cover it. It was pointed out to the board by the treasurer, that, the fund had already been dipped into as the mailing expense for the mass mailing was never budgeted.

The clerk presented the draft for the department system he had first suggested previously to the board. The Board quickly reviewed the proposal, and had no problem with it except that it was felt that the default figure should be changed from \$500 to \$100 and that each department would work out their own budgets. The clerk agreed to the modification to the proposal. Some members of the board had small problems with the wording of the individual job descriptions, but the clerk pointed out that he had no problem with any changes to the description as these were the initial descriptions [as with any organization or job, the underlying description is to do what the boss tells you to do].

The Board decided to recommend the change to a departmental structure to the membership.

The meeting adjourned at 9:55 pm.



CONVENTION CORNER:

- 01/06/95 **TROPICON 13:**
GOH: Kristine Kathryn Rusch
AGOH: Joel
West Palm Beach, FL
- 01/13/95 **ARISIA '95:**
GOH: C J Cherryh
AGOH: Joel
Boston, MA
- 02/03/95 **DEAD OF WINTER II:**
GOH: Nigel Bennett
Woburn, MA
- 02/17/95 **BOSKONE 32:**
GOH: Diana Wynne Jones
AGOH: Ruth Sanderson
Framingham, MA
- 03/05/95 **ASTRONOMICON 4:**
GOH: David Drake
AGOH: Robin Wood
Rochester, NY
- 03/10/95 **BASH '95:**
GOH: Max Gordenchik
Taunton, MA
- 03/17/95 **LUNACON '95:**
GOH: Paul Anderson
AGOH: Stephen Hickman
Rye Brook, NY
- 03/31/95 **CONCEPT '95:**
GOH: Spider & Jeanne Robinson
AGOH: Vincent DiPate
Montreal Quebec, CANADA
- 03/31/95 **I-Con 14:**
Stony Brook, NY
- 04/22/95 **BIDCON 2**
Boston, MA
- 04/28/95 **POINTCON XVIII:**
West Point, NY
- 07/13/95 **DRAGONCON**
Atlanta, GA
- 07/28/95 **MYTHCON 26:**
GOH: Tim Powers
AGOH: Michael Collins
Berkeley, CA
- 08/20/95 **NECRONOMICON 2:**
GOH: Ramsey Campbell
Danvers, MA
- 08/24/95 **INTERSECTION:**
Glasgow, Scotland



UPCOMING EVENTS:

- 12/07/94 **ARISIA Executive Board Meeting.** To be held at the home of Joel Herda at 8:30 pm.
- 12/10/94 **ARISIA '95 ConCom Meeting.** To be held at the home of Pat Vandenberg and Allan Kent at 2:00 pm.
- 12/14/94 **ARISIA Corporate Meeting**
UMASS BOSTON, Boston.
4th Floor lounge, Wheatly Hall at 7:30 p.m.
- 12/27/94 **ARISIA '95 ConCom Meeting.** To be held at the home of Pat Vandenberg and Allan Kent at 2:00 pm.
- 01/03/94 **Approximate Press Date for Mentor 50.** Contact Clerk for more detail for submissions for this issue.
- 01/06/95 **ARISIA '95 ConCom Meeting.** TBD.
- 01/13/95 **ARISIA '95 Begins**
- 01/15/95 **ARISIA '95 Concludes**
- 01/22/95 **ARISIA Corporate Meeting**
Boston Park Plaza Hotel at 1 p.m. (ARISIA '95 ConCom Debriefing to follow at 3 p.m.)
- 02/07/94 **Press Date for Mentor 51.**

02/17/95 BOSKONE 32 Begins.

02/19/95 BOSKONE 32 Concludes.

02/23/95 ARISIA Corporate Meeting
Umass-Boston, Boston at
2 p.m., 4th Floor lounge,
Wheatly Hall.

Concerning CONVENTION CORNER and UPCOMING EVENTS, MEMBERS are encouraged to forward information and items to the CLERK concerning items to go into either calendar area.

MEMBERS are reminded that the deadline for submission of items for publication is the THURSDAY before the press date.

(GETTING DOWN TO BUSINESS)



CORPORATE MEETING NOVEMBER 19, 1994

The meeting was called to order by the president, Joel Herda, at 2:25 pm.

IN ATTENDANCE: Aaron Agassi (RS), Zack Brown, Erik Bunce, David Corriveau, Randall Cohen, Edward Dooley, Robert Fairbairn IV, Joel Herda, Christine Ivey, Walter Kahn, Allan Kent, Patrick McCormack, John Preston, Tim Roberge, Nicholas Shectman, Michael Sprague, James Stevenson, Patricia Vandenberg, Amy West, Karl Wurst

20 Corporate Members were present at today's meeting, 19

General Members.

[ALL MEMBERS SHOULD REMEMBER IT IS THEIR RESPONSIBILITY TO CHECK OFF THEIR NAMES ON THE ATTENDANCE LIST SO THAT IT IS RECORDED AND COUNTED IN THE MINUTES OF THE MEETING. FAILURE TO DO SO WILL EFFECT THE QUORUM CALCULATION FOR THE NEXT MEETING.]

CORRECTIONS:

A correction to the minutes of the July meeting was requested concerning the E-Board's action and whether it had exceeded the original motion, and whether they had acted properly. Discussion was on the original motion (in APRIL) which charged th Board to look into a specific matter and allow said individual the opportunity to present his defense if he so desired (MENTOR, Issue 42 May 1994, page 12, column 1). A point was raised that minutes are meant to be factual representation, and should not be used to legitimize something that is known to be incorrect.

CORRECTION TABLED

Pat McCormack called to the clerk's attention three motions that were not published that had been tabled and presented another copy to the Board. (They appear under OLD BUSINESS this issue, and again Pat, sorry about that, ED)

It was noted that the figure proposed for, and agreed upon, for the grant to TANGENT, was \$300.

The minutes were approved as corrected.

Patricia Vandenberg, while noting that her item was not a correction, objected to the wording of the report concerning the state of the corporation's books. She stated that it suggested that the books did not exist which she pointed out was not the case (having spent many a long hour with the person who maintained the books). Pat stated that the books do exist, and were capable of being audited.

Erik Bunce confirmed that the books did exist but were difficult to read it some place. Pat suggested that Erik ask the previous treasurer to assist in the reading of the books. The president began to speak on the matter, but was interrupted by the clerk who took full responsibility for any misunderstanding the transcription of the report and apologized both to Allan Kent and Patricia Vandenberg.

PROXIES:

William Powers granted his proxy to Allan Kent.

Ted Atwood granted his proxy to Karl Wurst.

Jeff Jordan granted his proxy to Patrick McCormack.

Sheila Oranch granted her proxy to Patricia Vandenberg.

Joel Herda, who had to leave at 5:00 pm to go to work, granted his proxy to Nicholas Sheckman for the remainder of the meeting.

Tim Roberge, who left temporarily to drive the president to work, granted his proxy to Robert Fairbairn until he returned to the meeting where upon it was rescinded, Tim's proxy, also assigned, as a joke, the position of head of the Logistic's Department for ARISIA '95 to the hold of the proxy.

TRANSFERS:

VOTED: To transfer Jennifer Bunce, David Corriveau, and Noel Rosenberg from RED SHIRT to GENERAL MEMBERSHIP.

MOTION: To transfer Aaron Agassi from RED SHIRT to GENERAL MEMBERSHIP.

In accordance with the bylaws this motion was tabled to the next meeting.

A brief discussion was held on whether a member should be moved to general as quickly as was being proposed. In the past membership has been granted quickly only to individuals who had worked in the ConCom and were known. The counter argument was that any member should have their full voting rights as they have paid for the membership.

It was also pointed out that only one [present] member of the

corporation went the six month requirement before he was voted in at his sixth meeting. The member being the present clerk of the corporation.

[NOTE: Any general corporate member may move any red shirt corporate member to general at any time. For the record, I have usually noted members who have attended two or more meetings regardless of whether or not they have worked the ConCom because I did go almost the entire six months. Not everyone is forward enough to step forward. In my case, I was never given the bylaws or explained the rules. We should all be noticing new members and getting to know them. I sort of have to as I consider it my job, and I'm glad others are also doing this--Ed]



FROM THE DESK OF "EL SUPREMO"...

PRESIDENT'S REPORT:

Joel Herda Reporting:

It has been a quiet month since our last meeting, especially online.

Our banking situation has been straightened out, as the treasurer will explain. With the arrival of our checks, we can now issue the grants that the corporation voted on to Mr. Jordan [to TANGENT BBS] and to the MIT Science Fiction Society.

At the last Executive Board Meeting, we discussed several issues that impact on the convention this year. Among other things, we decided that several of the convention budget line items belong more to the corporation, like the storage unit cost and the mailbox cost. We also discussed the idea of using outside, paid daycare providers at the hotel for the Fans of the Future, in order to improve several problems with our current setup.

The vice-president has put forth for a summer Arisia relaxacon, and will provide more details.

In order to make meetings run more smoothly, I would like to announce that I will be tightening up slightly on Robert's

Rules. Because many problems seem to stem from cross-talk and speaking out of turn, I would like to ask members not to speak unless recognized, to stand, if possible, and when speaking, to remember that they are addressing the assembly or member through the chair, and not another member. Please remember to address only the motion on the floor, and a tap of the gavel will signal that you have wandered off far off the topic. If you have spoken on a motion, you may not be recognized again until all other members have spoken. Also, there is a limit of speaking twice on any motion. In order to keep vital information flowing, however, I may not impose the last two limits.

Additionally, the Executive Board passed the following policy: All new business, not of an emergency or trivial nature, should be submitted to the clerk to be published in the mentor before the meeting at which it shall be taken up, in order to allow all current corporate members to see and think about the item before it is taken up for debate at a meeting.

I also must be at work today at six, and so I hope that our meeting will be over by five. If it is not, I will yield the chair.

Respectfully submitted,

Joel Herda, President

VICE-PRESIDENT'S REPORT /
GRANT COMMITTEE

James Stevenson Reporting:

No report.

**TREASURER'S REPORT /
BUDGET COMMITTEE:**

Erik Bunce Reporting:

[No written report submitted]

We have checks! All requests for reimbursement should be accompanied with a convention expenditure report.

CLERK'S REPORT:

Edward Dooley reporting:

The clerk reminded the membership to sign in. Payment for today's meeting were \$20 and would drop to \$18 after the conclusion of the meeting. Members were also reminded to sign in.

[Chart of Membership Dues pro-rated:

| | | | |
|---|----------------|--------|--------|
| | September \$24 | March | \$12 |
| * | October \$22 | April | \$10 |
| | November \$20 | May | \$ 8 |
| | December \$18 | * June | \$ 6 |
| | January \$16 | July | \$ 4 |
| * | February \$14 | August | \$ 2] |

[Note: The next update of the Corporate Directory is scheduled for February. Any member who is not listed in the directory and wish to be should submit a Roster Questionnaire to the clerk. All members should submit a Roster Questionnaire regardless of whether they wish to be listed or not. With winter quickly approaching contact may be vital if inclement weather occurs. If you are not listed in the directory, assume your phone number is not on file.]

TO THOSE BEHIND THE LENS:

COMMITTEE REPORTS:

ConCom '95:

Nicholas Sheckman reporting:

The next ConCom meeting will be December 10 at 2 pm at Pat and Al's at 15 Park Avenue Extension, Arlington Heights.

If you will be needing gophers, please let Andy Kaufman know ASAP. If you have not yet submitted logistics requests you are very naughty and should immediately contact Tim Roberge. ?If you are planning to buy any items that might also be used by another area, you should contact the quartermasters. Please submit hotel function room layouts to Erik. If you

need a particular hotel room, talk to Joel. We need volunteers, if you know someone who can work on the convention contact Jim Pountas, phi, or Sheila. Please submit sign shop requests to Ken Elwell. Please submit special requests to Joanne Handwerger. If you expect to be spending money please contact Ken Knabbe. A/V requests should go to Walter Kahn.

If you don't have a copy of the ConCom mailing list, I can provide contact information. Convention move-in will begin at 10 am Wednesday. Babysitting will be hiring staff and will be open 9:30 to 6:30 plus the masquerade, contact Sue Isaacs for more information.

Publications needs more information, please contact Elise Hertel if you think you even might have information that would be useful. Elise also needs artwork and verification of information from the PR for inclusion in the prereg packet. Registration figures look good, but I don't have exact figures.

Please contact me to let me know what you've been doing. I need to get up to speed as an assistant. I can be paged at 617/597-1107 or called after 7 or on weekends at 617/840-3303.

-phi.

ConCom '96:

Nicholas Sheckman reporting:

A partial budget for operations through January '95 has been printed in ~~MEMOR~~. I amenable to the transfer to the Corporate Budget of Storage and Mailbox Expense. I would like to get the children's rates to be the same as the adult rates, due to the expense of providing services to children. Kids-In-Tow would continue not to require a membership.

I have confirmed my artist GOH and fan GOH. Marketing is proceeding apace.

For more details, speak to me privately.

The clerk asked if the chairman would mind informing the membership, off the record, who his confirmed guests were. A

question was asked why the request was be asked off the record. The chairman of ARISTIA '96 explained that it was usual not to publicly announce the GOH's until the convention so as not to take away from the work for the Con-In-Progress. Phi informed the membership, off the record, who his confirmed guests were. The membership appeared pleased.

CORPORATE DEPARTMENTS:

CORPORATE INVENTORY CONTROL:

Tim Roberge reporting:

[No Written report submitted.]

The Corporate Inventory Control Officer announced that the drapes donated to the corporation in May were discovered to have severe dry rot. After demonstrating the seriousness of the rot to the E-Board, Mr. Roberge was given permission to dispose of the items.

Tim reported that the code at the storage location has been changed. Shortly, the some of the locks at storage will be recored for better security. Tim supported and also recommended the shifting of the Storage Unit's billing to the Corporate Budget.

[This is the inventory as it stands currently.
Item # is temporary, until the permanent system is in place.
Department is the speculation on which Dept. or committee is most likely to use the item.

Important: Inventory Control will NOT release certain items like theatrical drapes for use, UNLESS ALL NECESSARY PERMITS ARE OBTAINED!

Note: missing item #'s were item not belonging to us that have been removed from storage since the initial inventory.

| Item # | Quantity | Description | Department |
|--------|----------|--|------------|
| 1 | 120 | Art Show Panels | Art Show |
| 2 | | Print Shop Shelves | Art Show |
| 3 | 96 | 8 ft pipe -- (4 per bundle) | Art Show |
| 4 | 64 | 4 ft pipe -- (4 per bundle) | Art Show |
| 5 | 56 | Miscellaneous Pipe -- (4 per bundle/2 5 per) | Art Show |

| | | | |
|----|------|---------------------------------------|--------------------------|
| 6 | 20 | 10 Ft pipe (pipe from hell) | Technical /Masquerade |
| 7 | 5 | 1/2 inch conduit 10 ft length | Corporate |
| 8 | 22 | 1/2 inch conduit 5 ft | Corporate |
| 9 | 2 | 1 inch pipe misc | |
| 10 | 1 | "4'x8' 3/4" plywood" | |
| 11 | 3 | "Misc Wood 1-2'x4', 1-2'x6', 1-2'x3'" | |
| 12 | 7 | Art show lighting | Art Show |
| 13 | 3 | Bulbs | Art Show |
| 14 | 7 | Extension Cords | Art Show |
| 15 | 1 | "Peg Board Hooks .25" Hole" | Art Show |
| 16 | 10 | Print shop Shelving | Art Show |
| 17 | 16 | Print Shop BinDividers | Art Show |
| 18 | 6 | Print shop ShelvesBacks | Art Show |
| 20 | 120 | Peg Boards in Pairs | Art Show |
| 21 | 1 | PrintShop Shelf (Broken) | Art Show |
| 22 | 4X25 | Arisia Program Books | Corporate |
| 23 | 5 | 5 colors of paint | Sign Shop |
| 24 | 1 | Box of static letters | Sign Shop |
| 25 | 1 | Records | Corporate |
| 26 | 1 | Cart | Corporate |
| 27 | 9 | Foam Core and poster Board | Sign Shop |
| 28 | 8 | Poster Board | Sign Shop |
| 29 | 4 | Hanging hardware | Art Show |
| 30 | 2 | Sketch pads | Sign Shop |
| 31 | 2 | Hanging Fittings | Art Show |
| | | 2 five Gal. Tubs | |
| 32 | 1 | Misc. used Signs | Sign Shop |
| | | 1 Bag full | |
| 33 | 3 | Games | Con Suite |
| | | 3 Boxes | |
| 34 | 1 | Arisia Sign | Con Suite |
| 35 | 4 | Credit Card Imprinters | Treasury |
| | | 2 Boxes | |
| 37 | 7 | Cash Drawers | Treasury |
| | | 1 box | |
| 38 | 1 | Duvteen Drapes | Technical |
| | | 1 tub | |
| 39 | 1 | TV | |
| | | Working | |
| 40 | 1 | Rocket | Information |
| | | It comes in 7 pieces | |
| 41 | 1 | Pipe and Drape Fittings | Tech |
| | | 1 tub | /Masquerade |
| 42 | 2 | Mats | Future Fans |
| | | 1 Roll | |
| 43 | 1 | Blocks | Fast Track |
| | | 1 box | |
| 44 | 17 | Clip Boards | |
| | | 1 box | |
| 45 | 1 | Misc. Supplies | Sign Shop |

| | | | |
|-----|----|-----------------------------------|--------------|
| | | 1 box | |
| 47 | 2 | Snakes (Stuffed, 10ft) | Fast Track |
| 48 | 1 | Static Sheets | Sign Shop |
| 49 | 10 | "3/4" Video tapes" | Corporate |
| | | One case | |
| 50 | 1 | First Aid Kit | Security |
| | | SHOULD BE REPLACED | |
| 51 | 6 | Bulletin Boards | Information |
| 52 | 1 | Sweatshirts | Corporate |
| | | All Years | |
| 53 | 1 | Staff tee-Shirts | Corporate |
| | | Various Years | |
| 54 | 1 | Tee-Shirts and sweats | Corporate |
| | | 1 box Various Years | |
| 55 | 1 | Glo in the dark T-Shirts | Corporate |
| | | 1 box | |
| 56 | 1 | Various | Treasury |
| | | 1 box "Various Credit Card Stuff, | |
| | | Cash Boxes" | |
| 58 | 1 | Table Cover roll | Registration |
| 59 | 1 | Fabric | |
| 60 | 1 | Hard Ware | Art Show |
| | | 1 bag | |
| 62 | 1 | Box of Junk | None |
| 64 | 1 | Film booth | Film & |
| | | 1 Large Box | Video box |
| 194 | 4 | Print Shop Shelve Uprights | Art Show |

...AND HERE BE DRAGONS

OLD BUSINESS:

VOTED: To decommission the ARISIA '94 ConCom with the outstanding items, the collection of outstanding bills for advertising in the A'94 Program Book turned over to the Corporate Treasurer.

Winter Solstice Party:

The Vice-President gave more specifics on the purposed Winter Solstice Party. No Corporate Business would be entertained. It would be a big party which we would all have FUN!

It was resolved to be held at the Dedham Holiday Inn. It would either be a buffet or a sit down dinner. Various rates

were given covering different seigniors. If 80 persons attended the room cost would be at no charge.

Discussion was entertained.

A motion was made to divide the question into three parts.

I. Do we want a buffet, or a sit down dinner?

The membership decided on buffet.

II. Do we want the Corporation to pay?

While it was a nice idea, it was decided that individuals would pay for their own meals. It was pointed out that it might be a bad idea from the few point of the IRS. Few individuals had problems with the corporation picking up only the cost of the function space.

III. Do we want to do it at all?

As the cost of the room was based on a sliding scale. 80 attendees = free, 50+ = \$200 and so on it was felt that if the cost went over \$400 the party should be cancelled.

It was the consensus of those present to accept the proposal as stated by general consent.

It was the consensus of those present to approve the proposal as accepted by general consent.

Discussion followed. It was felt by many that ARISIA should have more social events, but that we are not in a position to do what the initial proposal intended. Other alternatives were suggested that might still make the idea of a party viable if the hotel should wash out, such as a pot luck dinner or some other type of gathering.

The clerk was requested to disclose the present number of members on the corporate roster. Ed reported that we were the answer to Life, the Universe, and Everything or 42. Jim Stevenson pointed out that very few people could fit that many individuals into someone's home.

Could the corporation afford \$400 to cover the room, the answer was yes. The concern was raised of what would happen if the convention lost money and needed the cash spent on securing the room. It was suggested that the members would

pass the hat to raise the money for short falls.

It was asked if the organization was interested in opening it up to other organizations? It was felt that other organizations would fall under the definition of "guests".

VOTED: To go ahead with the proposal to have a party to be known as the Winter Solstice Party.

9 For / 9 Against.

The president casted the tie breaking vote.

10 For / 9 Against.

Patrick McCormack made the following

MOTION: To have the Vice-President call all Corporate Members to inquire if they would be attending.

VOTED: It was decided that the Vice-President will call the Dedham Holiday Inn, get the prices and what the buffet includes. The membership would be called and a "yes" would be considered to mean they are coming.

E-Board Meeting Policy:

Randall Cohen to the E-Board "Before the motion is discussed could you clarify something for me. If a member asks when the next E-Board meeting is or when a specific subject is going to be discussed, are the E-Board members obligated to make sure that the member is notified of when and where the meeting is going to take place. And if so does it make any difference whether the request is made in or out of a Corporate meeting?"

As a matter of courtesy, yes.

TABLED ITEM:

Meeting Dates: Remained Tabled.

TABLED ITEM:

MOTION: That the General Membership should overrule the Executive Board's Decision or uphold it.

A lengthy discussion was allowed. Patricia Vandenberg was

allowed to speak Pat, stating she felt she could speak for Sheila on the subject, reminded the membership that the issue came out of ARISIA '94, and that Sheila would probably accept and be satisfied with the judgement of the membership on the matter.

Allan Kent stated that a person is appointed to do a job. If at a later time you don't like what they are doing in that position, you ask them to resign!

Randall Cohen stated that he supported Ms. Oranch's decision on the matter.

Patrick McCormack reminded the organization that we had attempted to keep the matter private, however several individuals outside the organization have found out about the situation and have had problems with our decision. Have we made the right decision?

Patrick further reminded the organization that the corporation retains oversight responsibility over the convention. This was not intended as a slap in the face to anyone or as an insult!

Walter Kahn stated he was in agreement with several of the opinions, however, it was not fair to the conchair to undermine her decision.

Robert Fairbairn agreed with some of what had been previously said. It was a sensitive issue, but people's privacy was involved. Some of the way it was handled was botched, though. Tim Roberge pointed out that the Executive Board had pretty much decided not to take action in the matter. The membership forced the E-Board to take the matter up. If the membership questions what was done, it might take a 2/3rd's voted to do so.

Aaron Agassi asked which should take precedent, the right to privacy or the individual's right to the benefit of the doubt.

The president reminded the membership that the matter at hand was whether or not that the General Membership should overrule the Executive Board's Decision or uphold it.

The motion was called.

2 to override 22 against the override.

The decision of the previous executive board on the matter of the barring an individual from this year's convention was upheld, and the matter was not taken up.

TABLED ITEM: (Previously Omitted In Error from Issue 48)

MOTION: All expenditures of the corporation and ConCom be required to submit no less than 3 quotes for each item or service. These quotes shall be secured by two separate people, and their names shall be recorded with the quote. This information is to be reported with the request for the release of funds, and kept on file for possible review by the general membership of the corporation.

MOTION: Agents of the corporation and ConCom be instructed to be diligent in securing the lowest possible cost for any goods or services. In the instance where such an agent does not wish to accept the lowest bid for reasons of quality or reputation, he or she is required to so notify the corporation, preferably with his reasons for the decision.

A vote of 8 to 5 was taken to remove the items from the table.

Discussion followed attempting to set guidelines. It was suggested that the process apply to items above \$250, this amount was amended to \$300.

The point that requiring two separate persons to obtain the quotes could be difficult. Different individuals handle matters in different ways. The way someone might approach a problem as apposed to the way someone else may handle it could lose the item we are trying to obtain.

Better prices sometimes are obtained by returning to the same source year after year and building up a reputation, credit history and goodwill of a supplier. To adopt as policy could seriously limit action in an emergency situation.

It was explained that the main thrust of the proposal was to insure that the person(s) going out to price objects from stopping at only one location and getting one price only. The proposal removes the possibility of an individual from doing the minimum amount of work.

Would the policy apply to items in the ConBudget? To an extent, yes.

It was decided to refer the proposed policy to the Budget Committee.

MOTION: Procedure on Banning -- the membership objected to consideration on this issue: The clerk was instructed to publish nothing on this matter.

The meeting recessed at 5:20 pm to allow the president to leave and go to work. The Vice-President recalled the meeting to order at 5:30 pm.

NEW BUSINESS:

VOTED: To amend the operating budget of ARISIA '96 through January with by withdrawing the expense from the budget for the Corporate Storage location and Mailbox.

17 For / 3 Against

VOTED: To pass the operating budget for ARISIA '96.

18 For / 0 Against

MOTION: To set the children's rate to be the same as the Adult rate.

Discussion was listened to. The membership was reminded that the previous Long Range Planning Committee had been charged to look into the matter and inform the membership of the alternatives.

MOTION: To amend the previous motion by setting all rates should be the same pending a decision from Long Range Planning.

A counter motion to replace was,

VOTED: To set all rates the same, but that no information be published, or given until a decision has been

made on Fans of the Future for ARISIA '96.

MOTION: Complaints will either be kept private upon request of the complainant, or they can be possibly be acted upon, but never both. There will be no action carried out upon the basis of anonymous accusations.

Discussion on matter was heard. In the just past incident the name of the individuals involved were withheld by the decision of the Executive Board and the Corporation. The complaint was not anonymous.

MOTION: To amend the motion to state that a complaint can be silent, but if any action were taken on it the matter would become public knowledge.

Many in the membership felt that this would basically tie everyones hands.

MOTION: To further amend the motion to read that the name of the person shall not be kept anonymous unless the Executive Board rules that the matter is of a sensitive nature.

A vote of 17 to 1 was taken to table this item.

MOTION: From hence forth all dates published in ~~MEMTOR~~ will include days of the week.

Discussion was briefly touched on. Members suggested that the clerk might simply be asked to include such information. An example was sited, the inclusion of COH's where possible in the Convention Corner listing. No action was taken.

MOTION: That the corporation should establish a second convention, to be known as JUDGEMENT DAY, as outlined in the promotional flyer.

Due to the lateness of the meeting, this item was tabled.

MOTION: The E-Board shall establish the following Departments within the corporate structure and provide an initial \$100 budget, to follow the authorization procedures as set forth in the bylaws,

for each department to be adjusted as the Corporate Membership decides.

other The figure of \$100 is intended to be a default figure and departments do not have to spend the entire figure in any given calendar year, nor should they be penalized if they fail to spend the entire amount. This portion of the proposal is expected to be referred to the budget committee, and funding should be only on a cash availability basis (in words, guys, if we don't have the money we should not spend it, however, it also takes money to make money!).

ARISIA SALES:

DIRECTOR: Oversees the development and marketing of all ARISIA, Incorporated merchandise. Responsible for reording said merchandise and reviewing the stock on hand with Corporate Inventory Control on a timely basis. Responsible for providing the treasurer with reasonable projected sales and income figures as well as cost increases for budgetary purposes. Is part of the Finance Group of ARISIA, Incorporated.

MERCHANDISE DEVELOPMENT/ARISIA SALES:

SUPERVISOR: Oversees the development of new products for fund raising purposes for ARISIA, Incorporated. Responsible from concept to production for gathering information on potential items which could be marketed to ARISIA Members, and members of the fannish community at large. Answers to the Director of ARISIA Sales, and the treasurer. Is part of the Financial Group of ARISIA, Incorporated.

PRODUCT MARKETING/ARISIA Sales:

SUPERVISOR: Oversees marketing of new and existing product lines for fund raising purposes. Responsible for reviewing sales figures, and item requests on product lines. Responsible for providing the Director of ARISIA Sales with timely and accurate information on product lines and reaction and acceptance from the Consumers. Answers to the Director of ARISIA Sales. Is part of the Financial Group of ARISIA, Incorporated.

ARISIA PRODUCTIONS:

Producer: Responsible for the production of the Convention Video Memory Book, and, if decided by the membership, one other project of the producer's recommendation. The producer is responsible for acquiring the necessary equipment needed to record the at-con production, and his own project of choice. The producer will see to the recruitment and training of his production staff, and will interface with the ConChair to set up a filming schedule for various activities at-con.

The producer will be responsible to provide cost and projected sales figures to the financial group, and will submit the finished tape to ARISIA Sales for final reproduction. The producer of ARISIA Productions answers to the Vice-President.

ARISIA PROMOTIONS:

Responsible for all exterior releases from the corporation. The head of promotions will work closely with the various Convention Chairmen to develop a promotional package to be used by the head of marketing of ARISIA Sales. The head of promotions will monitor and examine various ad swaps made by the convention committees, as well as the best non-fannish resources in order to showcase the ARISIA Conventions as well as ARISIA, Incorporated and its products.

The head of promotions will work closely with the ARISIA ConComs and ARISIA Sales. The head of ARISIA Promotion answers to the clerk.

COMPUTER NEEDS DEPARTMENT:

CND is responsible for purchasing and maintaining all computers and software licenses for the corporation, as well as making available computer equipment on a loan-as-needed basis. **CND** will track the physical location of equipment and provide information to Corporate Inventory Control. **CND** will interact with the DataBase Administrator to insure that equipment used is compatible with the needs of the corporate database system and various software packages being used.

Computer Needs will answer to the treasurer.

DONATIONS COORDINATOR:

The Donations Coordinator will interact and seek out useful organizations and donations for the corporation. The Coordinator will have the authority to accept a donation on behalf of the corporation up to \$1000. Over \$1000 the Coordinator will seek the authorization of the Vice-President, who oversees the Grant Committee. The Coordinator will be responsible for following up on the grants and donations of the Corporation.

The Donations Coordinator answers to the Vice-President.

DATABASE ADMINISTRATOR:

The DataBase Administrator will maintain the base records of the DataBase and upgrade the various user's files on a timely basis. The DataBase Administrator will make available, on request, information from the database such as reports, labels, etc.

The Database Administrator will interact with the various departments of the Corporation. The DataBase Administrator will answer to the Clerk.

(Previously Established Position)

MAILING LIST ADMINISTRATOR:

The Mailing List Administrator will be responsible for placing individuals on the various electronic information lists, and providing this information to the corporation on a timely basis thru the office of the clerk. The Mailing List Administrator will be responsible for monitoring the needs of each individual list as well as forwarding sensitive action items to the E-Board. The Mailing List Administrator will act on requests received and append the list accordingly.

The Mailing List Administrator will answer to the clerk.

CORPORATE INVENTORY CONTROL:

CIC Officer: Will be responsible for the timely recording and updating of items in inventory. Will be responsible for generating the general manifest, on request, to the ARISIA Convention Committees. The CICO should expect to work closely with the Logistics Department of the ARISIA Convention Committees.

The CICO is responsible for accepting items into inventory, verifying the corporation has the necessary information to accept an item into inventory, and notifying the corporation when items need to be replace or removed from inventory due to wear and tear or general damage. The CICO will be responsible for identifying information needed for insurance purposes.

The CICO will be responsible for the general security of the Corporate Storage Area. The CICO will work with the various Corporate Departments with items in storage. The CICO will answer to the clerk.

(Previously established position)

This motion was tabled due to time considerations.

MOTION: That a committee be established to take recommendations from the membership on a procedure(s) to restrict and forbid convention attendance prior to convention date. Said committee to report ideas received and state a recommendation if one can be reached.

BYLAW AMENDMENT:

MOTION: To reinstate and add ARTICLE I, 1.2 to read as follows:

1.2 Any member who misses five (5) consecutive meetings shall be automatically transferred to Red Shirt status at the end of the fifth (5th) meeting unless:

(a) A waiver shall be granted for a stated

reason justifying why said member was unable to attend. Said waiver is only good for the fifth meeting and may not be granted for a second time at the next meeting.

- (b) The member is active in another area of the corporation in one of the various committees and/or departments which can be verified by a record of attendance submitted to the clerk of the corporation by the committee chairman and/or department head the member works for.
- (c) A special waiver may be granted by the membership due to hardship.
- (d) This section shall remain in effect so long as the corporation maintains an alternating meeting schedule which is determined by the membership in good faith.
- (e) A member shall have his privilege of being allowed to submit a proxy suspended if a proxy is used at three consecutive meetings, if a special waiver has not been granted, which the member attends no significant part of.

This bylaw amendment is proposed by: Edward Dooley

and supported by:

| | | |
|---------------------|-----------------|---------------|
| James Stevenson | John Preston | Randall Cohen |
| Christine Ivey | Amy West | |
| Robert Fairbairn IV | Karl Wurst | |
| Erik Bunce | Walter Kahn | |
| Timothy Roberge | David Corriveau | |

ARGUMENT:

The purpose behind the reinstatement of Article I, Section 1.2 is an attempt to reestablish the work effort which was highly valued in the early days of the organization. Since the repeal of this section in March 1994, the atmosphere in the organization has deteriorated. Decisions are being made

outside the platform, provided for argument, at the monthly meeting. Members are beginning to entertain the opinion that a subject is not close if they were not at the meeting a decision was made at. The corporation is not allowed to move forward as certain members continue to look back.

This proposal is an attempt to reward members who make the effort to attend meetings and to be active in the organization. To recognize members who use a proxy only for those occasions when they can not make a meeting rather than their chosen method of attendance. During the period which section 1.2 has not been in effect we have seen a rise in open disagreement with the Executive Board and Membership outside of the corporate organization by individuals who are not fully informed on the details of specific items and have not had the benefit of the view points of others and the discussions which a forum such as the Corporate Meeting represents.

This motion was tabled in accordance with the bylaws.

BYLAWS AMENDMENT:

[The following proposal will be introduced to the corporation as a motion or an amendment by replacement to an existing motion, or as an amendment to the By-Laws.

The following definitions shall be used throughout this proposal / motion:

Conchair- the convention chairperson for the next upcoming , or current(on-going) convention.

Individual-the person or group whose convention attendance is in question.

Corp.- Arisia Inc.

General member(ship)- a voting member, or the voting members of Arisia Inc.

The following are the proposed procedures for not allowing a person to attend an upcoming convention or for having their membership to a current (on going) convention revoked.

The Conchair or his/her designates will have the sole authority to revoke the membership of any person at the Conchair's convention (on going) for violating the published

policies of the convention.

The individual may ask for a refund of her/his convention membership, such a request must be made to Arisia Inc. within 120 day of the close of the convention. The decision as to whether or not to grant a refund will be made at the next general Corp. meeting, by a simple majority vote of the general membership. This decision will be final, and will not be reconsidered for any reason. It shall not be required to publish the up-coming vote in Mentor prior to voting, but if the deadline for submissions to Mentor has not been passed then it will be published.

If a written complaint is made by a convention attendee (within 30 days of the close of the convention), concerning another attendee or group of attendees, then the individual or group will be considered for possible banning from future convention(s). The following steps outline the procedure.

1. The complaint will be reviewed by the E-Board, they will discuss it with whomever they feel has some knowledge necessary for them to understand the complaint. This will be done in a closed E-Board meeting, for the purpose of protecting the privacy of those involved.

2. The E-Board will decide as to whether or not the identity of the complainant is to be kept private (known only to the E-Board).

A- If the E-Board feels it is not necessary to keep the complainant's identity private then the E-Board will contact the complainant and inform them that Arisia will need written authorization allowing them to release the information in the complaint to the general membership before they can continue to review the complaint. At this time the complainant may also withdraw the complaint and all information contained in it will not be made known to anyone further. It will be asked that the withdrawal also be in writing. Procedures for maintaining private records are outlined in appendix A.

B- If the E-Board decides to keep the complainant's information private, or the complainant has authorized the Corp. to release the information to the general membership, then the complaint with both the complainant's as well as the

Individual's information removed will be made available to all general Corp. members (not published in Mentor, but mailed to them at least 2 weeks prior to the next corp meeting). Included with this will be any information concerning any other complaint(s) made against the individual, current or past.

3. At the next Corp. meeting (following the mailing of the complaint to the Corp. membership), the Corp. members will discuss the complaint and decide if it should be followed up on. this decision will be by simple majority vote and will be final.

A- If it is voted not to follow up on the complaint then the records concerning the complaint will be maintained according to appendix A, and the complaint will not be discussed further.

B- If it is decided to continue the review of the complaint, then the Individual will be sent a copy of the complaint (with or without the complainant's information, as decided previously). The Individual will be asked to respond in writing with his/her side of the story, and as to whether or not Arisia may release her/his information to the general membership. Also that the response must be received within 30 days or Arisia will continue the review without his/her response, but will keep her/his information private.

A this point the complainant's and Individual's information will only be release if both have agreed to release their information. If either the complainant or the individual wish to keep their information private, then both will only be known to the E-Board.

4. The response from the Individual (with or without his/her information as requested), or lack of such, will be sent to all general members at least 2 weeks prior to the Corp. meeting at which it will be discussed. This will be the next Corp meeting or the one immediately following that, depending on when the response is received, or when the deadline for a response has been past.

5. At the Corp. meeting the membership will discuss the complaint, response, and any first hand or

documented related information or materials , concerning the complaint. And then, will vote according to the following outline.

- A. Do we wish to ban the Individual from any convention(s).
 - B. How many conventions are they banned from, motions as to the number of conventions will be accepted from the floor, but no ban is to be permanent.
6. This procedure will be completed prior to the Annual Corp. meeting following the complaint, and all decision are final. At no time are the Corp. members allowed to discuss a complaint or the resulting action, with non-Corp. members. Any Corp. member who discusses a complaint or resulting action with a non-Corp. member, does so against Corp. policy and would be solely responsible for any action taken as a result of his/her releasing this information.

Appendix A

All Corp records which contain any information which is to be kept private will be placed in an envelope and sealed, a copy of the record with the private information removed will be attached to the envelope. In the case of a complaint, the name of the Individual to whom the complaint was against will still appear in the attached, edited copy. This will allow possible future complaints to be reference to past complaints, but the Corp Clerk will have the responsibility of seeing to it that only E-Board members have access to the name, and only when the E-Board or Corp. is involved in reviewing another complaint.

This amendment is sponsored by: Randall Cohen

and is supported by:

| | | |
|-----------------|---------------------|-----------------|
| Edward Dooley | Robert Fairbairn IV | James Stevenson |
| Michael Sprague | Christine Ivey | Noel Rosenberg |

ANNOUNCEMENTS:

[UMass has begun enforcing their policy of shutting down at 10 pm. A motion to adjourn will be made by the clerk at 9:50 pm -- sorry people, this has to be done. I will, however, notify the chair when it is 9:30 pm. All major motions, reports and so forth should be submitted in writing to help streamline the meeting. Remember, this isn't just a good idea, but corporate policy. Please print neatly -- Ed]

Members are asked to review the list of comp members appearing in this issue and notify registration if the list is incomplete.

The meeting adjourned at 6:30 pm.

JUDGEMENT

DAY

IS

COMING!!!

LOOK FOR IT IN 1996

PROPOSAL: **JUDGEMENT DAY**

Presently, ARISIA, Incorporated operates one annual conference held mid-winter. As is the nature of the business, and the season, if the conference failed to meet minimum registration, or if an unforeseen incident occurred just prior to the opening of the conference, ARISIA, Incorporated would be in dire straits. One bad year the corporation might be able to float, two or more would be difficult.

JUDGEMENT DAY, the proposed name for the second convention of ARISIA, Incorporated, would be held early in August and would concentrate on aspects of fandom which the primary ARISIA convention does not focus on.

JUDGEMENT DAY, would be primarily a gaming convention, with certain aspects of a Relax-a-con. Light programming, and low tech events would compliment the main aspects of the convention as well as promote the lesser aspects of fandom. Suggestions entertained so far would be events such as living chess, where convention members would act as the pieces. A variation on this would be to have a form of "battle chess" wherein we would invite members of the SCA to take part. The variation in this form would be the individual "pieces" would be required to "battle" to take the square. At present, organizations such as the SCA are not well showcased at ARISIA. **JUDGEMENT DAY**, would have a limited membership of 500.

Logically, accounting and operation of **JUDGEMENT DAY** should be separate from ARISIA. As a separate Convention Committee, the chairman could report directly to the Vice-President of ARISIA, Incorporated. As stated in the bylaws, the chairman of **JUDGEMENT DAY**, would be an ex-officio officer of the corporation. Revenues from the second convention would be earmarked in the following fashion, 1/2 of all profits would be automatically funnelled into the GRANT FUND. The remainder would be reinvested into **JUDGEMENT DAY**/ARISIA, Incorporated's operation fund subject to the state of the corporation and the membership.

**UNPAID MEMBERSHIPS for A95
as of 11/12/94**

| | |
|---------------------------------------|-------------------|
| 24101 Geoff Adams | Reg. #: 25476 |
| RS121 : Tech, General Staff | P07 : Earned Comp |
| 24042 Kevin Allen | Reg. #: 25592 |
| RS209 : Events\Exhibits, Art Show Sta | P07 : Earned Comp |
| 04042 Bonnie Atwood | Reg. #: 25452 |
| RS209 : Events\Exhibits, Art Show Sta | P07 : Earned Comp |
| 04040 Deb Atwood | Reg. #: 25587 |
| RS209 : Events\Exhibits, Art Show Sta | P07 : Earned Comp |
| 04041 Ted Atwood | Reg. #: 25453 |
| RS209 : Events\Exhibits, Art Show Sta | P07 : Earned Comp |
| 07235 Jon Balboni | Reg. #: 25464 |
| RS151 : programming, general staff | P07 : Earned Comp |
| 04057 Robert Bazemore | Reg. #: 25509 |
| RS239 : Services, OPS staff | P07 : Earned Comp |
| 04064 Jim Belfiore | Reg. #: 25522 |
| RS100 : Conchair | P07 : Earned Comp |
| 04923 David L Bicking | Reg. #: 25581 |
| RS209 : Events\Exhibits, Art Show Sta | P07 : Earned Comp |
| 06703 Jennifer (Jackson) Bicking | Reg. #: 25582 |
| RS209 : Events\Exhibits, Art Show Sta | P07 : Earned Comp |
| 06709 Bridget Joyce Boyle | Reg. #: 25451 |
| RS235 : Services, Reg at Con Staff | P07 : Earned Comp |
| 06890 Bryttan Bradley | Reg. #: 25547 |
| RS214 : Events\Exhibits, Head of Con | P07 : Earned Comp |
| 04094 Jeremy E Brown | Reg. #: 25540 |
| RS231 : Services, General Help | P07 : Earned Comp |
| 04974 Kris Brown | Reg. #: 25583 |
| RS209 : Events\Exhibits, Art Show Sta | P07 : Earned Comp |
| 06540 Zack Brown | Reg. #: 25577 |
| RS151 : programming, general staff | P07 : Earned Comp |
| 04983 Erik L. Bunce | Reg. #: 25402 |
| RS012 : Invitation | P07 : Earned Comp |
| 04982 Jennifer T.B. Bunce | Reg. #: 25403 |
| RS012 : Invitation | P07 : Earned Comp |

UNPAID MEMBERSHIPS for A95
as of 11/12/94

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|---------------------------------------|-------------------|
| 04111 D Cameron Calkins | Reg. #: 25595 |
| RS209 : Events\Exhibits, Art Show Sta | P07 : Earned Comp |
| 04993 Susan E Calkins | Reg. #: 25594 |
| RS209 : Events\Exhibits, Art Show Sta | P07 : Earned Comp |
| 06749 Eric Cannon | Reg. #: 25652 |
| RS140 : tech, live video staff | P07 : Earned Comp |
| 04120 Russ Carpenito | Reg. #: 25468 |
| RS154 : programming, green room staff | P07 : Earned Comp |
| 05024 Elsa Chen | Reg. #: 25480 |
| RS239 : Services, OPS staff | P07 : Earned Comp |
| 07227 C.J. Cherryh | Reg. #: 25442 |
| RS108 : Guest of Honor | P08 : Gift |
| 04144 Scott Cobb | Reg. #: 25557 |
| RS126 : tech head of security | P07 : Earned Comp |
| 07233 Randall Cohen | Reg. #: 25455 |
| RS239 : Services, OPS staff | P07 : Earned Comp |
| 24014 Steven Collins | Reg. #: 25574 |
| RS127 : tech, security staff | P07 : Earned Comp |
| 26747 Michelle Cook | Reg. #: 25537 |
| RS127 : tech, security staff | P07 : Earned Comp |
| 04149 Heather Coon | Reg. #: 25560 |
| RS151 : programming, general staff | P07 : Earned Comp |
| 20322 David Corriveau | Reg. #: 25475 |
| RS104 : con treasurer | P07 : Earned Comp |
| 04187 Edward Dooley | Reg. #: 25524 |
| RS231 : Services, General Help | P07 : Earned Comp |
| 04191 Donna Dube | Reg. #: 25534 |
| RS106 : general gopher | P07 : Earned Comp |
| 04194 Mark Dulcey | Reg. #: 24998 |
| RS180 : Marketing, division head | P07 : Earned Comp |
| 04200 Jill Eastlake | Reg. #: 25488 |
| RS200 : Events\Exhibits, Division Hea | P07 : Earned Comp |
| 06519 Donald E Eastlake III | Reg. #: 25487 |
| RS231 : Services, General Help | P07 : Earned Comp |

UNPAID MEMBERSHIPS for A95
as of 11/12/94

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|---------------------------------------|-------------------|
| 04202 Donald E Eastlake IV | Reg. #: 25486 |
| RS203 : Events\Exhibits, Video Theatr | P07 : Earned Comp |
| 24022 Kenneth Elwell | Reg. #: 25512 |
| RS239 : Services, OPS staff | P07 : Earned Comp |
| 07228 Jane S. Fancher | Reg. #: 25443 |
| RS108 : Guest of Honor | P08 : Gift |
| 05187 David B Fassett | Reg. #: 25508 |
| RS125 : Tech, Logistics staff | P07 : Earned Comp |
| 04233 George Flynn | Reg. #: 25538 |
| RS209 : Events\Exhibits, Art Show Sta | P07 : Earned Comp |
| 04240 James S Fountas | Reg. #: 25523 |
| RS107 : head of gophers | P07 : Earned Comp |
| 04243 Regina Franchi | Reg. #: 25554 |
| RS127 : tech, security staff | P07 : Earned Comp |
| 04271 Elgie Ginsburgh | Reg. #: 25535 |
| RS235 : Services, Reg at Con Staff | P07 : Earned Comp |
| 24020 Glen R. Goodwin | Reg. #: 25572 |
| RS127 : tech, security staff | P07 : Earned Comp |
| 04293 Shoshanna Green | Reg. #: 25584 |
| RS209 : Events\Exhibits, Art Show Sta | P07 : Earned Comp |
| 24117 Richard Hamel | Reg. #: 25467 |
| RS201 : Events\Exhibits, General Staf | P07 : Earned Comp |
| 06730 Joanne Handwerger | Reg. #: 25460 |
| RS231 : Services, General Help | P07 : Earned Comp |
| 07236 Chris Hanson | Reg. #: 25485 |
| RS203 : Events\Exhibits, Video Theatr | P07 : Earned Comp |
| 04321 Joel Herda | Reg. #: 25507 |
| RS238 : Services, Head of OPS | P07 : Earned Comp |
| 07223 Stephan Herman | Reg. #: 25448 |
| RS100 : Conchair | P08 : Gift |
| 06499 Elisa Hertel | Reg. #: 25489 |
| RS235 : Services, Reg at Con Staff | P07 : Earned Comp |
| 05336 Mark Hertel | Reg. #: 25491 |
| RS209 : Events\Exhibits, Art Show Sta | P07 : Earned Comp |

UNPAID MEMBERSHIPS for A95
as of 11/12/94

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|---------------------------------------|-------------------|
| 04349 Matthew Hull | Reg. #: 25578 |
| RS209 : Events\Exhibits, Art Show Sta | P07 : Earned Comp |
| 09131 Brian Hurt | Reg. #: 25518 |
| RS127 : tech, security staff | P07 : Earned Comp |
| 04359 Fred Isaacs | Reg. #: 25457 |
| RS160 : programming, fans of future s | P07 : Earned Comp |
| 04360 Susan Isaacs | Reg. #: 25458 |
| RS160 : programming, fans of future s | P07 : Earned Comp |
| 04363 Christine Ivey | Reg. #: 25555 |
| RS154 : programming, green room staff | P07 : Earned Comp |
| 05371 Evan Jamieson | Reg. #: 25496 |
| RS151 : programming, general staff | P07 : Earned Comp |
| 05385 Donna L Jones | Reg. #: 25212 |
| RS231 : Services, General Help | P07 : Earned Comp |
| 04371 Jeffrey L. Jordan | Reg. #: 25551 |
| RS127 : tech, security staff | P07 : Earned Comp |
| 25031 Rebecca Kaplowitz | Reg. #: 25449 |
| RS200 : Events\Exhibits, Division Hea | P07 : Earned Comp |
| 06539 Sheri Kaplowitz | Reg. #: 25454 |
| RS150 : programming, division head | P07 : Earned Comp |
| 05406 Andrew Kaufman | Reg. #: 25511 |
| RS239 : Services, OPS staff | P07 : Earned Comp |
| 24292 Laura Kelly | Reg. #: 24997 |
| RS160 : programming, fans of future s | P07 : Earned Comp |
| 04386 Allan Kent | Reg. #: 25514 |
| RS233 : Services, Reg pre-con staff | P07 : Earned Comp |
| 04392 Johnna Y Klukas | Reg. #: 25456 |
| RS209 : Events\Exhibits, Art Show Sta | P08 : Gift |
| 05435 Kenneth Knabbe | Reg. #: 25516 |
| RS104 : con treasurer | P07 : Earned Comp |
| 09001 Curtis Kremer | Reg. #: 25490 |
| RS234 : Services, Head of Reg at Con | P07 : Earned Comp |
| 20137 Haviva Kushner | Reg. #: 25499 |
| RS231 : Services, General Help | P07 : Earned Comp |

UNPAID MEMBERSHIPS for A95
as of 11/12/94

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|---------------------------------------|-------------------|
| 20174 Elizabeth Labonville | Reg. #: 25580 |
| RS209 : Events\Exhibits, Art Show Sta | P07 : Earned Comp |
| 04405 Suzanne N Labonville | Reg. #: 25417 |
| RS209 : Events\Exhibits, Art Show Sta | P07 : Earned Comp |
| 04427 Michelle D Lee | Reg. #: 25418 |
| RS201 : Events\Exhibits, General Staf | P07 : Earned Comp |
| 25113 Cathy Lenk | Reg. #: 25585 |
| RS209 : Events\Exhibits, Art Show Sta | P07 : Earned Comp |
| 04440 Benjamin Levy | Reg. #: 25529 |
| RS200 : Events\Exhibits, Division Hea | P07 : Earned Comp |
| 04455 Holly Love | Reg. #: 25419 |
| RS208 : Events\Exhibits, Head of Art | P07 : Earned Comp |
| 24033 Michael J. Lyons | Reg. #: 25553 |
| RS127 : tech, security staff | P07 : Earned Comp |
| 24018 John Maguire | Reg. #: 25570 |
| RS127 : tech, security staff | P07 : Earned Comp |
| 07097 John Mangio | Reg. #: 25536 |
| RS127 : tech, security staff | P07 : Earned Comp |
| 04488 Sally Martin | Reg. #: 25495 |
| RS142 : tech, photographers | P07 : Earned Comp |
| 04497 Richard C Maynard | Reg. #: 25521 |
| RS205 : Events\Exhibits, Live Video S | P07 : Earned Comp |
| 04501 Patrick McCormack | Reg. #: 25528 |
| RS201 : Events\Exhibits, General Staf | P07 : Earned Comp |
| 20421 John McMahon | Reg. #: 25481 |
| RS130 : Tech, head of lighting | P07 : Earned Comp |
| 07061 Erik John Meyer | Reg. #: 25497 |
| RS106 : general gopher | P07 : Earned Comp |
| 05594 Katrina Meyer | Reg. #: 25559 |
| RS127 : tech, security staff | P07 : Earned Comp |
| 06771 Sandy Middlebrooks | Reg. #: 25653 |
| RS211 : Events\Exhibits, Masquerade S | P09 : Press pass |
| 2517 Timothy Mooney | Reg. #: 25549 |
| RS106 : general gopher | P07 : Earned Comp |

UNPAID MEMBERSHIPS for A95
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| | |
|---|------------------------------------|
| 20027 Tom Murphy RS106 : general gopher | Reg. #: 25510 P07 : Earned Comp |
| 20162 Mark Murray RS154 : programming, green room staff | Reg. #: 25473 P07 : Earned Comp |
| 04554 Sheila M Oranch RS150 : programming, division head | Reg. #: 25526 P07 : Earned Comp |
| 04556 Jonathan Osborne RS215 : Events\Exhibits, Con Suite St | Reg. #: 25548 P07 : Earned Comp |
| 04561 Chris Palmer RS127 : tech, security staff | Reg. #: 25568 P07 : Earned Comp |
| 24254 Toni Piper RS209 : Events\Exhibits, Art Show Sta | Reg. #: 25470 P07 : Earned Comp |
| 04584 Mark Pirttiaho RS153 : programming, head of green ro | Reg. #: 25465 P07 : Earned Comp |
| 04585 Nicholas Pollotta SFWA RS161 : Programming, guest | Reg. #: 24995 P09 : Press pass |
| 04590 William Powers RS231 : Services, General Help | Reg. #: 25527 P07 : Earned Comp |
| 20333 Harvey Ribinovitz RS209 : Events\Exhibits, Art Show Sta | Reg. #: 25589 P07 : Earned Comp |
| 25112 Jane Marie Rideout RS209 : Events\Exhibits, Art Show Sta | Reg. #: 25586 P07 : Earned Comp |
| 04620 Timothy Roberge RS124 : Tech, Head of Logistics | Reg. #: 25556 P07 : Earned Comp |
| 09557 Jim Roberts RS129 : Tech, OPS staff | Reg. #: 25478 P07 : Earned Comp |
| 04624 Scott Robinson RS142 : tech, photographers | Reg. #: 25493 P07 : Earned Comp |
| 09151 Noel Rosenberg RS126 : tech head of security | Reg. #: 25519 P07 : Earned Comp |
| 04656 Robert E. Sacks RS100 : Conchair | Reg. #: 25173 P07 : Earned Comp |
| 04657 Carolyn Salemi RS210 : Events\Exhibits, Head of Masq | Reg. #: 25651 P07 : Earned Comp |

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|---|------------------------------------|
| 04680 Paul Selkirk RS239 : Services, OPS staff | Reg. #: 25471 P07 : Earned Comp |
| 05833 Nicholas Sheckman RS240 : Services, Quartermaster | Reg. #: 25520 P07 : Earned Comp |
| 04698 Patricia Silva RS202 : Events\Exhibits, Head, Video | Reg. #: 25525 P07 : Earned Comp |
| 14141 Eugenia N Snyder RS209 : Events\Exhibits, Art Show Sta | Reg. #: 25590 P07 : Earned Comp |
| 04720 Michael Sprague RS125 : Tech, Logistics staff | Reg. #: 25565 P07 : Earned Comp |
| 06169 Allen Stern RS121 : Tech, General Staff | Reg. #: 25483 P07 : Earned Comp |
| 07041 James Stevenson RS127 : tech, security staff | Reg. #: 25564 P07 : Earned Comp |
| 24192 Charlene M. Tener RS127 : tech, security staff | Reg. #: 25562 P07 : Earned Comp |
| 04764 Michael Trachtenberg RS231 : Services, General Help | Reg. #: 25498 P07 : Earned Comp |
| 04776 David G Turnquist RS151 : programming, general staff | Reg. #: 25474 P07 : Earned Comp |
| 04782 Patricia Ann Vandenberg RS105 : hotel liaison | Reg. #: 25515 P07 : Earned Comp |
| 05966 Laura M von Bosau RS207 : Events\Exhibits, Film Staff | Reg. #: 25532 P07 : Earned Comp |
| 04787 Walter von Bosau RS206 : Events\Exhibits, Head of Film | Reg. #: 25530 P07 : Earned Comp |
| 07234 Sacha Weglowski RS231 : Services, General Help | Reg. #: 25462 P07 : Earned Comp |
| 04803 Amy West RS209 : Events\Exhibits, Art Show Sta | Reg. #: 25593 P07 : Earned Comp |
| 04828 Karl Wurst RS209 : Events\Exhibits, Art Show Sta | Reg. #: 25579 P07 : Earned Comp |
| 04832 Anna M Young RS231 : Services, General Help | Reg. #: 25541 P07 : Earned Comp |

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| | |
|---------------------------------------|-------------------|
| 06980 Daniel S. Young | Reg. #: 25472 |
| RS215 : Events\Exhibits, Con Suite St | P07 : Earned Comp |
| 24031 Eric Young | Reg. #: 25576 |
| RS127 : tech, security staff | P07 : Earned Comp |
| 09612 John F Zmrotchek | Reg. #: 25539 |
| RS239 : Services, OPS staff | P07 : Earned Comp |



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