



MENTOR

The Newsletter of Arisia, Incorporated

Number 237, August 2016 (corrected version)

Arisia, Incorporated, 561 Windsor Street, Somerville, MA 02143

(917) 7-ARISIA (+1-917-727-4742)

Next Corporate Meeting: Tuesday, August 30th, 7:30pm, at the NESFA clubhouse.

Incident Reports (4) to be reported on:

- A member bullied their way into a room, via harassing housekeeping and forcing their way past a child. The member could not be identified, so no action was taken.
- A staffer threatened another person. The staffer was advised to not threaten people, and to stay away from the other person; the staffer agreed.
- The eboard voted to permanently ban a member for multiple violations of the code of conduct over multiple years, including disruptive actions, ghosting, and acting in an unsafe manner.
- The eboard voted to ban a member for at least one year, pending legal action against him regarding an incident unrelated to Arisia.

Arisia July Business Meeting, 17 July, 2016

In attendance (40 members & a baby):

Anna Bradley	Rick Katze	Elliott Mitchell	Jason Schneiderman
Mieke Citroen	Jeff Keller	Dan Noé	David Shaw [†]
David D'Antonio	Allan Kent	Abby Noyce	David Silber
Jill Eastlake	Rick Kovalcik	Lia Olsborg	Kris Snyder
Jaime Garmendia	Benjamin Levy	Mary Olszowka	Mike Sprague
Lisa Hertel	Ken London	Peter Olszowka	Persis Thorndike
Diana Hsu	Michael Kerpan	Kris Pelletier	Tom Traina
Fred Isaacs	B. Diane Martin	Jaelen Rachlin	*Hobbit*
Ray Isaacs	Dale Meyer-Curley	Sharon Sbarsky	Conor Walsh
Suli Isaacs	Erik Meyer-Curley	Kevin Schendell	Tanya Washburn

[†]*joined before meeting*

Called to order 2:01pm at Chez Wood.

Proxies (13):

- Abby Noyce to Nchanter (Kris Snyder)
- Carol London to Ken London (not here yet, see below)
- Paul Kraus to Al Walker (Hobbit)
- Mink Rosequist to Kris "Nchanter" Snyder
- Kelly Fabijanac to Diana Hsu
- Mark Richards to Rick Kovalcik
- Jaime Garmendia to Dale Meyer-Curley
- Kris Pelletier to Dale Meyer-Curley
- Terry Holt to Mike Sprague
- Alex Latzko to Al Walker
- Andy Rosequist to Jaime Garmendia (not here yet, see below)
- Crystal Huff to Mike Sprague
- Joel Herda to David D'Antonio



Corrections to the May & June minutes: June: Peter & Mary's last name is spelled Olszowka. The clerk apologizes. No corrections to the May minutes.

Officer's Reports

Eboard (Conor Walsh): We bought the 25-person version of GoToMeeting. We approved and sent a check for \$1000 to the GLBT Community Center of Central Florida in Orlando regarding the Pulse nightclub shooting. We got a wildcard SSL certificate for *.arisia.org to encrypt connections to convention master. (Geeky discussion ensues.) We agreed to loan stuff to Readercon, but they didn't need it. The A17 chair is using conchair discretionary funds to go to Smofcon. Abby is stepping down as head of IT (but will remain on the committee). Ben, Rick Kovalcik and Phi fixed our extra (very old) LinkedIn profile, and updated our current one. We got a small check from Pi-Con as a rebate; we will deposit it if they've satisfied all their creditors.

Incident Reports:

- We emailed a warning to a volunteer regarding yelling at another volunteer.
- We discussed an alcohol violation at Relaxacon with the servers; the minor involved is in trouble with the minor's parents.
- There was a report of smoking in a Westin hotel room; the person to whom it was registered was informed of the hotel's smoking policy. The member (who was not in the room) apologized.
- An attendee was informed of the weapons policy. Another attendee who tried to intervene on a perceived weapons violation was asked to use the Watch next time.

Conor wonders about revising our policy so we don't have to report warnings. Nchanter says revisions are being discussed. PeterO says it's nice to know that not every violation results in banning. Rick Kovalcik suggests the eboard have discretion to not report names in a meeting.

Ken London comes in and takes Carol's Proxy. Jaime Garmendia and Kris Pelletier come in and revoke their proxies. Jaime takes Andy's proxy.

President (Conor Walsh): Arisia has won *Boston Magazine's* 2016 Best of Boston for geek gathering. (Rick Kovalcik shows the certificate; the clerk will frame it.) We have two complimentary VIP tickets for a festival this Tuesday evening; Anna and Nchanter (as outgoing/incoming chairs) are going. [Photos are posted online.]

Vice President (Jaime Garmendia): No report.

Treasurer (Ben Levy): As usual, we have money. If you have questions, see the report in *Mentor* (below, p. 6), or ask Ben. Our new fiscal year started July 1st. We spent about \$46,000 last year. About half of that was outside of the budget (Grants, Capital Equipment and Corporate voted expenditures). The Eboard and Officers spent about \$4,600. We have another \$17,500 that is allocated, but not yet spent (Vernon book, Art Show stuff, and Capital Equipment). Income was about as budgeted (~\$1,900 in dues vs \$1,400 budgeted and ~\$32 vs \$30 budgeted for bank interest; rates still suck). We started the year with a total of \$174K in the accounts (ignoring Helsinki's \$7K). The Corporate accounts was at a total of \$99K. At the end of the year we have a total of \$205K and \$118K in the Corporate accounts (about \$9,000 is unallocated).

Clerk (Lisa Hertel): Sign in; it's \$4 to join now or a mere \$2 after the meeting. Now is a good time to remind people that your corporate dues are due on 1 September; it's \$24 for the year. You get a 20%

discount on Arisia merchandise (including the forthcoming book) with your membership. Today is World Emoji Day, Yellow Pig Day, and National Ice Cream Day.

At Large (Daniel Eareckson, Abby Noyce, Jaelen Rachlin): Jaelen is older now.

Committee Reports

A'16 (Nchanter): We are hoping to close the books at the next corporate meeting. We won a Best of Boston award.

A'16 Treasurer (Rick Kovalcik): What she said.

A'17 (Anna Bradley): There will be a party Thursday night at Worldcon (MidAmeriCon 2 in Kansas City MO), with coloring pages and snackage. There will be a convention in January; Anna is occupied for a month starting Wednesday. In September, she will have monthly meetings, both concomm and divheads. Note the convention is 'early' this year.

A'17 Treasurer (Tom Traina): We have a budget that is as realistic as possible, approved by the divheads. Tom will present it later; report delayed while he prints things. It is what was in *Mentor*. A17 is planning no growth (conservative), based on A16 actuals, on both income and known expenses. There is some concern as the budget is negative. PeterO asks how we can make it profitable? Ben points out it's usually expenses that are under. Anna points out we have additional hotel expenses (\$5K), because of contract changes, and Convention Master was free last year (only the first year is free); it replaces a Congo fee (which was cheaper and included equipment rental). Jaelen is saying the A16 actuals under reg fees may be inaccurate. Fred points out food expenses in the budget aren't quite accurate, but close. Elliot asks about the food truck cost; it covers permits and hotel cleaning costs. Jill asks about the additional hotel expenses; Anna says we are extending Space Pilot by reimbursing one roomnight at the Westin rather than offering 1/4 of a Space Pilot room (to accommodate families, etc.). We are also paying for furniture storage. Our comp room rate has gone down (which keeps our overall rates down), and we are expensing the non-comp rooms, and our electricity credit is different, per Nchanter. DDA asks about paying dance musicians; Anna says it will be done differently by Persis (head of Events). Hobbit notes the credit from not running films has been eaten up by other things; it will not be used for radios unless we find money or at least get a solid proposal. As to the films van, we rented one this year anyway and will rent two for A17. Nchanter points out her budget was red; and A16 made \$25-30K; Lisa's budget for A14 was also in the red. Lisa **moves to accept the budget as printed in *Mentor***; Rick Kovalcik seconds. **MSPU**.

A'18 (Jaime Garmendia): He's still looking for a treasurer.

Budget (Ben Levy): It'll be quiet until spring.

CIC (Rick Kovalcik): Subject to The Usual Terms, CIC would like to be able to **lend anything needed to MAC2 (Worldcon) at CIC's discretion**. **MSP**, many to one. Things will be leaving storage for Worldcon. Some of it will be coming back. Rick Kovalcik made two more keys; one went to Diane Martin. The list in *Mentor* was updated.

Grants (Jaime Garmendia): Balticon has not yet applied for reimbursement. Rick Kovalcik offers to give Jaime the contact info. We just got a new grant application from *Locus* for \$2800; we have already funded them twice. (This grant is for the 2017 awards.)

Honors (Fred Isaacs): If there are people whom you think should be honored for their Arisia work, please let Honors know. Otherwise nothing to report.

Hotel Search (Phi): Starwood has sent back a contract for the overflow hotel (Aloft), that needs to be looked at.

IT (OPEN): Abby has stepped down as chair due to having a baby, and we would like someone to take over; talk to Conor ASAP if you would like to chair it. He hopes to fix this in the coming week. Progress is being made on Convention Master (CM); we have https encrypted access. Matt Barr will be CM sysadmin. There is a CM support email.

Logo (Anna Bradley): Nothing for corporate.

Long Range Planning (Conor Walsh): No report.

Relaxacon (Rick Kovalcik): We have a hotel for next year. Make a reservation before the end of September, when the hotel shuts down. There is a room near the hot tub which is an extra \$25; see Rick Kovalcik if you want it.

Student Art (OPEN): No new chair yet; talk to the president.

Student Writing (Terry Holt): No report.

Old Business

Dan & Abby come in, and Abby revokes her proxy.

Replacement of Officers Bylaws Amendment: Rick Kovalcik moves to remove this bylaws amendment from the table. Passes unanimously.

Moved to amend the bylaws 3.8 and 3.9 to (~~delete~~/add):

3.8 Whenever any office (including president) becomes vacant, an election shall be held as soon as possible to fill the vacancy. Nominations shall be in accordance with Section 3.4. An officer elected to fill a vacancy shall take office immediately. Pending an election, the ~~president~~ Eboard shall temporarily fill a vacant office of vice president, treasurer, or clerk by appointment, preferably from among one of the current members-at-large. When the office of president is vacant and the vice president has assumed the duties of president as per bylaw 3.2(b), the Eboard would temporarily fill the office of vice president *in the same way* pending the election for president. When an office of member-at-large is vacant, that office remains vacant pending the special election.

3.9 When a Member-at-Large temporarily fills an Eboard vacancy, (a) the phrase in Section 3.3, "only one person can hold any office at the same time" does not apply to the member-at-large. (b) The phrase in section 7.1, "no officer other than the treasurer is eligible to serve on the budget committee" does not apply to that member-at-large. (c) The phrase in section 8.1 "no officer other than the vice president is eligible to serve on the Grant Committee" does not apply to that member-at-large. (d) That member-at-large only has one vote on the Eboard.

We remove this from the table (Rick Kovalcik, Lisa seconds); he says that in this internet age, the entire eboard should pick a replacement, not just the president. DDA asks that the amendment be read; MSPU.

Delayed Resignation Bylaws Amendment (Rick Kovalcik): Moved to amend the bylaws to add a section:

3.12 If so desired, an officer may resign with their resignation effective upon the election of a replacement as per section 3.8. In this case, no temporary replacement is appointed.

Rick Kovalcik moves to remove this from the table; Rick Katze seconds. Hobbit asks for clarification—why is this needed? It is pointed out that this would have helped in Rick Katze's place, and while dealing with IR reports. **MSPU**.

Notice for Chair Appointment Bylaws Amendment (Rick Kovalcik): **Moved, to add a new subsection**, that 12 days notice is also required for:

2.4 (j) The announcement of the appointment by the Eboard of a Convention Chair, and the subsequent vote of approval by the membership under Section 6.2 (a).

It seems like this is a good thing to require 12 day notice. Moved to be taken off the table by Rick Kovalcik; seconded. **MSPU**. Rick Kovalcik is congratulated on his "Bylaws Hat Trick."

New Business

Harassment Policy Amendment: Rick Kovalcik **moves** that, given that the infraction is sometimes minor; **add under Disciplinary Process Policy** to insert after "The confidentiality of other person(s) involved in the complaint including those making the request will be protected in this report.":

If the only action taken is a warning (whether verbal or written), the Eboard may vote to keep the name(s) of the person(s) warned confidential in the report given at the meeting.

This would be before "If no action is taken, the confidentiality of all person(s) involved in the complaint will be protected in this report." This way we don't need to drag names through the mud for someone who just yells at someone else. We still need to report on the action. Note, this does not preclude the Eboard and / or Staff Services from noting the name(s) of the person(s) warned in their permanent records. It's noted that since this is a policy, we can do this now.

Currently, says Jaime, if the eboard does anything including a warning, we are still obligated to name people, even for non-serious situations. Conor notes the eboard and staff services keep a record, in case it become a pattern. DDA points out the membership can overrule the eboard and request a name. Jaime moves to call the question. **MSPU**.

Future Meeting Dates: Set: Tues. Aug 30th, 7:30pm, NESFA; and Sun. Sept 18th, 3pm, Westin Waterfront (Annual Meeting & elections). We set October: Tue 25th, 7:30pm, at MIT (if available; if not, NESFA). DDA asks that the room number be sent out early. Lisa asks Kevin to look for a space closer to the Hayward lot. NESFA has access issues. Passes, 29-6. [The October meeting is at MIT, E25-117.]

Announcements

Jonathan Coulton's annual JOCO cruise has former Arisia guests John Scalzi & NK Jemisin as guests this year.

Stephanie Clarkson is back in Mt. Auburn hospital; see her sooner rather than later. Stephanie did Freebies for Arisia for several years. **Tom Coveney** (who ran Ops) is also in Mt. Auburn. [Sadly, Stephanie died Tuesday morning in her mother's arms.]

Worldcon news: Sharon reminds us to **vote for the Hugos** before the end of the month; you can still join and vote. Do so early so you can get your PIN in time. Jill is making a quilt during MidAmeriCon 2; bring **fan-related fabric** (100% cotton) to MAC2. Minimum fabric size: fat quarter. Conor notes there is also an Arisia quilt. More MAC2-related stuff is discussed. PeterO says MAC2 tech needs help, amongst other divisions. The **Hugos will be streamed** (NESFA will have a viewing party, and it will be streamed into the consuite). Diane Martin has one Adult and one YA Worldcon membership to sell; email her. Persis also has an Adult & YA membership available.

Mike Sprague says the Post Meridian Radio Players (who show at Arisia) are doing three shows this summer; they are at the Grace Church in Davis Square, 8pm this Thu/Fri/Sat.

Adjourned 4:08pm. Thank you Rick Kovalcik for letting us use his house; let's eat!

Next meeting Tuesday, August 30th, 7:30pm, at NESFA (504 Medford St, Somerville); the one after that is the **Annual Meeting** (& elections) on Sunday, **September 18th, 2pm, at the Westin**; quorum for August is 16 members: $(28+30+40)/6=16.33$.

Treasurer's Report – July 2016

June 30, 2016			Change vs last month
Odd Year - A17		\$14,267.45	\$0.00
Even Year - A16		\$28,659.70	-\$43,673.03
Corporate			
Reserved/Unspent			
Two years expenses (CDs)	\$41,664.50		\$1.18
Grant Fund Available	\$6,700.00		\$5,000.00
Grant Fund Allocated	\$5,000.00		\$0.00
Capital Equipment Unallocated	\$8,470.15		\$5,196.36
Capital Equipment Allocated	\$3,500.00		-\$1,400.00
Relaxacon	\$25.47		-\$1,468.58
MCFI/CostumeCon	\$0.00		-\$2,010.00
Training Fund	\$829.00		\$0.00
Scholarship(?) Fund	\$0.00		\$0.00
Voted Expenses (excludes budget)	\$9,200.00		-\$6,580.00
Unspent Budget	\$0.00		-\$1,794.34
Total Reserved		\$75,389.12	-\$3,055.38
Unallocated Funds		\$42,994.21	\$5,627.09
Total Corporate Funds		\$118,383.33	\$2,571.71
Total Assets		\$161,310.48	-\$41,101.32

Total Corporate Income		\$60.19	\$53.57
Total Corporate Expenses		-\$11,915.21	-\$10,806.27

Mentor Subscription Information

Subscription to Mentor of Arisia is included with Corporate Membership. Membership runs from September 1st to August 31st and costs \$24. Dues are pro-rated on a monthly basis for members joining during the year.

August	\$2	November	\$20	February	\$14	May	\$8
September	\$24	December	\$18	March	\$12	June	\$6
October	\$22	January	\$16	April	\$10	July	\$4

Executive Board (Eboard), 2015-2016

President	Conor Walsh	president@arisia.org
Vice President	Jaime Garmendia	vicepresident@arisia.org
Corporate Treasurer	Benjamin Levy	treasurer@arisia.org
Clerk	Lisa Hertel	clerk@arisia.org
Members-At-Large	Daniel Eareckson	daniel@arisia.org
	Abby Noyce	abby@arisia.org
	Jaelen Rachlin	jaelen@arisia.org
Arisia '16 Conchair	Kris Snyder	buttercup@arisia.org
Arisia '16 Treasurer	Rick Kovalcik	buttercup@arisia.org
Arisia '17 Conchair	Anna Bradley	conchair@arisia.org
Arisia '17 Treasurer	Tom Traina	con-treasurer@arisia.org
Arisia '18 Conchair	Jaime Garmendia	conchair@arisia.org
Arisia '18 Treasurer	OPEN	

Committees

Budget Committee: Benjamin Levy (chair), Rachel Kadel-Garcia, Rick Kovalcik, Alex Latzko, Tom Traina	IT Committee: Abby Noyce, Rick Kovalcik, Ben Levy, Peter Olszowka, Noel Rosenberg, Sharon Sbarsky
Corporate Inventory Control Committee: Rick Kovalcik (chair), Lisa Hertel, Benjamin Levy, Skip Morris, Lia Olsborg, *hobbit*	Logo Committee: Anna Bradley (chair), Abby Noyce, Lia Olsborg, Sharon Sbarsky, Kevin Schendell, Persis Thorndike, Tom Traina
Grants Committee: Jaime Garmendia (chair), David D'Antonio, Diana Hsu, Fred Isaacs	Long Range Planning: Conor Walsh (chair), Anna Bradley, Mink Rosequist
Honors Committee: Fred Isaacs (chair), Anna Bradley, Mike Sprague	Student Art Contest: OPEN
Hotel Search Committee: Phi (chair), Emily Coombs, Paul Kraus, Kris "Nchanter" Snyder, Ellie Younger	Student Writing Contest: Terry Holt (chair), Abby Noyce, Lia Olsborg, Kevin Schendell, Persis Thorndike, Tom Traina

Storage Key List

If you need access to Arisia storage and do not have a key, email keys@arisia.org and all key holders will receive your request.

Key#	Holder
1	Landlord
2	Noel Rosenberg
3	Skip Morris
4	Craig McDonough
5	Dave Shevett
6	Phi Shectman
7	Dan Noé
8	Mike Trachtenberg
9	*hobbit*
10	Rick Kovalcik
11	Crystal Huff
12	Persis Thorndike

Key#	Holder
13	Rachel Silber
14	Janet Stickle
15	Mike Sprague
16	Lia Olsborg
17	Anna Bradley
18	Peter Olszowka
19	Alex Latzko
20	David Shaw
21	Tom Traina
22	Sharon Sbarsky
23	Lucky
24	Pat Vandenberg

Key#	Holder
25	Lisa Hertel
26	Thumper
27	Ben Levy
28	Angela Morley
29	David Silber
30	Jaime Garmendia
31	Rick Katze
32	Landlord
33	Daniel Eareckson
34	Diane Martin
35	spare
36	spare

Membership List As of 7/20/2016

Dawn "Dash" Ash	Jeanne Kahn	Karen Purcell
<i>Rob Bazemore*</i>	Walter Kahn	Jaelen Rachlin
Melissa Beetham	Rick Katze	Danielle Reese
Bridget Boyle	Jeff Keller	Mark Richards
Anna Bradley	Allan Kent	Nicole Robinson
Mieke Citroen	Michael Kerpan	Noel Rosenberg
Adam Cohn	Rick Kovalcik	Andy Rosequist
<i>Brian Cooper*</i>	Paul Kraus	Mink Rosequist
Tom Coveney	Alex Latzko	<i>Joe Ross*</i>
Elizabeth Crefin	Paul "PJ" Letersky	Sharon Sbarsky
Mary Catelynn Cunningham	Michael "Lucky" Leuchtenburg	Kevin Schendell
David D'Antonio	Benjamin Levy	Jason Schneiderman
Jaquelin Davison	Carol London	Jude Shabry
Daniel Eareckson	Ken London	David Shaw
Don Eastlake	Glenn MacWilliams	Nicholas "phi" Sheckman
Jill Eastlake	B. Diane Martin	Dave Shevett
Arthur Ercolini	Alan McAvinney	<i>Cris Shuldiner*</i>
Angela Ercolini	Craig McDonough	David Silber
Anna Erishkigal	Amos Meeks	Rachel Silber
Maria Eskinazi	James Meickle	Kris "Nchanter" Snyder
Kelly Fabijanic	Jason Melchert	J. Michael Spencer
Patrick J. Flaherty	Dale Meyer-Curley	Mike Sprague
John Francini	Erik Meyer-Curley	Persis Thorndike
Jaime Garmendia	Elliott Mitchell	Daniel Toland
Joel Herda	Angela Morley	Tom Traina
Lisa Hertel	Skip Morris	Amol Vaidya
Terry Holt	Dan Noé	Pat Vandenberg
Diana Hsu	Abby Noyce	Al *Hobbit* Walker
Crystal Huff	Lia Olsborg	Conor Walsh
Fred Isaacs	Mary Olszowka	Tanya Washburn
Ray Isaacs	Peter Olszowka	Ian Waters
Suli Isaacs	Sheila Oranch	Ellie Younger
Rachel Kadel-Garcia	Kris Pelletier	

**honorary*

Calendar

Wed Aug 17 - 21: MidAmeriCon 2 (Worldcon) - *Kansas City, MO*

Tue Aug 30, 7:30pm: Arisia Corporate Meeting - *NESFA Clubhouse, 504 Medford St., Somerville*

Sat Sep 3, 3:00pm: NESFA picnic, all invited - *Larz Anderson Park, Brookline*

Sun Sep 18, noon: Arisia 2017 Fall Kick-off Concomm - *Westin Waterfront, Stone room, Lobby level*

Sun Sep 18, 2:00pm: Arisia Annual Corporate Meeting & **Elections** - *Westin Waterfront, Boston*

Thu Oct 13, 7:30pm: Arisia 2017 Concomm - *MIT 56-154*

Tue Oct 25, 7:30pm: Arisia Corporate Meeting - *MIT E25-117*

Sun Nov 13, 2:00pm: Arisia 2017 Concomm, preceded by div-head meeting at noon - *Westin Waterfront*

Fri Nov 18 - 20: Philcon - *Cherry Hill, NJ*

Fri Dec 2 - 4: Smofcon - *Rosemont, IL (near O'Hare airport)*

Sun Dec 18, noon: Arisia 2017 Concomm - *Westin Waterfront, Boston*

Fri Jan 13 - 16: Arisia 2017 - *Westin Waterfront, Boston*