



# MENTOR

The Newsletter of Arisia, Incorporated Number 228 November 2015

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**The Quorum for the November Meeting is** (*irrelevant now.*)

## October 20, 2015 Meeting Minutes

**Date, Time, and Place:** The meeting was called to order by Conor Walsh at 7:36 p.m. on Tuesday, October 20, 2015 at MIT in Cambridge, MA.

**In attendance:** (23 of 70 voting members): Daniel Eareckson, Patrick J Flaherty, Jaime Garmendia, Joel Herda, Fred Isaacs, Suli Isaacs, Rick Katze, Allan Kent, Rick Kovalcik, Alex Latzko, Ben Levy, Jaelen Rachlin, Andy Rosequist, Mink Rosequist, Sharon Sbarsky, Kevin Schendell, Rachel Silbur, Kris Snyder, Mike Sprague, Tom Traina, Pat Vandenberg, Conor Walsh, and Tanya Washburn.

**Proxies (14 valid proxies):** Erik Meyer-Curley to Jaime Garmendia, Jeff Keller to Persis Thorndike(not present), James Meickle to Andy Rosequist, Michael Leuchtenburg to Kris Snyder, Kris Pelletier to Jaime Garmendia, Abby Noyce to Mink Rose, Anna Bradley to to Kris Synder, Carol London to Ken London (not present), Alan McAvinney to Andy Rosequist, Crystal Huff to Mike Sprague, Neil Rosenberg to Ben Levy, Lisa Hertel to Rick Kovalcik, Danielle Reese to Rachel Silbur, Skip Morris to many (none present), Diana Hsu to Jaelen Rachlin, Dale Meyer-Curley to Tanya Washburn, Terry Holt to Jaelen Rachlin, and David D'Antonio to many (none present).

**Corrections to the minutes:** The Clerk incorrectly labeled Mentor issue #227 as September 2015, since it was produced in September, not realizing that Mentor is traditionally dated a month ahead. This issue is #228, dated November 2015. The end of the Meeting was incorrectly placed in the upcoming events section and not at the end of the meeting. The current Clerks takes the blame for that.

**EBoard Report (Conor Walsh):** There was an in-person meeting at a restaurant in Waltham. The food was excellent. The by-laws define a quorum for the corporate meeting as 51% of the last 3 meetings. Post-con incident review committee is the 3 at-large members with Jaelyn as chair

**President's Report (Conor Walsh):** Missing.

**Vice President's Report (Jaime Garmendia):** No report.

**Treasurer's Report (Ben Levy):** As usual, we have money. If you have questions, please see the numbers below, in Mentor, or ask me. Met with Alex this afternoon, went over his budget for A'15, he seems to be happy. Ben will email Clerk the treasury report.

The actual Treasury report may be found below.

**Clerk's Report (Rick Katze):** Folks are reminded to submit reports in writing or be subject to the vagaries of the clerk. The attendance list is at the back of the room, with credit card machines to accept membership renewals. Membership is \$22 if you join at this meeting, and \$20 after the meeting.

**Members-At-Large Reports (Abby Noyce, Jaelen Rachlin, Daniel Eareckson):** Abby is not present, but no report as such.

**A15 Report (Mike Sprague):** A'15 -- Between Ben & Alex they came up with something which solves the problems since a lot of the records were lost in the fire at Alex's place.

**A15 Treasurer's Report (Alex Latzo):** While a lot of the records went up in smoke, Ben's numbers and my numbers actually came out even, which is great and amazing. The \$3000 seed has been returned to Arisia. The final total was \$193,152. With the cash ledgers having

been destroyed, we don't know the total of cash handled on site. Some hotel bills were paid in cash. While we have rough number of the cash, we think that the numbers are close enough. All known bills, including one from this week, have been paid and received or had checks issued. There is \$50,807 left over. This is after paying all the known bills, returning \$3000 seed money, and the Corp title of \$1300 (convention expense). Income & expenses in there includes art show. All the art checks were sent out within 10 days of the con. The only artist who complained was Bob Higgleton, and Bank of America put his check in with another check in the same mailing, so he got two together (two weeks later).

Alex will send a copy of the spreadsheet to clerk to inclusion. It is several hundred lines long. He will get together with Tom Traina, the A'17 treasurer, to pass along details that aren't in here. All the actual reports are burned. The books for A'15 are CLOSED.

**MSPU** to thank Alex. (Conor)

**MSPU** Moved to disband A'15 committee. (Rick Kovalcik, Tom Traina)

**A16 Report (Kris Snyder):** We had a div head meeting a couple weeks ago. This resulted in an ad hoc committee and photography policy email thread. On Sunday, Oct 25, from 6:30pm to 9:30pm, there will be a roller world social, paid for by Arisia. Rumors that there will be cake. There will be cake. (And there was cake--the Clerk). The ConComm last week went well. Thank you Kevin for arranging the room at MIT. Next staff meeting is Sunday Nov 8th at 2pm at MIT. Afterwards there will be some kind of anti-harrasment sensitivity training. Particulars/details will be sent to staff-announce.

**A16 Treasurer's Report (Rick Kovalcik):** Please use the Arisia expense report and send me a copy of it. Please don't use expensify.

Rick Kovalcik then briefly discussed the budget amendment printed in the last issue of Mentor. It is a net increase to income of \$1500 and a net increase of expense of \$5210 for a net change to the bottom line of -\$3710. See the September issue of Mentor for the specific details for the special guest and a whole bunch of additional expense to support the registration system. Questions? None. **MSPU**

**A17 Report (Anna Bradley):** No Report.

**A17 Treasurer's Report (Tom Traina):** After a review, I determined that they do not need more seed money for the new reg system.

**Budget Committee (Ben Levy):** Will be quiet until May, unless something comes up.

**CIC Committee (Rick Kovalcik):** We have storage. Nothing has changed.

**Grants Committee (Jaime Garmendia):** Now that the Committee has been appointed, we will meet soon.

Regarding old business, Locus Awards applied for an award which was approved by the prior Grants committee which voted to recommend it to the Corp. Because it has not yet been published in Mentor, the membership has been unable to vote on it. The eboard meeting determined that it should be put in Mentor so that it can be discussed. Locus will also be asked if they still want the money.

There are two grant requests in the pipeline for the new committee. One from a library in California, and one from the Mass Indie Comics Expo who had their show this past weekend. They're still interested in the money.

**Honors Committee (Fred Isaacs):** I'm requesting feedback. We don't thank people enough and I would like to do this without embarrassing the hell out of them. If people agree or disagree, please let me know. The con may have a similar problem, but let's keep this separate as a Corp duty. People who have particularly embarrassing or non-embarrassing ideas for how to thank people or whether to not thank them should send them to [honors@arisia.org](mailto:honors@arisia.org)

**Hotel Search (Ben Levy):** Until A'16 is over, nothing is likely to be done. We have a signed contract for A'17. Some fun ideas have been suggested. Conor looks forward to seeing what is proposed for the next round of negotiations.

**IT Committee (Abby Noyce):** Abby is not here, Rick Kovalcik indicated that planning for moving the mailing lists has begun.

**Logo Committee (Anna Bradley):** No Report

**Long Range Planning (Conor Walsh):** We should have a survey but we don't oh ghod

**Relaxacon Report (Currently Empty):** We need a Relaxacon 2016 chair.

**Student Art Contest: (Jacob Lefton):** Conor thinks the report is that student art is awesome. They have done a mailing and got some mail back. Ben has not received the bill?

**Student Writing Contest (Terry Holt):** No report.

**Old Business: None**

### **New Business:**

**Motion** (Rick Kovalcik) to make a motion amending the Corporate budget using the Capital fund which would have depleted it. After a point of order, Conor noted that the request for capital purchase in the minutes said that the motion to allocate \$6580 was separate from the capital equipment fund and thus the motion was not appropriate at this point. At this point, the motion was withdrawn.

MSPU to do something that was in the last Mentor and was tabled.

There was a friendly amendment that if we can get a couple more laptops for the same amount of money (\$4200), we should. Seconded by Jaelyn and Suli. Conor ruled that we did not need particular language to get more laptops if we get a good deal on laptops.

Motion to allocate \$6580 with some subdivisions. Some of the discussion preceding the vote centered on Corporate and Convention expense allocation. Pat Vandenberg wondered about their use and by inference where such an expenditure should be listed. Nchanter noted that they were expected to be used for multiple conventions and thus is a Corp expense, not a convention expense. Pat then noted that some registration expenses come under the Con and not the Corp. Nchanter said that we are renting some things and that is a Con expense. Things that are used multiple years in a row, at many conventions, are a Corp expense. Jaelyn noted that we can use the same equipment next year. Persis noted that consumables are for the convention year, durable goods are under Corp.

### **Photography Policy Discussion**

The meeting used the e-mail from Michael Leuchtenburg to discuss a Code of Conduct change: photography policy. *The original e-mail is in italics.* I am including it here to make the following discussion easier to follow. While no mention to divide the question was formally made, it was decided to discuss each numbered section individually and the discussion at the Corporate Meeting follows the said section to which it refers

This is the chunk which is [moved to be] removed: *Anyone wishing to sell photographs, audio, or video recordings of any part of the convention (including the masquerade) must read and agree to the terms contained in a separate photographers/ videographers contract.*

*Individuals or organizations violating these guidelines by selling, reproducing, broadcasting, or publishing materials obtained at an Arisia convention without permission may be guilty of copyright violation and/or trespass, and may be prosecuted to the full extent of the law. If you have any questions as to what is appropriate, contact the Press Liaison for further information.*

And replaced by: *Attendees agree to be bound by the Convention policies on making audio and video recordings and photographs. These policies are on our website and given to anyone who registers with the Convention as a member of the Press or a Photographer. Arisia's Code of Conduct requires respect for other attendees, including obtaining permission to make recordings, not using recordings for malicious purposes, and following the applicable laws and regulations established by the hosting facility. Further guidelines for amateur, professional, and press photographers are listed here ([link to other page](#))*

This change can be considered on its own. It seems pretty reasonable to me. This is the part which is particularly time critical so that the con can offer a policy for paid non-press photographers.

The Ad hoc committee appointed on photography generated a lot of discussion regarding its proposals. Ben suggested having the policy in Ops and asked if that where the press liaison will always be? Nchanter said that it doesn't matter, but that's where people will want to look for it.

Daniel asked if we should we specify where it is? Nchanter

said yes, I think we should, but it shouldn't go in the souvenir book every year. Tanya has suggested that you can email info@ or press@ to get a copy of it. She would like to add a press landing page that will have info including the photo policy and a new press packet, which is tangential to this but not totally irrelevant. Rkov said one of the reasons it should be ops is that ops is generally open, and Security can find it. Looking in out of the way locations which are essentially private does not work. Pat noted that when Nchanter was talking about how it shouldn't just be under Press, the one objection that someone raised was that amateur photographers won't look for it there. Ben suggested labeling it photography and press. Fred doesn't like the word "malicious" because it's subjective. He suggested we use unauthorized? Especially where the subject has not authorized it? Jaime was willing to accept unauthorized as friendly. Nchanter strongly disagreed. Malicious has a more colloquial definition, it's like porn, you know it when you see it, and malicious may be the right word. Ben then asked if it was redundant since the beginning of the sentence references the Code of Conduct, and isn't malicious in violation of the CoC? Rachel had a problem with the word "unauthorized", because then you have to understand authorized and by whom -- who is authorizing it? what is the mechanism? It is much less clear. Tanya agreed with Rachel. If we say unauthorized, then we need to define authorize. That's not possible Malicious is clear and there are specific cases

Conor then conducted a straw poll on Malicious vs Unauthorized. Overall most people were in favor of malicious.

Further discussion followed. Nchanter said yes, it might be redundant to the CoC but it's worth calling out a second time here. In the same way that telling someone they shouldn't break the law is redundant but important.

**MSPU** to call the question. (Jaime, RKOV)

**MSPU**

2) It adds "*Some areas, events, and/or program items may restrict photography.*" *We were already doing this so this just puts it in the photography policy.*

MS (Jaime) to vote to add the sentence in #2

"Some areas, events, and/or program items may restrict photography." Note that Alan, by way of a friendly amendment suggested adding "further" before the word "restrict" because it's already restricted above.

MSPU as amended.

The language now reads "Some areas, events, and/or program items may further restrict photography."

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First draft up to this point

3) It adds "*Do not manipulate photographs in ways that are malicious or misleading.*" IMO the last bit "misleading" isn't quite right. I might take a photo of someone at Arisia and, with their collaboration, manipulate it in a way which is misleading to the viewer. That's okay. I'd prefer that bit be struck or replaced with some better language, though I don't have any specific proposals.

4) It updates the section on consent slightly. "*Ask permission before you photograph or audio/video tape any individual or group. Do not take photos of individuals or groups who have not given permission.*" The second sentence is added. This seems pretty clear on its face but it does help a bit with rules-lawyers who might otherwise say "but I asked first!"

5) It adds "*Please do not upload identifiable photographs of people to the internet without those people's permission (minors need permission from a parent or guardian).*" I don't like this line. In particular, I think requiring people to ask "may I take your photo and post it to the internet" is a bit long. I would prefer that people assume that if they give permission for a photo to be taken, it may be posted to the internet. It should be possible to explicitly rescind this - "Yes so long as you don't post it online" - and our policy should support that directly.

Perhaps, instead, "*Please do not upload identifiable photographs of people to the internet against their will.*" That leaves the negotiation of consent up to the participants. Setting the norm of "don't do things with photographs of people that they don't want you to do" is good, but we shouldn't specify exactly how photographers should determine what subjects want.

Regarding the "minors" bit, I agree with others in this thread who've spoken up about the agency of minors. I'd prefer we omit this.

6) The rest is a proposed con policy which isn't germane at the corp meeting except inasmuch as you might want to argue that some things shouldn't be moved from the CoC to it - though very, very little is actually moved there.

IMO the sections which may need substantial discussion tonight are (3) and (5), since they make changes of substance in the policy, not just changes of organization and clarity. They could be split out into separate business items in order to make the meeting run more smoothly.

### Announcements

Ben -- Two arisia volunteers, Caitlin Johnson and Talia Lefton, have started an indiegogo campaign that you can see here: <https://www.indiegogo.com/projects/fiber-arts-boston-resource-innovation-center/x/3659695#/>.

Jaelen would like to announce that Registration is MOVING this year, it will be on the concourse and not the mezzanine, which is the hallway in front of the ballrooms.

RKOV is checking where the Dec and Jan meetings are? Clerk says that we don't have a note about it yet

We don't actually have a policy about the January corporate meeting happening at the convention Arisia.

RKOV says that the NESFA eboard has approved the December meeting.

The Arisia calendar currently claims that the Corp meeting will be held the saturday before Con at MIT?

Motion to have the Arisia Corporate meeting at 2:30pm at the Convention, passed many "oh gods" to one "i dunno richard dawkins or whatever"

Nchanter says -- there are some meetings about A'16 and the calendar should say when and where they are. People should come to them. She's been running them all on time and ending early.

RKOV is announcing that he's not going to be at the November concom and if anyone wants a cheque, let him know asap, and if anyone wants a projector or whatever, let him know asap.

Persis is selling her childhood home in Manchester by the Sea.

MEETING STANDS ADJOURNED 10:11pm

## Committee Lists

(mostly irrelevant; they are the previous year's lists.)

### 2015-2016 Executive Board (Eboard)

President	Conor Walsh	president@arisia.org
Vice President	Jaime Garmendia	vicepresident@arisia.org
Corporate Treasurer	Benjamin Levy	treasurer@arisia.org
Clerk	Rick Katze	clerk@arisia.org
Members-At-Large	Abby Noyce Jaelen Rachlin Daniel Eareckson	abby@arisia.org jaelen@arisia.org daniel@arisia.org
Arisia '15 Conchair	Mike Sprague	conchair@arisia.org
Arisia '15 Treasurer	Alex Latzko	con-treasurer@arisia.org
Arisia '16 Conchair	Kris Snyder	conchair@arisia.org
Arisia '16 Treasurer	Rick Kovalcik	con-treasurer@arisia.org
Arisia '17 Conchair	Anna Bradley	vicepresident@arisia.org
Arisia '17 Treasurer	Tom Traina	tntraina@arisia.org

### Storage Key List

If you do not have a key and need to get into storage, email [keys@arisia.org](mailto:keys@arisia.org) and all keyholders will get your request.

	Key Holder		Key Holder
1	Landlord	16	Lia Olsborg
2	Noel Rosenberg	17	Anna Bradley
3	Skip Morris	18	Peter Olszowka
4	Craig McDonough	19	Alex Latzko
5	Dave Shevett	20	David Shaw
6	Phi	21	Tom Traina
7	Dan Noe	22	Sharon Sbarsky
8	Michael Trachtenberg	23	Lucky
9	Hobbit	24	Pat Vandenberg
10	Rick Kovalcik	25	Lisa Hertel
11	Crystal Huff	26	Arthur Ercolini
12	Persis Thorndike	27	Benjamin Levy
13	Rachel Silber	28	Angela Morley
14	Janet Stickle	29	David Silber
15	Mike Sprague	30	Jaime Garmendia
31	Rick Katze		

### Mentor Subscription Information

Subscription to *Mentor of Arisia* is included with Corporate Membership to Arisia, Incorporated.

Membership runs from September 1st to August 31st and costs \$24. Dues are pro-rated on a monthly basis for members joining during the year.

Note:

The previous Mentor was resurrected; the current clerk is not responsible for errors or omissions.

September	\$24	March	\$12
October	\$22	April	\$10
November	\$20	May	\$08
December	\$18	June	\$06
January	\$16	July	\$04
February	\$14	August	\$02

### Membership List (as of 11/12/15 )

Dawn Ash	Craig McDonough
Melissa Beetham	Amos Meeks
Bridget Boyle	James Meickle
Anna Bradley	Dale Meyer-Curley
<i>Bob Bazemore</i>	Erik Meyer-Curley
<i>Brian Cooper</i>	Skip Morris
Tom Coveney	Dan Noe
David D'Antonio	Abby Noyce
Daniel Eareckson	Lia Olsborg
Don Eastlake	Mary Olszowka
Jill Eastlake	Peter Olszowka
Arthur Ercolini	Sheila Oranch
Anna Erishkigal	Kris Pelletier
Patrick J. Flaherty	Karen Purcell
John Francini	Jaelen Rachlin
Jaime Garmendia	Danielle Reese
Joel Herda	Noel Rosenberg
Lisa Hertel	Andy Rosequist
Terry Holt	Mink Rosequist
Diana Hsu	<i>Joe Ross</i>
Crystal Huff	Sharon Sbarsky
Fred Isaacs	Kevin Schendell
Ray Isaacs	Jude Shabry
Suli Isaacs	Nicholas Sheckman
Rachel Kadel-Garcia	<i>Cris Shuldiner</i>
Rick Katze	David Silber
Jeff Keller	Rachel Silber
Allan Kent	Kris Snyder
Rick Kovalcik	Mike Sprague
Paul Kraus	Persis Thorndike
Alex Latzko	Tom Traina
Paul "PJ" Letersky	Amol Vaidya
Michael Leuchtenberg	Pat Vandenberg
Benjamin Levy	Al "hobbit" Walker
Carol London	Conor Walsh
Ken London	Tanya Washburn
Glenn MacWilliams	Ian Waters
Alan McAvinney	Ellie Younger

*Italics indicates honorary (non-voting) members.*

