



# Mentor

## The Newsletter of Arisia, Incorporated

Volume 30, Issue 271, May 2020  
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## Announcements

The March and April corporate meetings were cancelled due to the COVID-19 pandemic.

The May corporate meeting of Arisia Inc. will be held on Sunday, May 17, from 1:30 to 4 PM, by Zoom teleconference. The link to the meeting will be distributed over the corp-announce email list in advance of the meeting.

A special election for clerk will be held at the May corporate meeting.

The Executive Board has voted to allow members to participate in any meeting of members by remote participation, pursuant to section 16 of An act to address challenges faced by municipalities and state authorities resulting from COVID-19. This session law, passed April 3, 2020, allows us to hold remote meetings and treat attendees at remote meetings as present, until 60 days after the current state of emergency is lifted.

The quorum for the May corporate meeting is 23, based on 51% of the average attendance of the last three meetings  $((38+63+32)/3 \times 0.51 = 22.61)$ .

Please submit proxies in advance by email to corp-proxies@arisia.org (a mailing list which will be seen by all subscribed corporate members) or clerk@arisia.org, CCing the proxy holder. Proxies may also be submitted over Zoom chat or Slack to the acting clerk (Rachel Kadel) during the meeting.

Sol Houser has resigned as Clerk effective March 20. The Eboard has appointed Rachel Kadel as acting clerk until a special election can be held.

At the May corporate meeting, the Eboard will be reporting on a number of actions under the Disciplinary Process (please note that the IRs below come with the following content warnings: sexual assault, alcohol).

- Arisia received an incident report regarding a corp member's behavior on the mailing list. The IRMC looked into this and recommended that the Eboard issue a warning to the individual but not name them publicly. The Eboard has voted to issue them a warning regarding behavior that comes across as aggressive and dismissive to new members as well as to their ideas. They will not be named publicly. (This is carried over from the agenda of the cancelled March meeting.)
- Arisia received multiple reports regarding a corporate member's behavior on-list in 2018 and 2019. The reports detail their behavior as racist, dismissive of minorities, and aggressive toward new

members as well as generally unwelcoming. After looking into the report, the Eboard has decided to issue a warning.

- Arisia received two reports regarding an incident at A20 on Friday night at about 8:15pm. In the Marina pre-function area a male presenting person was overheard and seen yelling at another male presenting person, accusing them of hurting an unknown third person. The IRMC looked into the reports and as the identity of these 2 people are unknown, the IRMC is unable to reach out for further investigation. The Eboard has voted to close the IR with no action.
- Arisia received a report in the lead up to A19 regarding a staff member's behavior. The report outlines that in the context of doing Arisia duties, they contacted another staff member who desired not to be contacted by them. The IRMC looked into the report and recommends it be closed with no disciplinary action.
- Arisia received a report that a corporate member had been arrested at another convention, but without mention of which convention or when. The IRMC looked into this report and due to the person whose behavior was reported not engaging with the IRMC while investigating this IR, the Eboard has voted they be restricted from volunteering at Arisia until they speak with the Eboard about this, at which point a determination can be made.
- Arisia received multiple reports that a senior level staff member had engaged in confrontational behavior at the Watch desk at A19. In consultation with the IRT, the Conchair on Duty took the immediate action of removing some of their at-con responsibilities and ribbons. After looking into the report, the Eboard has decided that the staff member be restricted from holding any leadership position for A20 and A21.

## **March Teleconference Summary**

Highlights of the 3/22/2020 video conference.

This gathering was not an official meeting of Arisia, Inc. No votes were taken nor official business conducted.

The GoToMeeting session was limited to 26 attendees at any one time; we had been unaware of this limitation on our GoToMeeting account during planning. This would have to be changed for any future online corporate meeting. The attendee limit was reached early in the session.

Actions taken by the eboard:

Thanking outgoing clerk Sol Houser for their work. Rachel Kadel has been appointed interim clerk until a special election can be held.

Vivian Abraham has been added to IRMC.

The March meeting of Arisia Inc. was cancelled.

The eboard has been acting in lieu of a convention chair for Arisia 2021, will continue to do so unless an unexpected conchair materializes, is bringing in advisors and appointing division heads.

Phi has conferred with Lisa Clark at the Westin: "We are agreed in principle on a date on which we will evaluate the hotel's ability to host Arisia, and that date will be October 16." Keeping communication open with hotels re: the effect of pandemic on ability to hold convention.

Considering contingency plans of what effects of covid-19 might be on Arisia, prioritizing transparency and keeping all of us healthy. conchair@arisia.org reaches the acting con chair team. Some A21 staff appointments: Sybill Shearin will return to Webmaster role.

\* Bobby Huntley will be Safety DivHead again.

\* Melia Vaden and Heather Cougar will be co-divheads for Registration.

\* Ben Levy will be Exhibits DivHead

\* Wendy Verschoor has accepted a role of interim Hotel Liaison

\* David Silber is staying in an interim tech director role

## April Teleconference Summary

- Highlights of the 4/16/2020 teleconference
- This was not an official meeting. No binding votes were taken. Conducted over zoom with thanks to Rick Kovalcik

### Major Topics of Discussion:

State law allowing for remote participation in corporate meetings until 60 days after the end of current state of emergency. Expect to have a May meeting, held online.

Upcoming special election for clerk.

Technical options for secret ballot.

Nominations open for 2022 conchair.

Eboard continues to act in lieu of conchair for 2021.

A2020 treasurer reports nearly ready to close books, approximately 35k in the black.

A2021 guests of honor have been selected and will be announced soon.

Future meeting dates: informal votes to practice online “voice vote” equivalent. Tuesday June 16 and Sunday July 19th are selected; bylaws allow the Eboard to set meeting dates if a meeting of the membership has not done so.

Discussion of online options for A2021 -- too soon to tell whether they will be necessary, but the possibility is on our radar.

Relaxacon: main options under consideration are cancelling entirely or holding the event on original dates, depends in part on whether/when governor extends executive order.

## Membership List

This membership list is as of 10:54 AM on 03/09/2020. Please report any corrections to clerk@arisia.org. Names in italics are non-voting members.

Vivian Abraham	Angela Howard	Jason Riek
Wendee Abramo	Diana Hsu	<i>Micha Rieser</i>
Joseph Andelman	Crystal Huff	Matt Ringel
Inanna Arthen	Lenore Jean Jones	Phoebe Roberts
Julia Austein	Rachel Kadel	Noel Rosenberg
Priscilla Ballou	Yonatan Kamensky	Andy Rosequist
E.J. Barnes	Matthew Kamm	Mink Rosequist
Fred Bauer	Melissa Kaplan	<i>A. Joseph Ross</i>

<i>Rob Bazemore</i>	Terry Karney	Sherri Rudnick
Noah Beit-Aharon	<i>Cari Keebaugh</i>	Joan Ruland Donnelly
<i>Robert Berlet</i>	Jeff Keller	Sharon Sbarsky
Tone Bernard	Allan Kent	Kevin Schendell
James Boggie	Michael Kerpan	Richard Schmeidler
Angela Bowen	Jennifer Koerber	Cate Schneiderman
Bridget Boyle	Rick Kovalcik	JB Segal
Anna Bradley	David Kramer	Kristin Seibert
Jonathan Breindel	Susan Kramer	Seph
Andrew Bressen	Chris Lahey	Allan Seyberth
Jack Brooks	Alex Latzko	Jude Shabry
Nicholas Brown	Jodie Lawhorne	Michael Sharrow
Jacqui Bryant	Cody Lazri	Sibyl Shearin
Michael A. Burstein	Cassandra Lease	Nicholas "phi" Sheckman
Shen C	Henry Leong	<i>Cris Shuldiner</i>
Brendon Chetwynd	Ben Levy	David Silber
Todd Cooper	Megan Lewis	Rachel Silber
<i>Brian Cooper</i>	Jesi Lipp	Brad Smith
Heather Cougar	Carol London	Kris "Nchanter" Snyder
Tom Coveney	Ken London	Jana Spencer
Elizabeth Crefin	Glenn MacWilliams	Mike Sprague
Jack Cullen	Diane Martin	Jess Steytler
Catelynn Cunningham	Claudia Mastroianni	Mary Stock
David D'Antonio	Richard Maynard	Sandy Sutherland
Kenneth Davis	Alan McAvinney	Rachel Tanenhaus
Elizabeth Doherty	Matt McComb	Maria Taranov
Regis Donovan	John McDaid	Ilene Tatroe
Kaiden Drew	Will McMain	Mike Tatroe
Jan Dumas	Penelope Messier	Gail Terman
Dennis Duquette	Dale Meyer-Curley	Emily Tersoff
Daniel Eareckson	Erik Meyer-Curley	Persis Thorndike
Etana	Danny Miller	Dan Toland
Kelly Fabijanic	Elliott Mitchell	Dorothy Trachtenberg
Daniel Fairchild	Hope Moore	Ed Trachtenberg
Sabina Fecteau	Alex Morgan	Tom Traina
Allison Feldhusen	Skip Morris	Allison Tweedell
Jennifer Fitzsimmons-Gauger	Eric Nielsen	Heather Urbanski
Patrick Foster	Dan Noé	Melia Vaden
Dan Franklin	Abby Noyce	Pat Vandenberg
Jaime Garmendia	Lia Olsborg	Wendy Verschoor
Lisa Goldstein	Mary Olszowka	Mark Waks
<i>Adrian Gunn</i>	Peter Olszowka	William Walker
Erik H	<i>Sheila Oranch</i>	Conor Walsh
Phillip Hallam-Baker	Kris Pelletier	Tanya Washburn
Buzz Harris	Melissa "MPA" Perreira-Andrews	Renee Watkins
<i>Cheryl Haskell</i>	Andy Piltser-Cowan	Kam Weiler
Gregorian Hawke	Rex Powell	Alan Wexelblat

Joel Herda	Karen Purcell	Michelle Wexelblat
Lisa Hertel	Danielle Reese	James Wolf
Jeremiah Hill	Shannon Reilley	Ellie Younger
Terry Holt	Mark Richards	Dmitri Zagidulin
Sol Houser	Kim Riek	

## Executive Board - eboard@arisia.org

President	Nicholas “phi” Shectman	president@arisia.org
Vice President	Rachel Silber	vice-president@arisia.org
Treasurer	Kris Pelletier	treasurer@arisia.org
Clerk (Acting)	Rachel Kadel	clerk@arisia.org
Members-At-Large	Rachel Kadel	at-large@arisia.org
	Melissa Perreira-Andrews	
	Kim Riek	
Arisia ’20 ConChair	Diana Hsu	conchair@arisia.org
Arisia ’20 Treasurer	Kelly Fabijanic	con-treasurer@arisia.org

## Committees

<b>Budget - budget@arisia.org:</b> Kris Pelletier (chair), Kelly Fabijanic, Rachel Kadel, Alex Latzko, Ben Levy, Tom Traina, Ellie Younger
<b>Code of Conduct Revisions [no email address]:</b> Mike Sprague (chair), Kelly Fabijanic, Jennifer Fitzsimmons-Gauger
<b>Corporate Communications - corpcomms@arisia.org:</b> Sol Houser (chair), Etana, Lenore Jean Jones, Mink Rosequist, Ilene Tatroe, Ellie Younger
<b>Corporate Inventory Control - cic@arisia.org:</b> Rick Kovalcik (chair), Lisa Hertel, Ben Levy, Skip Morris
<b>Digital Assets Management - dam@arisia.org:</b> Mink Rosequist (chair), Anna Bradley, Sol Houser, Rachel Kadel, Jess Steytler, Alan Wexelblat
<b>Fundraising - donations@arisia.org:</b> Matt Ringel (chair), Addie Abrams, Kris Pelletier, Nicholas “phi” Shectman, Rachel Silber
<b>Grants - grantsrequest@arisia.org:</b> Rachel Silber (chair), Joseph Andelman, David D’Antonio, Ilene Tatroe
<b>Hotel Search - hotelsearch@arisia.org:</b> Kris “Nchanter” Snyder (chair), Joel Herda, Ben Levy, Diane Martin, Andy Rosequist, Nicholas “phi” Shectman, Ellie Younger
<b>Incident Review and Management - incidents@arisia.org:</b> Melissa Perreira-Andrews (chair), Vivian Abraham, Jaime Garmendia, Will McMain, Kris Pelletier, Kim Riek
<b>IT - it@arisia.org:</b> Gail Terman (chair), Rick Kovalcik, Ben Levy, Sharon Sbarsky, Nicholas “phi” Shectman, Mike Tatroe, Alan Wexelblat
<b>Location Search [no email address]:</b> Gail Terman (chair), Etana, Sol Houser

<b>Long Range Planning - lrp@arisia.org:</b> Mink Rosequist (chair), Anna Bradley, Heather Cougar
<b>Mailing List Monitoring [no email address]:</b> Claudia Mastroianni and Rachel Tanenhaus
<b>Mission Statement - mission@arisia.org:</b> Michelle Wexelblat (chair), Melissa Kaplan, Claudia Mastroianni, Richard Maynard, Will McMain, Kris “Nchanter” Snyder, Mike Sprague, Ilene Tatroe
<b>Postmaster - postmaster@arisia.org:</b> Sharon Sbarsky (chair), Rick Kovalcik, Ben Levy, Nicholas “phi” Sheckman
<b>Relaxacon - relaxacon@arisia.org:</b> Sol Houser and Rick Kovalcik (chairs)
<b>Social [no email address]:</b> Sol Houser (chair), Jan Dumas, Melissa Kaplan, Kim Riek, Mike Sprague, Alan Wexelblat
<b>Student Contests - student-contests@arisia.org:</b> Kris Pelletier (chair), Anna Bradley, Johnny Healey, Allison Holt, Terry Holt, Skip Morris, Abby Noyce, Mike Sharrow, Mike Sprague, Carolyn VanEselstine, Conor Walsh

## Storage Keyholders - keys@arisia.org

Julia Austein	Diana Hsu	Skip Morris	Nicholas “phi” Sheckman
Fred Bauer	Rick Kovalcik	Dan Noé	David Silber
Lisa Hertel	Paul Kraus	Kris Pelletier	Al *Hobbit* Walker
Sol Houser	Ben Levy	Kristin Seibert	Ellie Younger

## Subscription and Dues Information

Subscription to Mentor is included with corporate membership. Corporate membership runs from September 1st to August 31st and requires a dues payment of \$24. Dues are prorated on a monthly basis for members joining throughout the year. Requests for dues waivers may be submitted by email to the Executive Board at eboard@arisia.org.

September	\$24	December	\$18	March	\$12	June	\$6
October	\$22	January	\$16	April	\$10	July	\$4
November	\$20	February	\$14	<b>May</b>	<b>\$8</b>	August	\$2

## Calendar

- The June corporate meeting is on June 16 from 7 to 9 pm at a location TBD.
- The July corporate meeting is on July 19 at a time and location TBD.

Please also see <https://corp.arisia.org/calendar>.