

Mentor

The Newsletter of Arisia, Incorporated
Volume 29, Issue 263, August 2019
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Announcements *M*

The August corporate meeting will be Thursday, August 22nd from 7:30 to 9:30 PM at PTC, 121 Seaport Boulevard, Boston, MA 02210.

The quorum for the August corporate meeting is 20, based on 51% of the average attendance of the last three meetings ($31+34+49/3 \cdot 51=19.38$).

Please submit proxies in advance by email to corp-proxies@arisia.org (a mailing list which will be seen by all subscribed corporate members) or clerk@arisia.org, CCing the proxy holder. Proxies may also be submitted with pen and paper by the proxy holder at the meeting.

At the August corporate meeting, the Eboard will be reporting on the following:

- Arisia received a report that an unidentified cosplaying attendee was interacting inappropriately with passers-by. The IRMC was unable to identify the individual, so the Eboard has voted to close this IR without further action.
- Arisia received a report that an unidentified cosplaying attendee took another attendee's photo without their permission and joked inappropriately about having done so. The IRMC was unable to identify the individual, so the Eboard has voted to close this IR without further action.

- Arisia received a report that an unidentified cosplaying attendee was touching another attendee in an inappropriate and non-consensual manner. The reporter declined to identify the individual whose behavior was reported, both at the time and later during post-con follow-up, as they had decided to speak to the individual themselves. The IRMC was unable to independently identify the individual, so the Eboard has voted to close this IR without further action.

(Both the at-con IRT and the Eboard believe that the cosplayer described in the above reports may have been a single individual; however, without any identification, we cannot be certain and have thus treated the above IRs as separate incidents.)

- Arisia received a report from a member of the Eboard about a criminal conviction on their record, and an associated restraining order. After investigating the report, the Eboard voted to request the resignation of this person from the IRMC, and to require them to disclose and explain this incident if they run for re-election.
 - In lieu of a timely resignation, the Eboard voted to remove this person from the IRMC.
- Arisia received a report of an inflammatory email sent by a member of the Eboard (Sol Houser) to the corporate mailing list. This email was determined to be in violation of the Code of Conduct and was unbecoming of a member of the Eboard. After deliberation, the Eboard voted to issue a warning and to require them to address this issue if they run for re-election.

July Corporate Meeting Summary

- meeting called to order at 1:53 PM and adjourned at 4:34 PM
- 19 required for quorum this month, 49 total in attendance, 35 total proxies reported
- 20 required for quorum next month

Corrections to the June minutes:

None.

Passed on a voice vote.

Election:

Heather Cougar had previously nominated herself for Member-at-Large.

Kim Riek now nominated herself for Member-at-Large.

Heather: 5 votes

Kim: 78 votes

Kim was elected.

Motions:

MOVED to change the order of business so that the election happens first

Passed on a show of hands (60 for, 11 against).

MOVED to enter committee of the whole (2:50pm)
Passed on a voice vote.

MOVED to exit committee of the whole (3:55pm)
Passed on a voice vote.

MOVED to authorize the Eboard spending up to \$1000 for specialized legal advice as recommended by our current lawyer, and to report back to the membership
Passed on a voice vote.

MOVED to officially close the business of the 2019 Convention Committee and thank Daniel, Ellie, and the hundreds of volunteers who made the convention happen against all odds
Passed on a voice vote.

MOVED to amend Article III of the bylaws as follows:
Strike 3.6: 'A majority of the votes cast is required to elect an officer except at-large members. On each ballot in which no candidate has received a majority, the candidate with the fewest votes shall be eliminated from subsequent ballots.'
Strike from 3.7 'at-large'.
Renumber appropriately.
Tabled to the next meeting for further discussion.

MOVED to set the October meeting date and time to 10/17 at 7:30PM, location TBD
Passed on a voice vote.

MOVED to extend the barbecue by one hour
Passed on a voice vote.

July Corporate Meeting Minutes

The July corporate meeting was called to order on Sunday, July 21st at 1:53 PM by Nicholas "phi" Shectman, President, at the Coolidge Corner branch of the Brookline Public Library, 31 Pleasant Street, Brookline, MA 02446.

The quorum for the July corporate meeting was 19, based on 51% of the average attendance of the last three meetings $(42+31+34 \cdot .51/3=18.19)$.

Attendance (49):

Wendee Abramo, Joseph Andelman, E.J. Barnes, Nicholas Brown, Michael Burstein, Heather Cougar, Daniel Eareckson, Etana, Kelly Fabijanic, Jaime Garmendia, Lisa Hertel, Diana Hsu, Rachel Kadel, Melissa Kaplan, Michael Kerpan, Rick Kovalcik, Chris Lahey, Henry Leong, Ben Levy, Megan Lewis,

Ken London, Claudia Mastroianni, Danny Miller, Elliott Mitchell, Alex Morgan, Kris Pelletier, Rex Powell, Kim Riek, Matt Ringel, Andy Rosequist, Sharon Sbarsky, RaShawn Seams, Michael Sharrow, Sybil Shearin, Nicholas "phi" Sheckman, David Silber, Mike Sprague, Jess Steytler, Sandy Sutherland, Rachel Tanenhaus, Maria Taranov, Mike Tatroe, Dan Toland, Wendy Verschoor, Renee Watkins, Alan Wexelblat, Michelle Wexelblat, James Wolf, Ellie Younger

Proxies:

1. Jesi Lipp to ~~Kris "Nchanter" Snyder~~; Kris Pelletier; ~~Andy Rosequist~~
2. Tanya Washburn to Mike Sprague
3. Lenore Jean Jones to Etana
4. Cassandra Lease to Alan Wexelblat
5. Carol London to Ken London
6. Peter O to Mike Sharrow
7. Mary O to Mike Sharrow
8. Anna Bradley to Sharon Sbarsky
9. Tamar Amidon to Diana Hsu
10. Karen Purcell to Michelle Wexelblat
11. Terry Holt to Mike Sprague
12. Jana Lepon Spencer to Andy Rosequist
13. Persis Thorndike to Rick Kovalcik; ~~Sharon Sbarsky~~
14. Kevin Schendell to Diana Hsu
15. Allan Seyberth to Michelle Wexelblat
16. Gail Terman to Kelly Fabijanec
17. Priscilla Ballou to Etana
18. Mink Rosequist to Andy Rosequist
19. Sol Houser to RaShawn Seams
20. Kris "Nchanter" Snyder to Jaime Garmendia
21. Jeff Keller to Rick Kovalcik
22. Maria Eskinazi to ~~Rick Kovalcik~~; Sharon Sbarsky
23. Cate Hirschbiel to Rachel Tanenhaus
24. Beth Kevles to Sandy Sutherland
25. Harriet Severino to Sandy Sutherland
26. Mieke Citroen to David Silber
27. Ilene Tatroe to Mike Tatroe
28. Jude Shabry to Alan Wexelblat
29. Vivian Abraham to ~~Etana~~; Rachel Tanenhaus
30. Dale Meyer-Curley to Ellie Younger
31. Regis Donovan to Claudia Mastroianni
32. Rich Maynard to Lisa Hertel
33. Rachel Silber to Jess Steytler
34. Alex Latzko to Lisa Hertel
35. Jennifer Fitzsimmons-Gauger to Kelly Fabijanec

Corrections to the minutes:

None.

Passed on a voice vote.

MOVED to change the order of business so that the election happens first

Passed on a show of hands (60 for, 11 against).

Election:

Sharon Sbarsky and Kelly Fabijanic were appointed as tellers.

Heather Cougar had previously nominated herself for Member-at-Large.

Kim Riek now nominated herself for Member-at-Large.

Q&A:

Heather was asked about her priorities in office. She mentioned the IRMC and the Westin dispute, but reiterated her support for a candidate who would run again in September. She indicated she was considering whether to withdraw from candidacy, but dislikes uncontested elections. (Kim said she also dislikes uncontested elections.)

Kim was asked about her experience and qualifications. She noted that she was the nanny of a two-year-old, as well as the financial coordinator of a small non-profit.

The question was raised of who would replace Kim on the IRMC; Melissa indicated interest.

The question was raised of what we would do if the Westin dispute decision did not go well.

Heather anticipated Arisia dissolving in that case, and favored any replacement organization going to the Boston Park Plaza in the future, but said that this was not a firm position.

Kim said she wants to see Arisia to go forward, ideally *as* Arisia, but that there's so much information we don't have yet and she doesn't want to speculate.

The question was raised of what impact a "no candidate" result would have on the Eboard. phi answered that there's likely negotiation and fundraisers ahead, and that we have been slowed down lately by a high workload. Andy pointed out that this was also the case before Cass resigned (we miss her and her skills), and that more people means less of an echo chamber.

phi repeated the call for nominations; no further candidates.

phi explained the ballot procedures and that this election would use ranked choice voting.

[Report from tellers occurred between the IRMC portion and the other portion of the Eboard report.]

Heather: 5

Kim: 78

Kim is elected.

Eboard report:

- Arisia received a report that an unidentified attendee was touching another, costumed attendee inappropriately and without their consent during Arisia 2019. The IRMC was unable to identify the individual whose behavior was reported, so the Eboard has voted to close this IR without further action.
- Arisia received a report at Arisia 2019 that an attendee was dismissive of the reporter's request for more personal space in an elevator and made inappropriate comments. After reviewing all of the information received regarding this report, the Eboard has voted to affirm the action taken by the At Con IRT, which was a verbal warning given to the attendee whose behavior was reported, and to not take any further action. The Eboard has additionally voted to not release the name of the attendee whose behavior was reported, due to the nature of the report and that this was their first warning.
- Arisia received a report that the Executive Board had engaged in harassing behavior over email while responding to an incident report filed last fall. After looking into the report, and on the advice of outside parties, the Eboard has apologized for failing to communicate appropriately with the subject of an incident report, and revised its guidelines accordingly. No further action will be taken at this time.
- Arisia received a report that an unidentified staff member was touching other staff members inappropriately and without their consent during Arisia 2019. The IRMC was unable to identify the staff member whose behavior was reported, so the Eboard has voted to close this IR without further action.
- Arisia received a report that an unidentified individual yelled at and shoved a minor during Arisia 2019. The IRMC was unable to identify the individual whose behavior was reported, so the Eboard has voted to close this IR without further action.
- Arisia received a report that an individual physically restrained and would not let go of the reporter when asked at a non-Arisia event several years ago. After reviewing the information regarding this report, and confirming that the individual in question has not attended Arisia in greater than 10 years, the Eboard has voted to add a flag to the registration database to ask Registration to alert us if the person whose behavior was reported registers for a future Arisia event, but take no further action at this time.
 - Danny Miller asked, and the Eboard clarified that not releasing the name is intentional
- Arisia received a report in the lead up to Arisia 2019 that two individuals had a history of engaging in abusive behavior towards the reporter and may attempt to do so at Arisia 2019. After reviewing the information received regarding this report, with no additional reports received at Arisia 2019, and after discussions with the reporter both pre- and post-con, the Eboard has voted to close this IR with no further action.

RKOV: Have all 2019 IR subjects been contacted?

RaShawn: No, because some email addresses on file have bounced and some subjects have not responded, so we can't be sure they've received the email.

Daniel: Has contact been attempted for all subjects?

Andy: No, contacting some subjects is waiting for further information gathering.

???: It sounds like one of the IRs whose subject is not identified was staff. Shouldn't staff members be identifiable? (response - about 400 people wear staff ribbons at the convention)

RKOV: A staff member was informed around early July that there was an IR against them -- it seems like a relatively minor matter, all parties identified. So asking for clarification and reconciliation of RaShawn's and Andy's answers.

Kris: The IRMC has 56 incidents they're tracking; they made a decision to process them in batches rather than notify all subjects at once at the beginning. Yes, there was a notification that went out in early July, and there are a couple that are almost ready to go out.

Melissa reminds the room that everyone involved in Arisia has a full life outside of Arisia and things take time and can't be rushed.

Danny asks for statistics - how we're doing this year compared to last year.

Kris talks about future blog post planned to talk about IRMC and answers to that question.

Rachel Tanenhaus talks about her experience with an IR in 2018, pointing out that some IRs are simpler than others and that many of the current IRs that came in may be more complex, as well as more numerous.

[Report from tellers occurred.]

We approved one dues waiver for 2019-2020. Dues payments and waiver requests for 2019-2020 can be submitted now through the end of August. There is a PayPal link on the corporate website; you can also use cash, check, or card.

We set the date and location for the annual cookout to July 28th at Cornerstone Cohousing, 175 Harvey Street, Cambridge. We will need volunteers to assist with set-up, clean-up, and other logistics. If you know whether you'll be attending can we get a show of hands to help with planning food purchases? Remember that families are welcome.

Officer reports:

President's report

I appointed Lenore Jean Jones, Rachel Kadel, Ellie Younger, and Ilene Tatroe to the Corporate Communications Committee. I have one enthusiastic and two willing corporate mailing list monitors. If you are interested in this position, please let me know today. I will be making appointments in the next day or two.

As I reported in my recent email, we have lost one of the two arbitration cases and are waiting to hear about the other.

I believe that a split decision and some fundraising will allow us to move forward in the Westin for Arisia 2020 and 2021. We will likely lose money but the enthusiasm I have seen in the last week makes me think that running the convention in these hotels is a challenge we should accept if we can.

People have contacted the president privately regarding fundraising; a cross-section of the community including people who've been vocal detractors on social media have made generous offers.

If we lose both decisions, there are several plausible negotiation outcomes. Some of these involve Arisia going under but in some it continues to exist. It's even possible that at least one convention could still happen at the Westin. We may not have many options to consider and we certainly don't know which of the plausible outcomes will really be possible, but I'd like to get a sense of what the corporate membership would like to see, and since I don't have a concrete proposal,

MOVED to enter committee of the whole (2:50pm)

MOVED to exit committee of the whole (3:55pm)

MOVED to authorize the Eboard spending up to \$1000 for specialized legal advice as recommended by our current lawyer, and to report back to the membership

An amendment to include timeframe was deemed unfriendly.

Passed on a voice vote.

We have a response from Riverside Properties about the freight elevator in which they reiterated their position that it's our problem and not theirs. Regardless of whose problem it is, they didn't have the right to take it out of the \$15,000 payment to us, and I think we have a case for Small Claims court, but I do not intend to do anything about that until we know what happened with the Westin arbitration.

Treasurer's report

Dues at this meeting are \$4 - if you pay before this meeting is done, this will count as your first meeting and you will have voting rights at the next.

Additionally, under the authorization granted by the corporate members, we paid \$1,442 in lawyer fees in June.

Vice President's report

No report.

Clerk's report

No report.

Member-at-Large's reports

No report.

A19 Conchair's report

MOVED to officially close the business of the 2019 Convention Committee and thank Daniel, Ellie, and the hundreds of volunteers who made the convention happen against all odds. We will be transitioning them off of the Eboard mailing list, Google Drive, and private Slack channels in the next couple of days.

Daniel says nice things, makes a loud noise.

Passed on a voice vote (many for, one against).

A20 Conchair's report

We are still operating as if we're going to have a convention, because what else are we going to do?

Our new Writer Guest of Honor is Cadwell Turnbull, who just published *The Lesson* and is somewhat horror focused.

Our new Web DH is Sibyl Shearin.

I've only been doing Arisia for five years and - it is really frustrating to be alive right now, everyone feels under attack and sometimes they actually are under attack, a lot of people have had to live in fear for a long time, and a lot of people are angry as hell and are not going to take it anymore. When you have been comfortable, an influx of uncomfortable people can be shocking. Things change and it is hard. This is about being good to each other and extending patience to those who have been dealing with so much. If you have been comfortable, try to extend that too. You've got to be kind.

Normally, we would have proposed a budget at this meeting, but due to "ehhhhhhhh" we will bring one in August.

A20 Treasurer's report

Do not put off expense reports! This is particularly critical given the current legal situation. We are close to a good budget. People have given up a lot of things to help with this. Every division has given up something - specifics will come when we propose a budget.

We spent \$7721.91, mostly on convention master (\$4,500) and guidebook (\$2,000).

Committee reports:

Budget Committee report

No report.

Corporate Communications Committee report (written by Sol, read by Kim)

The inaugural post of the blog which was previously announced on the mailing list is almost ready to be published. Much more to come!

Corporate Inventory Control Committee report

No report.

Digital Assets Management Committee report

No report.

Disciplinary Policy FAQ Committee report

No report.

Grants Committee report

Although the Geek Merchant Guild emailed us in May to follow up on a grant request from last October, they have not responded to multiple emails we sent in response. If anyone has a contact for them that we can call, please email grantsrequest@arisia.org with the info.

We have voted approval of a small grant to the Berwick Public Library in Maine for creation of an SF/F lending collection. Paperwork has been sent to the Eboard for review and will be sent to the membership in time for discussion at August.

Hotel Search Committee report

No report.

Incident Review and Management Committee report

No report.

IT Committee report (written by Gail, read by Wex)

About ten days ago, Arisia was notified that our site had been infected through a zero-day vulnerability in Drupal, our web CMS for both the convention and corporate sites. Unfortunately, information on this is scarce online and applying the recommended fix - updating Drupal - did not resolve the problem. The IT committee has been working with the convention Web team to clean both sites. As of yesterday we have a clean-built convention site that does not have the infection and we'll be cleaning the corporate site.

We and the Eboard would particularly like to thank Ben Levy and Mike Tatroe who have put in a large number of hours dealing with this problem and making our sites secure again.

If you have questions about the details you can email it@ or webmaster@, or speak to Gail Terman, the chair of the IT Committee and a member of the Web team.

Location Search Committee report

We found two more locations; RaShawn will be visiting one tomorrow. We are looking for new members, especially in order to map the current corporate membership. Email rseams@arisia.org.

Logo Committee report

No report.

Long Range Planning Committee report

No report.

Open Policy Committee report

No report.

Relaxacon Committee report

No report.

Relaxacon Search Committee report

No report.

Student Contests Committee report

No report.

Unfinished Business:

None.

New Business:

Bylaws amendment brought by Andy Rosequist

Andy: the point is to codify the way we ran elections in November. Under our current bylaws, the definition of instant run-off is unclear.

The bylaws amendment process was explained.

MOVED to amend Article III of the bylaws as follows:

Strike 3.6: 'A majority of the votes cast is required to elect an officer except at-large members. On each ballot in which no candidate has received a majority, the candidate with the fewest votes shall be eliminated from subsequent ballots.'

Strike from 3.7 'at-large'.

Renumber appropriately.

The motion was automatically tabled to the next meeting for further discussion.

POI: if there are only one or two candidates, do we still need to rank them?

Q: Is none of the above (NOTA) a choice? A: Current wording doesn't include NOTA; discussing NOTA as an amendment to the current bylaw motion would be in scope.

RKOV: The decision about NOTA should be made explicit, especially since including NOTA is common in Finnish instant runoff voting.

October meeting

MOVED to set the October meeting date and time to 10/17 at 7:30PM, location TBD
Passed on a voice vote.

Sharon: Should we update the default meeting date and time since it is defined for the membership year?
phi: This should be done at the annual meeting so that the newly elected officers' schedules can be taken into account.

Announcements:

Mike: Have we asked the hosts if it is possible to move the time of the barbecue back? They initially offered the space until six, Wex set it to end at five to accommodate clean-up. Checking to see if there's wiggle room. (The space is available until seven, including clean-up time.)

MOVED to push the barbecue back by one hour

An amendment to extend instead was accepted as friendly.

???: will the extra time be a problem for organizers?

Wex: My concern is, do we have enough clean-up crew to do clean-up efficiently in an hour? Show of hands for clean-up crew? (Concludes that there's enough.)

Passed on a voice vote.

An apology was made to the people with barbecue conflicts.

RKOV: Reminder to be mindful of messes in the space, particularly food on the piano.

The August meeting will be Thursday, August 22 at 7:30PM at a location TBD. We will email and update the calendar when we have a location.

RaShawn: Email me if you want to help with the Book Swap.

Meeting adjourned at 4:34 PM.

July Treasurer's Report

June 30			Change vs last month
Odd Year - A19		\$9,759.15	-\$280.93
Even Year - A20		\$9,994.98	-\$200.00
Corporate			
Reserved/Unspent			
Two years expenses (CDs)	\$41,710.44		\$2.59
Grant Fund Unallocated	\$1,556.09		\$0.00
Grant Fund Allocated	\$0.00		-\$1,500.00
Capital Equipment Unallocated	\$1,542.27		\$0.00
Capital Equipment Allocated	\$0.00		\$0.00
Training Fund Unallocated	\$1,022.00		\$0.00
Training Fund Allocated	\$900.00		\$0.00
MCFI/CostumeCon	\$0.00		\$0.00
Relaxacon	\$1,060.66		\$0.00
Scholarship(?) Fund	\$0.00		\$0.00
Voted Expenses (excludes budget)	\$700.00		\$0.00
Unspent Budget	\$11,178.03		-\$1,480.00
Total Reserved		\$59,669.49	-\$2,977.41
Unallocated Funds		\$28,601.55	-\$270.42
Total Corporate Funds		\$88,271.04	-\$3,247.83
Total Assets		\$108,025.17	-\$3,728.76
Total Corporate Income			
		\$3.64	-\$1,071.27
Total Corporate Expenses			
		-\$3,251.47	\$6,548.87

Membership List

This membership list is as of 11:59 PM on 8/8/2019. Please report any corrections to clerk@arisia.org. Names in italics are non-voting, honorary members.

Daniel Abraham	Sol Houser	Rex Powell
Vivian Abraham	Angela Howard	Pacita Prasarn
Wendee Abramo	Diana Hsu	Karen Purcell
Tamar Amidon	Crystal Huff	Robert Rabito
Joseph Andelman	Bobby Huntley	Michael Rasnick
Vincent Anderson	Aran P. Ink	Danielle Reese
Inanna Arthen	Suli Isaacs	Shannon Reilley
Dawn Ash	Lenore Jean Jones	Mark Richards
Julia Austein	Swati Joshi	Kim Riek
Priscilla Ballou	Jennifer Jumper	Matt Ringel
E.J. Barnes	Rachel Kadel	Phoebe Roberts
Fred Bauer	Walter Kahn	Noel Rosenberg
Rob Bazemore	Carolyn Kaminski	Rebecca Rosenthal
Noah Beit-Aharon	Matthew Kamm	Andy Rosequist
Robert Berlet	Melissa Kaplan	Mink Rosequist
William Blanton	Terry Karney	<i>A. Joseph Ross</i>
James Boggie	Rick Katze	Sherry Rudnick
Angela Bowen	Jeff Keller	Mark Sabalauska
Bridget Boyle	Allan Kent	Cayla Savitzky
Anna Bradley	Michael Kerpan	Sharon Sbarsky

Jonathan Breindel	Angela Kessler	Kevin Schendell
Jack Brooks	Jeremy Kessler	Richard Schmeidler
Nicholas Brown	Beth Kevles	Cate Schneiderman
Michael Burstein	Rick Kovalcik	RaShawn Seams
Andrea Carney	David Kramer	Matthew Segal
Melissa Carubia	Susan Kramer	Richard Segal
Brendon Chetwynd	Paul Kraus	Kristin Seibert
Shen Chew	Peter Kukolich	Kylie Selkirk
Mieke Citroen	Katherine Labella	Paul Selkirk
Todd Cooper	Chris Lahey	Harriet Severino
<i>Brian Cooper</i>	Alex Latzko	Julia Severino
Heather Cougar	Jodie Lawhorne	Raye Seyberth
Tom Coveney	Cody Lazri	Jude Shabry
Rachel Creemers	Cassandra Lease	Michael Sharrow
Elizabeth Crefin	Gabriel Lefton	Sybil Shearin
Morgan Crooks	Henry Leong	Nicholas "phi" Shectman
Margaret Cullen	Ben Levy	<i>Cris Shuldiner</i>
Catelynn Cunningham	Megan Lewis	David Silber
David D'Antonio	Julia Liberman	Rachel Silber
Kenneth Davis	Jesi Lipp	Brad Smith
Brett Dikeman	Carol London	Kris "Nchanter" Snyder
Samantha Dings	Ken London	Dylan Spencer
Thomas Dings	Glenn MacWilliams	J. Michael Spencer
Michael Dlott	Diane Martin	Jana Spencer
Elizabeth Doherty	Claudia Mastroianni	Mike Sprague
Regis Donovan	Richard Maynard	Tyler Stewart
Teresa Doran	Alan McAvinney	Jess Steytler
Kaiden Drew	Matt McComb	Mary Stock
Jan Dumas	John McDaid	<i>Erwin Strauss</i>
Dennis Duquette	Mike McDevitt	Sandy Sutherland
Daniel Eareckson	Craig McDonough	Rachel Tanenhaus
Don Eastlake	Edward McGonagle	Maria Taranov
Jill Eastlake	Will McMain	Ilene Tatroe
Aaron Ennis	Jonathan Mendoza	Mike Tatroe
Maria Eskinazi	Penelope Messier	Gail Terman
Griffin Ess	Dale Meyer-Curley	Emily Tersoff
Etana	Erik Meyer-Curley	Persis Thorndike
Kelly Fabijanic	Daniel Miller	Dan Toland
Daniel Fairchild	Sarah Miller	Wesley "Statik" Toma-Lee
Sabina Fecteau	Elliott Mitchell	Dorothy Trachtenberg
Allison Feldhusen	Hope Moore	Ed Trachtenberg
Jennifer Fitzsimmons-Gauger	Alexandra Morgan	Tom Traina
Christopher Flynn	Angela Morley	Heather Urbanski
Patrick Foster	Skip Morris	Melia Vaden
Bernie Gabin	Rhianna Murphy	Pat Vandenberg
Jaime Garmendia	Daniel Myers	Wendy Verschoor
Lisa Goldstein	Allison Nevitt	Helen Vickers
Sarah Gullion	Eric Nielsen	Kiran Wagle
Adrian Gunn	Dan Noé	Mark Waks
Erik H	Abby Noyce	Al *Hobbit* Walker
Phillip Hallam-Baker	Lia Olsborg	William Walker
Buzz Harris	Mary Olszowka	Tanya Washburn
Cheryl Haskell	Peter Olszowka	Renee Watkins
Adrian Hatton	Sheila Oranch	Alan Wexelblat
Gregorian Hawke	Rachel Ossmann	Michelle Wexelblat
Joel Herda	Kris Pelletier	James Wolf
Lisa Hertel	Melissa Perreira	Ellie Younger
Jeremiah Hill	Andy Piltser-Cowan	Dmitri Zagidulin
Terry Holt	Jade Piltser-Cowan	

Executive Board - eboard@arisia.org

President	Nicholas “phi” Sheckman	president@arisia.org
Vice President	Alan Wexelblat	vice-president@arisia.org
Treasurer	Kris Pelletier	treasurer@arisia.org
Clerk	Sol Houser	clerk@arisia.org
Members-At-Large	Andy Rosequist	at-large@arisia.org
	Kim Riek	
	RaShawn Seams	
Arisia '20 ConChair	Diana Hsu	conchair20@arisia.org
Arisia '20 Treasurer	Kelly Fabijanec	con-treasurer@arisia.org

Committees

Budget - budget@arisia.org: Kris Pelletier (chair), Kelly Fabijanec, Rachel Kadel, Alex Latzko, Ben Levy, Tom Traina, Ellie Younger
Corporate Communications - corpcomms@arisia.org: Sol Houser (chair), Etana, Lenore Jean Jones, Rachel Kadel, Kim Riek, Ilene Tatroe, Ellie Younger
Corporate Inventory Control - cic@arisia.org: Rick Kovalcik (chair), Lisa Hertel, Ben Levy, Skip Morris, Al *Hobbit* Walker
Digital Assets Management - diam@arisia.org: Mink Rosequist (chair), Anna Bradley, Sol Houser, Rachel Kadel, Jess Steytler, Alan Wexelblat
Disciplinary Policy FAQ [no email address]: Kris “Nchanter” Snyder (chair), Vivian Abraham, Wendee Abramo, Claudia Mastroianni, Abby Noyce, Andy Rosequist, Allan Seyberth, Tom Traina
Grants - grants@arisia.org: Alan Wexelblat (chair), Joseph Andelman, Anna Bradley, David D’Antonio, Ilene Tatroe
Hotel Search - hotelsearch@arisia.org: Kris “Nchanter” Snyder (chair), Joel Herda, Ben Levy, Diane Martin, Andy Rosequist, Nicholas “phi” Sheckman, Ellie Younger
Incident Review and Management - incidents@arisia.org: Andy Rosequist (chair), Jaime Garmendia, Kim Riek, Kris Pelletier
IT - it@arisia.org: Gail Terman (chair), Rick Kovalcik, Ben Levy, Cody Lazri, Abby Noyce, Sharon Sbarsky
Location Search [no email address]: RaShawn Seams (chair), Etana, Sol Houser, Gail Terman
Logo - logo@arisia.org: Anna Bradley (chair), David D’Antonio, Sharon Sbarsky, Ellie Younger
Long Range Planning - lrp@arisia.org: Anna Bradley (chair), Daniel Abraham, Heather Cougar, Mink Rosequist
Open Policy - opc@arisia.org: Alan Wexelblat (chair), Vivian Abraham, Heather Cougar, Kenneth Davis, Sarah Gullion, Andy Piltser-Cowan
Relaxacon - relaxacon@arisia.org: Ellie Younger and Johnny Healey (chairs)
Relaxacon Search - relaxaconsearch@arisia.org: [vacant] (chair), Etana, Sol Houser, Melissa Kaplan
Student Contests - student-contests@arisia.org: Kris Pelletier (chair), Anna Bradley, Johnny Healey, Allison Holt, Terry Holt, Skip Morris, Abby Noyce, Mike Sharrow, Mike Sprague, Carolyn VanEseltine, Conor Walsh

Storage Keyholders - keys@arisia.org

Julia Austein	Diana Hsu	Skip Morris	Nicholas "phi" Sheckman
Fred Bauer	Rick Kovalcik	Dan Noé	David Silber
Lisa Hertel	Paul Kraus	Kris Pelletier	Al *Hobbit* Walker
Sol Houser	Ben Levy	Kristin Seibert	Ellie Younger

Subscription and Dues Information

Subscription to Mentor is included with corporate membership. Corporate membership runs from September 1st to August 31st and requires a dues payment of \$24. Dues are pro-rated on a monthly basis for members joining throughout the year. Requests for dues waivers may be submitted to the Eboard.

September	\$24	December	\$18	March	\$12	June	\$6
October	\$22	January	\$16	April	\$10	July	\$4
November	\$20	February	\$14	May	\$8	August	\$2

Calendar

- The September corporate meeting is Sunday, September 22th from 7:30 to 9:30 PM in a room TBD at the Westin Boston Waterfront, 425 Summer Street, Boston, MA 02210.
- The October corporate meeting is Thursday, October 17th from 7:30 to 9:30 PM at a location TBD.
- The November corporate meeting is Sunday, November 17th at a time and location TBD.

Please also see <https://corp.arisia.org/calendar>.