Mentor

The Newsletter of Arisia, Incorporated Volume 29, Issue 261, June 2019 519 Somerville Avenue #371 Somerville, MA 02143 + 1-917-7ARISIA (+1-917-727-4742)



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Announcements Mu

The June corporate meeting will be Tuesday, June 11th from 7:30 to 9:30 PM in room 3-447 at Roxbury Community College, 1234 Columbus Avenue, Boston, MA 02120.

The quorum for the June corporate meeting is 21, based on 51% of the average attendance of the last three meetings (45+42+31*.51/3=20.06).

Please submit proxies in advance by email to <u>corp-proxies@arisia.org</u> (a mailing list which will be seen by all subscribed corporate members) or <u>clerk@arisia.org</u>, CCing the proxy holder. Proxies may also be submitted with pen and paper by the proxy holder at the meeting.

At the June corporate meeting, the Eboard will be reporting on the following:

- voted to appoint Kim Riek to the Incident Review and Management Committee
- voted to delay 2020 Relaxacon arrangements pending discussion on the corporate mailing list and at the June corporate meeting

May Corporate Meeting Summary M.

- meeting called to order at 1:50 PM and adjourned at 2:40 PM
- 23 required for quorum this month, 31 total in attendance, 19 total proxies reported
- 21 required for quorum next month

Corrections to the April minutes:

Changed "Tuesday, 5/19" to "Sunday, 5/19" on page 4. Changed "Arisia 2020 conchair" to "Arisia 2021 conchair" on page 4. Changed "prescribed" to "proscribed" on page 10.

Lisa Hertel was at the March meeting.

Passed on a voice vote.

Motions:

MOVED to set the location of the June 11 meeting to Roxbury Community College. Passed on a voice vote.

MOVED to set the location and time of the July 21 meeting to the Coolidge Corner branch of the Brookline public library at 1:30 PM.

Passed on a voice vote.

MOVED to set the date of the September meeting to September 22. Passed on a voice vote.

MOVED to delete section IV.a of the Officers and Committees policy, which currently reads "All keys handed out for Arisia storage be numbered on at least one side of the key with the following number scheme: Set Number.Key Number. For example: 1.1 would be set 1, key 1; 8.4 would be set 8, key 4." Passed on a voice vote.

May Corporate Meeting Minutes Mu

(Meeting minutes taken by Cassandra Lease, Member at Large, in the Clerk's absence.)

The May corporate meeting was called to order on Sunday, May 19th at 1:50 PM by Nicholas "phi" Shectman, President, in the main auditorium of the Somerville Central Library, 79 Highland Road, Somerville, MA 02143.

The quorum for the May corporate meeting was 23, based on 51% of the average of the last three meetings (48+45+42/3*.51=22.95).

Attendance (31):

Vivian Abraham, Joseph Andelman, E.J. Barnes, Nicholas Brown, Allison Feldhusen, Lisa Hertel, Terry Holt, Melissa Kaplan, Michael Kerpan, Rick Kovalcik, Katherine Labella, Cassandra Lease, Ben Levy, Megan Lewis, Ken London, Richard Maynard, Matt McComb, Edward McGonagle, Kris Pelletier, Jade Piltser-Cowan, Kim Riek, Andy Rosequist, Sharon Sbarsky, RaShawn Seams, Richard Segal, Michael Sharrow, Nicholas "phi" Shectman, Kris "Nchanter" Snyder, Mike Sprague, Rachel Tanenhaus, Ellie Younger

Proxies:

- 1. Jesi Lipp to Kris "Nchanter" Snyder; Kris Pelletier; Andy Rosequist
- 2. Alan Wexelblat to RaShawn Seams
- 3. Sol Houser to Kris "Nchanter" Snyder
- 4. Lenore Jean Jones to Lisa Hertel
- 5. Jess Steytler to Allison Feldhusen
- 6. Michelle Wexelblat to Allison Feldhusen
- 7. Tamar Amidon to JB Segal
- 8. Jaime Garmendia to Kris Pelletier
- 9. Carol London to Ken London
- 10. Richard Schmidler to Jade Piltser-Cowan
- 11. Andrew Cowan to Kay Labella (arrived after votes were done being taken)
- 12. Karen Purcell to JB Segal
- 13. Etana to Jade Piltser-Cowan
- 14. Kelly Fabijanic to Ellie Younger
- 15. Dale Meyer-Curley to Andy Rosequist
- 16. Daniel Abraham to Vivian Abraham
- 17. Sibyl Shearin to Michelle Wexelblat
- 18. Dmitri Zagidulin to Kim Riek
- 19. Tyler Stewart to Vivian Abraham
- 20. Diana Hsu to Ellie Younger

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Changed "Tuesday, 5/19" to "Sunday, 5/19" on page 4.

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Changed "prescribed" to "proscribed" on page 10.

Lisa Hertel was at the March meeting.

Passed on a voice vote.

Eboard report:

At the April corporate meeting, the Eboard reported on the following:

• paid Daniel Casieri Law \$500 for services in March

- voted to allow Transportation Camp to borrow Arisia coolers
- voted to allow Heliosphere to borrow as-yet-unspecified equipment
- voted to recommend approval of school library grant

While reviewing items that needed to be reported, the Eboard discovered that the following was not reported in the minutes of the December corporate meeting:

• Arisia received a request from Intercon for disciplinary process information about an individual. The Eboard voted to release information about that person as reported in Mentor and including decision dates.

At the May corporate meeting, the Eboard will be reporting on the following:

- paid Daniel Casieri Law \$1000 for services in April
- signed agreement with Piltser Cowan Law, limited to \$100
- voted to allow the Barony of Carolingia to borrow coolers for an event
- voted to conclude two IRs by taking no further action
- voted to conclude one IR by restricting a member from staffing Arisia for three years

More details about these incidents will be in the Incident Review and Management committee report.

This incident resolution pace is not enough to keep up with the annual rate of incidents, and for this reason we are focusing on the expansion of the Incident Review and Management Committee. We have two candidates for that committee who we trust enough to appoint, but we think it's important to develop the committee's interview process by sending those candidates through it so that we can then use that process to screen additional committee members. This work is slowing incident work down even further but it's important so that we can keep up with incidents going forward without rushing them.

Ben: asked about disclosure of corporate relationship in bringing in PCL to help look into legal reports phi says - APC is a corporate member, however, we are not receiving legal advice from the firm, they are just helping us obtain legal reports they can access more readily.

Officer reports:

President's report

Hearings for the Westin and Aloft disputes are still scheduled for July 11 and June 25 respectively. We have hired Deb Geisler as an expert witness to testify about how hard it is to change hotels at the last minute, in support of our assertion that the deadline we gave the Westin for the strike to be resolved was the actual latest we could wait before canceling with them. I still think there is an 80% chance that we will prevail and if we do we will still be in the Westin. I also still expect to know the answer in late July or early August.

Rick: You said you hired an expert witness but did not disclose money involved in Eboard or President's report

phi says - I am considering this to be part of our spending money on legal defense, if we prevail the Westin is on the hook for this money, if we lose that is less money for the Westin to collect. We have not spent money on Deb yet but we have agreed to a rate.

???: Not sure why Deb is an expert witness, can you explain why?

phi says - Deb is a professor at BU, teaches non-profit event management, has chaired Intercon, we mainly selected her because she has academic credentials

I sent a nasty letter to Riverside Properties about the elevator repair they charged us for, but have not heard back. I am still planning to wait until after the Marriott resolution to act further.

Ben: I don't remember but I think we had a security deposit or two with them

phi says - we did have a security deposit, one could make an argument that the elevator costs are deductible against the deposit, however it is not deductible against the early moveout payment, the way it should have worked was that they should have paid us the full amount and sued us to recover any costs for which we were liable

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MOVED to set the date of the September meeting to September 22.

Passed on a voice vote.

Vice President's report

No report.

Treasurer's report

Dues to join the corporation at this meeting are \$8 - if you pay before the end of this meeting, this meeting will count as your 1st attended one and will allow you to have voting rights at the next meeting.

Clerk's report

No report.

Member-at-Large's reports

No report.

A19 Conchair's report

No report.

A19 Treasurer's report

Ellie has been working with Kris to set up a time to go through the books, putting in notice now that will be closing books in June.

A20 Conchair's report

Ellie on behalf of Diana, divhead meeting at NESFA night of Monday, May 20th, look for e-mails to go out about volunteering, still have openings in senior staff and we are looking for people to fill those roles, definitely starting to recruit and onboard for Arisia 2020

A20 Treasurer's report

No report.

Committee reports:

Budget Committee report

Expect 2019-2020 budget to be reviewed at the June corporate meeting.

Corporate Communications Committee report

No report.

<u>Corporate Inventory Control Committee report</u>

MOVED to delete section IV.a of the Officers and Committees policy, which currently reads "All keys handed out for Arisia storage be numbered on at least one side of the key with the following number scheme: Set Number. Key Number. For example: 1.1 would be set 1, key 1; 8.4 would be set 8, key 4."

???: Isn't substantial business meant to be sent to the mailing list before a meeting as a matter of policy, and doesn't deleting a policy qualify as a substantial change?

phi says - I did not feel it was substantial enough for this but I can be overruled

Rick says - I thought it had been brought up but could be wrong. The reason for this to twofold: we failed in our saving throw to get the landlord to give us a restricted key, so we can copy keys endlessly, and some people have already played games with the keys; other aspect is that we never really followed this policy anyway

Passed on a voice vote

Rick: I have not been to new storage yet but am planning to go tomorrow night, if there's anything I need to look for let me know

<u>Digital Assets Management Committee report</u>

No report.

Vivian: Two meetings ago we passed a new policy regarding e-mail, part of the policy was putting information on the website, which committee does that question go to, is it Digital Assets?

phi says - CorpComms

Vivian: Can we raise this question here?

Cass says - unfortunately CorpComms is still just Sol, who is not here, so I think it has to wait

Disciplinary Policy FAQ Committee report

We had a very productive work session, we expect to bring up stuff by the June meeting that will go to Eboard soon and will probably go to Corp list next week

Grants Committee report

The Grants Committee has received two grant requests. One is a new request from the Berwick Public Library in Berwick, Maine and one is from the geek merchants guild. Thanks to Rick Kovalcik for making us aware of this latter request, which arrived shortly before the transition last year and was apparently lost in the shuffle. The Committee is considering both proposals and expects to have recommendations to the Eboard next month.

Hotel Search Committee report

No report.

Incident Review and Management Committee report

The IRMC met and continued investigation on incident reports. We also determined selection criteria for adding additional people to the committee, and are scheduling interviews. For IR reports:

- In October of 2018, Arisia received a report that an individual at Arisia 2015 was physically harassing others and responding angrily to requests for the behavior to stop. The individual was removed from staff for Arisia 2019. After investigating, the Eboard has decided to restrict this individual from staffing Arisia sponsored events until the conclusion of Arisia 2022.
- At the January meeting, the eboard reported an interim action: "We voted to restrict someone from distributing an allegedly copyright infringing work at Arisia pending an IR investigation." After investigating, the Eboard has voted to take no further action. Additionally, as the preliminary action could be considered a warning under policy and we took no further action, the eboard has voted to keep the name of the person warned confidential.

???: Did we determine that the work was in fact copyrighted and shouldn't be distributed?

Andy says - we determined we did not need to place this restriction on the person in future

Ben: Was this in dealer's room?

Andy says - fan tables/artist's alley

Ben: Will this person's name be placed on file for future?

Andy says - yes (nodded)

• Arisia received a report about an individual who has shown a pattern of violating consent and emotional manipulation. This report was made by the individual, about themselves. Before investigating, the Eboard voted to take a preliminary action limiting this person to attendance only for Arisia 2019. After investigating, due to the self-disclosure of the person and the concrete and documented steps they have taken to improve themselves and prevent the issues from happening again, the Eboard voted to take no further action.

???: Is name kept on file in future?

Andy: Short answer yes, long answer we have massive HR files in which information is kept Cass: At this point requests everyone prefaces questions with names so she doesn't have a bunch of question marks in her notes.

Lisa: We have acquired locking file cabinets for this

EJ Barnes: Was any of this self-reported behavior at conventions or directly related to convention events Andy: We'll have to look. Possibly. (proceeds to look at files) No. Sorry about that, had to confirm.

Rick K.: To reach this point, who "we" has acquired a locking file cabinet, and why wasn't the cost reported?

Lisa: A it was free

Rick: Okay, in this case I would say that either IRMC or Eboard should have been notified, and CIC should have been made aware as we have ended up getting rid of file cabinets we weren't using

Andy: Apologies, Eboard was notified but I did not realize CIC wasn't copied

Mike Sprague: Was the name of the staffer ever shared with staff services?

Andy: Yes, it was part of the staffing restriction list in addition to sharing with staff services, this was ratified as a provisional action but con chair made choice to remove staffer prior to provisional action decisions, we nevertheless decided to treat it as a provisional action

Vivian A.: I have a general question if specific IR reports are done, possibly like many others I'm having a hard time figuring out why this is taking so long and why it requires so many people, can we get a general sense of why this is taking so long, are people not getting back to you, is it hard to meet, is debate taking a long time?

RaShawn: Generally it's any or all of those. Sometimes people don't respond and we have to find other contact methods, generally deliberation is easy but gathering information is the difficult part

Vivian A.: Is it possible that we should be looking at how we take these reports and looking at gathering as much or more information at the time of the report? At last convention we didn't ask for a lot of contact info, physical address, etc. so if these things are slowing us down maybe we should be doing this at con

Kris P.: As member of IRMC and IRT I am happy to take any ideas people have about improving our process at or after con

Vivian A.: In terms of policy vs. procedure, what would be the best way to make changes happen, do we go to the IRMC and say "hey you should do this" or does it require a motion

Kris P.: The policies are deliberately vague to allow us some freedom, we do now have a process document that gives us a guideline, the process document can be changed more freely and changes can probably go there

Sharon Sbarsky: If I may add another blockage that may be happening is that with the number of different IRs, they are all on the same plate at the same time, so though individual IRs may seem like they shouldn't take that long, taken together they take longer

Andy: To speak to that a little, one thing we agreed to is that the members will take point on investigations, and as Chair of the committee it's my job to push things that are close to the finish line, wrangle the Eboard for votes, etc. The very process of organizing reports however is more work than I have bandwidth for and that's one reason why we're trying to expand the committee.

???: Who do I contact if I would potentially be interested in helping once my life calms down Andy: That would be me but fun fact, I'm about to have a baby. One of the principles I've been following for IR processes is a hundred page Code of Conduct management guide, one of their recommendations is that it's best to have a small group of people vs. a big group. In that spirit we're starting with adding two fresh perspectives to the community, after that if you send an e-mail to eboard at then we will at least recognize your interest, I suspect there are other Code of Conduct related things that you could potentially be involved with

Kris: One thing we haven't moved forward on but did talk about was reviewing CoC and seeing if there's anything the community would like us to change, that is an example of a thing that may not be directly IR related but would be driven by us and could use some help

Phi: If you have any suggestions we want to hear it, we obviously have a lot of process improvement we need to make if we want to keep up with reports

Our policies on Eboard disciplinary action require the disclosure of the names of people who had actions taken that were more than a warning. However, at the December meeting, we set a precedent of keeping confidential the names of people who had preliminary actions. It is our belief that it's in keeping with that confidentiality to not name this person, and the Eboard has voted to keep this name confidential. A motion to overturn would be in order.

Additionally, the Eboard received a request to re-open an IR that was reported out in April 2018. The Eboard has added this IR to our tracker. There are now 43 open IRs and 13 closed.

IT Committee report

No report.

Location Search Committee report

No report.

Logo Committee report

No report.

Long Range Planning Committee report

No report.

Open Policy Committee report

No report.

Relaxacon Committee report

There will be a Relaxacon, first weekend in June, on the Cape, we haven't had a lot of memberships come through, hotel has said they have a couple rooms still available but are almost totally sold out, try calling the hotel if you're looking to get a room, e-mail the list if you're looking for a roommate, but like I said we haven't had a lot of people sign up but I have heard people talking about coming, please be sure to register as that's how we do our meal planning, we also have a food preparation survey in the e-mail for allergies and dietary restrictions

Kris P.: Weekend membership is \$25

Ben Levy: It's \$25 until May 25th, then I believe it goes up by \$5 or something

Kris P.: Prereg is \$25 for the weekend, \$10 for Friday, \$10 for Saturday, \$5 for Sunday, at-door is \$35 weekend, \$15 Friday, \$15? Saturday, \$5? Sunday, double-check site

Lisa: Any news on a 2020 venue?

Phi: We do not have a report from the Relaxacon Search Committee, I am not prepared to bring that business up now

Relaxacon Search Committee report

No report.

Student Contests Committee report

No report.

Unfinished Business:

None.

New Business:

Rick K.: You did not bring anything up about the August meeting date, the current date is the Tuesday before Worldcon, the next Tuesday is just when people would likely be flying back, I would suggest that people consider for next meeting moving the August meeting to Thursday, August 22nd Phi: I had been reluctant to do that because of the September meeting date, but we have now moved that date. I'd like to do some research on who is available for the 22nd and what spaces might be available before making that proposal but it sounds doable.

Announcements:

Lisa: Ed & Sandy Meskys are looking for people to buy their Dublin Worldcon passes. Albacon is mid-September and we need people to join Albacon, please volunteer.

Jade P-C: I did not process the name of the con Lisa: Albacon, A-L-B-A-C-O-N, as in Albany NY

Meeting adjourned at 2:40 PM.

May Treasurer's Report M.

April 30		change versus last month
Odd Year - A19	\$33,502.65	-\$2,328.00
Even Year - A20	\$15,200.68	-\$189.00

Corporate		
Reserved/Unspent		
Two years expenses (CDs)	\$41,706.48	\$1.42
Grant Fund Unallocated	\$1,556.09	-\$1,500.00

Grant Fund Allocated	\$1,500.00		\$1,500.00
Capital Equipment Unallocated	\$1,542.27		\$0.00
Capital Equipment Allocated	\$0.00		\$0.00
Training Fund Unallocated	\$1,022.00		\$0.00
Training Fund Allocated	\$900.00		\$0.00
MCFI/CostumeCon	\$3,134.98		-\$185.02
Relaxacon	\$48.60		\$0.00
Scholarship(?) Fund	\$0.00		\$0.00
Voted Expenses (excludes budget)	\$700.00		\$0.00
Unspent Budget	\$15,843.26		-\$1,730.00
Total Reserved		\$67,953.68	-\$1,913.60
Unallocated Funds		\$13,746.59	\$12,046.51
Total Corporate Funds		\$81,700.27	\$10,132.91
Total Assets		\$130,403.60	\$7,615.91
Total Corporate Income		\$12,618.93	\$12,617.36
Total Corporate Expenses		-\$2,301.00	\$657.99

Membership List Mu

This membership list is as of 11:59 PM on 5/29/2019. Please report any corrections to clerk@arisia.org. Names in italics are non-voting, honorary members.

Daniel Abraham	Aaron Heuckroth	Andy Piltser-Cowan
Vivian Abraham	Jeremiah Hill	Jade Piltser-Cowan
Wendy Abramo	Terry Holt	Rex Powell
Tamar Amidon	Sol Houser	Pacita Prasarn
Joseph Andelman	Angela Howard	Karen Purcell
Vincent Anderson	Diana Hsu	Robert Rabito
Inanna Arthen	Crystal Huff	Michael Rasnick
Dawn Ash	Bobby Huntley	Melissa Perreira
Julia Austein	Suli Isaacs	Danielle Reese
Priscilla Ballou	Lenore Jean Jones	Shannon Reilley
E.J. Barnes	Swati Joshi	Mark Richards
Fred Bauer	Jennifer Jumper	Kim Riek
Rob Bazemore	Rachel Kadel-Garcia	Matt Ringel
Melissa Beetham	Walter Kahn	Phoebe Roberts
Noah Beit-Aharon	Carolyn Kaminski	Noel Rosenberg
Robert Berlet	Matthew Kamm	Rebecca Rosenthal
William Blanton	Melissa Kaplan	Andy Rosequist
James Boggie	Terry Karney	Mink Rosequist
Angela Bowen	Rick Katze	A. Joseph Ross
Bridget Boyle	Jeff Keller	Sherry Rudnick
Anna Bradley	Allan Kent	Mark Sabalauska
Jonathan Breindel	Michael J Kerpan	Cayla Savitzky
Jack Brooks	Angela Kessler	Sharon Sbarsky
Nicholas Brown	Jeremy Kessler	Kevin Schendell
Michael Burstein	Beth Kevles	Richard Schmeidler
Andrea Carney	Rick Kovalcik	Cate Schneiderman
Melissa Carubia	David Kramer	RaShawn Seams
Brendon Chetwynd	Susan Kramer	Matthew Segal

Mieke Citroen Todd Cooper Katherine Labella Kylie Selkirk Brian Cooper Chris Lahey Paul Selkirk Heather Cougar Alex Latzko Harriet Severino Tom Coveney Jodie Laukon Rachel Creemers Cody Lazzi Raye Seyberth Elizabeth Crefin Cassandra Lease Jude Shabry Morgan Crooks Gabriel Lefton Michael Sharrow Margaret Cullen Henry Leong Sybil Shearin Mary Catelynt Cunningham Ben Levy Nicholas "phi" Shectman David D'Antonio Megan Lewis Cris Shuddner Samantha Dings Carol London Brett Dikeman Jesi Lipp Rachel Silber Samantha Dings Carol London Michael Dlott Glenn MacWilliams Dylan Speneer Elizabeth Doherty Diane Martin Teresa Doran Raiden Drew Alam McAvinney Alam McAvinney Janie Dunias Matt McComb Jess Steytler John McDaid Don Eastlake Dennis Duquette John McDaid Mary Catelynia Jil Eastlake Edward McConagle Marin Jil Eastlake Dennis Duquette John McDaid Mary Stock Daniel Eareckson Mike McDevitt Sandy Sutherland Maria Faranov Aaron Ennis Will Bastlake Edward McComb Aaron Ennis Will Bastlake Edward McComph Aaron Ennis Will McMain Jil Eastlake Edward McComph Aaron Ennis Will McMain Jene Tatroe Maria Faranov Aaron Ennis Will McMain Jene Tatroe Maria Faranov Africh Fartor Kelly Fabijanie Erik Meyer-Curley Persis Thorndike Daniel Fairchild Daniel Miler Pathic Foster Angel Morey Heather Urbanski Bernie Gabin Skip Morris Park Sheriel Allison Feldhusen Lisa Hollower Lisa Goldstein Daniel Miler Daniel Miler Pathic Foster Angela Morley Heather Urbanski Frik H Dan Noe Al'indower Barkelbat Alison Nevitt Kirs Pelletier Elliel Younger	Shen Chew	Paul Kraus	Richard Segal
Todd Cooper Chris Lahey Praul Selkirk Heather Coupar Alex Latzko Harriet Severino Tom Coveney Jodic Lawhorne Rachel Creemers Cody Lazri Flizabeth Crefin Gassandra Lease Jude Shabry Morgan Crooks Gabriel Leflon Michael Sharrow Margaret Cullen Henry Leong Sybl Shearin Mary Catelynn Cunningham Ben Levy Nicholas' phir' Sheetman David D'Antonio Megan Lewis Kenneth Davis Julia Liberman David D'Antonio Megan Lewis Kenneth Davis Julia Liberman David Silber Brett Dikeman Fertt Dikeman Gabriel Leflon Kris 'Nehanter' Snyder Grooks Ken London Kris 'Nehanter' Snyder Elizabeth Doherty Diane Martin J. Michael Spencer Elizabeth Doherty Diane Martin Teresa Doran Rejas Donovan Claudia Mastroianni Jana Spencer Regis Donovan Kaiden Drew Alan McAvinney Tyler Stewart Janice Dumas Matt McComb Jess Stevler Dennis Duquette John McDaid Mary Stock Daniel Eareckson Mike MeDevitt Sandy Suberland Maria Taranov Maria Eskinazi Jonathan Mendoza Maria Tarano Maria Eskinazi Jonathan Mendoza Mike Tatroe Griffin Ess Penelopo Messier Gail Terman Hendra Melline Maria Eskinazi Jonathan Mendoza Mike Tatroe Griffin Ess Penelopo Messier Gail Terman Ben Levy Nicholas' Terman Nike Tatroe Allison Feldhusen Elizabeth Daniel Bardekon Janie Garden Maria Eskinazi Jonathan Mendoza Mike Tatroe Griffin Ess Penelopo Messier Gail Terman Ben Levy Nicholas' Terman Torna Daniel Herver Allison Feldhusen Elinot Mitchell Donothy Trachtenberg Christopher Flynn Alexandra Morgan Tom Traina Patrick Foster Angela Mordey Heather Urbanski Bernie Gabin Skip Morris Patr Vandenberg Christopher Flynn Alexandra Morgan Tom Traina Patrick Foster Angela Mordey Heather Urbanski Bernie Gabin Skip Morris Pat Vandenberg Christopher Flynn Alexandra Morgan Tom Traina Henry Essert Helen Vickers Sarah Gullion Alison Neviti Kiran Wagle Adrian Gunnendia Rhianna Murphy Wendy Versehoor Eli Trachtenberg Christopher Flynn Alexandra Morgan Tom Traina Felar Helbert Selbert A			
Brian Cooper			1
Heather Cougar Tom Coveney Jodie Lawhorne Julia Severino Tom Coveney Jodie Lawhorne Julia Severino Rachel Creemers Cody Lazri Raye Seyberth Elizabeth Crefin Cassandra Lease Jude Shabry Morgan Crooks Gabriel Lefton Michael Sharrow Margaret Cullen Henry Leong Sybil Shearin Mary Catelynn Cunningham Ben Levy Nicholas' phi' Sheetman David D'Antonio Megan Lewis Cris Shaldiner Kenneth Davis Julia Liberman David D'Antonio Rean Lewis Renneth Davis Julia Liberman David Silber Brett Dikeman Jesi Lipp Rachel Silber Grown Brad Smith Thomas Dings Ken London Kris "Nchanter" Snyder Glenn MacWilliams Dylan Spencer Elizabeth Doherty Diane Martin J. Michael Spencer Regis Donovan Claudia Mastroianni Jana Spencer Regis Donovan Reichard Maynard Mike Sprague Kaiden Drew Alan McAvinney Tyler Stewart Janice Dumas Matt McComb Jess Steytler Dennis Duquette John McDaid Mary Stock Daniel Earcekson Mike McDevitt Sandy Sutherland Don Eastlake Craig McDonough Rachel Tanenhaus Jill Eastlake Claward McGonagle Maria Taranov Aaron Ennis Will McMain Ilene Tatroe Maria Eskinazi Jonathan Mendoza Miler Seronike Daniel Fairchild Daniel Miller Daniel Fairchild Daniel Miller Heather Urbanski Bernie Gabin Skip Morris Perkeloper Christopher Flynn Alexandra Morgan Tom Traina Patrick Foster Angela Morley Heather Urbanski Bernie Gabin Skip Morris Patrick Foster Angela Morley Heather Urbanski Bernie Gabin Skip Morris Patrick Foster Angela Morley Heather Urbanski Bernie Gabin Skip Morris Patrick Foster Angela Morley Heather Urbanski Bernie Gabin Skip Morris Patrick Foster Angela Morley Heather Urbanski Bernie Gabin Skip Morris Patrick Foster Angela Morley Heather Urbanski Bernie Gabin Skip Morris Patrick Foster Angela Morley Heather Urbanski Bernie Gabin Skip Morris Patrick Foster Angela Morley Heather Urbanski Bernie Gabin Skip Mo	·		
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Sarah GullionAllison NevittKiran WagleAdrian GunnEric NielsenMark WaksErik HDan NoéAl *Hobbit* WalkerPhillip Hallam-BakerAbby NoyceWilliam WalkerBuzz HarrisLia OlsborgTanya WashburnCheryl HaskellMary OlszowkaRenee WatkinsAdrian HattonPeter OlszowkaAlan WexelblatGregorian HawkeSheila OranchMichelle WexelblatJoel HerdaRachel OssmannJames WolfLisa HertelKris PelletierEllie Younger	Lisa Goldstein	1 3	
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Adrian Hatton Peter Olszowka Alan Wexelblat Gregorian Hawke Sheila Oranch Michelle Wexelblat Joel Herda Rachel Ossmann James Wolf Lisa Hertel Kris Pelletier Ellie Younger			
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Lisa Hertel Kris Pelletier Ellie Younger	-		
	Lisa Hertel	Kris Pelletier	Ellie Younger Dmitri Zagidulin

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Executive Board - eboard@arisia.org

President	Nicholas "phi" Shectman	president@arisia.org
Vice President	Alan Wexelblat	vice-president@arisia.org
Corporate Treasurer	Kris Pelletier	treasurer@arisia.org
Clerk	Sol Houser	clerk@arisia.org
	Cassandra Lease	
Members-At-Large	Andy Rosequist	at-large@arisia.org
	RaShawn Seams	
Arisia '19 ConChair	Daniel Eareckson	conchair@arisia.org
Arisia '19 Treasurer	Ellie Younger	con-treasurer@arisia.org
Arisia '20 ConChair	Diana Hsu	conchair20@arisia.org
Arisia '20 Treasurer	Kelly Fabijanic	con-treasurer@arisia.org

Committees M.

Budget - budget@arisia.org:

Kris Pelletier (chair), Kelly Fabijanic, Rachel Kadel-Garcia, Alex Latzko, Ben Levy, Tom Traina, Ellie Younger

Corporate Communications - corpcomms@arisia.org:

Sol Houser (chair)

Corporate Inventory Control - cic@arisia.org:

Rick Kovalcik (chair), Lisa Hertel, Ben Levy, Skip Morris, Al *Hobbit* Walker

Digital Assets Management - dam@arisia.org:

Mink Rosequist (chair), Anna Bradley, Sol Houser, Rachel Kadel-Garcia, Jess Steytler, Alan Wexelblat

Disciplinary Policy FAQ [no email address]:

Kris "Nchanter" Snyder (chair), Vivian Abraham, Wendee Abramo, Claudia Mastroianni, Abby Noyce, Andy Rosequist, Allan Seyberth, Tom Traina

Grants - grants@arisia.org:

Alan Wexelblat (chair), Joseph Andelman, Anna Bradley, David D'Antonio, Ilene Tatroe

Hotel Search - hotelsearch@arisia.org:

Kris "Nchanter" Snyder (chair), Joel Herda, Ben Levy, Diane Martin, Andy Rosequist, Nicholas "phi" Shectman, Ellie Younger

Incident Review & Management - incidents@arisia.org:

Andy Rosequist (chair), Cassandra Lease, Kris Pelletier, RaShawn Seams

IT - it@arisia.org:

[vacant] (chair), Rick Kovalcik, Ben Levy, Cody Lazri, Abby Noyce, Sharon Sbarsky, Gail Terman

Location Search [no email address]:

RaShawn Seams (chair), Gail Terman

Logo - logo@arisia.org:

Anna Bradley (chair), David D'Antonio, Sharon Sbarsky, Ellie Younger

Long Range Planning - lrp@arisia.org:

Anna Bradley (chair), Daniel Abraham, Heather Cougar, Mink Rosequist

Open Policy - opc@arisia.org:

Alan Wexelblat (chair), Vivian Abraham, Heather Cougar, Kenneth Davis, Sarah Gullion, Andy Piltser-Cowan

Relaxacon - relaxacon@arisia.org:

Ellie Younger and Johnny Healey (chairs)

Relaxacon Search - relaxaconsearch@arisia.org:

[vacant]

Student Contests - student-contests@arisia.org:

Kris Pelletier (chair), Anna Bradley, Johnny Healey, Allison Holt, Terry Holt, Skip Morris, Abby Noyce, Mike Sharrow, Mike Sprague, Carolyn VanEseltine, Conor Walsh

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Storage Keyholders - keys@arisia.org

Mentor of Arisia, Inc. 13 June 2019

Julia Austein	Diana Hsu	Skip Morris	Nicholas "phi" Shectman
Fred Bauer	Rick Kovalcik	Dan Noé	David Silber
Lisa Hertel	Paul Kraus	Kris Pelletier	Al *Hobbit* Walker
Sol Houser	Ben Levy	Kristin Seibert	Ellie Younger

Subscription and Dues Information Mu

Subscription to Mentor is included with corporate membership. Corporate membership runs from September 1st to August 31st and requires a dues payment of \$24. Dues are pro-rated on a monthly basis for members joining throughout the year. Requests for dues waivers may be submitted to the Eboard.

September	\$24
October	\$22
November	\$20

December	\$18
January	\$16
February	\$14

March	\$12
April	\$10
May	\$8

June	\$6
July	\$4
August	\$2

Calendar M_

- The July corporate meeting is Sunday, July 21st from 1:30 to 3:30 PM at the Coolidge Corner branch of the Brookline Public Library.
- The August corporate meeting is Tuesday, August 13th from 7:30 to 9:30 PM at a location TBD.
- The September corporate meeting is Sunday, September 22nd from 7:30 to 9:30 PM at a location TBD.

Please also see https://corp.arisia.org/calendar.