



# MENTOR

**Mentor, The Newsletter of Arisia, Incorporated**  
**Number 248 (rev 2), March 2018**  
**Arisia, Incorporated, 561 Windsor Street, Somerville, MA 02143**  
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## **Announcements:**

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The March Arisia Corporate Meeting will be at 2 PM on Sunday 25 March at Brookline Library, Coolidge Corner Branch at 31 Pleasant St, Brookline MA. Please do NOT arrive before 1:30. We have the room until 4:30 PM, so please be on time.

This is a short walk from the Coolidge Corner stop on the C / Cleveland Circle branch of the Green Line.

Parking info may be found at <http://www.brooklinema.gov/DocumentCenter/View/10261>. It will be a Sunday, so the meters (and so on) will not be in effect.

At that meeting the Eboard will be reporting on the following items under the Disciplinary Process:

- 1) The Eboard was asked to look into a possible code of conduct violation at Arisia 2017 involving an attendee who was upset about delayed response from Arisia First Aid. Finding no actual violation, the Eboard reminded the attendee of the limits of what Arisia First Aid can do, and that 911 or hotel security should be called in emergencies, and is taking no further action at this time. (This action was taken in December.)
- 2) The Eboard received a report about a poorly moderated panel in which some of the panelists were making insensitive and offensive remarks. With the permission of the reporter, the report has been passed on to Programming as panel feedback, and is taking no further action at this time.
- 3) The Eboard received a complaint about a tweet written by an Arisia staff member. After investigation, the board determined that the comments were not made in his capacity as an Arisia staff member, and is taking no further action at this time.

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## **Minutes of the Arisia Meeting of 24 October 2017:**

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The meeting was called to order at 7:40 PM at the NESFA Clubhouse in Somerville, MA by Noel Rosenberg.

In attendance (25 members):

Anna Bradley, Mieke Citroen, Kelly Fabijanac, Jaime Garmendia, Joel Herda, Lisa Hertel, Diana Hsu, Rick Katze, Michael Kerpan, Rick Kovalcik, Benjamin Levy, Diane Martin, Elliott Mitchell, Mary Olszowka, Peter Olszowka, Kris Pelletier, Noel Rosenberg, Mink Rosequist, Sharon Sbarsky, Kevin Schendell, Michael Sharrow, Kris Snyder, Mike Sprague, Persis Thorndike, and Ellie Younger.

The quorum for the next meeting is 15 based on 51% of the average of the last three meetings  $((18+42+25)/3 \cdot .51=14.45)$ .

Proxies (12 proxies):

Cody Lazri to Anna Bradley, David D'Antonio to Peter Olszowka, Jeff Keller to Persis Thorndike, Daniel Eareckson to Ellie Younger, Abby Noyce to Nchanter, Alex Latzko to Rick Kovalcik, Dale Meyer-Curley to Diana Hsu, Karen Purcell to Benjamin Levy, Terry Holt to Mike Sprague, Tamar Amidon to Anna Bradley, Andy Rosequist to Mike Rosequist, Eric Meyer-Curley to Kris Pelletier.

Corrections to the Minutes and Mentor:

Later in the meeting (see Treasurer's Report), the Treasurer, Benjamin Levy, reported that there was a typo in the last printed Treasurer's Report. There is less unspent money in the budget than was reported. It will be fixed next month.

Also, later in the meeting (see Old Business), the Clerk, Rick Kovalcik, pointed out that last month we voted to set the default location for Corporate Meetings to be the Westin Waterfront Hotel. This was missing from the minutes.

Officer and Committee Reports:

Eboard (Noel Rosenberg):

We approved one dues waiver this month.

We approved a request by Capclave to borrow two projectors.

We approved spending \$1078.25 plus \$10 per month for cPanel for 3-years to upgrade our Hostgator Account.

We approved \$256 to purchase leftover Roger Dean T-Shirts to use as volunteer freebies.

We approved \$700 out of Capital Equipment for Youth Services to replace bean-bag chairs and Turtle Track non-consumables.

We approved \$150 out of the training fund for a ServSafe Certification s course.

We extended the Dues Grace Period to December 31st.

Incident Reports (Kris "Nchanter" Snyder):

IR #4 The Eboard has voted to restrict the membership of one of our participants for the period of two years such that they can attend the convention as a member, but not be a program or event participant, game master, organizer, or support person, vendor, artist or other exhibitor, nor volunteer or staff the convention in any way. This decision was made after they recorded a panel that they were a panelist for, after consent to do so had been explicitly refused by another panelist. Also, their membership was revoked at the convention. So, they can attend Arisia for the next two years but nothing else. There was a question about how we will keep track of this. It was noted that we will flag them in the Registration Database in case someone tries to flag them for something they are ineligible for.

IR #5 The Eboard has voted to give a warning to a member for making an inappropriate comment regarding another member's clothing. The Eboard voted not to disclose the name of the member to the corporation at the meeting.

IR #8 The Eboard has voted to take no further action against a member for an incident related to their cosplay, as we determined that this had been handled appropriately at the convention. The person apologized and changed their costume.

IR #12 The Eboard has voted to take no further action against a member for causing a minor disturbance on the concourse during the convention. [This had to do with someone not registered as Wandering Minstrel](#) playing in a problematic place and not stopping when asked. The person understands that in the future they should stop when asked to stop and not play to captive audiences.

IR #13 The Eboard has voted to take no further action against a member who was evicted from the hotel for violating their pet policy.

IR #15 The Eboard has voted to give a warning to party hosts whose room was smoke-filled during their party at the convention.

IR #23 The Eboard has voted to take no further action on a report that came to us indirectly of a possible case of stalking of someone by their ex. No formal incident report was ever filed, and with the passage of time, the Eboard felt that it was unlikely that we would be able to get sufficient information to take any action.

IR #24 The Eboard has voted to give a warning to member whose transphobic comments at a party made other members at the convention severely uncomfortable. The Eboard voted not to disclose the name of the member to the corporation at the meeting.

Eboard Report (Continued):

The treasurer noted that there is not enough money in the Capital Equipment Fund to fund the \$700 for Youth Services. Moved out of Eboard Report to transfer \$100 from Unallocated Funds to the Capital Equipment Fund. Passes unanimously.

President (Noel Rosenberg):  
The following Committees are appointed:

Budget:  
Benjamin Levy (chair), Rachel Kadel-Garcia, Alex Latzko, Tom Traina, Ellie Younger

Corporate Inventory Control:  
Rick Kovalcik (chair), Jaelen Hartwin, Peter Olszowka

Grants:  
Anna Bradley (chair), David D'Antonio, Rick Katze,

Hotel Search:  
Kris "Nchanter" Snyder (chair), Joel Herda, Benjamin Levy, B. Diane Martin, Noel Rosenberg, Ellie Younger

IT:  
Peter Olszowka (chair), Rick Kovalcik, Benjamin Levy, Cody Lazri, Abby Noyce, Noel Rosenberg, Sharon Sbarsky

Logo:  
Anna Bradley (chair), David D'Antonio, Sharon Sbarsky, Ellie Younger

Long Range Planning:  
Anna Bradley (chair), Jaelen Hartwin, Mink Rosequist

Relaxacon:  
Ellie Younger and Johnny Healey (chairs)

Student Contests:  
Kris Pelletier (chair), Jaelen Hartwin (Student Art Contest Chair), Terry Holt (Student Writing Contest Chair)  
Anna Bradley, Johnny Healey, Allison Holt, Fred Isaacs, Skip Morris, Abby Noyce, Mike Sprague, Carolyn VanEseltine, Conor Walsh

The Corporate Welcoming Committee is disbanded.

The Honors Committee is disbanded.

Hearing no objection from the membership the committees are appointed / disbanded as per Bylaws 5.1 and 5.3.

Vice President (Anna Bradley):  
No Report.

Clerk (Rick Kovalcik):  
There is an attendance list up here. If you didn't check off your name and I haven't checked it off for you, please check off your name. There are copies of the October Mentor up here if anyone wants to a copy. Also when we get to the Grant Committee Report there are copies of the Grant Request from the Rhode Island Computer Museum. Dues are \$22 this month or you can ask for a dues waiver.

Treasurer's Report (Benjamin Levy):  
As usual we have money. If you have questions, please ask me or see Mentor for details. There was a typo in the last printed Treasurer's Report. There is less unspent money in the budget than was reported. It will be fixed next month.

Members-At-Large (Sharon Sbarsky):  
Since the Honors Committee has been disbanded, I have agreed to take over responsibility for sending cards to people as appropriate. This month we have a sympathy card for Joni Dashoff whose other passed away.

A'16 (Kris "Nchanter" Snyder):  
No report.

A'16 Treasurer (Rick Kovalcik):  
No progress since the last meeting.

A'17 (Anna Bradley):  
No report.

A'17 Treasurer (Anna Bradley for Tom Traina):  
Some reimbursements to people have been delayed due to life. This should be caught up in a couple of weeks. Hopefully the books will be closed shortly after that.

A'18 (Jaime Garmendia):  
We had our second all day Div Head meeting.  
We had our second ConCom at Car Gurus (where Peter Olszowka works). Thank you to Peter for arranging that.  
We are about 200 registrations below this time last year.

A'18 Treasurer (Ellie Younger):  
Jaime reported on the registration numbers above.  
I am starting to get a few requests for reimbursements. I have forms with me if you need reimbursement.

A'19 Chair (Daniel Eareckson):  
GOH letters are starting to go out.

A'19 Treasurer (Ellie Younger):  
No report here.

Budget (Benjamin Levy):  
No report.

CIC (Rick Kovalcik):  
Stuff (two projectors) went to Capclave and came back.  
More stuff (including lights, projectors, and sound systems) will go to Philcon.  
We are still working on splitting up storage. Thanks to Hobbit for installing the new locks on the new space which open with the same key as the locks on the old space.

Grants Committee (Anna Bradley):  
The Grants Committee passed on a Grant to the Eboard from the Rhode Island Computer Museum with the recommendation that it be approved. The Eboard did not act on the request. That grant is now before the membership for a vote. Their budget for this project was \$2500 and they are asking for \$2000. Various people (Rick Kovalcik in particular) spoke against this based on the fact that they have more money than we do including a big surplus last year and that this isn't our core area to give grants to. Various people (Anna Bradley) spoke for this based on the fact that they do some things which are fannish related and we should give grants. Mike Sharrow asks how much money was in the Grant Fund and whether there were other requests. It was reported that there is about \$4000 in the Grant Fund and we haven't gotten any other requests recently but see some possible requests in the near future. There was a request for a secret ballot. Lisa Hertel was appointed teller. The vote was 18 (for) -18 (against) -1 (abstention). This means the request doesn't pass because the majority of those voting were not in favor.

Hotel Search Committee (Kris Snyder):  
Suzanne Grogan has sent us preliminary contracts for 2020 and 2021. I haven't looked at them yet but have forwarded them to the rest of the Hotel Search Committee. We hope to deal with these soon.

IT Committee (Peter Olszowka):  
The upgrade to our Hostgator Service finally happened after machinations with the left half of Hostgator not knowing what the right hand was doing.  
No progress on reviewing the Civet Proposal.

Logo Committee (Anna Bradley):  
No report.

Long Range Planning Committee (Anna Bradley):  
The LRP Committee presented a report which is available at <http://tinyurl.com/arisia-2017-oct-lrp-report> and reprinted at the end of these minutes. The next steps are to start a survey for attendees now based on the things we know staff are interested in supporting and to do a drawing for MJ's Gift Cards before Arisia so that people can use the Gift Cards at Arisia. We will talk to A'18 ConChair Team and Comms Division about the best way to push this out.

Relaxacon Committee (Ellie Younger):

No report. Peter Olszowka reported that in August, Mary and he attended an event at a possible alternative location in NH. However this is no hot tub which might be a deal breaker. There was a question as to timing of finding a possible new venue. Now is a good time to look at places. We could wait until after Arisia to negotiate. But a final decision needs to be not at the last minute.

Student Contests Committee (Kris Pelletier):

We sent the letters to the company to mail out. We will check for confirmation that it has been sent out. We have one entry back already. We will be sending the letters to staff-discuss@arisia.org in case people want to send them to places / teachers they know about.

Old Business:

The Clerk, Rick Kovalcik, pointed out that last month we voted to set the default location for Corporate Meetings to be the Westin Waterfront Hotel. This was missing from the minutes.

It was noted that the Readercon Board unanimously voted to continue Ad Swaps with Arisia as long as Arisia wants.

New Business:

Motion that Arisia fund a hotel room for Smofcon for up to four nights (preferably with two double beds for two recipients to share) (room night only; no incidentals) for Con or Bust to administer (Nchanter, Many seconders). Nchanter apologizes for the lack of notice and last minute-ness of this due to the timing. (MCFI had just voted to offer four memberships to Smofcon to Con or Bust.)

There was an amendment to change from four nights to three nights (Hertel, Peter Olszowka.) After discussion the amendment fails on a voice vote.

There was a question about why this wasn't a grant. Con or Bust doesn't solicit grants, they ask for donations. Also there isn't time for a grant.

It was pointed out that we have the money to do this, but MCFI doesn't.

Many motion passes on a voice vote with two abstentions.

Announcements:

Upcoming meetings are as follows:

Sunday, November 19, 4:00 PM: Arisia Corporate Meeting (Preceded by ConCom at 1:00 PM) – Westin Boston Waterfront, Boston, MA

Monday, December 18, 7:30 PM: Arisia Corporate Meeting – NESFA Clubhouse, 504 Medford St., Somerville, MA

Sunday, January 14, 2018, time TBD by A'18 Programming but probably 2:30 PM: Arisia Corporate Meeting – Westin Boston Waterfront, Boston, MA

The card for Joni is still going around. Please sign it.

Persis has BBQ Sauce to give away.

The deadline for applying for the annual \$1000 Smofcon is 11:59 PM tonight.

We are also reimbursing half of the cost of the Smofcon Memberships for those on Arisia Staff who have not attended Smofcon before.

Meeting was adjourned at about 9:20 PM.

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## **LRP Report 24 October 2017:**

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Sept 2017

This survey had 224 respondents (228 started, 4 dropped).

This survey went out to our Staff members November 2015.

The questions were created by the LRP team (Conor Walsh, Mink Rosequist, Anna Bradley) with input from the Arisia staff community and were administered via the questionpro.com tool.

### **How large do you think Arisia can comfortably be and still feel like Arisia to you?**

The majority of responses are in the 4000, 6000, and 8000 people categories. 29.55% of respondents selected 6000, 28.64% selected 4000, and 19.55% selected 8000. We interpret this data to indicate that folks are satisfied with our current size of approximately 4000 people, could comfortably see the convention growing to 6000, but would also be OK if the convention doubled in size to 8000 people.

There is a standard error of 0.108 and a standard deviation of 1.608. We are giving you exact % here due to the values being VERY close. 224 is NOT a large enough sample size for “real” statistics.

**Of the philosophy statements, here are the top eight selections (ordered by preference)**

I like attending Arisia, because my friends go, and I make new friends when I attend.

I like working on Arisia because I like being a part of the whole staff.

I like working on Arisia because I like being a part of my department/division.

I like attending Arisia because of the quality of the panels

I like attending Arisia because of the quantity of events i like to attend

Arisia is a party with a few thousand of my closest friends. (attending is fun)

Arisia is an event that a few hundred of my closest friends put on. (barn-raising)

Arisia is a convention that has the most awesome events possible.

**Should Arisia buy a clubhouse?**

Overall folks selected the radio button answer of No.

Half of the written replies were either “I don’t understand this question / what is a clubhouse for” or “maybe/unsure.”

Fewer than ten replies had feedback that indicated that a clubhouse should be considered at all. A similar number of replies expressed concerns about storage. The remaining answers were “no” or “no opinion.”

**What other things would you like to see Arisia Corp do? (check all that apply)**

**a) Regular community gatherings (movie nights, picnics, etc)**

Three quarters of respondents say they would attend. Almost half of respondents said they would work on this type of event.

**b) A second annual con, somewhere else in the calendar or somewhere else geographically**

Four fifths of respondents said they would attend this kind of event. Three-quarters of respondents said they would be willing to work on this kind of event.

**c) More student-oriented activities (similar to our student art and student writing contests)**

More than half of respondents, not being students, are not interested in attending this type of event. Additionally, only two-fifths of respondents would be willing to work on this kind of event.

**d) More workshops or other educational activities for all ages**

Four fifths of respondents would attend this kind of event. Two thirds of respondents would be willing to work on it.

**e) Put on an instance of a traveling con, like World Sci-Fi Con, World Fantasy, SMOFcon, CostumeCon, etc?**

Three-quarters of respondents would like to put on this kind of event. Nearly three-quarters of respondents would also be willing to work on this kind of event.

**How would you feel about a tiered rewards system for staff that is more formalized and robust than our current system?**

Overall, people are OK with the current system and happy for it to exist even if they don’t personally benefit.

18 commented to not explore, 20 commented to explore, 16 did not have enough info and 6 gave non-useful answers.

**What do you consider the “region” in Arisia’s “we are a regional con” to be?**

The majority of respondents agree that our region is New England & Northeast United States.

**Paying performers/panelists/etc?**

An overwhelming majority of respondents believe that Arisia should continue its current practice of relying almost entirely on volunteer labor and performers.

Respondents also feel that if we do compensate performers/panelists, it should be in non-monetary ways.

**What should Arisia be spending more money on?**

Scholarships, grants, outreach, Arisia, donations, libraries.

**Quantity of Guests of Honor?**

Majority of respondents think that Arisia should have similar to current number of guests of honor.

**Should Arisia have multiple tiers of guest status?**

More than half of respondents are not in favor of this idea.

**Should Arisia have “premium” events that cost extra to attend? Examples include concerts, ice cream socials, or other events that are unusually expensive to put on.**

Nearly half of respondents said No via radio button. Of the folks who provided write-in answers, a third said No, another third said maybe, a sixth said yes-ish and the rest gave no useful info. There were no clear Yes answers in the write-ins. The most important information gleaned from this question was that the majority of our staff want ice cream or an ice cream social.

**What are the things, without which, Arisia would no longer be/feel like Arisia for you?**

Art show, masquerade, panels, people, dealers, parties, gaming, diversity, events, dances, costumes, community, staff, volunteers, movies.

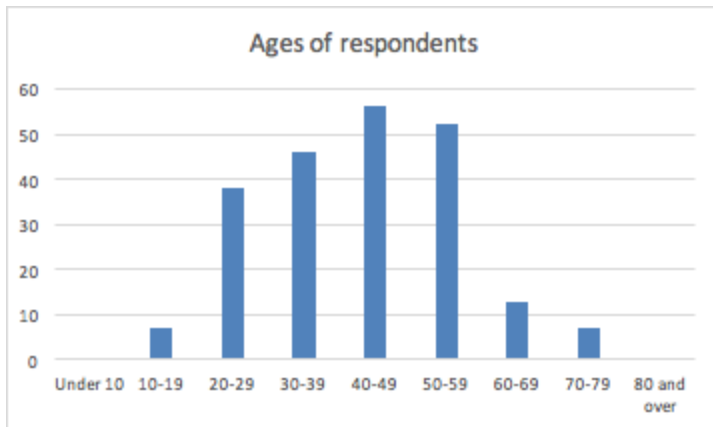
**What is your favorite thing about Arisia?**

People, friends, community, panels, art, working, staff, masquerade, attendees.

**What do you think could be improved about Arisia?**

Communication, space, hotel, food, diversity, volunteers, panels, tech, registration.

**Graph of Ages**



**Gender responses**

103 Male  
 93 Female  
 14 did not respond  
 4 genderqueer  
 3 genderfluid  
 3 no useful response  
 3 non-binary  
 2 agender  
 1 unsure

**Race responses**

3 Asian  
 4 Black  
 1 Hawaiian/Pacific Islander  
 2 Latinx  
 5 Mixed  
 2 Other  
 149 White  
 21 no useful response  
 39 did not respond

**Ethnicity responses**

American 27  
 Chinese 2  
 European 20  
 Jewish 23  
 Mixed 12  
 Mixed European 26  
 WASP 4  
 West Indian 2  
 Chose not to disclose 66  
 None 2  
 Not Useful answer 42

**Sexual Orientation responses**

Asexual 2  
 Bisexual 39  
 Gay 3  
 Heteroflexible 11  
 Heterosexual 91  
 Pansexual 8  
 Queer 4  
 Questioning 4  
 No Answer 7  
 No useful Answer 16

**Do the financial costs of Arisia significantly affect your personal yearly budget?**

Two fifth of respondents said No, and an additional one fifth said No because they take advantage of Arisia’s support for its staff. Another fifth said yes. The final fifth was Other.

In the free-form text responses, the biggest financial hurdle mentioned was hotel rooms.

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## Minutes of the Arisia Meeting of 19 November 2017:

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The meeting was called to order at 4:30 PM at the Westin Boston Waterfront in Boston, MA by Anna Bradley.

In attendance (24 members):

Anna Bradley, Mieke Citroen, Daniel Eareckson, Kelly Fabijanic, Jaime Garmendia, Jaelen Hartwin, Lisa Hertel, Terry Holt, Allan Kent, Rick Kovalcik, Benjamin Levy, Daniel Miller, Elliott Mitchell, Mary Olszowka, Peter Olszowka, Kris Pelletier, Andy Rosequist, Mink Rosequist, Sharon Sbarsky, Kris Snyder, Mike Sprague, Pat Vandenberg, Tanya Washburn, and Ellie Younger.

The quorum for the next meeting is 16 based on 51% of the average of the last three meetings  $((42+25+24)/3 * .51 = 15.47)$ .

Proxies (9 proxies):

Rick Katze to Sharon Sbarsky, Diane Martin to Mike Sprague, Tamar Amidon to Anna Bradley, Cody Lazri to Jaelen Hartwin, Nicole Robinson to Anna Bradley, Jeff Keller to Peter Olszowka, Persis Thorndike to Peter Olszowka, Taylor Hartwin to Jaelen Hartwin, and Nicholas Sheckman to Kris Snyder.

Corrections to the Minutes and Mentor:

Not printed.

Officer and Committee Reports:

Eboard (Anna Bradley):

We approved dues waivers for 2 corporate members.

We appointed Nchanter to be the one to negotiate with the Westin.

We voted to allow Theater@First to borrow tech equipment.

We voted to allow Smofcon to borrow a printer and various food equipment.

We evaluated and assigned Smofcon scholarships.

We are interviewing a candidate (Diana Hsu) for Conchair of Arisia 2020.

President (Noel Rosenberg):

Not present; no report.

Vice President (Anna Bradley):

On my god, I'm running a meeting.

Clerk (Rick Kovalcik):

There is an attendance list up here. If you didn't check off your name and I haven't checked it off for you, please check off your name. Dues are \$20 this month or you can ask the Eboard for a dues waiver.

Treasurer's Report (Benjamin Levy):

As usual we have money. If you have questions, please ask me or see Mentor for details. I've filed an extension for the Form 990 filing with the IRS.

Members-At-Large (Sharon Sbarsky):

There is a card for Joel and Rene Herda who had a baby boy.

A'16 (Kris "Nchanter" Snyder):

No report.

A'16 Treasurer (Rick Kovalcik):

No report.

A'17 (Anna Bradley):

No report.



A'17 Treasurer (Anna Bradley for Tom Traina):  
No report.

A'18 (Jaime Garmendia):  
We just had a Concom. There was some hotel news. The hotel will be undergoing renovations during Arisia 2018 and 3 floors will be off-line. We are negotiating with the hotel about ways to mitigate this. Things are otherwise trucking along. We are having a con in 54 days.

A'18 Treasurer (Ellie Younger):  
Please get me your reimbursements in I am starting to get a few requests for reimbursements. I have forms with me if you need reimbursement.

A'19 Chair (Daniel Eareckson):  
Things are awesome.

A'19 Treasurer (Ellie Younger):  
Nothing to report.

Budget (Benjamin Levy):  
No report.

CIC (Rick Kovalcik):  
Things (including lights, projectors, and sound systems) went to Philcon and came back.

Grants Committee (Anna Bradley):  
We informed Rhode Island Computer Museum that we are not giving them money.  
We are looking for more people to request grants.  
If you know of anyone, please let them know.

Hotel Search Committee (Kris Snyder):  
Nchanter has a phone call scheduled with Suzanne Grogan early next week to work on the Arisia 2020/2021 contract. Once that is done it will go to the Eboard for review. It needs to be signed by the end of the year because after the first of the year contracts will need to be based on the standard Marriott contract.

IT Committee (Peter Olszowka):  
No report.

Logo Committee (Anna Bradley):  
We are trying to schedule a meeting.

Long Range Planning Committee (Anna Bradley):  
We have a survey which we sent to attendees. We have 421 responses in about 3 days. We plan to have it open through the con and probably through dead dog. We will advertise it some more.

Relaxacon Committee (Ellie Younger):  
No report.

Student Contests Committee (Kris Pelletier):  
Terry Holt mentioned the deadline for the Student Writing Contest is December 1<sup>st</sup>. We only have 6 submissions at this point. We expect a lot more near the deadline.

The deadline for Student Art Contest is December 15<sup>th</sup>. We have a few submissions already.

Old Business:

None.

New Business:

Motion that starting with Arisia 2019 to raise all full weekend rates by \$5, Friday Rates by \$5, and Sunday Rates by \$15 (Kris Snyder, Andy Rosequist). Lisa Hertel moved to amend to eliminate the 9/30 rate. Dies for lack of second. Various people spoke in favor. It was pointed out that we need more money because costs especially hotel costs have really gone up. This brings us in line with other 4 day conventions. While we raised rates by \$5 last year, the student rate has been unchanged for some time. Ben Levy moved to amend the babysitting rate. Fails for lack of a second. Main motion passes many to a few.

Moved to remove section V.c and renumber as necessary. V.c deals with offering group rates (Nchanter, many seconders). Passes many to 1.

Moved to add under V.b.1:

i. If offered, year-ahead Memberships will only be available for a period of up to one week, and must include at least one day of onsite sales at the prior year's convention.

ii. Year-ahead Memberships may not be offered for sale before onsite registration for the previous year's convention opens.

(Nchanter, Kelly Fabijanac)

Suggestion that "onsite" be changed to "in-person". Accepted as friendly. Passes unanimously.

Ben Levy moved to change V.b.6 to replace "\$75" with "equal to the adult at door rate at time of purchase" (Levy, Hertel). Fails unanimously.

Motion to set the February meeting as Thursday 22 February, preferably at NESFA (Kovalcik, some seconder). Passes many to 1 nay and 1 abstention.

Announcements:

Upcoming meetings are as follows:

Monday, December 18, 7:30 PM: Arisia Corporate Meeting – NESFA Clubhouse, 504 Medford St., Somerville, MA  
Sunday, January 14, 2018, time TBD by A'18 Programming but probably 2:30 PM: Arisia Corporate Meeting – Westin Boston Waterfront, Boston, MA.

As mentioned above, Joel and Rene Herda had a baby boy.

Smofcon is coming. Full membership rates go up tomorrow.

Meeting was adjourned at about 5:30 PM.

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## Minutes of the Arisia Meeting of 18 December 2017:

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The meeting was called to order at 7:40 PM at the NESFA Clubhouse in Somerville, MA by Noel Rosenberg.

In attendance (23 members):

Anna Bradley, Daniel Eareckson, Kelly Fabijanic, Jaime Garmendia, Jaelen Hartwin, Lisa Hertel, Terry Holt, Diana Hsu, Jeff Keller, Michael Kerpan, Rick Kovalcik, Benjamin Levy, Elliott Mitchell, Kris Pelletier, Noel Rosenberg, Mink Rosequist, Sharon Sbarsky, Kevin Schendell, Michael Sharrow, Kris Snyder, Mike Sprague, Persis Thorndike, and Ellie Younger.

The quorum for the next meeting is 13 based on 51% of the average of the last three meetings ((25+24+23)/3\*.51=12.24).

Proxies (10 proxies):

Mary Olszowka to Jeff Keller, Peter Olszowka to Jeff Keller, Tamar Amidon to Anna Bradley, Daniel Miller to Kris Snyder, Andy Rosequist to Mink Rosequist, Maria Eskinazi to Rick Kovalcik, Alex Latzko to Persis Thorndike, Rick Katze to Sharon Sbarsky, Diane Meyer-Curley to Kris Pelletier, and Diane Martin to Mike Sprague.

Corrections to the Minutes and Mentor:

Not printed.

Officer and Committee Reports:

Eboard (Noel Rosenberg):

The Eboard has selected Diana Hsu as the Arisia 2020 subject to the approval of the membership. There was a request for a secret ballot. Sharon Sbarsky and Kevin Schendell were appointed as tellers. Vote was 33-0 for Diana. Motion to instruct the tellers to destroy the ballots. Passes.

The Eboard approved various requests for money from the Smofcon Attendance Fund.

The Eboard received a request for follow-up regarding an incident report from A'16 from the parent of the reporting party. After obtaining permission from the reporting party, the Eboard provided the requested information (the text of the report made at A'16) as well as an explanation of our process, but decided no further action was required on the original report.

The Eboard approved lending some equipment to Smofcon.

President (Noel Rosenberg):

No Report

Vice President (Anna Bradley):

No report.

Clerk (Rick Kovalcik):

Thanks to NESFA for the use of the clubhouse. Rick gave the usual housekeeping speech about where soda and water are available and where trash and recycling go.

Treasurer's Report (Benjamin Levy):

As usual we have money. If you have questions, please ask me or see Mentor for details. Out of curiosity I have asked the Commonwealth of Massachusetts for a "Certificate of Good Standing" for Arisia. We obtained it and will look into framing or laminating.

Members-At-Large ():

No report(s).

A'16 (Kris "Nchanter" Snyder):

No report.

A'16 Treasurer (Rick Kovalcik):

Ben Levy and I met and audited books

Arisia 2016 made \$23,576.37 profit.

Motion to close the books, transfer the profit to Corporate, and discharge the convention committee. Passes many to one humorous nah.

A'17 (Anna Bradley):  
No report.

A'17 Treasurer (Anna Bradley for Tom Traina):  
Tom is trying to close his books and believe he has paid everyone who should be paid.

A'18 (Jaime Garmendia):  
We have a con in a month. Thank you to everyone who helped out dealing with the Westin Renovation Issues especially the people who volunteered to move to the Aloft because of the rooms lost at the Westin. We just published a revised schedule for the meetings on 12/30: Div Head Meeting will at 10, BARCC at 1, and ConCom at 3.

A'18 Treasurer (Ellie Younger):  
Please get your reimbursements in. I would like to close the books as close to the Debrief as possible.

A'19 Chair (Daniel Eareckson):  
No report.

A'19 Treasurer (Ellie Younger):  
We aren't spending money yet.

A'20 Chair (Diana Hsu):  
You all picked me.

Budget (Benjamin Levy):  
No report.

CIC (Rick Kovalcik):  
Things went to Smofcon and mostly came back. The problematic small refrigerator had its door fall off repeatedly again and has been disposed of. MCFI will replace it with a better one.

Grants Committee (Anna Bradley):  
No report.

Hotel Search Committee (Kris Snyder):  
The Eboard has been given drafts of the 2020 and 2021 Hotel Contracts. We NEED to have them signed by the end of the year. Hopefully it will happen shortly.

IT Committee ():  
We are still working on the Civet contract. We have asked Civet for pricing and a contract for a two year extension rather than three year.

Logo Committee (Anna Bradley):  
No report.

Long Range Planning Committee (Anna Bradley):  
We have a survey out. We have had about 600 people fill out the survey. We will do a pull to give away some gift cards. We will keep the survey open and do another drawing for gift cards either before or after the con.

Relaxacon Committee (Ellie Younger):  
No report.

Student Contests Committee (Kris Pelletier):  
Writing Contest (49 entries vs. 52 last year) had volunteers to help us read things. We have selected five finalists to go to our final judges.

Art Contest (47 entries vs. 80 last year) deadline was Friday. We are working on organizing the entries to send to our initial judges. Final judging will be during the Art Show Reception on Friday night. There were no college entries this year. We will attempt to do a better job next year.

Old Business:

None.

New Business:

Motion to raise the membership cap for Arisia (Policy Va1) from 4200 to 4600 (Garmendia, Nchanter). Noel Rosenberg explained how the cap works: the convention chair after consultation can raise it 10% above that and the Eboard would need to be convened to raise it further after that. Passes unanimously.

Motion to transfer \$7k from general funds to Capital Equipment Fund (Levy, many seconders). Passes on a voice vote.

Motion to set the March Corporate Meeting to Sunday March 25<sup>th</sup> at a location TBD (Kovalcik, Sbarsky). Passes with 2 abstentions.

Announcements:

Upcoming meetings are as follows:

Sunday, 14 January, 2018, time TBD by A'18 Programming but probably 2:30 PM at the Westin.

Thursday, 22 February, 2018, 7:30 PM at NESFA.

Truck loading is Wednesday January 11<sup>th</sup> and Truck unloading is Tuesday January 17<sup>th</sup>; Logistics can use your help especially at storage.

Meeting was adjourned at about 8:30 PM.

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## Minutes of the Arisia Meeting of 14 January 2018:

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The meeting was called to order at 1:15 PM by Noel Rosenberg in the Marina 2 room at the Westin Boston Waterfront.

In attendance (16 members):

James Boggie (new-member), Anna Bradley, Heather Cougar (new-member), Daniel Eareckson, Jaelen Hartwin, Gregorian Hawke (new-member), Lisa Hertel, Diana Hsu, Rick Kovalcik, Benjamin Levy, Ken London, Noel Rosenberg, Sharon Sbarsky, Richard Schmeidler, Tanya Washburn and Alan Wexelblat.

Non-members present: Dan Kimmel, Zachary Melisi, and David Zelin

The quorum for the next meeting is 11 based on 51% of the average of the last three meetings  $((24+23+16)/3 \cdot 51=10.71)$ .

Proxies (1 proxy):

Dale Meyer-Curley to Sharon Sbarsky.

Corrections to the Minutes and Mentor:

Not printed.

Eboard Report:

The voting members of the Eboard and Jaime Garmendia met by phone and the Eboard voted to ban <member> from attending Arisia 2018 due to an outstanding restraining order and legal proceedings and to revisit further actions after the Arisia 2018 and to open an IR for any further actions.

The Eboard reminded a banned for life member of their ban after an inquiry to registration.

The Eboard voted to reimburse two people for attending first aid classes out of the training fund.

The Eboard voted to buy newsletter racks for up to \$300.

The Eboard voted to buy camera platforms for up to \$4000. [Actual cost was \$3870.]

The Eboard signed the 2020 and 2021 Westin Hotel Contracts

The Eboard voted to give a Corp membership a dues waiver.

The Eboard approved purchase of new cart for teen lounge.

The Eboard voted an addition \$573.90 for the video project.

The Eboard would like to thank Kris Snyder for their service on the Eboard. They are resigning from the Eboard effective January 16th. That leaves a vacancy. There will be an election for a replacement at the February Corporate meeting on 2/22.

Officer and Committee Reports:

President

No report.

Vice President

No report

Clerk (Rick Kovalcik):

Sorry about the lack of Mentor / Minutes. Once the con is over ...

Treasurer's Report (Benjamin Levy):

As usual we have money. If you have questions, please ask me or see Mentor for details.

Members-At-Large:

No report(s).

A'17 (Anna Bradley):

We had a convention last year. It happened. My treasurer is doing some final work on closing the books. The books should be closed soon.

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A'17 Treasurer (Tom Traina):

Not present; see above.

A'18 (Jaime Garmendia):

Not present (on a panel at the moment). There is apparently a con going on around us. So far we have badged 3782 people out of a total membership of 4159. This is about 100 behind last year.

A'18 Treasurer (Ellie Younger):

Not present (probably counting money at the moment). Please get your expense reports in so that Ellie can close the books ASAP, hopefully by March.

A'19 Chair (Daniel Eareckson):

There will be a con in 360-something days; it will be awesome. So, far we have sold 20 year ahead memberships.

A'19 Treasurer (Ellie Younger):

Not present (probably still counting money at the moment).

Additional Eboard Report:

The Eboard has voted to match the Westin's Jean Fund donation to charity up to \$500. For events like Arisia, the Westin allows its staff casual dress (jeans) in exchange for a small donation (jeans fund) to a charity of the event's choosing.

The Conchair has chosen the Comic Book Legal Defense Fund.

Budget Committee (Benjamin Levy):

No report.

CIC (Rick Kovalcik):

Storage is kind of empty at the moment. It should actually be emptier. (I.E. There is stuff in storage that should probably be disposed of.) We should work on this over the next year.

Grants Committee:

Once Arisia is over we will get back to paying attention to grants.

Hotel Search Committee (Noel Rosenberg reporting):

See Eboard Report.

IT Committee (Noel Rosenberg reporting):

The IT Committee has negotiated a two-year contract with Civet Solutions.

Logo Committee (Anna Bradley):

We discussed having a meeting and will try to do it in February.

Long Range Planning Committee (Anna Bradley)

We have been running a survey for attendees. We did a drawing for 10 gift cards for MJO'Connors from people who responded. We mailed the cards out and hopefully they received them before the convention. We will be doing additional PR to get more people to fill out the survey.

Relaxacon Committee (Ellie Younger):

Not present; no report. For those that don't know, Arisia runs a Relaxacon in June on the Cape. Details at [relaxacon.arisia.org](http://relaxacon.arisia.org).

Student Contests Committee (Ben Levy reporting):

We have winners. We have checks to give to the Student Writing Contest during the Masquerade. Student Art Contest results are being tabulated. They will also be announced at the Masquerade.

A'20 Report (Diana Hsu):

No report other than I have my first GOH rejection.

Old Business:

None.

New Business:

Moved to thank Jaime Garmendia the A'18 Chair and Staff for running a fabulous convention (Rosenberg, Many Seconders). Passes unanimously.

We returned to Hotel Search for discussion of growing / shrinking Arisia. The concern was raised that we would lose younger people if we shrink. It was explained there were no plans to do that. It was also mentioned that some people found much cheaper rates at the Yotel nearby and it was suggested that Hotel Search look into that as a possible second overflow hotel.

Announcements:

EXPO closes at 3:30; go check it out.

Art Show closes at 6 PM; go check it out.

The meeting was adjourned at 1:53 PM.

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## Minutes of the Arisia Meeting of 22 February 2018:

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The meeting was called to order at 7:45 PM at the NESFA Clubhouse in Somerville, MA by Noel Rosenberg.

In attendance (28 members):

Tamar Amidon, Anna Bradley, James Boggie, Heather Cougar, David D'Antonio, Daniel Eareckson, Kelly Fabijanic, Jaime Garmendia, Gregorian Hawke, Lisa Hertel, Diana Hsu, Suli Isaacs, Rick Katze, Jeff Keller, Rick Kovalcik, Cody Lazri, Benjamin Levy, Dale Meyer-Curley, Elliott Mitchell, Mary Olszowka, Peter Olszowka, Kris Pelletier, Noel Rosenberg, Andy Rosequist, Sharon Sbarsky, Kevin Schendell, Kris Snyder, and Alan Wexelblat.

The quorum for the next meeting is 12 based on 51% of the average of the last three meetings ( $23+16+28=67/3*.51=11.39$ ).

Proxies (19 proxies):

Taylor Hartwin to Kelly Fabijanic, Mike Sprague to Anna Bradley, Jaelen Hartwin to Anna Bradley, Karen Purcell to Benjamin Levy, Ellie Younger to Kris Snyder, Al \*Hobbit\* Walker to Lisa Hertel, Donald Eastlake to David D'Antonio, Jill Eastlake to David D'Antonio, Erik Meyer-Curley to Dale Meyer-Curley, Nicholas Shectman to Dale Meyer-Curley, Persis Thorndike to Jeff Keller, Daniel Miller to Jaime Garmendia, Skip Morris to Peter Olszowka, Kiran Wagle to Mary Olszowka, Alex Latzko to Mary Olszowka, Fred Isaacs to Susan Isaacs, Mike Rosequist to Andy Rosequist, Abby Noyce to Kris Snyder, and Conor Walsh to Sharon Sbarsky.

Corrections to the Minutes and Mentor:

Not printed. We should fix that.

Eboard Report (Noel Rosenberg):

The voting members of the Eboard and Jaime Garmendia met by phone just prior to Arisia 2018 and the Eboard voted to ban a member from attending Arisia 2018 due to an outstanding restraining order and legal proceedings and to revisit further actions after Arisia 2018 and to open an IR for any further actions.

We voted authorize up to \$750 to fix NESFA's large format printer, splitting the cost with them.

We approved Sharon and Anna as ACCs for A19.

We voted to lend a cell phone, tablet, and laptop to NELA for their FFF event.

We voted to reimburse a person the full amount promised to them for Smofcon despite their losing receipts.

We signed a 2 year contract with Civet Solutions for the use of CM (Convention Master our registration system).

Officer and Committee Reports:

President:

I am appointing Andy Rosequist to Hotel Search Committee.

Vice President (Anna Bradley):

No report.

Clerk (Rick Kovalcik):

No report.

Treasurer's Report (Benjamin Levy):

We have money. If you have questions, please see me or Mentor when it comes out. We have filled our form 990 with the IRS and form 1099 for the GOH / Kingfisher book sales. The final numbers on the book were:

Income	\$15,177.55
Expenses	\$-11,353.41
Net Profit	\$3,824.14

This is slightly different than previously reported numbers because the previous numbers didn't include January sales tax or filing fees for the 1099.

Members-At-Large:

There are cards for Jill Eastlake for her older sister's passing (Betty Ann Trugman) and Persis / Talis for the birth of Talis' son (Tulsi Martin Thorndike Love).



A'17 (Anna Bradley):  
It happened a while ago. I am waiting for my treasurer to close the books.

A'17 Treasurer (Tom Traina):  
Not present; no report.

A'18 (Jaime Garmendia):  
We had a con. Thank you to everyone for helping out. Everyone had a great time. We have scheduled the post con meeting with the Westin.

A'18 Treasurer (Jaime Garmendia for Ellie Younger):  
Please turn in your receipts. We would like to close our books soon. We will see if we can beat A'17.

A'19 Chair (Daniel Eareckson):  
We are going to have con. We just had a debrief from last year. We have a bunch of Div Heads already and a bunch of ACCs which were just announced.

A'19 Treasurer (Daniel Eareckson for Ellie Younger):  
Money was spent on a party at Boskone. Thank you to all who showed up and helped put it on. It was great. If anyone wants to have a party elsewhere that you think would be useful, please let us know.

A'20 Chair (Diana Hsu):  
Wait. There's one more con. There will be another con. Talk to me if you want to do stuff for it.

Budget (Benjamin Levy):  
No report.

CIC (Rick Kovalcik):  
The building our storage is in has been sold. This shouldn't immediately affect us as we have multi-year leases. Things went to Boskone and came back. One thing (2-wheeler) still needs to be returned. The old "killer" freezer has been taken to Newton for recycling (using the Boskone truck).

Grants Committee (Anna Bradley):  
We are starting to look at a grant that came in just before Arisia. If you know of other groups interested in grants please encourage them or let us know.

Hotel Search Committee (Nchanter):  
No report.

IT Committee (Peter Olszowka):  
There are a bunch of things on the IT Committee plate, but the only thing we have accomplished since the last report is to recommend signing the Civet contract.  
Other issues we should work on include:  
    Look into other registration systems.  
    Email issue with forms.  
    Email issue with running into Gmail spam filters.

Logo Committee (Anna Bradley):  
We actually met. We have formulated the start of a plan of what we would do. The committee as a whole needs to review that before it is reported.

Long Range Planning Committee (Anna Bradley):  
We had a survey. Slightly more than 900 people responded. It will stay open until the Long Range Planning Committee has a chance to review it. We will then review the data and report to Corp.

Relaxacon Committee (Reported for Ellie Younger):  
The dates are Friday June 1st to Sunday June 3rd 2018. People should call and make room reservations. See [relaxacon.arisia.org](http://relaxacon.arisia.org) for more details.

Student Contests Committee (Kris Pelletier):  
We had two contests this year. Both went well. We paid \$750 to the winners and \$250 to the schools for each contest for \$2000 total. We had a budget for a College Writing Contest Award but did not receive any submissions so it was not

awarded. We will be meeting this spring to discuss the contests and improving them. If you are interested, please send mail to student-contests@arisia.org.

Old Business:  
None.

New Business:

There is an election to fill the Member-At-Large seat left vacant by Nchanter's resignation.

Candidate statements were given by Gregorian Hawke, Rick Katze, and David D'Antonio (DDA). The statements mirrored what they said in email. The texts from email follow:

David D'Antonio:

I've decided to run for the open Member-At-Large seat.  
As many of you know, I've been involved with Arisia in various senior staff roles for over a decade as well as serving on the eboard and on various committees. I feel I am part of a constituency with a lot of experience, knowledge and passion for Arisia and I want to make sure those voices are heard on the eboard.

Gregorian Hawke:

I would like to be your next member-at-large. I'm not sure it's possible to fill Nchanter's shoes but I think the past year I've spent co-running Communications with Alan Wexelblat shows my commitment, passion, and ability to learn.  
I would love this opportunity to serve the Arisia community. I believe that any form of volunteering is an opportunity to make the world -- and smaller communities of fandom -- a better, more diverse, and more accepting place. I feel confident in my ability to volunteer in this capacity and would like the opportunity to prove it.

Rick Katze:

I have decided to run for the open seat on the Arisia Board.  
Arisia has been very nice to me. I appreciated getting the Smofcon scholarship so that I could attend the Smofcon in Chicago.  
I have been involved in fandom since 1976 chairing 3 Boskones, serving as an officer in NESFA and Arisia (admittedly cut short by peritonitis which forced me to take a leave for 6 months of all fannish activity), been a member of both MCFI and SCIFI, as well as working on many worldcons including running a Division at MilPhil and administering three Hugo races. I think my background makes me a reasonable choice for the open seat.

Questions for the candidates:

DDA mentioned representing a constituency, what constituency is that? DDA responds that it is people who have been volunteering for a long time and who feel the convention has changed.

(Noel Rosenberg explained that we are voting by ranked preferential voting.)

All three candidates were asked how they view as serving on the Eboard different from serving on the Convention Committee.

DDA responds that the Corporation has final say on a lot of the decisions so it is similar to serving on the Convention Committee.

Gregorian agrees with DDAs answer and adds the Corporation also provides consistency from convention to convention. Rick Katze responds that the while the Corporation has final power over a bunch a things it should be used sparingly.

All three candidates were asked who they would vote for if they couldn't vote for themselves.

Rick Katze: I would vote for Nchanter. On the advice of counsel I will not answer.

Gregorian: Nchanter is evil. Nothing against Rick Katze but I would vote for DDA because I have worked with him a lot over the last year and there I believe he could do the job.

DDA: I would vote for Gregorian. I'm not going to say why.

Question for all three: Is there any particular way that you like to see the Corporate impose more continuity over the Convention from year to year.

Rick Katze: No. The Corporation should trust the Chair.

Gregorian: I would like to work on improving our Code of Conduct with regard to photography and media to make it more consistent and water tight.

DDA: Because there are a few policies including the Code of the Conduct that the Corporation approves, I would work on those. Also closing the books.

Question for all three: One of the member-at-large duties is the review IRs. How would you review them.

Gregorian: There is a process for reviewing IRs already I would try to follow that.

Rick Katze: As most of you know I am a retired attorney. I think my legal training would make me very careful before deciding to take any action and look for concrete evidence.

DDA: I did this during the previous time I served on the Eboard. Essentially the goal is to take the IR seriously and resolve it in a serious manner; resolve it at con if possible; after con gather more information to resolve it.

What one thing do you think you could improve for Arisia?

DDA: I think I could bring my experience of going to Arisia and other cons to make Arisia better.

Gregorian: To update Code of Conduct and Photography policy. There are a lot of things to use my experience and judgement on, but those are the things I want to address first.

Rick Katze: Most of my life I have been involved in compromise. I'd like to see the Arisia Board reach a consensus and speak with one voice.

What level or pace of change would you feel comfortable with for the Convention or the Corporation.

Rick Katze: As far as the Convention goes, I would not want to see explosive growth. In many cases we are stretched to the limit. Slow growth would be better. As far as Corporate goes, I would like to see more people showing up for meetings. I'm not sure how to go about that. But it would be nice to see more people participating rather than just sending in proxies.

Gregorian: For many things I think the past should be a guide that should be listened to what has worked and what hasn't worked in the past. However, I am opposed to just doing things because that is the way we have always done them.

DDA: As to what rate of change I am comfortable with I would say data-driven measured changed. We should also be clear as to what problem we are trying to solve.

Sharon, Nchanter, and Suli Isaacs were appointed tellers.

There were 28 people present and 19 proxies. There were 46 ballots cast, Gregorian got a majority of the ballots cast on the first vote.

Motion (Sbarsky, Bradley) to destroy the ballots. Passes.

Gregorian, Wex, Anna Bradley and Kat are having a meeting to discuss photo policy. Motion to create an Ad Hoc committee to examine our photography policies and come back to the Corporation with recommendations (Bradley, Many Seconders). Motion to amend to state Gregorian is chair. Amendment accepted as friendly. Motion passes unanimously.

Motion to instruct the Eboard to investigate meeting locations for the March meeting (on Sunday 3/25) and to pick one, polling the membership if necessary (Kovalcik, Many Seconders). Passes unanimously.

Motion to set the April meeting as Tuesday, April 24th 7:30 PM, preferably at NESFA. Passes on a voice vote.

There was a discussion of weekend vs. weeknight for May. Straw poll shows preference for weeknight. Motion to set the May Meeting as Thursday, May 17th 7:30 PM, preferably at NESFA. Passes on a voice vote.

Motion to set the June meeting as Sunday June 24th 2 PM, location TBD. Passes on a voice vote.

Announcements:

Wex announced that he is making the Arisia Blog a year round thing. If you would like to help, please send mail to [blogs@arisia.org](mailto:blogs@arisia.org).

There will be brief meeting of the Eboard after this meeting in the Blue Room

Talis Thorndike Love gave birth to a boy, Tulsi Martin Thorndike Love, at 6:40 pm on Monday, February 19, 2018.

The meeting was adjourned at 9:18 PM.

## Treasurer's Report – October 2017:

September 30, 2017			Change vs last month
Odd Year - A17		\$26,466.07	\$0.00
Even Year - A16		\$23,576.37	\$0.00
Even Year - A18		\$21,030.69	-\$1,332.84
<b>Corporate</b>			
<b>Reserved/Unspent</b>			
Two years expenses (CDs)	\$41,681.37		\$0.94
Grant Fund Available	\$4,020.09		\$0.00
Grant Fund Allocated	\$0.00		\$0.00
Capital Equipment Unallocated	-\$80.76*		-\$700.00
Capital Equipment Allocated	\$1,383.58		\$700.00
MCFI/CostumeCon	\$0.00		\$0.00
Training Fund	\$1,657.00		\$0.00
Relaxacon	\$0.00		\$0.00
Scholarship(?) Fund	\$0.00		\$0.00
Voted Expenses (excludes budget)	\$860.00		-\$85.00
Unspent Budget	\$30,836.18		\$4,696.06
<b>Total Reserved</b>		<b>\$80,357.46</b>	\$4,612.00
<b>Unallocated Funds</b>		<b>-\$7,963.72**</b>	-\$5,263.56
<b>Total Corporate Funds</b>		<b>\$72,393.74</b>	-\$651.56
<b>Total Assets</b>		<b>\$143,466.87</b>	-\$1,984.40
<b>Total Corporate Income</b>			
		<b>\$240.07</b>	-\$393.08
<b>Total Corporate Expenses</b>			
		<b>-\$1,782.77</b>	\$1,477.41

(\*) At the October 2017 Corporate meeting, \$100 was added to the Capital Equipment fund.

(\*\*) Once A'17 reimburses Arisia Corporate for various expenses and A'16 and A'17 close their books, the Unallocated Funds will be positive.

## Treasurer's Report – November 2017:

October 31, 2017			Change vs last month
Odd Year - A17		\$26,466.07	\$0.00
Even Year - A16		\$23,576.37	\$0.00
Even Year - A18		\$59,064.04	\$38,033.35
<b>Corporate</b>			
<b>Reserved/Unspent</b>			
Two years expenses (CDs)	\$41,682.72		\$1.35
Grant Fund Available	\$4,020.09		\$0.00
Grant Fund Allocated	\$0.00		\$0.00
Capital Equipment Unallocated	\$19.24		\$100.00
Capital Equipment Allocated	\$1,383.58		\$0.00
MCFI/CostumeCon	\$0.00		\$0.00
Training Fund	\$1,522.00		-\$135.00
Relaxacon	\$0.00		\$0.00
Scholarship(?) Fund	\$0.00		\$0.00
Voted Expenses (excludes budget)	\$860.00		\$0.00
Unspent Budget	\$29,046.87		-\$1,789.31
<b>Total Reserved</b>		<b>\$78,534.50</b>	-\$1,822.96
<b>Unallocated Funds</b>		<b>-\$8,546.44*</b>	-\$582.72
<b>Total Corporate Funds</b>		<b>\$69,988.06</b>	-\$2,405.68
<b>Total Assets</b>		<b>\$179,094.54</b>	\$35,627.67
<b>Total Corporate Income</b>			
		<b>\$244.77</b>	\$4.70
<b>Total Corporate Expenses</b>			
		<b>-\$2,933.43</b>	-\$1,150.66

(\*) Once A'17 reimburses Arisia Corporate for various expenses and A'16 and A'17 close their books, the Unallocated Funds will be positive.

## Treasurer's Report – December 2017:

November 30, 2017			Change vs last month
Odd Year - A17		\$26,466.07	\$0.00
Even Year - A16		\$23,576.37	\$0.00
Even Year - A18		\$66,134.89	\$7,070.85
<b>Corporate</b>			
<b>Reserved/Unspent</b>			
Two years expenses (CDs)	\$41,683.86		\$1.14
Grant Fund Available	\$4,020.09		\$0.00
Grant Fund Allocated	\$0.00		\$0.00
Capital Equipment Unallocated	\$19.24		\$0.00
Capital Equipment Allocated	\$1,383.58		\$0.00
MCFI/CostumeCon	\$0.00		\$0.00
Training Fund	\$1,522.00		\$0.00
Relaxacon	\$0.00		\$0.00
Scholarship(?) Fund	\$0.00		\$0.00
Voted Expenses (excludes budget)	\$860.00		\$0.00
Unspent Budget	\$27,383.93		-\$1,662.94
<b>Total Reserved</b>		<b>\$76,872.70</b>	<b>-\$1,661.80</b>
<b>Unallocated Funds</b>		<b>-\$9,034.34</b>	<b>-\$487.90</b>
<b>Total Corporate Funds</b>		<b>\$67,838.36</b>	<b>-\$2,149.70</b>
<b>Total Assets</b>		<b>\$184,015.69</b>	\$4,921.15
<b>Total Corporate Income</b>			
		<b>\$8.73</b>	<b>-\$236.04</b>
<b>Total Corporate Expenses</b>			
		<b>-\$2,050.26</b>	\$928.75

## Treasurer's Report – January 2018:

December 31, 2017			Change vs last month
Odd Year - A17		\$25,972.97	-\$493.10
Even Year - A16		\$0.00	-\$23,576.37
Even Year - A18		\$65,016.09	-\$1,118.80
<b>Corporate</b>			
<b>Reserved/Unspent</b>			
Two years expenses (CDs)	\$41,684.79		\$0.93
Grant Fund Available	\$4,020.09		\$0.00
Grant Fund Allocated	\$0.00		\$0.00
Capital Equipment Unallocated	\$1,509.43		\$1,490.19
Capital Equipment Allocated	\$5,100.00		\$3,716.42
MCFI/CostumeCon	\$1,234.00		\$1,234.00
Training Fund	\$1,522.00		\$0.00
Relaxacon	\$0.00		\$0.00
Scholarship(?) Fund	\$0.00		\$0.00
Voted Expenses (excludes budget)	\$775.00		-\$85.00
Unspent Budget	\$20,590.30		-\$6,793.63
<b>Total Reserved</b>		<b>\$76,435.61</b>	<b>-\$437.09</b>
<b>Unallocated Funds</b>		<b>\$8,878.59</b>	\$17,912.93
<b>Total Corporate Funds</b>		<b>\$85,314.20</b>	\$17,475.84
<b>Total Assets</b>		<b>\$199,879.63</b>	\$15,863.94
<b>Total Corporate Income</b>			
		<b>\$1.44</b>	<b>-\$7.29</b>
<b>Total Corporate Expenses</b>			
		<b>-\$7,335.97</b>	<b>-\$5,285.71</b>

## Treasurer's Report – February 2018:

January 31 2018			Change vs last month
Odd Year - A17		\$25,727.97	-\$245.00
Even Year - A18		\$113,420.26	\$48,404.17
<b>Corporate</b>			
<b>Reserved/Unspent</b>			
Two years expenses (CDs)	\$41,686.14		\$1.35
Grant Fund Available	\$4,020.09		\$0.00
Grant Fund Allocated	\$0.00		\$0.00
Capital Equipment Unallocated	\$1,670.98		\$161.55
Capital Equipment Allocated	\$4,500.00		-\$600.00
MCFI/CostumeCon	\$1,142.45		-\$91.55
Training Fund	\$1,522.00		\$0.00
Relaxacon	\$0.00		\$0.00
Scholarship(?) Fund	\$0.00		\$0.00
Voted Expenses (excludes budget)	\$1,825.00		\$1,050.00
Unspent Budget	\$15,280.35		-\$5,309.95
<b>Total Reserved</b>		<b>\$71,647.01</b>	<b>-\$4,788.60</b>
<b>Unallocated Funds</b>		<b>\$9,021.45</b>	\$142.86
<b>Total Corporate Funds</b>		<b>\$80,668.46</b>	<b>-\$4,645.74</b>
<b>Total Assets</b>		<b>\$219,816.69</b>	\$19,937.06
<b>Total Corporate Income</b>		<b>\$27.35</b>	\$25.91
<b>Total Corporate Expenses</b>		<b>-\$3,355.53</b>	\$3,980.44

## Committees:

<b>Budget:</b> Benjamin Levy (chair), Rachel Kadel-Garcia, Alex Latzko, Tom Traina, Ellie Younger
<b>Corporate Inventory Control:</b> Rick Kovalcik (chair), Jaelen Hartwin, Peter Olszowka
<b>Grants:</b> Anna Bradley (chair), David D'Antonio, Rick Katze
<b>Hotel Search:</b> Kris "Nchanter" Snyder (chair), Joel Herda, Benjamin Levy, B. Diane Martin, Noel Rosenberg, Andy Rosequist, Ellie Younger
<b>IT:</b> Peter Olszowka (chair), Rick Kovalcik, Benjamin Levy, Cody Lazri, Abby Noyce, Noel Rosenberg, Sharon Sbarsky
<b>Logo:</b> Anna Bradley (chair), David D'Antonio, Sharon Sbarsky, Ellie Younger
<b>Long Range Planning:</b> Anna Bradley (chair), Jaelen Hartwin, Mink Rosequist
<b>Photo Policy:</b> Gregorian Hawke (chair)
<b>Relaxacon:</b> Ellie Younger and Johnny Healey (chairs)
<b>Student Contests:</b> Kris Pelletier (chair), Jaelen Hartwin (Student Art Contest Chair), Terry Holt (Student Writing Contest Chair) Anna Bradley, Johnny Healey, Allison Holt, Fred Isaacs, Skip Morris, Abby Noyce, Mike Sprague, Carolyn VanEseltine, Conor Walsh

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## Membership List:

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**This membership list is as of 03/01/2018. Please report any corrections to [clerk@arisia.org](mailto:clerk@arisia.org).**

*Names in Italics are non-voting honorary members.*

Daniel Abraham	Crystal Huff	Mary Olszowka
Tamar Amidon	Fred Isaacs	Peter Olszowka
<i>Rob Bazemore</i>	Ray Isaacs	Kris Pelletier
Melissa Beetham	Suli Isaacs	Karen Purcell
James Boggie	Terry Karney	Mark Richards
Bridget Boyle	Rick Katze	Nicole Robinson
Anna Bradley	Jeff Keller	Noel Rosenberg
Mieke Citroen	Allan Kent	Andy Rosequist
Emily Coombs	Michael J Kerpan	Mink Rosequist
<i>Brian Cooper</i>	Rick Kovalcik	<i>Joe Ross</i>
Heather Cougar	Suzanne Labonville	Sharon Sbarsky
Tom Coveney	Alex Latzko	Kevin Robbins Schendell
Mary Catelynn Cunningham	Cody Lazri	Richard Schmeidler
David D'Antonio	Paul "PJ" Letersky	Michael Sharrow
Daniel Eareckson	Benjamin Levy	Nicholas Sheckman
Don Eastlake	Carol London	<i>Cris Shuldiner</i>
Jill Eastlake	Ken London	David Silber
Angela Ercolini	Glenn MacWilliams	Rachel Silber
Arthur Ercolini	B. Diane Martin	Kris "Nchanter" Snyder
Maria Eskinazi	Craig McDonough	Mike Sprague
Kelly Fabijanec	Dale Meyer-Curley	Persis Thorndike
Jaime Garmendia	Erik Meyer-Curley	Tom Traina
Jaelen Hartwin	Daniel Miller	Pat Vandenberg
Taylor Hartwin	Elliott Mitchell	Kiran Wagle
Gregorian Hawke	Skip Morris	Al *Hobbit* Walker
Joel Herda	Dan Noé	Conor Walsh
Lisa Hertel	Abby Noyce	Tanya Washburn
Terry Holt	Lia Olsborg	Alan Wexelblat
Diana Hsu		Ellie Younger

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**Executive Board (Eboard):**

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President	Noel Rosenberg	president@arisia.org
Vice President	Anna Bradley	vicepresident@arisia.org
Corporate Treasurer	Benjamin Levy	treasurer@arisia.org
Clerk	Rick Kovalcik	clerk@arisia.org
Members-At-Large	Jaelen Hartwin	jaelen@arisia.org
	Gregorian Hawke	gregorian@arisia.org
	Sharon Sbarsky	sharon@arisia.org
Arisia '17 Conchair	Anna Bradley	conchair@arisia.org
Arisia '17 Treasurer	Tom Traina	con-treasurer@arisia.org
Arisia '18 Conchair	Jaime Garmendia	conchair@arisia.org
Arisia '18 Treasurer	Ellie Younger	con-treasurer@arisia.org
Arisia '19 Conchair	Daniel Eareckson	conchair@arisia.org
Arisia '19 Treasurer	Ellie Younger	con-treasurer@arisia.org
Arisia '20 Conchair	Diana Hsu	conchair@arisia.org
Arisia '20 Treasurer	<TBD>	con-treasurer@arisia.org

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**Storage Key List:**

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If you need access to Arisia storage and do not have a key, email keys@arisia.org and all key holders will receive your request.

Key#	Holder	Key#	Holder	Key#	Holder
1	Landlord	14	Janet Stickle	27	Benjamin Levy
2	Noel Rosenberg	15	Mike Sprague	28	Angela Morley
3	Skip Morris	16	Lia Olsborg	29	David Silber
4	Craig McDonough	17	Anna Bradley	30	Jaime Garmendia
5	Dave Shevett	18	Peter Olszowka	31	Rick Katze
6	Phi Sheckman	19	Alex Latzko	32	Landlord
7	Dan Noé	20	David Shaw	33	Daniel Eareckson
8	Mike Trachtenberg	21	Tom Traina	34	Diane Martin
9	*hobbit*	22	Sharon Sbarsky	35	Lisa Hertel
10	Rick Kovalcik	23	Lucky	36	Kim Van-Auken
11	Crystal Huff	24	Pat Vandenberg	37	Nchanter
12	Persis Thorndike	25	Kristin Seibert	38	Jaelen Hartwin
13	Rachel Silber	26	Thumper		

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**Mentor Subscription Information:**

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Subscription to Mentor of Arisia is included with Corporate Membership. Membership runs from September 1st to August 31st and costs \$24. Dues are pro-rated on a monthly basis for members joining during the year.

September	\$24	December	\$18	<b>March</b>	<b>\$12</b>	June	\$6
October	\$22	January	\$16	April	\$10	July	\$4
November	\$20	February	\$14	May	\$8	August	\$2

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**Calendar:**

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The March Corp meeting is Sunday, March 25th 2 PM, at the Brookline Public Library, Coolidge Corner Branch, 31 Pleasant St, Brookline MA.

The April Corp meeting is Tuesday, April 24th 7:30 PM, at NESFA.

The May Corp Meeting is Thursday, May 17th 7:30 PM, at NESFA.

The June Corp meeting is Sunday June 24th 2 PM, location TBD.