



MENTOR

The Newsletter of Arisia, Incorporated — Number 223 — April 2015

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Notices

The May Meeting of Arisia, Inc. will be held at Arisia on Tuesday May 12th, 2014 at 7:30 p.m. at NESFA. Directions can be found at <http://www.nesfa.org/clubhouse/>. The quorum for this meeting is 12 based on 51% of the average attendance of the last three meetings (20, 26, and 20). Please send any proxies to corp@arisia.org. Proxies do not count towards quorum.

January 18th, 2015 Meeting Minutes

Date, Time, and Place: The meeting was called to order by Conor Walsh at 2:45 p.m. on Sunday 18 January at the Westin Boston Waterfront in Boston, MA.

In attendance: Melia Betham, Bridget Boyle, Anna Bradley, Samantha Dings, Daniel Eareckson, Don Eastlake, Jill Eastlake, Patrick Flaherty (new member), Lisa Hertel, Fred Issacs, Walter Kahn, Terry Karney (new member), Rachel Kadel-Garcia, Rick Kovalcik, Alex Latzko, Ben Levy, Ken London, Skip Morris, Maddy Myers (non-member), Noel Rosenberg, Andy Rosequist (new member), Mink Rosequist (new member), Jana Spencer (new member), Mike Sprague, Tom Traina, Tanya Washburn (20 of 60 **voting members**):

Proxies (1 valid proxy): Kris Snyder to Anna Bradley

Corrections to the minutes: The EBoard corrected the minutes regarding the Executive Board quorum motion to address what we believe was the sense of the meeting.

EBoard Report (Conor Walsh): We voted to raise the cap for Arisia 2016 to 4200. We declined to loan lighting equipment to an event on January 9, 2015. We voted to spend \$250.00 to have storage professionally cleaned while we were mostly out of it. The next in-person meeting of the EBoard will be held on Thursday, February 19, 2015 at 7:00 p.m. at a location TBD. The bulk of this meeting will be a closed session to review any incident reports for

Arisia 2016.

President's Report (Conor Walsh): I signed a waiver of liability with the Westin for our food functions. I am appointing Fred Issacs, David D'Antonio and Janet Stickle to the Grant Committee. Self-nominations are open for the position of Arisia 2017 Chair. Anyone interested should send email to eboard@arisia.org. I am appointing myself head of the LRP committee, and the membership will open until the first meeting.

Vice President's Report (Anna Bradley): I have advised Conor who I want on the Grants Committee.

Treasurer's Report (Ben Levy): We have money. You can find details in Mentor. The full report hasn't been written yet, because we're having a con. I have written the checks for the awards for the Student Art Contest and Student Writing Contest. If you have questions, please ask.

Clerk's Report (Noel Rosenberg): There is a sign-in sheet going around. Membership is \$16 if you join at this meeting, and \$14 after the meeting.

Members-At-Large Reports (Jaime Garmendia, Rachel Kadel-Garcia, Tom Traina): Rachel Kadel-Garcia has taken on chairing the Incident Review Committee.

A15 Report (Mike Sprague): We're having a con.

A15 Treasurer's Report (Alex Latzko): We have money.

A16 Report (Kris Snyder): <This is missing, Conor had notes from Kris, which I never followed up on.>

A16 Treasurer's Report (Rick Kovalcik): We have sold some year-ahead memberships and we have money.

Budget Committee (Ben Levy): no report

CIC Committee (Rick Kovalcik): Stuff moved out of Storage to somewhere on Wednesday and Thursday. Storage is being cleaned. We bought a lot of new Program A/V gear, and spent about

\$10,500 of the \$12,000 allocated. The new sound systems are in the Marina Ballrooms now, and the new projectors are scattered about the convention.

Comps Committee (): In recess, no report.

Grants Committee (Anna Bradley): I have talked with a number of schools, libraries, and other organization about our Grant Fund and we need to better publicity for its existence. If you know any organization that might benefit from and be eligible for a grant, please let them know, and also let me know about them. All the information is on the website at <http://corp.arisia.org/grants>

Honors Committee (Rick Kovalcik, Ben Levy): Don Eastlake's mother died last week, and we send our condolences. We are showing Repo Man today in memory of Rich Macchi, who we lost this past year. A long time Arisia attendee, Tony Orandella, passed away last month, and the EBoard decided to donate his Arisia 2016 membership fee to the Muscular Dystrophy Association, the charity noted in his obituary.

Hotel Search (Kris Snyder): Not present, no report.

IT Committee (Alex Latzko): Dreamhost has been problematic. Their mailing lists have had serious issues, and we will be migrating off at some point after the con.

Relaxacon Report (Rick Kovalcik): We do a Relaxacon on Cape Cod. The next event is in June. It is fun and folks should come. We need to set rates for the con, and we should raise them a bit to make sure we're covering our costs.

Student Art Contest: (Conor): We had a Student Art Contest, and the checks have been written to award the winners.

Student Writing Contest (Terry Holt): The student writing contest was quite successful this year.

Old Business: none

New Business:

MSP (Kovacik, Hertel) to confirm the April Corporate Meeting at the default date of time of Sunday, April 19, 2015 at 2:00 p.m., location TBD

MSPU (Rosenberg, Bradley) to thank Mike Sprague for his excellent work as Convention Chairperson of Arisia 2015.

MSPU (Kovalcik, Bradley) to recess the meeting after announcements to 3:55 p.m..

Announcements:

The Arisia Debrief will be held Saturday 7 February 2015 at 1:00 p.m. at the Davis Square VFW in Somerville, MA

The February Corporate Meeting will be on Sunday 22 February 2015 at 2:00 p.m. at MIT.

The March Corporate Meeting will be on Tuesday, 24 March 2015 @ 7:30 p.m. at NESFA

The April Corporate Meeting will be on Sunday 19 April 2015 @ 2:00 p.m., location TBD.

There is a Worldcon coming up in Spokane, Washington called Sasquan. Spokane turns out to be a really cool place. Jill is the Events Division Head. Sasquan has a fan table downstairs, and you can join at the table.

The meeting was recessed at 3:35 p.m..

The meeting was re-convened at 3:54 p.m..

The meeting was adjourned at 3:55 p.m..

March 24th, 2015 Meeting Minutes

Date, Time, and Place: The meeting was called to order by Conor Walsh at 7:35 p.m. on Tuesday 24 March at NESFA in Somerville, MA.

In attendance: (26 of 70 **voting members**): Anna Bradley, David D'Antonio, Daniel Eareckson, Jill Eastlake, Lisa Hertel, Fred Issacs, Ray Issacs, Suli Issacs, Rachel Kadel-Garcia, Rick Katze, Rick Kovalcik, Ben Levy, Dale Meyer-Curley, Peter Olszowka, Josh Rachlin, Noel Rosenberg, Andy Rosequist, Mink Rosequist, Sharon Sbarsky, Kevin Schendell (**new member**), Nicholas Shectman, Kris Snyder, Mike Sprague, Persis Thorndike, Al Walker, Conor Walsh, Tanya Washburn

Proxies (16 valid proxies): Tom Traina to Anna Bradley, Jeff Keller to Persis Thorndike, Karen Purcell to Kris Snyder, Abby Noyce to Kris Snyder, Kris Pelletier to Dale Meyer-Curley, Jaime Garmendia to Andy Rosequist, Erik Meyer-Curley to Dale Meyer-Curley, Crystal Huff to Tanya Washburn, Skip Morris to Jill Eastlake, Mary Olszowka to Peter Olszowka, Lia Olsborg to Rick Kovacik, Paul Kraus to Al Walker, Jan Spencer to Andy Rosequist, Don Eastlake to Jill Eastlake, Terry Holt to Anna Bradley, Alex Latzko to Persis Thorndike, David D'Antonio to Peter Olszowka (during the meeting)

Corrections to the minutes:

EBoard Report (Conor Walsh): We scheduled Conchair interviews for Tuesday, April 7. The deadline for nominations is a week from today. We approved \$213 for repairs of the lights at Storage, as that ended up exceeding an officer's original authorization.

President's Report (Conor Walsh): I am appointing Ben Levy chair of the Hotel Search Committee, as the previous chair is the current Conchair. We had our post-event meeting at the Westin, and this year the hotel did not have any issues that they wanted to change for next year.

Vice President's Report (Anna Bradley): no report

Treasurer's Report (Ben Levy): we have money. A more detailed report has been sent to the Clerk for publication in the next Mentor.

Clerk's Report (Noel Rosenberg): There is a sign-in sheet going around. Membership is \$12 if you join at this meeting, and \$10 after the meeting. I wish to formally apologize to the membership for the lack of January or February issues of Mentor. The next issue will go out shortly with the minutes from the last several meetings.

Members-At-Large Reports (Jaime Garmendia, Rachel Kadel-Garcia, Tom Traina): No reports.

A15 Report (Mike Sprague): We had a con and are working to close the books.

A15 Treasurer's Report (Alex Latzko): Not present. No report

A16 Report (Kris Snyder): No report.

A16 Treasurer's Report (Rick Kovalcik): I have checks now.

Budget Committee (Ben Levy): We are starting to ramp up to do next year's budget. It will likely include a new line item for CIC.

CIC Committee (Rick Kovalcik): There was a water leak at storage. It got some things on the balcony wet, and may have damaged some of our back stock publications. We also need to empty the barrels that were set up to catch the water. We are scheduling a small work session on Saturday, March 28 to deal with this.

Comps Committee (Mike Sprague): We were tasked with reviewing comps usage over the last several years, to consider the question if our comps usage was getting out of hand. Over the last few years, it turns out that our comps percentage has actually

gone down, though it has been hovering around 25%. As a result of our review, the Comps Committee is not recommending any changes to the comps policy.

MPU to dissolve the Comps Committee.

Grants Committee (Anna Bradley): We've received a new grant application. If you know of organization that needs

Honors Committee (Rick Kovalcik): Seth Breidbart's father passed away and there is a card on the front table for him. Peggy Rae Sapienza passed away. There was an obituary sent to the corporate list.

Hotel Search (Ben Levy): We're talking with the Renaissance Hotel about a 2016 overflow contract. Elements is planned to open in December 2015, and that is too late to be able to use as an overflow. They are not yet signing contracts for January 2016.

For our main hotel for years after 2016, it was recommended that we look at the Seaport World Trade Center, and we will review it but it is probably not the right answer for us, at least now.

IT Committee (Alex Latzko): No report. There was some discussion about the outstanding changes for email hosting.

MS (Rachael K-G, Kris Snyder) to direct the IT committee provide a report at the April meeting. M (Rick Kovacic, friendly) to amend that the report shall include recommendations as how to move forward with changes to our email system. Main motion passes many to 1.

Long Range Planning (Conor Walsh): About 15 people met last weekend to brainstorm about the growth of the con and the philosophy with which we want to approach the con. It was the sense of the room that we do not seek growth for its own sake, but that growth as a side effect of other things we want to do is acceptable. We will be surveying the staff on the issues of where the con is going. That survey will be planned to be read in July to start collecting responses in September. At some future point, possibly by Arisia '16, we would like to survey the entire membership. The threshold for this discussion is "at least five years out." The next meeting will be on April 23 at MIT. If you have a good location for the May meeting, please email lrp@arisia.org with your suggestion.

Relaxacon Report (Rick Kovalcik): Relaxacon is a lot of fun. There is much information on the web site. The membership rate is unchanged from last year. The room rates go up by \$5 on April 1, so please call the hotel between 9 and 5 to make your reservation.

Student Art Contest: (:): No report. The award information is on the web site now.

Student Writing Contest (Terry Holt): Not present. No report. The award information is on the web site now.

Ad Hoc bylaw amendment committee (Tom Traina): This Ad Hoc committee was created at the last meeting to refine the language of the amendment regarding our operating philosophy.

M: To amend Article X of the Arisia bylaws by adding the phrase "who acts with respect towards others." to the end such that it reads as follows:
"The primary operating philosophy of Arisia, Inc., which all of its activities should try to promote, is that there is room in fandom for everyone who acts with respect towards others." and further, to relocate this Article in its entirety to a Preamble preceding Article I and to renumber the articles accordingly.

MS (David D'Antonio, Peter Olszowka) to amend the amendment by replacing "is room in" with "should be room in." Motion fails 2-many.

As a secret ballot was requested in the original motion, a secret ballot was then called for. Main motion carries 32 to 9 with 1 abstention, having garnered the required two-thirds majority.

Having completed its work, the committee stands dissolved.

Old Business: none

New Business:

The Art Show policies call for us to require a check to cover return shipping for mail-in art. It has become more common for artists to actually send us a return shipping label instead of a check. We would prefer that this be the norm.

MSPU (Nicholas Shectman, Noel Rosenberg) to amend convention policy III.g by replacing the words "Sufficient funds must accompany the art to cover return postage and any desired shipping insurance. Any surplus will be returned to the artist." with "A prepaid return shipping label or completed waybill should accompany the art."

MSP (Rick Kovacik, Noel Rosenberg) to set the June corporate meeting to Sunday, June 28 @ 2pm at MIT, Bldg 66

Announcements:

The April Corporate meeting will be on on Sunday, April 19, 2015 @ 2pm at MIT, Bldg 66.

The next Long Range Planning meeting will be on Thursday, April 23 at 6pm at MIT, Bldg 66, Room 148.

The May Corporate meeting will be on on Tuesday, May 12, 2015 @ 7:30pm at NESFA.

The June Corporate meeting will be on on Sunday, June 28, 2015 @ 2pm at MIT, Bldg 66.

The meeting was adjourned at 9:22 p.m..

April 19th, 2015 Meeting Minutes

Date, Time, and Place: The meeting was called to order by Anna Bradley at 2:12 PM on Sunday 19 April 2015 at MIT, Room 66-160 in Cambridge, MA.

In attendance (19 voting members plus 1 new member): Anna Bradley, David D'Antonio, Jaime Garmendia, Lisa Hertel, Fred Isaacs, Suli Isaacs, Rachel Kadel-Garcia, Rick Katze, Rick Kovalcik, Benjamin Levy, Mary Olszowka, Kris Pelletier, Josh Rachlin, Mink Rosequist, Sharon Sbarsky, Kevin Schendell, Kris Snyder, Mike Sprague, Tom Traina, Tanya Washburn, and Michael Leuchtenberg (**new member**).

Proxies (18 valid proxies): Daniel Eareckson to Anna Bradley, Terry Holt to Anna Bradley, Crystal Huff to Mink Rosequist, Paul Kraus to Alex Latzko (invalid, not present), Alan McAvinney to Michel Leuchtenberg, Dale Meyer-Curley to Jaime Garmendia, Erik Meyer-Curley to Kris Pelletier, Skip Morris to David D'Antonio, Dan Noe to Kris Snyder, Lia Olsborg to Rick Kovalcik, Peter Olszowka to David D'Antonio, Karen Purcell to Kris Snyder, Noel Rosenberg to Jaime Garmendia, Andy Rosequist to Mink Rosequist, Jude Shabry to Josh Rachlin, David Silber to Ben Levy, Rachel Silber to Tom Traina, Persis Thorndike to Rick Kovalcik, and Conor Walsh to Rachel Kadel-Garcia.

Corrections to the minutes: Recent minutes have not been published yet.

Eboard Report (Anna Bradley):

The Eboard met and there were three actions taken under the Disciplinary Process:

1. A volunteer has been barred from staffing or volunteering at all Arisia-sponsored events for one year, ending at the close of Arisia '16, for grabbing an attendee's property without consent.

2. A member who used abusive language toward another member and caused minor injury in the course of grabbing the other member's property has been warned that their behavior was in violation of the Code of Conduct.

3. A member who used abusive language toward another member has been warned that their behavior was in violation of the code of conduct.

At this point Anna Bradley turned the running of the meeting over to Rick Kovalcik. .

Rick Kovalcik reported that the Eboard has appointed Anna Bradley as Arisia 2017 ConChair subject to confirmation by the membership. A secret ballot was called for. While the secret ballot was being carried out Jamie Garmendia and Kris Pelletier arrived and were given ballots, including for their proxies. A member questioned whether Robert's Rules of Order allowed people to take part in voting if they arrived once it had begun. Rick tried to defer the question to Anna who declined; she pointed out that Rick was presiding over the meeting at the moment. Another member commented that Ben Levy was the next most senior officer present. Rick said he was presiding at the moment and ruled that Jamie and Kris should be allowed to vote. After ballots were counted, Anna was confirmed by a vote of 32 to 3 with 1 abstention. Rick asked for unanimous consent that the ballots be destroyed. There was no objection.

Rick turned the running of the meeting back over to Anna.

President's Report (Conor Walsh by email): Sorry I can't make it. Weather in Philadelphia is nice.

I got an email from a member about how the requirements in our expulsion bylaw are different from the requirements in MA State Law. After discussing it with a couple people, I think we're in the clear re: the one expulsion of a corporate member we've had [as it meets the requirements of MA State Law], but I've asked our lawyer to make sure of it. In the meantime, I intend to add an "editor's note" style comment next to the bylaw, encouraging us to keep the particular state law in mind in the future. I think adding a totally non-binding comment is within my / Eboard's authority so long as it's clearly not an actual bylaw, but if people disagree I'm happy to use some more formal process to deal with this in the future.

Eboard got an email from Josh Rachlin about the registration policies. We have a line that says "Single-day comped membership may be upgraded to a full weekend memberships for the price of the earliest available pre-reg rate (not the year-ahead

rate) as specified in Convention Policy IV.B." which is great, except the pre-reg policies are in V.b and not IV.b. We think this is a typo, and we intend to correct it accordingly. I'm mentioning this in President's report because it's technically the President's job to make sure we follow our own Policies.

I signed the overflow contract for the Renaissance for A16 last Friday. Hooray!

Vice President's Report (Anna Bradley): <expletive> I'm running this meeting.

Treasurer's Report (Ben Levy): We have money. There will be Treasurer Reports when Mentor is next published. A couple of months ago we voted to spend \$12,000 on new Program AV Gear. We finally paid Rick for the money he spent ordering it. The total cost was about \$10,500. So, we were about \$1,500 under budget.

Clerk's Report (Noel Rosenberg by email): Thank you to Rick Kovalcik for taking notes today in my absence. Membership is \$10 if you join at this meeting and \$8 after the meeting. I wish to again apologize to the membership for the lack of recent Mentors. I intend to rectify this in short order.

Members-At-Large Reports (): No reports.

A15 Report (Mike Sprague): Alex Latzko is aiming to close the books by June.

A15 Treasurer's Report (Alex Latzko): Not present; no additional report other than the above. Lisa Hertel reports that we sold off the frames we bought for Lee Moyer for \$165. This was somewhat less than we spent originally, but better than nothing.

A16 Report (Kris Snyder): We had the division head kickoff meeting at my house in New Hampshire last weekend. It was successful. The next Division Head meeting will be an all-day meeting on Sunday June 14th at Chez Wood (Rick Kovalcik's home) in Newton. The first Con Com meeting will be in September. I will be announcing some loose gatherings for the General Con Com before then.

A16 Treasurer's Report (Rick Kovalcik): I'm taking minutes. Arisia 2016 still has money. I have checks. I've figured out how to login to the BofA online banking system. Nchanter asked if we can pay people for things before we have a budget. Ben Levy said yes.

A17 Report (Anna Bradley): No report.

Budget Committee (Ben Levy): I have summarized our spending to date and shared it with the rest of

the Budget Committee last night. I hope to have something for the May Mentor so that we can vote on it in June.

CIC Committee (Rick Kovalcik): I'm still taking minutes. I believe we reported on the leak in storage last month. A group of people including Ben, Hobbit, Lucky, and Rick met at storage to clean up the stuff on top of the loft where the leak was. We took almost everything down, cleaned the mold, treated the mold, and reboxed things in watertight storage containers eliminating excess copies. We kept at least 12 copies of everything, more of recent years, and more of the final years at the Park Plaza and Hyatt. There were some years that we did not have 12 dry copies. After consultation with Mink, we dried things out using a fan. Since then I have gone back to storage to put the dried out copies away. I believe we were successful in drying them out. I still need to go back at some point and put the new boxes back on top of the loft. Thank you to all who helped.

Grants Committee (Anna Bradley): I have things I need to be doing

Honors Committee (Joel Herda): Not present; no report. Sharon Sbarsky reported that yesterday it was reported that Art Widner had died. He was a member of the Strangers Club, one of the first SF Fan Groups. They were honored at N3.

Hotel Search (Ben Levy): The overflow contract for 2016 with the Renaissance has been signed. Ben is talking to Marriott and Seaport about 2017 and 2018. Nchanter is in negotiations with Westin for 2017 and 2018.

IT Committee (Alex Latzko by email): Short form: We're getting what we're not paying for.

Long form: Commercial services with service level agreements and real support exist, they will cost either a monthly fixed rate based on the number of lists or the number of subscribers.

Our desire to have the list addresses be @arisia.org slightly limits the number of providers who have the service we want.

I would like to rule out any options of simply getting a raw server since that comes with the same issue we would have using someone's personal server, that of manpower to maintain the server itself. The IT committee has investigated service providers and gathered a list of roughly half a dozen who need to be investigated more closely and potentially test run using an alternative domain (such as arisiahosting.org) until we find the right solution. A budget request will be placed based on the most expensive solution based on our existing list/membership numbers.

Companies have different ways of charging. One company wanted \$55 per month for unlimited mailman lists. Another wanted \$1 per unique subscriber per year. So, given that our largest list (staff-announce@arisia.org) has ~550 subscribers, we'd be charged about \$550 per year.

Nchanter would like this resolved by June. Anna asks Ben if he thinks he feels that the IT Committee can investigate and have an answer by June. He says "he hopes so". There is unhappiness in the room with the lack of certainty of his answer.

Nchanter also expressed concern about making sure that the proposed solution also addressed the problem of the hourly limits on outgoing messages using Dreamhost's SMTP server. Ben said he would make sure that it does.

Moved to direct the IT Committee to have a proposed solution for the mail issues by the May meeting (Kovalcik, Bradley). Amendment that even if it means not investigating every possible option (Lucky). Accepted as friendly. Anna called the question without objection. Motion passes.

At some point during this Lucky asked to be added to the IT Committee as did Rick Kovalcik and Sharon Sbarsky. Anna added them without objection as presiding officer.

LRP Committee (Conor Walsh by email): Based on a teambuilding exercise that Kris did at her first DH meeting last week, I really want to add a question to the staff survey about how / why someone came to volunteer for the con and / or still does, and make it totally optional, but also a really big text box. Listening to those stories at the DH meeting was a lot of fun, and it might be fun and also really educational to read those stories from our staff, if we can find a way to shoehorn it into the survey without turning everyone off. Come to MIT, Room 66-148, on Thursday for our meeting at 6 PM.

Relaxacon Report (Rick Kovalcik): I'm still still taking minutes.

Relaxacon will be Friday May 29 to Sunday May 31 at the Corsair and Cross Rip Motels in Dennisport on Cape Cod. There will be smofing, food, and good times. You should all come. Registration is available online at www.relaxacon.org. Hotel reservations can be made by calling them at 1-800-345-5140 or 1-508-298-2279 but probably only Monday to Friday, 9 to 5. It was pointed out that rooms are likely to run out, so it's best to reserve a room soon.

Student Art Contest: (Jacob Lefton): Not present; no report.

Student Writing Contest (Terry Holt): Not present; no report.

Old Business: None.

New Business:

Moved to instruct the appropriate treasurer (Corporate or Convention) to donate \$50 to NESFA whenever we use the NESFA Clubhouse for a meeting (Kovalcik, Various). Passes unanimously.

Moved to add "which includes, but is not limited to, stalking, physical or verbal intimidation, discriminatory comments, inappropriate physical contact, and unwelcome physical attention." after "Arisia forbids abusive, insulting, harassing or intimidating behavior" in the General Demeanor section of our Code of Conduct (Snyder, Various).

The updated sentence will read:

"Arisia forbids abusive, insulting, harassing or intimidating behavior which includes, but is not limited to, stalking, physical or verbal intimidation, discriminatory comments, inappropriate physical contact, and unwelcome physical attention."

DDA says he feels this isn't necessary and could just lead to more rules lawyering.

Jaime says various people have asked about this and recommended this.

Rachel Kadel-Garcia says this isn't meant to change what we do on the back end.

Nchanter explains that she has been considering this for a number of months and a number of unrelated people approached her.

Ben Levy moved to change the "or" after "harassing" to "and".

Kevin Schendell suggests to change the "or" after "harassing" to "and / or". Ben accepted this as what he meant to say. (Various Seconders) Nchanter accepts this whole change as friendly with the addition of an Oxford comma after harassing. The updated sentence under consideration will now read:

"Arisia forbids abusive, insulting, harassing, and / or intimidating behavior which includes, but is not limited to, stalking, physical or verbal intimidation, discriminatory comments, inappropriate physical contact, and unwelcome physical attention."

DDA feels "discriminatory comments" is too ambiguous and should be removed.

Sharon says she thinks this might be both too specific and too vague and points out that the Convention Website has more explanation about what happens when someone feels the Code of Conduct has been violated.

Mike points out that this change is not going to circumvent the existing policies and at some point you need to trust the people in charge to do the right thing.

Moved to amend "unwelcome physical attention" to "unwelcome sexual attention" (Mary Olszowka, DDA).

Discussion follows.

Moved to call the question on the amendment. Fails. After much discussion Nchanter announces that she is now in favor of this amendment.

Moved to call the question on the amendment.

Passes.

Amendment passes. The updated sentence under consideration will now read:

"Arisia forbids abusive, insulting, harassing, and / or intimidating behavior which includes, but is not limited to, stalking, physical or verbal intimidation, discriminatory comments, inappropriate physical contact, and unwelcome sexual attention."

DDA moves to remove "discriminatory comments". Seconded.

Discussion of changing "discriminatory comments" to "hate speech". Accepted as friendly.

Amendment is now to change "discriminatory comments" to "hate speech".

Moved to call the question on the amendment.

Motion is called.

Amendment fails.

Moved to call the main motion. Main motion is called. The sentence under consideration is:

"Arisia forbids abusive, insulting, harassing, and / or intimidating behavior which includes, but is not limited to, stalking, physical or verbal intimidation, discriminatory comments, inappropriate physical contact, and unwelcome sexual attention."

A secret ballot was requested. Motion to amend the Code of Conduct as above passes 33 to 5. Once again, Rick asked for unanimous consent that the ballots be destroyed. There was no objection.

Moved to set the July Corporate Meeting as Sunday 19 July at 2 PM at Chez Wood to be followed by a general Arisia BBQ. Passes.

As August is generally tough it was suggested that we also set the August meeting at this time. Moved to set the August Corporate Meeting as Tuesday 11 August at 7:30 PM at NESFA (subject to NESFA's approval). Passes.

Announcements:

Suli and Fred are two of the three Hugu Administrators for Sasquan. They are looking for help. The Hogus are to the Hugos as the Razzies

are to the Oscars. Among other things they will be giving out the Rolled Newspaper Award.

The next Long Range Planning meeting will be on Thursday 23 April at 6pm at MIT, Bldg 66, Room 148.

The May Corporate meeting will be on Tuesday 12 May at 7:30pm at NESFA.

The June Corporate meeting will be on Sunday 28 June at 2pm at MIT, Bldg 66.

NEFFA is next weekend. Various people including Persis Thorndike and Peter Olszowka are involved.

The meeting was adjourned at 4:26 PM.

Minutes taken and submitted by Rick Kovalcik.

Treasurer's Report January 2015

Dec 31, 2014			Change vs last month
Odd Year - A13		\$87,976.36	\$18,896.90
Even Year - A14		\$2,058.75	\$58.75
Helsinki in 2017 - USA		\$1,207.99	\$131.14
Corporate			
Reserved/Unspent			
Two years expenses (CDs)	\$41,643.16		\$1.77
Grant Fund	\$6,700.00		\$6,000.00
Capital Equipment Fund	\$6,420.85		\$4,688.81
Training Fund	\$1,289.00		\$0.00
Scholarship(?) Fund	\$0.00		\$0.00
Pi-Con	\$679.26		
Voted Expenses (excludes budget)	\$14,638.81		\$2,138.81
Unspent Budget	\$11,232.29		-\$1,734.89
Total Reserved		\$82,603.37	\$11,773.76
Unallocated Funds		\$23,817.43	-\$14,171.12
Total Corporate Funds		\$106,420.80	-\$2,397.36
Total Assets		\$197,663.90	\$16,689.43
Total Corporate Income			
		\$14.35	\$1.59
Total Corporate Expenses			
		-\$2,783.12	\$229.06

Treasurer's Report February 2015

Jan 31, 2015			Change vs last month
Odd Year - A13		\$114,540.01	\$26,563.65
Even Year - A14		\$2,058.75	\$0.00
Helsinki in 2017 - USA		\$1,141.93	-\$66.06
Corporate			
Reserved/Unspent			
Two years expenses (CDs)	\$41,644.56		\$1.40
Grant Fund	\$6,700.00		\$0.00
Capital Equipment Fund	\$5,357.34		-\$1,063.51
Training Fund	\$1,229.00		-\$60.00
Scholarship(?) Fund	\$0.00		\$0.00
Pi-Con	\$679.26		\$0.00
Voted Expenses (excludes budget)	\$13,575.31		-\$1,063.51
Unspent Budget	\$7,703.40		-\$3,528.89
Total Reserved		\$76,948.87	-\$5,654.51
Unallocated Funds		\$26,128.01	\$2,310.58
Total Corporate Funds		\$103,076.87	-\$3,343.93
Total Assets		\$220,817.56	\$23,153.66
Total Corporate Income			
		\$96.21	\$81.86
Total Corporate Expenses			
		-\$4,451.99	-\$1,668.87

Treasurer's Report April 2015

Feb 28, 2015			Change vs last month
Odd Year - A13		\$60,469.97	-\$54,070.04
Even Year - A14		\$16,949.75	\$14,891.00
Helsinki in 2017 - USA		\$1,833.93	\$692.00
Corporate			
Reserved/Unspent			
Two years expenses (CDs)	\$41,645.56		\$1.00
Grant Fund	\$6,700.00		\$0.00
Capital Equipment Fund	\$5,357.34		\$0.00
Training Fund	\$1,229.00		\$0.00
Scholarship(?) Fund	\$0.00		\$0.00
Pi-Con	\$679.26		\$0.00
Boskone/NESFA	\$4,864.24		
Voted Expenses (excludes budget)	\$14,575.31		\$1,000.00
Unspent Budget	\$7,390.45		-\$312.95
Total Reserved		\$82,441.16	\$5,552.29
Unallocated Funds		\$40,517.54	\$14,329.53
Total Corporate Funds		\$122,958.69	\$19,881.82
Total Assets		\$202,212.34	-\$18,605.22
Total Corporate Income			
		\$18,439.65	\$18,343.44
Total Corporate Expenses			
		-\$312.95	\$4,139.04

Membership List (as of 4/19/2014)

Strikethrough (~~like this~~) indicates expired memberships.
Italics (*like this*) indicates honorary (non-voting) members.

Dawn Ash	Walter Kahn	Karen Purcell
Rob Bazemore	Terry Karney	Josh Rachlin
Melissa Beetham	Rick Katze	Danielle Reese
Bridget Boyle	Jeff Keller	Noel Rosenberg
Anna Bradley	Allan Kent	Andy Rosequist
Brian Cooper	Rick Kovalcik	Mink Rosequist
Tom Coveney	Paul Kraus	<i>Joe Ross</i>
David D'Antonio	Kathryn Kun	Sharon Sbarsky
Samantha Dings	Alex Latzko	Kevin Schendell
Daniel Eareckson	Paul Letersky	Richard Schmeidler
Don Eastlake	Michael Leuchtenberg	Jude Shabry
Jill Eastlake	Benjamin Levy	Nicholas Shectman
Anna Erishkigal	Carol London	<i>Cris Shuldiner</i>
Patrick J. Flaherty	Ken London	David Silber
John Francini	Glenn MacWilliams	Rachel Silber
Jaime Garmendia	Alan McAvinney	Kris Snyder
Joel Herda	Amos Meeks	Jana Spencer
Lisa Hertel	Dale Meyer-Curley	Mike Sprague
Terry Holt	Erik Meyer-Curley	Janet Stickle
Crystal Huff	Skip Morris	Persis Thorndike
Steve Huff	Dan Noe	Tom Traina
Fred Isaacs	Abby Noyce	Amol Vaidya
Ray Isaacs	Lia Olsborg	Pat Vandenberg
Suli Isaacs	Mary Olszowka	Al Walker
Rachel Kadel-Garcia	Peter Olszowka	Conor Walsh
Jeanne Kahn	Kris Pelletier	Tanya Washburn

Committee Lists

Budget Committee: Ben Levy (chair), Rachel Kadel-Garcia, Alex Latzko, Alan McAvinney	IT Committee: Alex Latzko (chair), Rick Kovalcik, Michael Leuchtenberg, Ben Levy, Skip Morris, Noel Rosenberg, Sharon Sbarsky, Nicholas Shectman
Comps Committee: Mike Sprague (chair), David D'Antonio, Kathryn Kun, Danielle Reese, Skip Morris, Jaime Garmendia	Ombuds Committee: Rachel Silber (chair), Anna Bradley, David D'Antonio, Jaime Garmendia, Rick Kovalcik, Kathryn Kun, Sharon Sbarsky, Kris Snyder
Grant Committee: Anna Bradley (chair), David D'Antonio, Fred Isaacs, Janet Stickle	Long Range Planning Committee: Conor Walsh
Honors Committee: Joel Herda (chair), Bridget Boyle, Rick Kovalcik	Relaxacon Committee: Rick Kovalcik
Hotel Search Committee: Ben Levy (chair), Kris Snyder, Rachel Silber	Student Art Contest Committee: Jacob Lefton
Inventory Control Committee: Rick Kovalcik (chair), Lia Olsborg, hobbit, Lisa Hertel	Student Writing Contest Committee: Terry Holt (chair), Kris Pelletier, Anna Bradley, Mike Sprague

2014-2015 Executive Board (Eboard)

President	Conor Walsh	president@arisia.org
Vice President	Anna Bradley	vicepresident@arisia.org
Corporate Treasurer	Benjamin Levy	treasurer@arisia.org
Clerk	Noel Rosenberg	clerk@arisia.org
Members-At-Large	Jaime Garmendia Rachel Kadel-Garcia Tom Traina	jaime@arisia.org rachelkg@arisia.org tntraina@arisia.org
Arisia '15 Conchair	Mike Sprague	conchair@arisia.org
Arisia '15 Treasurer	Alex Latzko	con-treasurer@arisia.org
Arisia '16 Conchair	Kris Snyder	conchair@arisia.org
Arisia '16 Treasurer	Rick Kovalcik	con-treasurer@arisia.org
Arisia '17 Conchair	Anna Bradley	vicepresident@arisia.org
Arisia '17 Treasurer	Tom Traina	tntraina@arisia.org

Storage Key List

If you do not have a key and need to get into storage, email keys@arisia.org and all keyholders will get your request.

Key	Holder	Key	Holder
1	Landlord	16	Lia Olsborg
2	Noel Rosenberg	17	Anna Bradley
3	Skip Morris	18	Peter Olszowka
4	Craig McDonough	19	Alex Latzko
5	Dave Shevett	20	David Shaw
6	Phi	21	Tom Traina
7	Dan Noe	22	Sharon Sbarsky
8	Michael Trachtenberg	23	Lucky
9	Hobbit	24	Pat Vandenberg
10	Rick Kovalcik	25	Lisa Hertel
11	Crystal Huff	26	Arthur Ercolini
12	Persis Thorndike	27	Benjamin Levy
13	Rachel Silber	28	Angela Morley
14	Janet Stickle	29	David Silber
15	Mike Sprague	30	Jaime Garmendia

Mentor Subscription Information

Subscription to *Mentor of Arisia* is included with Corporate Membership to Arisia, Incorporated. Membership runs from September 1st to August 31st and costs \$24. Dues are pro-rated on a monthly basis for members joining during the year.

September	\$24	March	\$12
October	\$22	April	\$10
November	\$20	May	\$08
December	\$18	June	\$06
January	\$16	July	\$04
February	\$14	August	\$02

Upcoming Events and Meetings

Tuesday, May 12, 2015, 7:30 p.m.: Arisia Corporate Meeting at NESFA

Sunday, June 28, 2015, 2:00 p.m.: Arisia Corporate meeting at MIT, Bldg. 66

Sunday, July 19, 2015, 2:00 p.m.: Arisia Corporate meeting at Chez Wood

Sunday, July 19, 2015, 4:00 p.m.: Arisia BBQ at Chez Wood

Tuesday, August 11, 2015, 7:30 p.m.: Arisia Corporate Meeting at NESFA

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